

Nebraska State Volunteer Firemen's Association

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 Secretary, E. A. Miller, Kearney.
 Treasurer, Fred Alexander, Scottsbluff.

Board of Control: Harry Houser, Fremont, chairman; Jacob Goehring, Seward; E. W. Parkhurst, Lexington; Ray Frost, Stanton; Thomas Jeffrey, North Platte.

A department devoted to the interests of the volunteer firemen of the state of Nebraska.

Edited by Lloyd C. Thomas, state publicity chairman.

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Departments are requested to forward names as fast as publicity man is appointed.

The writer saw Harry Houser, chairman of the board of control, in Fremont the other day. Harry kindly took us around the town and among other things showed us the fine equipment which the Fremont department is blessed with. The Fremont boys can certainly be proud of their equipment and of their efficient chief, who is always on the job.

Alliance has been lucky in the matter of fire alarms this year. The first alarm since January 8 was sounded on Saturday, May 30. A metal covered shed containing 200 gallons of kerosene caught fire next to two large buildings. The boys found it a hard job to quell the blaze with water but they did so in good time and saved much property. They expect to have their new auto chemical truck within ninety days, when they will be able to use chemicals on fires of this kind.

Som town with plenty of ambition should grab the opportunity to give themselves good advertising and take the tournament. \$1000 to \$1500 will pay all expenses. Part of this is returned from the association and the crowd which the tournament brings to a town will easily repay the business men who put up the balance. Here's the opportunity for some live department to give itself a good boost. Write Harry Houser at Fremont if you are interested. But you will have to hurry.

Now that hot weather is here, the danger of fires among dry lumber piles, etc., vacant frame buildings, is greater. In recent years the volunteer firemen of the state have been becoming more efficient than ever. They are saving millions of dollars worth of property in the state of Nebraska alone each year. Keep your record clear, keep your department thoroughly organized, and don't let the fire loss in your town show up. That counts for you when you go to the next annual convention.

Warm weather is the time for picnics. Get the boys together and spend a Sunday with your families and friends in some cool picnic ground. A spirit of fraternity is a good thing to cultivate among the members.

Some departments in the state are organizing base ball teams and you can bet your last dollar that they are winners, too. The class of men that belong to volunteer fire departments are the kind that make good ball players, good business men, and good citizens.

The Alliance fire department is to have as its guest on Friday, June 19, Governor Morehead. He will be accompanied by W. S. Ridgell, state fire commissioner. Both of these gentlemen will address the boys that evening. This is during the annual convention of the Nebraska Stockgrowers' Association, the gala time of the year in Alliance. The Alliance department extends a general invitation to firemen throughout the state to attend that evening. Visitors are guaranteed a good time.

"The Association Department in The Herald is a mighty good thing for the volunteer firemen of the state," said Harry Houser, recently. "I think that the departments should make good use of this department in your paper to keep in close touch with each other. It will of course become more interesting as the annual convention approaches. The next convention at Nebraska City should be the best ever held. Many new members will be there and new departments will have joined the association."

A LIVE DEPARTMENT

We are in receipt of a letter from N. E. Johnson, newly elected chief of the Valley fire department. Mr. Johnson is a live wire and expresses much interest in our department. He will appoint a publicity man for Valley department.

The newly elected officers at Valley are: John Monahan, president; J. E. Nichols, vice president; N. E. Johnson, chief; John Derthick, assistant chief; Lawrence Coy, secretary; R. M. Erway, treasurer.

FIRE DEPT CONSTITUTION

Copy of Deshler Fire Department's Constitution and By-laws—Can Be Used by Others

We have received requests from a number of departments just organizing or re-organizing, asking for a sample constitution and by-laws. For the benefit of those who have made these requests and others who desire one, we are re-printing herewith a copy of the Deshler Fire Department constitution and by-laws recently adopted. They have been pronounced as being very good, although it may be necessary to modify or change them to suit local conditions in different towns. Clip them out and save for future reference.

CONSTITUTION

ARTICLE I

Section 1. This organization shall be known and designated as the Deshler Volunteer Fire Department.

ARTICLE II

Officers

Sec. 1. The officers of this department shall consist of a Chief, First Assistant Chief, Secretary and Treasurer and one member from each company as a board of Trustees the Chief and First Assistant Chief to be ex-officio members of the Board of Trustees.

date thereof, the locality, and as close an estimate of the damage as possible.

Sec. 4. The Treasurer shall take charge of the funds of the Department and keep a correct account of all moneys received, expended, and pay all warrants drawn by the Secretary and countersigned by the Chief and none others, and make an exhibit of the financial affairs of the Department when required, and at each annual meeting shall report the amount paid out and the amount received during the year and the balance on hand.

Sec. 5. The Board of Trustees shall audit all bills against the Department, examine the Treasurer's report before each annual meeting, act as an executive and finance committee at all entertainments given by the Department and perform such other duties as may be assigned to them.

ARTICLE IV

Membership

Sec. 1. No person shall be eligible to membership in this department who is under 18 years of age, provided however, that any minor now belonging or may hereafter be proposed must deposit with the Secretary a written permit signed by his parents or legal guardian which signatures must be duly witnessed by two creditable witnesses.

Sec. 2. Any person desiring to become a member of this Department may be proposed for membership by any member in good standing at any regular meeting. A vote shall be taken by ballot and if five black balls appear the candidate shall be rejected, and the person proposing such candidate shall inform him of the result of such election.

Sec. 3. Any person elected to membership in the Department shall appear at the next regular meeting after which he was elected and subscribe to the constitution and by-laws. Failure to report as aforesaid shall make his election null and void, unless he can furnish satisfactory reasons to the department for his failure to appear.

Sec. 4. Any person becoming a member of this department shall be assigned to the company having the least number of members, provided, however, that if said company shall have the same number then said member shall be assigned to the opposite company from which the last member was assigned.

Sec. 5. Twelve members shall constitute a quorum to do business.

ARTICLE V

Annual Meetings

Sec. 1. The annual meetings of this organization shall be held on the third Wednesday of April each year at which the election of Department officers shall take place and monthly meetings shall be held on the third Wednesday of each month at 8 o'clock p. m.

Sec. 2. It shall be the duty of every member of this department to obey all reasonable orders of the officers in command and to attend all stated and special meetings at the usual signal thereof and to serve on all committees to which he may be appointed.

Sec. 3. The Company organizations shall at all times be subordinate to the Department organization and the Department shall have the right to interfere with any company on all questions affecting the welfare of the Department. The Department may at any time take such measures as it may deem necessary to better the organization of any of the companies.

Sec. 4. Any member of this Department who may have served five consecutive years may, upon application to the Company to which he may be a member, become an honorary member, and thereby be exempt from all duties as a fireman. But an honorary member shall not have the right to hold office or vote at the meetings of the Department. The fact that a member may have taken out a certificate showing that he has served five years shall not make him an honorary member.

Sec. 5. Any member wishing to address the Department at any meeting shall first rise to his feet and address the presiding officer, and if recognized shall be allowed to proceed.

Sec. 6. No member of this Department when proposed for an office or appointed to serve upon a committee, shall refuse to permit his name to be used in connection with the same; or, if elected or appointed refuse to serve, unless he can give good and sufficient reasons, so considered by the Department.

Sec. 7. Any member who may remove from within the corporate limits of the city of Deshler shall thereupon forfeit his membership and shall turn over to the proper officer his uniform or any other property of the Department he may have in his possession.

ARTICLE VI

Uniforms

Sec. 1. Uniforms shall be considered the property of the Department and any member leaving the Department shall forfeit any claim he may have in the same providing same has not been purchased by the member.

ARTICLE VII

Power to Assess

Sec. 1. The Department may at any time, by a vote of the majority of the members present, assess the members equally for the purpose stated in the motion. Any person refusing to pay any assessment under this section within 10 days shall be suspended. At the expiration of the 10 days he shall be notified by the secretary of said assessment and then if the same is not paid within the next 40 days said suspension shall be final.

BY-LAWS

Sec. 1. Any officer or member of a committee, for the neglect of his duty shall pay a fine of not less than 25 cents nor more than \$1.00.

Sec. 2. For leaving the drag rope of a hose cart, or hook and ladder wagon, or refusing to give assistance while going to or returning from a fire, or at a fire or otherwise on duty, except he be excused by the chief, or captain of his company, a member shall pay a fine of not less than 50

cents and not more than \$1.50.

Sec. 3. For willful disobedience of any order given by the chief or captain of the company to which he belongs, or any interference with him in the discharge of his duty as a member or officer, such members shall be expelled.

Sec. 4. Any person chewing tobacco, or spitting on the floor of any of the rooms of this Department shall be fined 25 cents.

Sec. 5. Any member appearing at a meeting or on fire in a state of intoxication shall be expelled at once.

Sec. 6. Any person gambling or bringing intoxicating drinks to any of the rooms of the Department shall be expelled at once.

Sec. 7. Any member of a company who shall willfully turn a stream of water on any person or persons shall pay a fine of \$1.00 for the first offense, and for the second offense shall be expelled.

Sec. 8. Any member for leaving the room without the permission of the chair; for not coming to order when called, or using profane or indecent language in the rooms of the Department or while on duty shall be fined 50 cents.

Sec. 9. All fines and assessments against any person not paid by the next quarterly meeting after such fine or assessment is laid, such person shall be suspended, and shall not be again proposed for membership until at least one year after such suspension.

Sec. 10. No Hose Company under this Department shall consist of more than 21 men.

Sec. 11. All fines shall be collected by the treasurer and reported to the secretary.

Sec. 12. All powers or controversies not delegated in the Constitution shall be decided by a majority vote of the members present.

AMENDMENTS

This Constitution and By-Laws shall not be altered or amended except that written notice of such proposed change shall be given at a previous meeting, when by a majority vote such change may be made.

Sec. 13. Sickness, absence from town or urgent business only, shall constitute a valid excuse.

Officers and Duties

Sec. 1. The following is the joint Constitution of Deshler Hose Carts No. 1 and No. 2.

Sec. 2. The officers of each company shall consist of a Captain, Assistant Captain and Secretary who shall be elected annually by ballot, at the annual meeting, by a majority of the members present, if a quorum.

Sec. 3. Should any vacancy occur in any of the offices of the companies, or if there should not be an election held at the annual meeting, such offices may be filled at any meeting in the manner prescribed for the election of officers at the annual meeting.

Sec. 4. Members in arrears for fines, dues or assessments will not be permitted to vote for officers.

Sec. 5. It shall be the duty of the Captain to assume command of the company at fires; to grant leave of absence to members at fires; to see that every member performs his allotted duty and shall enforce an observance of the Constitution and by-laws of the company at all times; and to preside at all meetings of the company.

Sec. 6. It shall be the duty of the Foreman to assist the Captain in the discharge of his duties or in his absence to perform the same.

Sec. 7. It shall be the duty of the Captain to see that the hose cart and apparatus are at all times clean and in good order ready for fire duty.

Sec. 8. It shall be the duty of the Captain to call special meetings if he deem it necessary, or at the written request of three members, within three days after such application, and shall preside at all such meetings in like manner as at a regular meeting.

Sec. 9. It shall be the duty of the Secretary to call the roll at the hose house after all fires, also to keep a record of the annual meetings and a record of the officers elected and shall file with the Secretary of the Department before the annual meeting of the Department a certified list of the officers elected.

Sec. 10. It shall be the duty of every member of the company, as soon as he shall hear an alarm of fire, to go at once to the hose house, unless he shall know that the apparatus has left the house (in which case he shall join it as soon as practicable) and discharge such duty as may be assigned him by the officer in command, and to obey all reasonable orders of such officers, and also to attend all stated and special meetings at the usual signal therefor.

Sec. 11. There shall be an annual meeting of the members of hose company No. 1 on the first Monday in April and of company No. 2 on the second Monday in April for the election of officers and the transaction of such other business as may require attention.

Sec. 12. The companies shall have the power to enact such by-laws from time to time, not inconsistent with the constitution, as they may deem expedient.

Sec. 13. Seven members shall constitute a quorum to do business.

Sec. 14. No part of this constitution shall be repealed, altered or suspended, unless a proposal in writing specifying the intended alteration, shall be brought to the notice of the companies met in joint meeting, then must be carried by a two-thirds vote of all members present at the next quarterly meeting of the Department.

ORDER OF BUSINESS

1. Roll Call.
2. Reading of minutes of previous meeting.
3. Report of Committees.
4. Report of Officers.
5. Collection of fines and assessments.
6. Presentation of bills and communications.
7. Miscellaneous business.
8. Election of officers.
9. Second roll call.
10. Adjournment.

Chautauqua Starts June 23rd

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WHO IS DARLING

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This man Darling, who is he?

In the next few days you are going to hear a good deal about Nels Darling. We are going to tell you right now who he is.

He lectures here at our Chautauqua on the fourth day.

He is the business man's lecturer who talks on better stores, better business, better cities and towns, better communities.

Gets right down and talks in plain every-day terms and KNOWS WHAT HE IS TALKING ABOUT.

He can tell a business man how to straighten out many of the kinks in his business and tell a commercial club or any organization of business men how to put their town on the map and make it stick there.

He is a specialist on city and community development. It's his business. He talks it the year around and is consulted by business men everywhere he goes.

His knowledge of these things has made him valuable as a Chautauqua lecturer because a Chautauqua has a bigger job than just to furnish a town a few days of amusement.

Darling has been over two big Redpath Chautauqua circuits, making towns as large as Cedar Rapids, Iowa, Kansas City, Cheyenne, Wyo., and many, many cities as large as these through his Lyceum season, and what does he do? Gets business men together for an hour's talk on city and community problems. Darling has no set lecture. He analyzes conditions in every place, reports his findings and draws expert conclusions. Many a city has paid Darling a \$250 fee for an hour's observation and analysis.

He lectured at the Chautauqua at Longmont, Colo., last summer and a few days later received an invitation to address the Colorado State Lumbermen's Association at a handsome fee. His Lyceum bookings prevented his going back. At Mount Pleasant, Texas, he was heard by the secretary of the commercial club of a near-by town and offered a \$200 fee to make an address the next day in this near-by town, but his Chautauqua plans prevented that.

The Colorado Hardware Dealers Association held their annual meeting last March in Denver. President Huddleston, in a speech to the convention, advised the dealers interested in better merchandising and better citizenship to get Darling to lecture in their town.

Darling Is Going to be Here This Summer

He will make one address at our Chautauqua—and be gone. He is a busy, busy man. Every man and woman in this whole country should hear him.

The small city and town has a big fight on to hold ground against the rapid growth of the large cities. Darling is showing hundreds of smaller cities and towns how to hold their ground.

It is one of the big purpose numbers of the Chautauqua. Get everybody out to hear Darling—FOURTH DAY. He will have something every man will take home with him—a bunch of new ideas that need be applied right here to make this city and community what it ought to be.

Get Everybody Out!

Darling

Fourth Day

CHAUTAUQUA