

THE EFFICIENCY MAN.

By RALPH HAMILTON.

"Six months to feed already—oh, John, how can you take care of another one?"

"The more the merrier, dear mother mine," cried bluff, hearty John Harlan. "Now, don't you go bringing any worry or gloom into this happy, happy house. Lucia wants you, as she always does when the stork comes around. Her spirits are up to the top notch and you want to keep them so."

"I declare, John, you and Lucia take things the coolest I ever knew! You're working in a dismal office from morning until night, and surely Lucia has to maneuver to keep things going. I don't see how you do it."

"Just by thinking of our little brood of four and being thankful that we've got them," responded the stalwart son heartily.

Old Mrs. Harlan forgot her forebodings when she got inside the small, but neatly kept cottage. Four jolly, loving little ones clustered about her with caresses and kisses, and Lucia, all welcoming smiles, acted as though the dearest wish of her heart was fulfilled in gaining the company of her busy, useful mother-in-law.

"It's pretty near heaven here," said the latter, quivering with genuine emotion. "Lucia, you have been a great blessing to John and I don't wonder he worships the very ground you walk on."

"Does he, mother?" spoke Lucia, beaming with delight. "Oh, how glad and proud that makes me! I never saw such a man! You couldn't get him to pass an hour away from home evenings if you offered him a fortune. It has been one joy after another ever since we married."

John Harlan left home next morning whistling like a lark. He entered the establishment of Robert Will where he had been entry clerk for ten years, humming a lively tune. Sim Davies, likewise a veteran in the service, pointed to the door of the private office in a menacing way. "Going to be a change here," he observed.

"What do you mean, Sim?" inquired John.

"Efficiency expert in there. You see, since Dorsett and Wadham left us and set up for themselves, Mr. Will seems to think that he has got to urge things on and keep pace with competition and progress."

"Any danger of getting young and better help?" inquired John.

"It can't be done. I heard Mr. Will himself say that yesterday. No, I think it means a better show for us."

The anticipated "better show" materialized that afternoon. All day long the expert, a brisk, keen-eyed young man, went over the books, the work rooms, the offices, the stock. About three o'clock Mr. Will called John and Davies into his office.

"We're going to speed up," he said. "The expert here has gone over the entire business and has suggested a new system and many innovations. He has advised that I promote you two to the positions Dorsett and Wadham held. Then for the general help he suggests that we advance the pay according to seniority."

"And I have also advised that married men be given the preference here," broke in the expert. "Further, I believe it a good point to advance each employee one hundred dollars a year for each child he has."

This nearly took John's breath away. Why, that meant four hundred dollars, enough to pay off all he owed on his little home.

"I follow the theory," proceeded the expert, "that the more domestic responsibilities a man has, the closer he will stick to a good job. For every future child that comes along, I advise a bonus of two hundred dollars."

"Wanted, Mr. Harlan, at the telephone here," interrupted the stenographer, and John took up the receiver on Mr. Will's desk.

There was a lapse in the conference pending his return. Then his cheery face became all glowing sunshine.

"I've got some very good news," he reported, putting down the receiver. "You know we were expecting a little stranger, Mr. Will. Well, my dear old mother telephoned me it's all over and everybody well and happy."

John was showered with congratulations. He was one great smiling exemplar of the most fervent joy. "That is No. 5, I believe, Harlan," spoke Mr. Will interrogatively.

"Yes, sir," acknowledged John proudly.

"And incidentally another two hundred dollars," remarked the expert.

Again the stenographer interrupted as once more the telephone rang.

"For you again, Mr. Harlan," she said. "Same party, I think."

Wider grew the smile on John's happy, honest face as he took in a new remarkable message. Then in his quaint humorous way he turned to Mr. Will.

"Two hundred dollars for every new child, I think you said?" he asked.

"That's the new system," smiled back his employer.

"You look a happy one," submitted the stenographer.

"Or girl, Harlan?" asked Mr. Will.

UNCLE SAM KNOWS HIS BOYS

System of Finger Print Identification Makes Errors in the Navy Impossible.

"King Solomon," said the navy recruiting officer, "was the original identification expert. Remember how, when two women claimed the same child, he threatened to give each of them half the child to carry away? And how the one who didn't wish the child harmed was adjudged the real mother? Well, the navy recruiting service hasn't King Solomon on its staff, but it handles similar problems every day in the week. Twins recently applied for enlistment. Their mother had never been really sure which was Tom and which Harry, and informed the recruiting officer that she never had known whether she were spanking the right one. Five minutes afterward she was assured that her boys would never get mixed again. How? Finger prints.

"Loss of memory (aphasia) and such rare causes of 'loss of identity' are easily handled in the navy. Uncle Sam knows his boys not only by their middle names, but also by the little lines engraved on the tips of their fingers. It's an absolutely up-to-date safeguard for the boys in the service and their families. For the matter of that, the whole navy system of caring for its men has been perfected to the finest point. Diet, exercise, medical and dental attention, all are arranged in accordance with the latest information on the subjects. It takes good men to man good ships."

The Usual Thing.

"It says in the paper, here," remarked Mrs. Fields, in the midst of her reading, "that in a debate in congress Hon. Benjamin Blawhau rose and shouted—"

"Don't bother to read the rest of it, Debby," interrupted Farmer Fields. "The honorable didn't say any more when he shouted than he does when he keeps still."—Kansas City Star.

One Day Late.

The women's club of the little town where I worked in a grocery store near the depot had arranged for a well-known speaker to give an address in our theater one evening. The evening arrived, the hall was crowded, but no speaker appeared, and everyone was disappointed. The following evening just after the train came in a stranger appeared in the store and asked where Mr. ——— was to speak that night. I replied that he was to have spoken the night before, but added, "The big boob didn't come." Just then one of the leading women of the town came in and recognized the man as the speaker who had been expected the night before. Needless to say, I soon found work in the back of the store which needed immediate attention.

Terrible Effect of Prohibition.

The wives of two Muncie factory workmen were discussing the effect of prohibition on their husbands.

"When John comes home on Saturday noons nowadays with his pay envelope and turns it over to me," said one, "I always deals him out fifty cents for spendin' money and he spends it for himself."

"And what did he do in the old saloon days?" asked the other.

"In them terrible days," said the first, "when John turned over to me his pay envelope on Saturday noons, I used to give him fifty cents for a little spendin' money for himself, and soon he'd be back with a growler of beer for the two of us, bless his heart."—Indianapolis News.

Forests in New England.

The forest area of southern New England is now about 46 per cent of the total land surface. This is equivalent to 1,750,000 acres of forest land, says the American Forestry association of Washington. The area forested is apparently on the increase. In 1910 the forested area was estimated at 41 per cent. In 1850 as 32 per cent and in the Connecticut portion of the territory in 1820 as about 26 per cent.

Just Where and How Is the Money to be Spent?



A businesslike Answer to a businesslike Question

THIRTY denominations cooperating in the Inter-church World Movement have budgeted their needs. No business could have done it more scientifically.

They have united to prevent the possibility of duplication or waste. At least a million dollars will be saved by the fact that thirty individual campaigns are joined in one united effort.

Each denomination has arranged its budget under six main heads:

- 1 FOR THE CHURCH'S WORK AT HOME. A score of missions come under this head. Consider only one. Five and a half million people in the United States cannot even read and write the English language. Who is to carry forward this vast work of Americanization if the church does not?
- 2 FOR HOSPITALS AND HOMES. Every year thousands of men and women seriously ill are turned away from Church hospitals because of lack of room. The children's homes are compelled to turn away more children than they can receive.
- 3 FOR HIGHER EDUCATION. Of the 450,000 American students in institutions of higher grade, one-half are in institutions founded and supported by the Churches. Many of these institutions have had no great endowment campaigns, but their needs are just as pressing as the needs of larger schools, and you have only to read their list of alumni and alumnae to measure the value of their contribution to America.
- 4 FOR RELIGIOUS TRAINING. At least 12,000,000 children and young people under 25 years of age are entering American life without any religious training at all. Remembering the faith of Washington and Lincoln, do you think that America will continue to produce Washingtons and Lincolns if faith dies out of the hearts of its youth?
- 5 FOR THE CHURCH'S WORK ABROAD. Influenza came first from the Orient thirty years ago; nearly all plagues are Oriental plagues. So long as China has only one physician to every 400,000 people the Orient will continue to be a menace. So long as one-third of the babies of India die before their second year our own babies are not safe. A Christian doctor or teacher sent abroad is working for America as truly as though he worked at home.
- 6 PREACHERS' SALARIES. The preacher is called the "forgotten man," and well he may be. Eight out of ten preachers are paid less than \$20 a week!

Each denomination has its own detailed budget, and will administer its own funds. Your pastor has copies of the budget; examine them for yourself. In the week of April 25th-May 2nd you will be given your opportunity to help. You can do it with the full satisfaction of knowing that every dollar of your gift has its post assigned to it in advance.

Every dollar for better America and a better world. When your church calls on you give—and give with your heart as well as your pocket-book.

United Financial Campaign

April 25th to May 2nd

The INTERCHURCH World Movement of North America

The publication of this advertisement is made possible through the cooperation of thirty denominations.

ADOBE AS BUILDING MATERIAL

Experiments Have Shown, It is Claimed, Durability of This Old and Inexpensive Material.

Adobe, the oldest known building material in southern California, is due for a revival, according to John W. Chard, Santa Barbara architect. He asserts that if properly prepared this native material can be used to very considerably cut the cost of building.

"Experiments," says Mr. Chard, "have shown that adobe is the least affected by changes of temperature among all the building materials. Tests show that adobe bricks register no more than six degrees difference between February cold and extreme September heat. As a building material it is far stronger than is generally supposed, and develops a compressive strength as high as 400 pounds to the square inch.

"The proper plaster protection will insure an adobe wall against deterioration. Hard cement plaster thoroughly anchored into the walls and treated with an all-mineral water-proofing compound will give adobe walls great durability.

"Adobe is wet soil mixed with straw, cast into molds of required size and left to dry in the sun. As a building material adobe is everlasting, soundproof, nonconductive and fireproof, always of normal temperature, and is cool in summer and warm in winter."—Los Angeles Times.



The Reds Win.

Lady Red Feather is a Rhode Island Red hen belonging to the Peters Milling Company, of Omaha, but placed in the egg laying contest at the State Farm during February. Miss Red Feather laid twenty-eight eggs, thus smashing all long distance egg laying records so far. This is proof positive of the value of the Reds for egg production. But this very important quality is not the only one possessed by the Rhode Island Reds. They cannot be beat for beauty or table use. I have eggs for sale from the best Rhode Island Red blood in America. Improve your stock at small cost.

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GENERAL AUCTIONEER See or write me for dates SUTHERLAND, NEBRASKA

Notice of Final Report. Estate No. — of David Day, deceased in the County Court of Lincoln County, Nebraska.

The State of Nebraska, to all persons interested in said Estate take notice that the Administrator has filed a final account and report of his administration and a petition for final settlement and discharge as such, which has been set for hearing before said court on May 7th, 1920, at 9 o'clock a. m., when you may appear and contest the same.

Dated April 17, 1920.

Wm. H. C. WOODHURST, County Judge.

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Office phone 241. Res. phone 217 L. C. DROST, Osteopathic Physician. North Platte, Nebraska. Knights of Columbus Building

DR. L. J. KRAUSE, DENTIST

McDonald Bank Bldy. Phone #7.

Office Phone 340 Res. Phone 1237

DR. SHAFFER,

Osteopathic Physician Belton Bldg. North Platte, Neb. Phone for Appointment.

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Notice of Final Report.

Estate No. 1702 of Mary A. Simants, deceased in the County Court of Lincoln County, Nebraska.

The State of Nebraska, to all persons interested in said Estate take notice that the Administrator has filed a final account and report of his administration and a petition for final settlement and discharge as such, which has been set for hearing before said court on May 14, 1920, at 9 o'clock a. m., when you may appear and contest the same.

Dated April 17, 1920.

WM. H. C. WOODHURST, County Judge.

DR. REDFIELD Physician, Obstetrician Surgeon, X-Ray Calls Promptly Answered Night or Day Phone Office 642 Residence 676

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IN THE COUNTY COURT OF LINCOLN COUNTY, NEBRASKA.

In the Matter of the Determination of Heirship in the Estate of Arthur F. Layton, Deceased.

NOTICE.

NOTICE TO ALL PERSONS INTERESTED IN THE ESTATE OF ARTHUR F. LAYTON, DECEASED, BOTH HEIRS AND CREDITORS THEREOF:

You will take notice that on the 23rd day of April, 1920, Ray E. Gifford and Lula K. Gifford and John C. Hutton filed their petition in the county Court of Lincoln County, Nebraska, alleging that Arthur F. Layton died intestate on the 17th day of April, 1899, and that at the time of his death he was a resident of Lincoln County, Nebraska; and that at that time he owned one-half of an undivided two-thirds interest in the Northwest quarter (NW 1/4) of Section Twenty-one (21), Township Twenty-three (23) Range Fifty-six (56), West of the 6th Principal Meridian, in Scotts Bluff County, Nebraska; and alleging that they, the said Ray E. Gifford and Lula K. Gifford are the present owners of the East seventy-five (75) acres of said above described land, and that John G. Hutton is the present owner of the West eighty-five (85) acres of said described land; and that no petition or application has ever been filed for the appointment of an administrator of said estate, either by his heirs or by any person or persons claiming to be the creditors of said deceased.

And the prayer of said petition is that the court shall fix a time for hearing of said petition and make an order as to the time and place of hearing the same, and that upon the hearing of said petition, it shall be determined that more than two years have elapsed since the time of the death of said deceased, and that he died intestate, on April 17, 1899, seated of an estate of inheritance in this State; and that no application has been made in the State of Nebraska, for the appointment of an administrator of the estate of said deceased; and that he left as his sole and only heirs, his mother, Hattie Layton, and his brother Louis B. Layton, each of whom were entitled to a one-half interest in his estate; and that all debts of said Arthur F. Layton have been fully paid; and that all creditors of said estate, and claims against it be and are forever barred.

You are notified that the said petition has been set for hearing on the 25th day of May, 1920, at 10 o'clock a. m., in the office of the County Judge in and for Lincoln County, Nebraska, at North Platte, Nebraska.

Wm. H. C. WOODHURST, County Judge.

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NOTICE.

To Elsie S. Hoy, Harry A. Hoy, Doris Hoy, his wife; Ruberta E. Von Goetz and Victor Von Goetz, her husband; and Victor Von Goetz, her husband; Alta B. Eastman and Charles H. Eastman her husband; William A. Hoy; and Loreta I. Hoy a minor and Elsie S. Hoy, mother and natural guardian of Loreta I. Hoy, a minor and all other persons interested in the estate of Frank P. Hoy, deceased.

You and each of you, are hereby notified that there was filed on March 26th, 1920, in the district Court in and for Lincoln County, Nebraska, by A. E. Jared, executor of the estate of Frank P. Hoy, deceased, a certain petition, the object and prayer of which are that an order be issued by the District Court of Lincoln County, Nebraska, authorizing A. E. Jared, as executor of the estate of Frank P. Hoy, deceased, to execute his certain good and sufficient deed of conveyance conveying to one Lester H. Joy the fee simple title to the east half (1/2) of the North west quarter (NW 1/4) and the east half (1/2) of the South west quarter (SW 1/4) of section 19, and the east half (1/2) of the south west quarter (SW 1/4) and lots 3 and 4 all in section 18, all in Township 16 North of Range 26 West of the 6th P. M., Lincoln County, Nebraska, upon the payment to him by the said Lester H. Joy, of the sum of \$2860.00 with interest thereon at the rate of 5 per cent from March 1st, 1920 being the balance due in accordance with the provisions and terms of a certain contract of sale executed by the said Frank P. Hoy during his life time and in accordance with the prayer of said petition, said matter has been set for hearing by order of the District Court, of Lincoln County, Nebraska, for May 14, 1920, at the office of H. M. Grimes, Judge of the District Court, of Lincoln County, Nebraska, at the Court house in the city of North Platte, Lincoln County, Nebraska, at which time you and each of you, may appear and show cause why the prayer of said petition should not be granted as prayed.

A. E. JARED, Executor of the estate of Frank P. Hoy, deceased.

By Beeler, Crosby & Baskins. His Attorneys. M30 M7