

FISHERMEN USE BUCKETS TO GET CARP IN PARK

Cut High Cost of Living When Van Cortlandt Lake is Drained.

Discarding hooks and sinkers, worms, grasshoppers and red flannel bait, scores of fishermen who had been "tipped off" yesterday went fishing in the big lake at Van Cortlandt Park with buckets and baskets and provided themselves against the high cost of living for days to come. The big lake is being drained, and as the water went out the fishermen—and in some cases fisherwomen—went out on the muddy bottom and gathered up carp and lake suckers in dozens.

The lake is drained every few years to cut away the water lily roots and weeds, which would otherwise close the lake in summer and prevent boating. Between times fishing is prohibited and the fishy inhabitants become plentiful and fat.

FAT FOLKS WHO WOULD BE THIN

REDUCE WEIGHT 10 POUNDS OR MORE.

"I'd certainly give most anything to be able to reduce a few pounds and stay that way," declares every excessively fat man or woman. Such a result is not impossible despite past failures. Most fat people are the victims of superintention, a condition which prevents the fatty elements of food from being consumed by the blood. Instead of only nourishing the blood, much of the fat producing elements are deposited in different parts of the body where they don't belong.

To correct this condition and to produce a healthy normal distribution of the nutritive processes must be effected by supplying with the fat-burning power which nature has denied them. This can probably be best accomplished by taking an oil of Koraia capsule with every meal. Koraia is a careful combination of splendid fat-reducing elements, and its rapid effect has been in many cases reported remarkable. Reported reductions of from 10 to 25 pounds in a single month can be effected by its means. Yet this action is perfectly natural and harmless. Oil of Koraia is sold by good druggists in the original sealed laboratory packages.—Advt.

Check and Abort a Bad Cold

In Five Hours With MENTHO-LAXENE.

You Buy It Concentrated and Mix With Pint of Syrup.

Doubtless every reader recalls having neglected a slight cold until in 24 hours it settled into a "Bad Cold" and then about 72 hours of distress, discomfort, if not weeks of bronchitis or pneumonia or catarrh. Now comes if you've had such an experience, and take time by the forelock by preparing to check and abort colds, coughs, catarrh, difficult breathing, watering eyes and painful headaches.

It can be done by taking Mentho-Laxene either in its raw state—ten drops if you've had such an experience, and take time by the forelock by preparing to check and abort colds, coughs, catarrh, difficult breathing, watering eyes and painful headaches.

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Common Sense and Decency The New Gospel to Settle Labor Disputes of To-Day

There's a New Golden Rule to Be Applied to Money and Muscle, Declares J. R. Christie, American Express Chief, Who Frowns on "Welfare Work" but Thinks He Knows How to Bring Employer and Employee Closer Together.

By Marguerite Mooers Marshall.

"Common sense and common decency are the only solutions of the labor problem."

That is how J. R. Christie, General Manager of the American Express Company, voices the new gospel that may revolutionize American big business and change the future for hundreds of thousands of American workmen. Mr. Christie has a personal distaste for the expression "welfare work" which is often used as a convenient summary for the modern employer's new sense of responsibility toward his employees, his feeling that he may be to blame if he fails to organize an efficient and loyal working force.

But Mr. Christie was one of the most interested members of the group of captains of industry who met recently in New York to discuss how they individually could end industrial warfare. And Mr. Christie is a firm believer in the humanizing of the relations between employers and employees—which is the animating spirit of the only "welfare work" that works.

"To prevent labor wars you've got to get back to first principles," he said last week when I talked with him in his office at No. 219 East Forty-second Street. "You've got to get back to the human, personal touch. The man who shields himself against close contact with the men who work for him pays for it in more ways than one."

"The conference which I attended the other day was on the subject of hiring and firing. Naturally, it was of great interest to me, inasmuch as I am in charge of about 4,000 men. One of the speakers at the conference was a man who was at the head of a cleaning or dyeing establishment in a neighboring State. His normal force consists of about 600 men. Yet he told us that during the year he hired and fired some 3,000 men to maintain this working average, and he said that he was most eager to find some way to establish a permanent and competent organization. Many of us are in exactly the same situation."

Mr. Christie paused a moment. Then he leaned forward a trifle, elbows resting on the arms of his desk chair, brilliant brown eyes intent.

SYSTEMATIC FIRING NOT ALWAYS CURE FOR THE EVIL.

"You hire a man," he instanced. "He makes a mistake or he gets drunk. You fire him. What good are you doing him or your business? It doesn't get done, and his wife and children go hungry. There is an all-around loss in efficiency."

"One thing the matter with business to-day is that too little care is taken in picking the men who are in charge of other groups of men, upon whom devolves the duty of hiring and firing. When I was over in Brooklyn I had a man, an exceedingly clever fellow, whose one prescription for every difficulty was

be ready to sympathize, to understand the problems of his men. He must, in the first place, use common sense and tact in giving the right work to the right man. He must not try to fit square pegs into round holes and vice versa."

HE DOESN'T LIKE THE TERM "WELFARE WORK."

And then I asked Mr. Christie what he thought of welfare work. "I don't like the name," he said promptly. "I shouldn't want my company to organize 'welfare work' for me, and I have no reason why I should try to inflict it on other men. The phrase has a suggestion of patronage."

"But I do believe in organization of officers and employees—or, rather, of employees, for that's what we all are. If some of the company's workers obey my orders, they obey orders issued by others. The fact that I sit at a desk in this room does not make me an essentially different man from the men who shove freight."

"For years we have had an organization of employees, in which all the company workers co-operate on a fifty-fifty basis. We have a club where there is a self-supporting restaurant at which the men can obtain for 20 cents a meal which would cost them \$1 elsewhere. We have a most excellent orchestra. If any one of our men is ill we try to find out what is the matter with him and how he can be helped. He is paid while he is in bed, and we try to get his wife and children down to the office in tears, but to send the money to him."

"Men must feel that some one is looking out for them and taking an interest in them, if they are to be loyal. The most popular officers in the army are those who, while not adding their men, are always thinking of their comfort, are making it a personal matter to see that their men get what is fairly and justly coming to them. The same spirit ought to animate big business undertakings."

MISTAKEN THEORY FORCED UNION ORGANIZATION.

"I don't believe in doing business by sending written orders. Show your men how you want things done, and they will do them. Instead of reading written reports on it, they know what man most deserves promotion or an increase in wages. The worker who has to ask half a dozen times for a raise, to remind a number of people about it, loses all his satisfaction in it when it does come. But if he finds a week extra in his pay envelope, after he is conscious of having made a special effort, his whole mental attitude is changed."

"Labor unions were first formed, because they were forced. A railroad

man told me recently that he was going to meet a delegation at 2 that afternoon. "They are going to ask for a raise, and I am going to give it to them," he said, "because they have earned it."

"Why do you have so much trouble?" I questioned.

"Because twenty years ago we were 'tools' he answered. "First a telegrapher, or a switchman, or an engineer, might work never so hard and faithfully—he got nothing extra for it. We had set wages for certain work, and we didn't bother with individuals, even when they deserved what they asked for. So they organized into unions."

"The way to end the labor war," Mr. Christie finished simply, "is to try to treat the other fellow the way you'd like him to treat you."

PALM BEACH EFFECT.

The big Sperry searchlight over in Brooklyn has tanned its operator.

HITCHCOCKS SAVE 16 HORSES FROM FIRE

Women of Family Aid in Rescue of Hunters and Polo Ponies as Stable Burns.

Mr. and Mrs. Thomas Hitchcock Jr. and their daughter, Miss Helen Hitchcock, ran out of their home on the Jericho Turnpike shortly after 10 o'clock last night, when it was discovered that one of their largest stables was on fire.

Mr. and Mrs. Hitchcock and a maid out the horses loose in their stalls and drove them out into the stable yard. It was believed all were saved but today the charred carcass of Sorrento, a steppochaser and many times a prize winner, was found in the ruins. He was valued at \$10,000. The barn was destroyed, with a loss of about \$12,000.

Mrs. and Miss Hitchcock play polo as well as ride to hounds and were among the organizers of the Meadowlark Polo Club. Mr. Hitchcock is a member of the Meadowbrook Club.

Lake Victim Identified.

The body of a man found floating in the lake in Central Park Tuesday was identified today as that of Thomas Kelleher, a machinist of No. 789 Columbus Avenue. He left his home Sunday while delirious from pneumonia and the police had been searching for him.

U. S. AGAINST COMBINE OF NATIONS IN NEXT WAR

Prediction of James M. Beck is That We Will Stand Alone, Having Lost All "Caste."

The European war is "only the beginning of a series of titanic conflicts," said James M. Beck at the annual banquet of the Fifth Avenue Association at the Waldorf-Astoria last night. The world, Mr. Beck added, is "likely to be a seething cauldron of international hatred for some decades, and it will be difficult and perhaps impossible for the United States to escape in the future from the entanglements of this world crisis."

Mr. Beck insisted that the United States "no longer enjoys the respect

and good will of the world in the same measure as heretofore," that the country has lost caste with all beligerents and neutrals, and the next great war may be a combination of nations against the United States, with America "left to fight its own battles." Referring to New York City Mr. Beck said it is regarded with "jealous admiration" by other parts of the country.

Co-operative planning among progressive business organizations, was advocated by Frank A. Vanderlip, President of the National City Bank, as the best possible way out of the Nation's economic problems.

Rob Bank of \$11,400.

ARMORIE, Okla., Nov. 21.—Three masked men robbed the First National Bank of Nowell late yesterday, carrying with \$11,400 in gold, silver and currency. Five men in the bank were marched inside the vault and imprisoned. Escaped have taken up pursuit of the robbers, who escaped to the Kiamichi Mountains by fording a swollen creek on their horses.

Congresswoman Spent \$687 in Election Fight.

HELENA, Mont., Nov. 21.—Miss Jeanette Rankin of Missoula, who was elected to Congress on the Republican ticket Nov. 7, spent \$687.70 on her campaign, according to her expense account on file today at the office of Secretary of State.

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Large cash purchases of materials before the general increase in prices enable Bloomingdale Bros. to offer at this time **A High Grade, Metal Tubing, 88-Note New Player Piano**

A Magnificent Music Roll Cabinet 12 Rolls of Music of Your Own Selection A Bench, Cover and Free Delivery

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In PERFECTION of workmanship and EXCELLENCE of finish, this superb new Player Piano surpasses any other instrument hitherto placed on the market within \$135 of the price we quote. It contains more vital exclusive features than many of the highest priced Player Pianos.

We are unable to adequately describe its wonderful qualities. We urge you to call and let us demonstrate how the most difficult problems in Player Piano construction have been met and solved by inventive genius.

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Great Piano & Player Sale \$198

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Clip Out and Mail This Coupon E. 13.

BLOOMINGDALES' 59TH ST & 3D AVE. NEW YORK, N. Y.

Gentlemen: Please send me, without obligation on my part, full information regarding your

OF DIFFERENT STYLES Used for demonstration purposes at prices ranging from

Terms \$1 a Week Price includes Stool and Free Delivery

This Special Style at This Group of Blyn Stores

222-224 West 125th St. between 7th and 8th Aves. Brooklyn: 442-444 Fulton St. opposite Bridge St., near Hoyt. Newark: 689 Broad St. opposite Military Park.

While all Blyn stores carry full lines of novelty shoes the style shown here is a special at these stores only.

Style 787 is an exceptionally beautiful color combination in brown and white. A ten-dollar style and quality at seven-fifty.

Also in three other combinations—Gray kid vamps with white kid tops; white kid vamps with brown tops; black kid vamps with gray buck tops.

J. Blyn & Sons BROWN KID VAMP WHITE KID TOP LACE BOOT \$7.50

The Blyn Shoe

This Class Style at All Blyn Stores

A Charming Novelty Boot

Style 893 combines novelty of feel, quality of leathers and reasonable prices.

We have it also in all gray suede; same cut; same trim; same price.

This shoe at five-fifty is an EXTRA FULL MONEY'S WORTH

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Style 893 Gun Metal Vamp Gray Suede Top Lace Boot \$15.50

Wing tip of left, stay camps all points, perforated edges, Spanish heels and welt soles.

'Ever-Ready' Safety Razor \$1 with 12 Radio Blades

Face Every Day Clean Faced

Shave off that stubble and stave off trouble. Start your day with pride in your personal appearance. You can't hang on looking like a "hang-over." Practice the 'Ever-Ready' daily routine and note how it adds to your worth, as well as your purse.

It is the "first thing in the morning" habit. Learn it. Be independent of the barber—gain the time that helps to make your day pay.

The standard 'Ever-Ready' outfit you buy for one dollar has been tried and praised by millions of men before you. If you happen to be the exception you get your dollar back.

The entire dollar outfit is a marvel—the frame is a marvel—the 12 "Radio" Blades in each dollar outfit are individual marvels. We guarantee the 'Ever-Ready' a bigger and better money's worth than five times the price will ordinarily buy.

Refuse Substitutes with Less Blades

Extra "Radio" Blades 6 for 30 Cents

Druggists, hardware, jewelry and general stores everywhere sell the 'Ever-Ready' Safety Razor and extra "Radio" Blades

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