

GARY LAYS BREAK TO UNIONS' ARROGANCE

Industrial Conference Loped in Makeup, He Tells Steel Institute.

BIG POINTS ARE IGNORED Non-Union Workers, 85 Per Cent. of U. S. Toolers, Had No Voice in Parley.

The faulty makeup of the National Industrial Conference at Washington, which ended by the walkout of the labor group, was scored yesterday by Elbert H. Gary at a general meeting of the American Iron and Steel Institute in the Hotel Commodore.

Addressing more than 1,200 members, who hailed him for his firm stand in the pending labor battle, Judge Gary, who was a party to the conference, pointed out that unorganized labor had not been represented at all, the "labor group" being composed solely of union leaders, notwithstanding the fact, he said, "that at least 85 per cent. of the total wage earners are not members of any union organization."

Of the other groups in the fruitless conference, he said: "The employers' group included men connected with large and important lines of industry, and also included several others, some of whom at least should have been with the labor group. In selecting the public group there were overlooked thousands of vocations, professional, artisans and other lines of industry, all of whom are more or less affected by the cost of production, the expense of living, and, therefore, the control and conditions of both labor and capital."

Despite the fact that his audience was made up of the class generally regarded as unemotional business men, Judge Gary was the center of a storm of cheers when he made his way to the platform where he was to preside. His address, which summed up the causes of the big steel strike and his reasons for refusing to submit to the demands of the radical union leaders, was interrupted repeatedly with shouts of approval.

What the Conference Neglected. Judge Gary deplored the fact that the conference, notwithstanding its defective composition, took no action whatever upon a mass of points on which it might have acted.

"It would seem," he said, "that there are many objects which might appropriately have been considered by the conference and constructive recommendations arrived at which would be advantageous to the public good, and therefore to all mankind, such as working hours, living and working conditions, women's work, child labor, recreation, medical and surgical treatment, pensions, relief in times of stress, rates of compensation, school, churches and other educational facilities."

"With the right disposition and intelligence the public group, sole survivors of the conference, can give constructive recommendations to the industrial world which should be of substantial benefit. All of us are in favor of these principles and any other which may be recommended which we believe will be of real benefit to the wage earners and to the general public."

Of the causes of the breach in the conference he said: "Every proposition contended for by the labor unions led to domination of the hope and confidence of the steel industry leaders. Every position taken by the other side centered on the open shop. This is the great question confronting the American people and in fact the world public."

Non-Unionists' Big Majority. "From 80 to 90 per cent. or more of the labor of this country is non-union. It is for them and the employers generally and the large class of men and women who are not strictly speaking, employers or wage earners, to determine whether it is best for the whole community to have industry totally organized."

"Judging by experience we believe it is for the best interest of employer and employee and the general public to have a business conducted on a basis of open shop, with the option of permitting any man to engage in any line of employment, or any employer to secure the services of any workman upon terms agreed upon between them, whether the workman is or is not connected with a union. The verdict of the people at large will finally decide this question, and the decision will be right."

"All through the conference whenever the question of collective bargaining was discussed it was apparent that the union leaders would support any resolution in favor of collective bargaining except on the basis that collective bargaining meant bargaining through labor unions. Judge Gary referred to the demand of the labor group for the abolition of 'company unions,' and its opposition to any form of collective bargaining in the open shop."

"In speaking of the steel strike, Judge Gary laid emphasis upon the fact that the question of wages and working conditions is not in controversy; that the whole movement arose from the determination of William Z. Foster to compel the workers in the steel industry to join the unions. He referred to the violent measures adopted in the effort to carry this into effect; intimidation of workers, threats of violence, the kidnapping of the homes of the men, the efforts to intimidate men into joining the strike."

Must Stamp Out Bolshevism. "Considerable has been said of late," he remarked, "concerning the attempt to spread the doctrine of Bolshevism in this country. All of us have known for some time that this doctrine is pernicious and that there has been some incitement even in this best of countries. Still we deny that there is danger of serious trouble."

turned next to the most distinguished jurist in the French steel industry, Eugene Schneider, who was another of the institute's guests of honor.

The French magistrate responded with an address describing the great strides made by the steel industry in France, the strain which it had been put by the war, finally jumping from fourth to second place, the first position being occupied by the American steel industry.

Address by Eugene Snyder. Mr. Schneider stated that he was anxious to making any comment upon industrial conditions in this country. However, as Judge Gary's recent attitude in the labor crisis had moved the directors to give him a rousing cheer in second place, the first position being occupied by the American steel industry.

Mr. Schneider stated that he was anxious to making any comment upon industrial conditions in this country. However, as Judge Gary's recent attitude in the labor crisis had moved the directors to give him a rousing cheer in second place, the first position being occupied by the American steel industry.

He referred to the attempts made by agitators to wreck French industry last July and of their failure; to the attempt to stir up a feeling of class antagonism, "For my part, I am a distinguished member of the class," he said, "I find only men hard at work. For the last twenty years workers in my plants have elected their own representatives and I no more ask them if they are union men than I ask them about their religion."

He said that in all of his dealings with his workers the rights of all parties had been respected and that all had been actuated by a consciousness of their common task. He said that he believed an understanding based on friendship and common sense to be the only proper basis for industrial relations.

In calling upon Public Service Commissioner Lewis Nixon, Judge Gary referred to him as one who had been "at least reduced to the low grade of politician" and as an advocate of increased taxes.

Commissioner Nixon in turn said that while Judge Gary had been fighting "a great fight which made him stand out as a leader of thought in the United States against industrial Bolshevism," he had experienced something of the sort himself.

Nixon said that he was very well to accuse me of trying to raise the car fares to eight cents," he said, "but to have actually been raised in some cases to fifteen cents through lack of cooperation."

He referred to the Mayor as being "well meaning but ill advised" and the accomplishment of a rear of laughter from the various tables, and said that unless intelligent action were taken to help the transit lines we would have every one of them in bankruptcy by January 1.

"I would be a great pity," he said, "to see our system, the finest in the world, go to pieces. Most of you know what it means to have a receiver appointed, and practically all of our lines are in receivers' hands."

Gaston Liebert, vice French Consul-General, greeted the diners with a few remarks, and Rear Admiral Fletcher highly commended the work of the leaders of industry who had served upon the various war boards in Washington.

Miners in Kanawha to Return to Work. National Officials Order Men Back in Guyan Fields.

CHARLESTON, W. Va., Oct. 24.—A conference of Kanawha field miners at Cabin Creek Junction ended abruptly tonight, when the coal diggers heeded telegrams from officers of the United Mine Workers of America to return to work. They left immediately for the Cabin Creek train for their homes.

According to reports from Gov. John J. Cannell's office, the miners were to consider at tonight's session the question of organizing the Guyan coal fields in Logan county. When the miners gathered, however, telegrams from C. P. Koeney, the district president, and John L. Lewis, acting international president of the Miners Union, urging the men to return to work were read, and the several hundred miners, in attendance, expressed their willingness to obey the orders of their executives.

Photograph for Judge Gary. Before leaving the banquet hall with H. H. H. Frisco Leopold, Duke of Croissant and the other members of his suite King Albert affixed his autograph to Judge Gary's menu card.

The huge gathering which had hailed him as he entered with profound cheering to the playing of the Belgian and American national anthems, again rose to give the royal guest a stirring farewell.

Judge Gary, who had recited the tale of Belgium's gallantry in the early days of the war in greeting King Albert.

LONGSHORE STRIKE STILL A DEADLOCK

Mayor Is Told by Shipping Interests No Concession Will Be Made.

EMPLOYEES ALSO FIRM Meeting of Stevedores Called—O'Connor Predicts Speedy End of Trouble.

While representatives of 108 principal steamship lines, the United States Shipping Board and the Railroad Administration were telling Mayor Hyland yesterday that nothing he could do would prevail on them to make concessions to the striking longshoremen, delegates from the strikers, waiting to be heard, repeated their declarations that the port deep never will be ended until concessions are made.

If the claims of the men on strike are true, and the fact that few more worked yesterday than on preceding days would seem to support their contentions, the situation is a deadlock. The shipping men, according to Frederick Toppin of the International Mercantile Marine, say they will stand by the award of the National Adjustment Commission of 70 cents an hour and eight to a shift.

Mayor Hyland drove a wedge further between the two sides, it is maintained, when, after inviting the employing stevedores to meet himself and the strikers, he barred from the meeting all the stevedores, about twenty. He would meet them later, he said, in another room, but the men walked out of the City Hall building, and the Mayor said: "My opinion is that the men behind the table is a joke. If he hadn't put his foot in it the strike would have been settled long ago."

Mayor Hyland later invited fifty to seventy-five stevedores to meet him at 2:30 o'clock this morning, at which time possible steps to reach an adjustment will be discussed. Another meeting will take place at 10 o'clock between the Mayor and the grievance committee, which was unable to see Mr. Hyland yesterday. According to the strikers, most of the stevedores are in favor of increasing their pay.

T. Y. O'Connor said yesterday steps had been taken to expel Local Nos. 846, 783 and 908. The first named is Dick Butler's, the second that of the riggers, who, he says, are keeping the 5,000 longshoremen loyal to him away from the Chelsea piers, the Vaccarella faction ridiculed the idea, declaring they were working under original charters which could not be revoked, especially by their president. "We are good members of the International Longshoremen's Association," said Thomas Weidon, a member of 783, "and we will hold allegiance to that O'Connor."

Among those at the meeting with the Mayor were P. A. S. Franklin, president of the International Mercantile Marine; Frederick Toppin, vice-president and chairman of the standing committee of the steamship interests; C. H. Betts, J. J. Brady, H. S. Webb, Oakley Wood, H. H. Raymond, Capt. Ryland Drennon of the United States Shipping Board; F. J. Walker of the Railroad Administration and Darragh Delaney of the labor adjustment committee.

Capt. Drennon said the alleged ultimatum of twenty-four hours had been generally misunderstood. It is understood that the Shipping Board will announce its plan for operating ships under its control at Washington shortly.

About 100 strikers visited City Hall in the afternoon under the impression that the Mayor would meet them. Joseph Margera, president of Local 907, declared 1,000 members were to be counted in with the strikers. But none of them are I. W. W., he insisted. Members of No. 338 complained that because their representatives had voted against O'Connor at the convention in Galveston last July he had refused to give any of them union buttons.

O'Connor, saying the strike certainly would die a natural death shortly, gave figures to show that members of all but one local in Brooklyn returned to work, or voted to that end. It was reported that although eighteen steamships and two sailing vessels were cleared yesterday little work was done by longshoremen on Manhattan. At the Chelsea piers longshoremen were about to enter the Cunard Line docks at 1 o'clock when a man jumped from a taxi and drawing a deadline in West street forbade the men crossing it. The taxi is said to have contained a passenger, five men and to have veiled parts of South Brooklyn, where more or less disorder occurred during the day.

George Agnew Chamberlain's "Not all the King's Horses" A Novel.

Price \$1.75 Net The Bobbs Merrill Co., Publishers

AMUSEMENTS. WINTER GARDEN. Highway & 4th. Matinee 2:30. "IT FARES ALL THE BEST."

COMEDY. 44th St. Mat. 2:30. "NEXT MON. MORNING."

THE DANCER. 42nd St. Mat. 2:30. "THE DANCER."

ADAM and EVA. 42nd St. Mat. 2:30. "ADAM and EVA."

LAUNDRY STRIKE END SEEN

Early settlement of the laundry strike was predicted yesterday when it was announced by the Governor's Labor Board that a conference held in the Hall of Records between two union leaders and two representatives of the employers and presided over by Saul Biniger had reached a tentative agreement which will be submitted to both sides to-day.

Cigarmakers' Strike Ends. Twenty-five thousand cigar makers and packers will return to work Monday, ending the strike here which has been in progress for twenty weeks. By a 7 to 1 vote the workers have accepted a 10 per cent. wage increase and a compromise agreement leaving employers the "hire and fire" right, but with factory committee free to insure against unfair discrimination.

George Agnew Chamberlain's "Not all the King's Horses" A Novel.

Price \$1.75 Net The Bobbs Merrill Co., Publishers

AMUSEMENTS. WINTER GARDEN. Highway & 4th. Matinee 2:30. "IT FARES ALL THE BEST."

COMEDY. 44th St. Mat. 2:30. "NEXT MON. MORNING."

THE DANCER. 42nd St. Mat. 2:30. "THE DANCER."

ADAM and EVA. 42nd St. Mat. 2:30. "ADAM and EVA."

THE FIVE MILLION. 42nd St. Mat. 2:30. "THE FIVE MILLION."

LYRIC. 42nd St. Mat. 2:30. "LYRIC."

NOVA. 42nd St. Mat. 2:30. "NOVA."

GREENWICH VILLAGE FOLLIES. 42nd St. Mat. 2:30. "GREENWICH VILLAGE FOLLIES."

MANHATTAN. 42nd St. Mat. 2:30. "MANHATTAN."

LUCK OF THE NAVY. 42nd St. Mat. 2:30. "LUCK OF THE NAVY."

MOROSCO. 42nd St. Mat. 2:30. "MOROSCO."

CIVILIAN CLOTHES. 42nd St. Mat. 2:30. "CIVILIAN CLOTHES."

BELMONT. 42nd St. Mat. 2:30. "BELMONT."

LONGSHORE STRIKE STILL A DEADLOCK

Mayor Is Told by Shipping Interests No Concession Will Be Made.

EMPLOYEES ALSO FIRM Meeting of Stevedores Called—O'Connor Predicts Speedy End of Trouble.

While representatives of 108 principal steamship lines, the United States Shipping Board and the Railroad Administration were telling Mayor Hyland yesterday that nothing he could do would prevail on them to make concessions to the striking longshoremen, delegates from the strikers, waiting to be heard, repeated their declarations that the port deep never will be ended until concessions are made.

If the claims of the men on strike are true, and the fact that few more worked yesterday than on preceding days would seem to support their contentions, the situation is a deadlock. The shipping men, according to Frederick Toppin of the International Mercantile Marine, say they will stand by the award of the National Adjustment Commission of 70 cents an hour and eight to a shift.

Mayor Hyland drove a wedge further between the two sides, it is maintained, when, after inviting the employing stevedores to meet himself and the strikers, he barred from the meeting all the stevedores, about twenty. He would meet them later, he said, in another room, but the men walked out of the City Hall building, and the Mayor said: "My opinion is that the men behind the table is a joke. If he hadn't put his foot in it the strike would have been settled long ago."

Mayor Hyland later invited fifty to seventy-five stevedores to meet him at 2:30 o'clock this morning, at which time possible steps to reach an adjustment will be discussed. Another meeting will take place at 10 o'clock between the Mayor and the grievance committee, which was unable to see Mr. Hyland yesterday. According to the strikers, most of the stevedores are in favor of increasing their pay.

T. Y. O'Connor said yesterday steps had been taken to expel Local Nos. 846, 783 and 908. The first named is Dick Butler's, the second that of the riggers, who, he says, are keeping the 5,000 longshoremen loyal to him away from the Chelsea piers, the Vaccarella faction ridiculed the idea, declaring they were working under original charters which could not be revoked, especially by their president. "We are good members of the International Longshoremen's Association," said Thomas Weidon, a member of 783, "and we will hold allegiance to that O'Connor."

Among those at the meeting with the Mayor were P. A. S. Franklin, president of the International Mercantile Marine; Frederick Toppin, vice-president and chairman of the standing committee of the steamship interests; C. H. Betts, J. J. Brady, H. S. Webb, Oakley Wood, H. H. Raymond, Capt. Ryland Drennon of the United States Shipping Board; F. J. Walker of the Railroad Administration and Darragh Delaney of the labor adjustment committee.

Capt. Drennon said the alleged ultimatum of twenty-four hours had been generally misunderstood. It is understood that the Shipping Board will announce its plan for operating ships under its control at Washington shortly.

About 100 strikers visited City Hall in the afternoon under the impression that the Mayor would meet them. Joseph Margera, president of Local 907, declared 1,000 members were to be counted in with the strikers. But none of them are I. W. W., he insisted. Members of No. 338 complained that because their representatives had voted against O'Connor at the convention in Galveston last July he had refused to give any of them union buttons.

O'Connor, saying the strike certainly would die a natural death shortly, gave figures to show that members of all but one local in Brooklyn returned to work, or voted to that end. It was reported that although eighteen steamships and two sailing vessels were cleared yesterday little work was done by longshoremen on Manhattan. At the Chelsea piers longshoremen were about to enter the Cunard Line docks at 1 o'clock when a man jumped from a taxi and drawing a deadline in West street forbade the men crossing it. The taxi is said to have contained a passenger, five men and to have veiled parts of South Brooklyn, where more or less disorder occurred during the day.

George Agnew Chamberlain's "Not all the King's Horses" A Novel.

Price \$1.75 Net The Bobbs Merrill Co., Publishers

AMUSEMENTS. WINTER GARDEN. Highway & 4th. Matinee 2:30. "IT FARES ALL THE BEST."

COMEDY. 44th St. Mat. 2:30. "NEXT MON. MORNING."

THE DANCER. 42nd St. Mat. 2:30. "THE DANCER."

ADAM and EVA. 42nd St. Mat. 2:30. "ADAM and EVA."

LAUNDRY STRIKE END SEEN

Early settlement of the laundry strike was predicted yesterday when it was announced by the Governor's Labor Board that a conference held in the Hall of Records between two union leaders and two representatives of the employers and presided over by Saul Biniger had reached a tentative agreement which will be submitted to both sides to-day.

Cigarmakers' Strike Ends. Twenty-five thousand cigar makers and packers will return to work Monday, ending the strike here which has been in progress for twenty weeks. By a 7 to 1 vote the workers have accepted a 10 per cent. wage increase and a compromise agreement leaving employers the "hire and fire" right, but with factory committee free to insure against unfair discrimination.

George Agnew Chamberlain's "Not all the King's Horses" A Novel.

Price \$1.75 Net The Bobbs Merrill Co., Publishers

AMUSEMENTS. WINTER GARDEN. Highway & 4th. Matinee 2:30. "IT FARES ALL THE BEST."

COMEDY. 44th St. Mat. 2:30. "NEXT MON. MORNING."

THE DANCER. 42nd St. Mat. 2:30. "THE DANCER."

ADAM and EVA. 42nd St. Mat. 2:30. "ADAM and EVA."

THE FIVE MILLION. 42nd St. Mat. 2:30. "THE FIVE MILLION."

LYRIC. 42nd St. Mat. 2:30. "LYRIC."

NOVA. 42nd St. Mat. 2:30. "NOVA."

GREENWICH VILLAGE FOLLIES. 42nd St. Mat. 2:30. "GREENWICH VILLAGE FOLLIES."

MANHATTAN. 42nd St. Mat. 2:30. "MANHATTAN."

LUCK OF THE NAVY. 42nd St. Mat. 2:30. "LUCK OF THE NAVY."

MOROSCO. 42nd St. Mat. 2:30. "MOROSCO."

CIVILIAN CLOTHES. 42nd St. Mat. 2:30. "CIVILIAN CLOTHES."

BELMONT. 42nd St. Mat. 2:30. "BELMONT."

LAUNDRY STRIKE END SEEN

Early settlement of the laundry strike was predicted yesterday when it was announced by the Governor's Labor Board that a conference held in the Hall of Records between two union leaders and two representatives of the employers and presided over by Saul Biniger had reached a tentative agreement which will be submitted to both sides to-day.

Cigarmakers' Strike Ends. Twenty-five thousand cigar makers and packers will return to work Monday, ending the strike here which has been in progress for twenty weeks. By a 7 to 1 vote the workers have accepted a 10 per cent. wage increase and a compromise agreement leaving employers the "hire and fire" right, but with factory committee free to insure against unfair discrimination.

George Agnew Chamberlain's "Not all the King's Horses" A Novel.

Price \$1.75 Net The Bobbs Merrill Co., Publishers

AMUSEMENTS. WINTER GARDEN. Highway & 4th. Matinee 2:30. "IT FARES ALL THE BEST."

COMEDY. 44th St. Mat. 2:30. "NEXT MON. MORNING."

THE DANCER. 42nd St. Mat. 2:30. "THE DANCER."

ADAM and EVA. 42nd St. Mat. 2:30. "ADAM and EVA."

THE FIVE MILLION. 42nd St. Mat. 2:30. "THE FIVE MILLION."

LYRIC. 42nd St. Mat. 2:30. "LYRIC."

NOVA. 42nd St. Mat. 2:30. "NOVA."

GREENWICH VILLAGE FOLLIES. 42nd St. Mat. 2:30. "GREENWICH VILLAGE FOLLIES."

MANHATTAN. 42nd St. Mat. 2:30. "MANHATTAN."

LUCK OF THE NAVY. 42nd St. Mat. 2:30. "LUCK OF THE NAVY."

MOROSCO. 42nd St. Mat. 2:30. "MOROSCO."

CIVILIAN CLOTHES. 42nd St. Mat. 2:30. "CIVILIAN CLOTHES."

BELMONT. 42nd St. Mat. 2:30. "BELMONT."

LAUNDRY STRIKE END SEEN

Early settlement of the laundry strike was predicted yesterday when it was announced by the Governor's Labor Board that a conference held in the Hall of Records between two union leaders and two representatives of the employers and presided over by Saul Biniger had reached a tentative agreement which will be submitted to both sides to-day.

Cigarmakers' Strike Ends. Twenty-five thousand cigar makers and packers will return to work Monday, ending the strike here which has been in progress for twenty weeks. By a 7 to 1 vote the workers have accepted a 10 per cent. wage increase and a compromise agreement leaving employers the "hire and fire" right, but with factory committee free to insure against unfair discrimination.

George Agnew Chamberlain's "Not all the King's Horses" A Novel.

Price \$1.75 Net The Bobbs Merrill Co., Publishers

AMUSEMENTS. WINTER GARDEN. Highway & 4th. Matinee 2:30. "IT FARES ALL THE BEST."

COMEDY. 44th St. Mat. 2:30. "NEXT MON. MORNING."

THE DANCER. 42nd St. Mat. 2:30. "THE DANCER."

ADAM and EVA. 42nd St. Mat. 2:30. "ADAM and EVA."

THE FIVE MILLION. 42nd St. Mat. 2:30. "THE FIVE MILLION."

LYRIC. 42nd St. Mat. 2:30. "LYRIC."

NOVA. 42nd St. Mat. 2:30. "NOVA."

GREENWICH VILLAGE FOLLIES. 42nd St. Mat. 2:30. "GREENWICH VILLAGE FOLLIES."

MANHATTAN. 42nd St. Mat. 2:30. "MANHATTAN."

LUCK OF THE NAVY. 42nd St. Mat. 2:30. "LUCK OF THE NAVY."

MOROSCO. 42nd St. Mat. 2:30. "MOROSCO."

CIVILIAN CLOTHES. 42nd St. Mat. 2:30. "CIVILIAN CLOTHES."

BELMONT. 42nd St. Mat. 2:30. "BELMONT."