THE SICK BENEFIT FEATURE OF A. O. M. P.

How the New Plan of Adjusted Payments Insures Justice to All Members

The operation of the plan of uniform payments of sick benefits to all members of the Artisans' Order of Mutual Protection, begun on July 1 by decree of the M. E. Assembly, has already indicated to the minds of optimistic officials successful development of the value contemplated by the supporters of the movement.

P. M. E. Master Artisan E. F. Greathead, a member of the board of directors and the institutor of the "Greathead Seven" during his administration, has, by reason of close contact with and definite study of the conditions of the small assemblies, analytical knowledge which has well served in the preparation of the plan. He says:

"Fraternal societies are not only increasing their usefulness, but constantly moving toward stability and efficiency. The consolidation of the seventy individual assembly sick benefits into one central fund, while radical in its nature has been well received, is working smoothly and satisfactorily and will prove of the utmost ultimate benefit because sound in principle and simple in operation.

"Automatically on July 1 this year the accumulation of a centralized fund began, with the following obvious advantages: A better average of sickness, both as to years of occurrance and frequency, an impossible condition in any one or even in many small assemblies and quite as essential to a sick benefit as to a death benefit fund; a comprehensive and uniform administration of the moneys under the direction of the Most Excellent Assembly, guaranteeing solvency, and a consistent method in the collection, accumulation, expenditure and investment of the funds of the subordinate bodies. Sick benefit payments are already being made with great promptness, and while the plan is in its very inception, the most excellent recorder has already secured a $2000 first mortgage, a 'nest egg' to which a substantial fund will quickly grow.

"Fraternal societies are slow to change. Many years have elapsed since sick benefits were first grafted on the Artisan tree. They were long regarded as purely an assembly matter, with all responsibility therefor disclaimed by the Most Excellent body. It is most gratifying to now find the fund recognized as a permanent part of our system, increasing the confidence of our membership and resulting in the upbuilding of the order.

"Under the old system sick benefit moneys merged in the assembly's expense funds and quickly lost their identity. Abnormal running expenses, entertainments or social features in some instances depleted or prevented a systematic accumulation of sick benefit moneys which is quite as essential in favorable periods when the sick members are few as in epidemics of grip or other illness. New assemblies with young men fresh from the medical examiner, seldom were required to pay more than nominal amounts for sickness and quite as frequently put no money away toward a more unfavorable experience. With sickness as with death, classes of men break down and go to pieces altogether and under the working of the general fund from the day a man joins the order forty-four cents a quarter will be religiously set aside and accumulated against the time that illness shall befall him out.

"Under improved, wise and systematic management, what we shall be able to accomplish in the future may be surmised from the fact that under the old-fashioned method the order has paid out $394,000 for sick benefits and has accumulated contingent reserve funds of $156,047.40, every penny of which could be drawn on for sick payments if necessary.

"True, these accumulations were unequal just as the assemblies' experiences varied. Some had no sickness in the comparative city; some a great deal; some had it equally distributed over a long series of years; some had it all at once with depleted funds; some assemblies were frugal in the extreme, some extravagant, some enthusiastic and lavish. The absence of a wise, intelligent direction and the need for a consistent economy was often evident. Just as no chain is stronger than its weakest link, if some small assembly under stress of circumstances temporarily was threatened with a deficit, it reflected on the whole order, a circumstance that under the new plan can never occur.

"The distribution of sick benefit moneys has been wisely left, as always, in the hands of the subordinate body, retaining all the advantages of a visiting brotherhood, sympathy for the sick, a personal helpfulness going hand in hand with the actual cash. This is a great feature, and if properly taken advantage of would put our order in a class by itself. A few flowers, a bunch of grapes, a magazine or the loan of a book, even of a crutch or rolling chair or some other small utility; the attending to of some little affair of business; all or any of these things can be given by the giver and recipient to the assembly with a loyalty that is most desirable. Our growing assembly contingent funds are abundantly able to easily do all this and find before them a new field for usefulness that would tie our big Artisan family together with a priceless

"Over and above the application of actuarial and business methods to the administration of these funds is the great opportunity thus afforded our local finance committees to come to the front and demonstrate great possible usefulness in the preparation of an intelligent budget of assembly expenses at the beginning of each quarter and in seeing that appropriations do not exceed the income. Rent, salaries, postage, printing, etc., all should be provided for and a definite amount for the social features set aside, which is so important for a proper and continuous growth of the assembly. Indeed, the entire plan will prove so advantageous we shall wonder why it was not put into effect before."

Isaac C. Underdown Assembly was prepared to put through a candidate, but he evidently decided to take chances of delay for another month. About forty of the faithful braved the heat and rain and consoled their condition through frequent attacks upon the punch bowl with as little punch as in their own spirits for work. After a general interchange of sentiment on attention to cases of distress, a little "pep" talk was contributed by a little "pep" talk by visitor A. J. Kelley, the perambulating, irresistible "live wire," some of the brothers remained for card games and smokes.

Passyunk Assembly, under the usual Heyde and other "pep" had seventy-one members out. The recorder announced two applications in hand. An old-fashioned family picnic at Maple Grove, Olney, on September 15, was talked about and, if agreed, the committee will prepare some features of interest to the women and children. A visitation from Enterprise Assembly at the September meeting will open Passyunk's campaign for real Artisan work. With the advantage of exclusive territory and energetic material, the workers intend that results shall come up to, if not surpass, the expectations of the M. E. officers.

Frankford Assembly had the largest August attendance ever held by that body. One candidate was admitted, and Deputy Cy Evans, who comes from Northwestern Assembly, was "on the job" with the button as well as with inspiring service. In the matter of the fraternal welfare of enlisted brothers, Brother Weimer was chosen as the assembly representative to the E. Master Artisans' conference on the subject.

A family basket picnic has been arranged for next Saturday at Belmont Mansion in the Park. The program includes events for men, women and children of all ages, with three good prizes; pie eating, nail driving, basketball, volley pole and other contests.

Fox Chase Assembly had 40 per cent of the membership out to welcome the new recorder, Howard E. Bailey, who was installed by Deputy Harry Kendig, inspector of Germantown Assembly. It was the general opinion that the energy and influence of these two brothers would start soon a new era in the progress of this assembly.

Capitol City Assembly, No. 1, is gradually becoming depleted by deaths. James W. Simmons, a charter member, aged eighty-six, having passed away last week.

Fidelity Assembly will devote a good part of the meeting tonight to the entertainment of the military and naval members, as well as those who expect to be called by Uncle Sam. Recorder Simpson says:

"It is to be hoped all these brothers will have arranged to be off duty and spend the entire evening with us, for it may be our last opportunity to greet them for a long, long time. Prominent men in military and civic circles will be there, including several heroes of other wars, who will relate their experiences in times quite like those of today. Chairman Clough and his newly organized entertainment committee have matters in hand. Since Fidelity is fortunate enough to have a very cool meeting room and cooling refreshments are generally quite plentiful, such an attractive, popular program should bring out a very large attendance, in spite of the temperature outside.

"Our annual basket picnic will be held all day Saturday, August 25, at Lawrence Farm, Penfield, Delaware County. Chairman Bachran and his committee on picnic are going to spend every effort in making this the most attractive affair ever. Visitors are always made welcome and comfortable in Fidelity."

THE MACCABEES

Red Cross Chapter Under Care of the Woman's Benefit Association

Commander Frances N. Helms, of Keystone Review, Fifty-third street and Haverford avenue, announces that ten members signified a desire to become members of a Red Cross chapter under the auspices of the W. B. A. O. T., and that without question many more in Keystone Review would take it up.

Girard Review, Parkway Building, held a very pleasant meeting, with Lieutenant Commander Arters, of Phoenixville, presiding, in the absence of Commander Collins, who was indisposed. One candidate was given the short form of initiation and a pleasant evening followed. Girard, accepting the extended membership contest offered by Betsy Ross Review, does not expect to lose and to entertain the officers and members of Betsy Ross Review.

Miss Burgin, the supreme chaplain, was a welcome visitor, and she announced that she would expect to meet with them again until after the trip to Port Huron, and said that the trip was open to all members of the association, not the uniform rank, and that she would be enough for a special car.

JOHN W. FORD
He has been elected Supreme Dictator of the Loyal Order of Moose.

coolest places in the city. Not many games were indulged in by either children or grown-ups owing to the excessive heat, but all enjoyed themselves greatly. Miss Burgin came late and announced that Miss Berll and she had moved on that day to 5121 Brown street, and she wished all a pleasant summer.

LOYAL ORDER OF MOOSE

Supreme Convention Selects Two Philadelphians for Executive Officers

Philadelphia Lodge, No. 54, virtually "swept the boards" at the Twenty-ninth Supreme Annual Convention of the order, just held in Pittsburgh. Dictator John W. Ford was selected as Supreme Dictator following an ovation that has never been equaled within a convention of a fraternal order. Vice Dictator Harry W. Mace was re-elected Supreme Treasurer for the third successive term. Secretary John J. Ryan was made chairman of a meeting of subordinate lodge secretaries, and Lodge Attorney Albert H. Ladner, Jr., directed the most beautiful and impressive pageant ever given by any fraternity.

Over $800 was won in prizes by the Philadelphia delegation, which included a feature prize of $100 given by the ladies of local Moosehead Legion, who were dressed as Quakeresses, and who received a continuous ovation throughout the entire route of the big evening parade. Nearly 400 Philadelphians comprised the Quaker City's delegation in this parade (which featured life-member ex-President Roosevelt), and the applause which the local Moose received would have gladdened the heart of every loyal resident of this city.

Throughout the week Philadelphia figured prominently in every feature connected with the convention, and when the grand reception at the local Moose home on Saturday evening was brought to a close the delegations repaired to their respective homes, well satisfied with the record they had made in Pittsburgh. St. Louis was selected as the city in which to hold the 1919 convention that of 1918 and all other even years going to Moosehead, the headquarters of the order.

THE WEATHER

Official Forecast

WASHINGTON, Aug. 6.

For Eastern Pennsylvania and New Jersey—Partly cloudy tonight and Tuesday; not much change in temperature; light northwest to west winds.

The weather today is generally fair throughout the northern States east of the Rocky Mountains with some cloudiness in the region of the lower Great Lakes. Temperatures are moderate in all parts of the country and are generally lower than yesterday in the north central States. Showers occurred extensively during the last twenty-four hours in the eastern Gulf States, Maine and New Brunswick; showers also covered parts of the Great Plains and some irregular areas around Lake Huron.

Deaths

AGNEW.—Aug. 3, MARY V., wife of Dr. Michael J. Agnew and daughter of late Patrick and Bridget O'Keefe. Funeral Tues., 8:30 a. m., from her residence, 2341 E. York st. Solemn requiem mass St. Ann's Church 10 a. m. Int. private, New Cathedral Cem.

ANDERSON.—Aug. 4, JOHN J. ANDERSON. Relatives and friends invited to funeral Tues., 8:30 a. m., at parlors of A. J. Bair & Son, 19th and Arch sts. Int. private, Cathedral 10 a. m. Int. private. Auto service.

BAUME.—Aug. 5, ROSE ANNA, widow of Frank D. Baume, aged 58. Relatives and friends, members Bethlehem Lutheran Church, invited to funeral services, Wed., 2 p. m., late residence, Arthur M. Baume, 3010 N. 24th st. Int. private. Remains may be viewed Tues., 7 to 9 p. m.

BAUMGARDNER.—Aug. 4, WILLIAM B. C., husband of Nellie S. Baumgardner and son of late George W. and Sophia W. Baumgardner. Relatives and friends, Minonk Tribe, No. 451, I. O. R. M., Court Haverford, No. 202, F. of A.; James MacFayden Camp, No. 3, of V. of A.; ofcers of 29th Dist. Police, Police Pension Fund, invited to funeral services, Thurs., 2 p. m., 641 S. 48th st. Int. private, Arlington Cem. Remains may be viewed Wed. eve.

BLACKHURST.—Aug. 4, MARY, widow of Joseph Blackhurst. Relatives and friends, B. M. McSorley League of Sacred Heart, St. Monica's Guild of St. Edward's Church and all other organizations of which she was a member invited to funeral, Wed., 8:30 a. m., 2453 N. 11th st. High mass of requiem St. Edward's Church 10 a. m. Int. New Cathedral Cem.

BOULTER.—Aug. 3, at Wachapreague, Va., FRANK, son of late Joseph P. and Louisa Boulter. Relatives and friends, Lodge No. 9, F. and A. M.; 19th Ward Republican Executive Committee invited to funeral, Tues., 3 p. m., parlors of Mrs. Hannah Stewart, 714 W. Lehigh ave. Int. North Cedar Hill Cem. Auto funeral. Remains may be viewed Mon., 7 to 9 p. m.

BRENNENSTUHL.—Aug. 4, DOROTHY, daughter of Ernest and Jennie Brennenstuhl, aged 4 years 4 months. Relatives and friends invited to funeral, Wed., 10 a. m., parents' residence, 2244 N. Fairhill st. Int. Greenmount Cem. Remains may be viewed Tues. eve. Auto service.

BURKE.—Suddenly, at Atlantic City, N. J., ANN LOUISE, widow of late John D. Burke. Due notice of funeral given.

CALLAHAN.—Aug. 3, MARGARET, widow of John Callahan. Relatives and friends, League of the Sacred Heart of St. Agatha's Church, invited to funeral, Tues., 7:30 a. m., 3514 Aspen st., West Phila. Solemn high mass of requiem St. Agatha's Church 9 a. m. Int. Cathedral Cem.

CAMPBELL.—Aug. 2, ANNIE CAMPBELL, late of 202 S. 5th st., wife of Patrick Campbell, aged 72. Relatives and friends invited to funeral, Tues., 8:30 a. m., apartments of Andrew Eberts' Sons, 258 S. 4th st. Solemn mass of requiem St. Mary's Church 10 a. m. Int. Holy Cross Cem. Auto funeral. Friends may call Mon., 7 to 10 p. m.

CAREY.—Aug. 4, LEWIS G., son of late Frank and Margaret T. Carey, aged 58. Relatives and friends, Red Cross Lodge, No. 312, F. of P.; Metropolitan Lodge, No. 150, I. O. O. F.; Ivanhoe Pilgrims' Castle, No. 2, K. G. E., and Veteran Employes' Asso. of P. R. R., invited to funeral, Tues., 2 p. m., 4418 N. 18th st. Int. private.

CARY.—At Atlantic City, N. J., Aug. 4, CHARLES CARY, aged 75. Relatives and friends, Corinthian Lodge, No. 368, F. and A. M.; Oriental R. A. Chapter, No. 183; Philadelphia Council, No. 11; Corinthian Chasseur Commandery, No. 53, K. T.; Philadelphia Consistory, 33d Degree, A. A. S. R.; Rajah Temple, A. A. O. M. S. Masonic Veterans, invited to funeral services, Mon., 7 p. m., chapel of Andrew J. Blair & Sons, Arch and 19th sts. Int. Foxboro, Mass.

CHESTNUT.—Aug. 3, SAMUEL, husband of late Martha L. Chestnut. Relatives and friends, survivors of Co. L, 20th Regt., Pa. Vol. Cavalry; employes of Cramp's Ship and Engine Bldg. Co., and Reading Railway. Car. Auto funeral, Tues., 1:30 p. m. Bethayres, Pa. Int. private, North Cedar Hill Cem. Train for Bethayres leaves Reading Terminal 12:35 p. m. Friends may assemble at the cemetery.

COLLINS.—Suddenly, Aug. 5, LIDA B., wife of Jacob S. Collins. Relatives and friends invited to funeral services, Wed., 2 p. m., N. E. corner 27th and Montgomery ave. Int. private.

CONNOLLY.—Aug. 2, 1917, HENRY, son of John and late Hannah Connolly, aged 38. Relatives and friends invited to funeral, Tues., 8:30 a. m., 4304 Woodland ave. Solemn requiem mass St. Francis de Sales Church 10 a. m. Int. Holy Cross Cem.

COOPER.—Aug. 3, ELIZABETH, daughter of late John and Elizabeth Cooper. Relatives and friends invited to funeral, Tues., 4 p. m., 602 N. 21st st. Int. Mt. Moriah Cem.

COSTELLO.—Suddenly, Aug. 2, BERNARD, husband of Sarah Costello (nee Carney). Relatives and friends, Saint Agatha's Holy Name Society, Division No. 24, A. O. H.; Commandery No. 11, K. of S.; Cathedral No. 90, I. C. B. U.; employes Baldwin's boiler shop, invited to funeral, Tues., 8:30 a. m., 3060 Reno st. Solemn mass of requiem St. Agatha's Church 10 a. m. Int. Holy Cross Cem.

CUNNINGHAM.—Aug. 4, HENRY H., husband of Emma J. Cunningham. Relatives and friends, Washington Lodge, No. 59, F. and A. M.; Harmony R. A. Chapter, No. 52; Mary Commandery, No. 36, K. T.; Phila. Consistory; Montgomery Lodge, No. 77, I. O. O. F., and employes of Arch St. Printing House, invited to funeral, Tues., 2 p. m., 1216 Brown st. Int. Mt. Peace Cem. Auto service. Bellis Falls (Vt.) papers copy.

DOUGHERTY.—Suddenly, Aug. 5, HAROLD J., son of Thomas and Jennie Dougherty, aged 8 years 5 months. Relatives and friends invited to funeral services, Wed., 2 p. m., parents' residence, 808 N. Stillman st. Int. Fernwood Cem. Remains may be viewed Tues. after 7 p. m.

DOWART.—Aug. 3, LUCY A. DOWART, [illegible]

DEATHS

EMERY.—Aug. 4, JOHN C., son of John C. and Rebecca T. Emery (nee Reily), aged 7 months 26 days. Relatives and friends invited to funeral services, Tues., 2 p. m., parents' residence, 1424 N. Edgewood st. Int. private, Glenwood (G. of P.) Cem.

EWART.—Aug. 5, RUTH ELIZABETH, daughter of Herbert Ewart and Mary A. Ewart, aged 6 months. Relatives and friends invited to funeral services, Tues., 2 p. m., parents' residence, 2019 E. Cambria st. Int. private, North Cedar Hill Cem.

FALDON.—Aug. 3, MARK H., husband of late Matilda Faldon, aged 66. Relatives and friends, employes of William Cramp Ship and Engine Building Co., all societies of which he was a member invited to funeral services, Tues., 2 p. m., 2557 E. Norris ave. Int. private, Greenmount Cem. Friends may view remains Mon., after 8 p. m.

FARRELL.—Aug. 5, ALICE FARRELL. Relatives and friends invited to funeral, Tues., 7:30 a. m., residence of William H. Bartership, 3216 N. Broad st. Mass St. Stephen's Church 9 a. m. Int. Holy Sepulchre Cem.

FINLEY.—Aug. 4, HORACE R. FINLEY, son of Reuben and Harriet Finley, aged 31. Relatives and friends invited to funeral, Tues., 2:30 p. m., Upper Dublin Lutheran Church. Int. Rosehill Cem. Take Chestnut Hill and Allentown train to Fort Washington.

FISHER.—Aug. 5, suddenly, ELIZABETH, wife of Harry E. Fisher. Due notice of funeral given.

FREDERICK.—Aug. 3, JACOB, husband of late Elizabeth Frederick (nee Mellander). Relatives and friends invited to funeral, Tues., 8:30 a. m., 2127 N. 4th st. Requiem mass St. Boniface's Church 10 a. m. Int. Most Holy Redeemer Cem. Auto funeral.

GALLAGHER.—Aug. 3, JOHN, son of late Patrick and Margaret Gallagher (nee McCafferty), of parish of Kilmacrennean, County Donegal, Ireland. Relatives and friends, Div. No. 87, A. O. H., invited to funeral, Wed., 8:30 a. m., residence of Anthony McGarvey, 2670 Richmond st. (18th Ward). Requiem mass St. Ann's Church 10 a. m. Int. New Cathedral Cem.

GIBSON.—Aug. 5, JOHN, husband of Elizabeth E. Gibson (nee Sinkinson), aged 67. Relatives and friends, Paper Makers' Assoc., invited to funeral, Wed., 2 p. m., 136 W. Wishart st. Services Eden M. E. Church, Lawrence st. and Lehigh ave., 2 p. m. Int. private, Hillside Cem. Remains may be viewed Tues., after 7 p. m. Auto funeral.

GILBERT.—Aug. 3, HIRAM S. GILBERT, at 1003 Wallace st. Relatives and friends, Washington Camp, No. 57, P. O. S. of A.; Alhambra Lodge, No. 1, Shield of Honor, invited to funeral services, Tues., 2 p. m., residence of W. B. Weaver, 550 N. 5th st. Int. private. Societies may view remains Mon., after 8 p. m.

GLASER.—Aug. 5, FRIEDA, daughter of Clara M. Myers and late Harry Glaser, aged 20. Relatives and friends invited to services Thurs., 2 p. m., at 3624 Old York road. Int. private.

GRIEVES.—Suddenly, Aug. 3, ROBERT H., husband of Elizabeth C. Grieves (nee Vollmer), aged 52. Relatives and friends, American Lodge, No. 25, I. O. O. F.; Pride of A. Camp, No. 348; Patriotic Patriotic American Concord Council, No. 600; Brotherhood of America, Peabody Circle, No. 39, invited to funeral services, Tues., 2 p. m., 5010 Jackson st., Frankford. Int. private, Ivy Hill Cem. Remains may be viewed Mon., 8 to 10 p. m.

HACK.—Aug. 3, EDWARD G., husband of Mary Hack (nee Murphy) and son of late George and Mary Hack (nee Kennedy), aged 34. Relatives and friends, members of Kensington No. 113, B. of R. R. T., and Relief Asso., invited to funeral, Tues., 7:30 a. m., 3050 Arbor st. Solemn requiem mass St. Church of the Ascension. Int. Holy Sepulchre Cem.

HAGGERTY.—Suddenly, Aug. 2, JAMES, son of Patrick and late Mary Haggerty (nee Toner), of Tonagh, County Derry, Ireland, aged 30. Relatives and friends invited to funeral, Tues., 8 a. m., residence of brother, Frank Haggerty, 1637 S. Bouvier st. Solemn mass of requiem Church of St. Thomas Aquinas 9:30 a. m. Int. Holy Cross Cem. Auto funeral.

HALLER.—Aug. 4, JACOB, husband of Magdalena Haller (nee Boulanger), aged 83. Relatives and friends, John A. Koltes Post, No. 228, G. A. R.; Cornplanter Tribe, No. 61, I. O. R. M., and Peace and Plenty Lodge, No. 69, I. O. O. F., of Harrisburg, Pa., invited to funeral, Wed., 2 p. m., 315 Brown st. Int. Northwood Cem. Friends may call Tues. after 7 p. m. Harrisburg, Pa., papers copy.

HANNUM.—Aug. 4, ELIZABETH K., widow of Joseph W. Hannum, aged 84. Relatives and friends invited to funeral, Tues., 2 p. m., residence of son-in-law, L. Wesley Mooney, South Media, Pa. Int. Media Cem.

HAVILAND.—Aug. 5, JOHN, husband of Catherine I. Haviland. Relatives and friends invited to funeral, 205 S. Main st., Phoenixville, Pa., Aug. 7, 2 p. m. Hearse meets mass St. Ann's Church 10 a. m. Int. St. Mary's Cem., Phoenixville.

HAZLETON.—Aug. 2, JOSEPH M., husband of Barbara A. Hazleton. Relatives and friends, Anna M. Ross Post, No. 34, G. A. R.; Maumee Tribe, No. 804, I. O. R. M., Coeur de Lion Castle, No. 24, K. G. E., invited to funeral services, 1716 N. Bailey st., Tues., 2 p. m. Int. Fernwood Cem.

HEADINGTON.—Aug. 5, in Atlantic City, N. J., ELIZABETH W., wife of W. Hall Headington, of Philadelphia, and daughter of Caleb D. and Sarah J. Wilkinson. Services and interment at convenience of family.

HEALY.—Suddenly, Aug. 4, formerly of Aughmoer, County Mayo, Ireland, PATRICK, husband of Mary Healy. Relatives and friends invited to funeral, Wed., 8:30 a. m., 5134 Irving st. Solemn requiem mass St. Francis de Sales's Church 10 a. m. Int. St. Denis's Cem. Automobiles.

HELBIEGEL.—ELIZABETH, wife of William H. Helbiegel, aged 53. Relatives and friends invited to funeral, Tues., 2 p. m., 2047 Lehigh ave. Remains may be viewed Mon., 7 to 9 p. m. Int. Mt. Peace.

HEMPHILL.—Aug. 4, ANTHONY, husband of Hannah Hemmert, aged 44. Relatives and friends, Lenni Lenape Tribe, No. 3, I. O. R. M.; Court Northeast, No. 310, F. of A., invited to funeral services, Thurs., 2 p. m., 3715 Agate st. Int. private, Greenmount Cem. Remains may be viewed Wed., 8 to 10 p. m. Auto funeral.

HILT.—Aug. 3, SARAH ELIZABETH, widow of Isaac Harper Hilt. Relatives and friends invited to funeral services, Tues., 2:30 p. m., son-in-law's residence, John T. Grime, 1109 Fillmore st., Frankford. Int. East Cedar Hill Cem.

HOUGH.—Aug. 4, PATRICK E. HOUGH, husband of Julia B. Hough. Funeral, to which relatives and friends, Holy Name Society, Limerick Guards, Hartenders' Union, Local No. 115, are invited, Tues., 9 a. m., 2531 S. Howard st. Solemn mass of requiem Church of Mt. Carmel, 9:30 a. m. Int. Holy Cross Cem. Auto funeral.

HUBLER.—Aug. 3, HOWARD J., son of Frank and Mary Hubler, aged 30. Relatives and friends, members Washington Camp, No. 784, P. O. S. of A., invited to funeral, parents' residence, Mill road, Flourtown, Montgomery Co., Pa., Tues., 2 p. m. Int. Union Cem., Whitemarsh.

HUNTER.—Aug. 3, suddenly, JOHN FRANCIS, husband of Annie M. Hunter (nee Charles), son of late Thomas and Maria Hunter. Relatives and friends, William J. Warden Ben. Society and employes of Atlantic Refining Co., invited to funeral, Tues., 9 a. m., 1837 Dudley st. Solemn mass of requiem Church of St. Thomas Aquinas 10:30 a. m. Int. Old Cathedral Cem.

HUNTER.—Aug. 4, WILLIAM HUNTER, aged 77. Relatives and friends, Vaux Lodge, No. 393, F. and A. M.; American Star Lodge, No. 405, I. O. O. F.; U. S. Grant Post, No. 5, G. A. R.; police officers 1st Dist.; surviving members Keystone Battery, invited to funeral, Tues., 2 p. m., 2304 Catharine st. Int. Mt. Moriah Cem.

HUTCHINSON.—Aug. 3, MARY HUTCHINSON, widow of Benjamin F. Hutchinson. Relatives and friends, members of Summerfield M. E. Church; Ellsworth Temple, No. 3, O. U. A., and Lady Washington Camp, No. 2, L. of A. F. F., invited to funeral services, Tues., 2 p. m., residence of son-in-law, Alex. MacCloskey, 2321 E. Firth st. Int. private, Oakland Cem.

JAMES.—Aug. 4, SARAH ANN, widow of William T. James. Relatives and friends invited to funeral services, Wed., 2 p. m., 1507 Ritner st. Int. private. Friends may call Tues., 8 to 10 p. m.

KELLY.—Aug. 3, PATRICK KELLY. Relatives and friends invited to funeral, Tues., 8:30 a. m., 2108 S. Broad st. Solemn requiem mass St. Monica's Church 10 a. m. Int. Holy Cross Cem. Auto funeral.

KOCH.—Aug. 3, FREDERICKA, wife of Emil Koch (nee Fritz), aged 68. Relatives and friends invited to funeral services, Tues., 2 p. m., 531 S. Thayer st. (near S. and Oellers sts.). Int. private.

DEATHS

Int. Hillside Cem. Remains may be viewed Mon., 7 to 9 p. m. Auto funeral.

KURTZ.—Aug. 4, at Wildwood, N. J., EVA KURTZ. Relatives and friends invited to funeral Tues., 3:30 p. m., from 1539 Fairmount ave. Int. private.

McCLEMENTS.—Aug. 2, JOHN, husband of Margaret McClements. Relatives and friends invited to funeral, Tues., 8:30 a. m., 1805 S. 22d st. Solemn requiem mass St. Edmond's Church 10 a. m. Int. Holy Cross Cem.

McIFFE.—Aug. 4, THOMAS, husband of late Mary McGiff. Relatives and friends, Court Schuylkill No. 108, F. of A.; Chattahoochee Tribe No. 17, O. R. M., invited to funeral, Wed., 8:30 a. m., son-in-law's residence, John C. Repetto, 1715 Pacific st., Tioga. Solemn high mass of requiem Church of Holy Souls 10 a. m. Int. Holy Cross Cem.

McGINNIS.—Aug. 4, ANNA A., wife of Thomas A. McGinnis. Funeral services and int. private.

McKNIGHT.—Aug. 4, ISABEL MAY, daughter of John W. and late Elizabeth W. McKnight, aged 13. Relatives and friends invited to funeral, Tues., 2 p. m., father's residence, 5113 Lena st., Germantown. Friends may call Mon. eve.

McMAHON.—Aug. 3, HANORA McMAHON, of Castleconnell, Tipperary, Ireland. Relatives and friends invited to funeral, Tues., 9 a. m., residence of William Dempsey, 2737 N. Judson st. Solemn high requiem mass St. Columba's Church 10 a. m. Int. Holy Sepulchre Cem.

McNALLY.—Aug. 4, DOLORIS, daughter of Charles B. and Mary A. McNally (nee Hughes), aged 2 years 8 months. Funeral private. Tues., 2 p. m., grandmother's residence, 2546 Salmon st. (18th Ward). Int. New Cathedral Cem. Remains may be viewed Mon., after 7 p. m.

MILDEN.—Aug. 4, LAURA HAYDEN, daughter of Alida F. and late Thomas Valentine. Relatives and friends invited to funeral services, Tues., 11 a. m., 3 S. 61st st., West Phila. Int. West Laurel Hill Cem.

MILLER.—Aug. 4, ALBERT C., husband of Maggie Miller. Relatives and friends invited to funeral services, Tues., 2 p. m., 2806 Roschill st. Int. Oakland Cem. Remains may be viewed Mon. after 7 p. m. Auto service.

MILLER.—Aug. 4, IDA MILLER, aged 75. Funeral private, at convenience of family, from 314 Montgomery ave. Mantua papers copy.

MINTZER.—Aug. 4, MARGARET, wife of William R. Mintzer. Relatives and friends invited to funeral, Tues., 2 p. m., residence of son, Charles Mintzer, 1903 S. 22d st. Int. Mt. Moriah Cem. Remains may be viewed Mon. eve.

MUNDAY.—Aug. 5, JOHN D., father of Rev. Peter Munday, of St. Michael's Church, aged 79. Relatives and friends invited to funeral, Wed., 2 p. m., 4313 Pechin st. Int. Leverington Cem. Friends may call Tues., 7 to 9 p. m. Pottstown papers please copy.

NEIMAN.—Aug. 4, MARY, widow of Thomas Whiteman (nee Cone). Relatives and friends invited to funeral, Wed., 8:30 a. m., residence of J. P. Connors, 231 Green st. Solemn requiem mass Church of Immaculate Conception 10 a. m. Int. Holy Cross Cem. Auto funeral.

WILLIAMS.—Ardmore, Pa., Aug. 5, MARGARET MacDONALD, widow of Edward W. Williams, mother of Mrs. Geo. H. Edwards, of Brooklyn, N. Y., and Mrs. Edwin A. Fitts, of Ardmore, Pa. Services will be held at her late residence, 26 Linwood ave., Ardmore, Pa., Tues., 2 p. m. Int. Greenwood Cem., Brooklyn, N. Y.

WINTERS.—Aug. 3, CATHARINE WINTERS, of 5447 Angora terrace, W. Phila. Services Tues., 2 p. m., 1420 Walnut st. Hair Bldg., 1820 Chestnut st. Int. private. Denver, Col., papers copy.

WOOD.—Aug. 5, EMELINE A., wife of William Wallace Wood. Serv., Wed., 2 p. m., 3308 Race st. Int. private. Remains may be viewed Tues., 7 to 9 p. m.

YEAGER.—Aug. 3, KATE YEAGER, widow of John Yeager. Relatives and friends invited to funeral, Tues., 2 p. m., 2428 S. Iseminger st. Int. Fernwood Cem. Auto funeral.

YERKES.—Aug. 5, ELIZABETH, widow of John Yerkes (nee Brandes), aged 79. Relatives and friends invited to services, Thurs., 2 p. m., 3128 N. Carlisle st. Int. private. Mount Peace Cem. Remains may be viewed Wed., 8 to 10 p. m.

ZIMMERMAN.—Aug. 3, GEORGE RICHARD ZIMMERMAN. Relatives and friends, Thomson Lodge, No. 340, F. and A. M.; Lodge No. 2, R. P. O. E.; Berwyn Fire Dept., and Auditing Dept. of Penna. R. R., invited to funeral services, Berwyn, Pa., Mon., 8 p. m. Int. private Tues.

UNDERTAKERS

ADOLPH FRUED, 3305 N. 17th st.—Auto service, also parlors. Phone Tioga 4626.

HELP WANTED—FEMALE

Continued from Preceding Column

OPERATORS-TUCKERS—Experienced on long or short tucking on shirtwaists. Trio Waist Co., 22d and Arch sts.

PANTRY WOMEN and women to do cleaning, etc.; good wages and meals; short hours. Apply 1203 Market st.

STENOGRAPHER — GOOD-PAYING, PERMANENT POSITION, WITH EXCELLENT OPPORTUNITY FOR ADVANCEMENT. ELGIN CO., 1003 FILBERT ST.

STENOGRAPHER, experience not essential if bright and capable; state age and other particulars. P 629, Ledger Office.

STENOGRAPHER, one living in vicinity Frankford or Bridesburg preferred. Apply Vornhold Pump and Paper Co., Tioga and Memphis sts.

STENOGRAPHER—Young lady able to use dictaphone. M 98, P. O. Box 3500.

WAITRESSES — Experienced waitresses; good wages; half time and full time; also girls to learn to be waitresses. Apply 1203 Market st.

YOUNG GIRL to assist with housework and care of child 8 years old. R 717, Ledger Off.

YOUNG WOMEN

Learn to make shirtwaists; an exceptional opportunity to learn a trade; experienced instructors furnished and you are paid while learning; you can become experienced in a few weeks and earn large salaries; come try it. Trio Waist Co., 22d and Arch sts.

YOUNG LADIES (2), with several years' experience in bookkeeping or checking invoices, freight bills, etc.; in reply give full particulars. P 525, Ledger Office.

YOUNG LADY wanted in large office; must be experienced in general office work; preferably with bookkeeping experience; rapid and accurate at figures; state experience, salary wanted and when available. P 527, Ledger Office.

YOUNG WOMEN for bindery work; will pay $8 per week while learning; excellent working conditions; here is an opportunity to learn a good-paying trade. Apply seventh floor, 140 N. 6th st.

HELP WANTED—MALE

ARTIST WANTED to submit a number of sketches in color, also pen and ink, suitable for birthday, Christmas and Valentine postcards; also comics. Submit ideas or finished sketches, with price. Trans-Atlantic Novelty Co., 141 East 25th st., New York city.

AUTOMOBILE BODY BUILDERS, PANELERS, FINISHERS AND CHANGERS ON HIGH-GRADE LIMOUSINE BODIES; MUST BE EXPERIENCED; HIGHEST WAGES ON PIECE-WORK BASIS. CAN BE MADE ON THIS WORK. APPLY EMPLOYMENT DEPARTMENT, HALE & KILBURN CO., 18TH AND GLENWOOD AVE.

AUTOMATIC SCREW MACHINE operators, competent and able to set up machines. Apply Autocar Co., Ardmore, Pa.

HELP WANTED—MALE

Continued from Preceding Column

BOILER CAULKERS
EXPERIENCED MEN. GOOD WAGES
APPLY
7 A. M. TO 9 P. M. DAILY
EXCEPT SATURDAY, 12 NOON
2144 SOUTH 58TH STREET
(58th and Woodland Ave.)

CABINETMAKERS. FIRST-CLASS, THOROUGHLY EXPERIENCED MEN WANTED FOR FITTING HARDWARE AND GLASS IN REGULATORS OF HIGH-GRADE LIMOUSINE AUTOMOBILE BODIES. HIGHEST WAGES CAN BE MADE. APPLY EMPLOYMENT DEPARTMENT, HALE & KILBURN CO., 18TH AND GLENWOOD AVE.

CHAUFFEUR wanted; one familiar with contractor's work, living in the northeast section of city preferred; state age and salary wanted. P 628, Ledger Office.

CYLINDER FEEDERS, first class, having experience in register work; good working conditions; 8 hours a day. Fifth floor, 140 N. 6th st.

DRAFTSMAN with several years' experience on steam engines or similar class of work; give age, experience, salary, etc., in first letter. Address P. O. Box 5876, N. Phila.

DRIVERS wanted; good wages, steady work. Apply 1204 East Montgomery ave.

ELEVATOR OPERATOR
FOR office building service; white; steady employment. Apply Room 431, Land Title Building.

ENGINEER, experienced around paint machinery; necessary having some knowledge of dressing stone mills, also to be able to make minor repairs around factory. Answer in own handwriting, stating experience, salary and where last employed. C 714, Ledger Office.

FREIGHT HANDLERS wanted, 100 wages 25 cents per hour regular time, 30 cents per hour nights, Sundays and holidays; plenty of work. Apply Stevedore, Piers 20 and 24, S. Delaware ave., Merchants and Miners Transport'n Co.

HELPERS on cross feeding machine in large printing plant; 8 hours a day; good working conditions. Apply fifth floor, 140 N. 6th st.

LABORERS
STRONG, ROBUST MEN. GOOD WAGES
EXCELLENT OPPORTUNITY FOR ADVANCEMENT TO MORE SKILLED WORK
APPLY
7 A. M. to 9 P. M. DAILY
EXCEPT SATURDAY, 12 NOON
2144 SOUTH 58TH STREET
(58th and Woodland Ave.)

LABORERS wanted; steady work; good wages. Apply Wm. Foster, 1208 N. 31st st.

EDUCATIONAL