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**KENYON PROPOSES
U. S. COAL TRIBUNAL**

Industrial Law, Enforced Only
by Power of Public Opinion,
Senator's Plan

RIGHTS OF LABOR GUARDED

By the Associated Press
Washington, Jan. 27.—A Govern-
ment tribunal for regulation of the coal
industry, under a statutory code of in-
dustrial law, enforced only by power of
public opinion, was recommended in a
report presented to the Senate today
by Chairman Kenyon, of the Labor
Committee, which recently investigated
disorders in the West Virginia-Ken-
tucky coal fields.

The report held that both coal op-
erators and miners were responsible for
the recent fatal conflicts and property
destruction in West Virginia, and said
mutual concessions by the coal opera-
tors and United Mine Workers would
have to be made to end the conflict.

Issue Sharply Drawn
"The issue is perfectly plain," said
Senator Kenyon's report. "The op-
erators in this particular section of
West Virginia openly announce that
they will not comply with the demands
of the union; and further, that they have
the right, and will exercise it if they
desire, to discharge a man if he be-
longs to the union. On the other hand,
the United Mine Workers are deter-
mined to unionize those fields, which
are virtually the only large and im-
portant coal fields in the United States
not unionized."

The proposal for a Federal coal tri-
bunal and code of laws applying both
to operators and miners was his per-
sonal suggestion, Senator Kenyon said.
Other members of the investigating
committee did not sign the report and
are at liberty to submit individual re-
ports.

Senator Outlines Plan
Senator Kenyon announced that later
today he would introduce a bill for such
a plan for the coal board and "code,"
which follows:

"First. Coal is a public utility, and
its production and distribution the
public interest is predominant."
"Second. Human standards should
be the controlling influence in fixing
the wages and working conditions of
mine workers."
"Third. Capital, prudently and hon-
estly invested in the coal industry,
should have an adequate return suffi-
cient to stimulate and accelerate the
production of this essential commodity."
"Fourth. The right of operators and
miners to organize is recognized and
affirmed. This right shall not be denied,
abridged or interfered with in any
manner whatever, nor shall excessive
measures of any kind be used by em-
ployers or employees to exercise or to
prevent from exercising this right."
"Fifth. The right of operators and
of miners to bargain collectively,
through representatives of their own
choosing, is recognized and affirmed."
"Sixth. The miners who are not
members of a union have the right to
work without being harassed by fellow
workmen who may belong to unions.
The men who belong to a union have
the right to work without being har-
assed by operators who do not believe
in unionism. The organizations have a
right to go into non-union fields and by
peaceable methods try to persuade men
to join the unions, but they have no
right to try and induce employees to
sign contracts which they have en-
tered into with their employers, and
the operators, on the other hand, have
the right by peaceable means to try to
persuade men to refrain from joining
the unions."

Common Laborers' Rights Affirmed
"Seventh. The right of all unskilled
or common laborers to earn an adequate
living wage sufficient to maintain the
worker and his family in health and
reasonable comfort and to afford an
opportunity for savings toward am-
plement, old age and other con-
tingencies, is hereby declared and affirmed.
Above this basic wage for unskilled
workers differentials in rates of pay for
other mine workers shall be established
for skill, experience, hazards of em-
ployment and productive efficiency."
"Eighth. The right of women to en-
gage in industrial occupations is recog-
nized and affirmed. Their rates of pay
shall be the same as those of male
workers for the same or equivalent ser-
vice performed. They shall be accorded
all the rights and guarantees granted
to male workers, and the conditions of
their employment shall surround them
with every safeguard of their health
and strength and guarantee them the
full measure of protection which is the
only of society to mothers and to po-
tential mothers. Few women are en-
gaged in any way in mining, but it may
be as well to announce this proposition
as to pass it by."
"Ninth. Children under the age of
sixteen years shall not be employed in
the industry unless permits have been
issued under State authority."
"Tenth. The days shall be the stand-
ard work week in the industry, with
one day's rest in seven. The standard
workday shall not exceed eight hours a
day."
"Eleventh. Punitive overtime shall
be paid for hours worked each day in
excess of the standard work day."
"Twelfth. When a dispute or con-
troversy arises between operators and
mine workers there should be no strike
or lockout, pending a conference or a
hearing and determination of the facts
and principles involved."
Senator Kenyon said his plan offered
a solution for the coal industry's prob-
lems, which bids fair to confront us
more acutely before another season shall
pass.

Kansas Court Idea Futile
The Kansas Industrial Court idea,
involving compulsory arbitration, he
said, had been proved futile. The Kansas
Court, he added, "cannot be a success
because it has no underlying code of
rules or principles."
"Both sides have been forgetful of
the great third party—the public—which
has a vital interest in preserving in-
dustrial peace," the report declared.
"That members of the United Mine
Workers have done acts of violence in
this mining controversy cannot be dis-
puted. The operators have been guilty
of practices also, in portions of this re-
gion, that cannot be justified."
"The whole story of the contest,
however," said Mr. Kenyon, "is one
of disregard for and breaking of laws;
of denial of constitutional rights; of
a spirit of suspicion, hate and retali-
ation on both sides that does not augur
well for industrial peace in that por-
tion of the State."

Princess Pays Hotel Bill; Freed
New York, Jan. 27.—Princess Hat-
sue has paid her hotel bill and the
charge against her in Coney Island
Court was dismissed yesterday. The
princess contended she would pay as
soon as she could get her allowance
from banks in London, but Charles
Alexander, the landlord, had the prin-
cess arrested last October because she
owed him \$302.

**The Diary of
Sally Sunshine —
Stenographer**



January 18 (Wed.) Saw the queerest thing in the paper today. Just a picture of seals balancing C-H-O-C-O-P-I-C on their noses. I'll bet it's an advertisement for Hudson seal coats.

January 20 (Fri.) Now I know. Choco-Pic is Chocolate-Covered Philadelphia Ice Cream. Dear diary, I'll tell you a secret, but don't think I'm selfish. Stepped into Hartman's to buy a birthday card for Betty. Saw a Choco-Pic sign and just couldn't resist trying Choco-Pic once. I'll surely get the card tomorrow—pay day.

January 21 (Sat.) When the boss saw I had to work till 1 o'clock he told Jimmy to hop out to the drug store and get a couple of Choco-Pics. Wasn't that dear of him?

January 22 (Sun.) Seems as though everybody I met today asked if I had tasted Choco-Pics. Bet a barrel of Russian rubles I did. I induced Sylvia to serve it at her party, and every one had a lovely time.

January 24 (Tues.) Dear diary, who could have written the card I received today? Listen: "Ice Cream is good, Chocolate, too; Both together, Sweet as you."
I'm certain it was Billy. Did he mean it? I told Billy that Choco-Pics were the loveliest things in the world. It must be Billy. Maybe it isn't. I wish I knew.

You're missing one of the
good things in Life if you
haven't tasted a

a tid-bid rare
beyond compare
Sold wherever
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Eddie Elkins' Orchestra A-3519
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The Sheik Fox-Trot
Ray Miller and His Black
and White Melody Boys A-3519
75c

Weep No More (My Mammy) Fox-Trot
Ray Miller and His Black
and White Melody Boys A-3519
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Leave Me With a Smile
The Happy Six Medley Fox-Trot A-3512
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Crepe de chine of excellent quality; trimmed with real filet inserts, hemstitching and Vanity Fair ribbon. The night gowns have strap and built-up shoulders. 3.95

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Slipover and coat effects with Peter Pan collars. Brown, navy, and buff with red. Of the very fine Australian wool; in the smart ribbed effects.

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