

NAME THEIR TERMS

Woodworkers Tell Employers Just What They Want.

A NINE-HOUR DAY DEMANDED

That is About the Only Change From Last Year—No Wage Advance Asked.

Minneapolis woodworkers have presented their demands for the ensuing year to the manufacturers in the sash and door and sash and door and sash and door...

The Proposed Agreement.

The parties of the first part hereby agree to employ none but members in good standing of the Amalgamated Woodworkers' International Union...

The minimum scale of wages from May 1, 1901, to May 1, 1902, shall be as follows: For skilled hands on wood turning...

It being understood that all employees who now receive more than a nine-hour day...

The parties of the first part agree that any machine or cabinet maker who is compelled to work on Labor Day...

The parties of the first part shall have the use of the stamp or labels of the Amalgamated Wood-Workers' International Union of America...

A DIRECTORY ANYWAY

Trades and Labor Assembly Decides to Get Out One.

The Trades and Labor Assembly has decided to get out a state labor directory in spite of the discouraging tactics of two men who operated extensively in receiving subscriptions for a bogus directory...

Labor Laocia.

The Stonemasons' Union went after County Commissioners Nash, Barney and Smith at the last meeting, for having given the Tribune a paper which ignores union labels...

Pile and Fistula Cure Free.

Sample treatment Red Cross Pile and Fistula Cure and book explaining cause and how to cure sent free by mail to any address.

Mysticism

"The Reformation in German Mysticism"; "Physiological Psychology"; "Christian Ethics"; "Importance of Pedagogy"; "The Bible"; D. D.; Literary Notes; Editorial Notes.

Rev. Frederick T. Webb, rector of St. Paul's Episcopal church, has announced Lenten services as follows: Sunday Morning—Feb. 17, "The Church in the World"; Feb. 24, "Decadence"; March 3, "The Church as a Means of Grace"; March 10, "Difficulties of Unbelief"; March 17, "Men Responsible for Their Unbelief"; March 24, "Divine Love"; March 31, "The Ashes of the Palm." Sunday Evenings—On Sunday evenings the sermon will have reference to the Lenten theme, and at night on "Dining-Room Religion."

At the Blooming Avenue M. E. church on Sunday evening the pastor, Rev. Charles Fox Davis, will take as a text, "The Woman with the Hatbox."

The Ladies' Social Circle of the Church of the Redeemer will hold an all-day meeting for work on Wednesday. Box lunch at noon. Business meeting at 3 o'clock.

Rev. Dr. Helwig, pastor of the First Presbyterian church, will preach his sermon on Abraham Lincoln to-morrow evening.

The members of all the committees of the Hennepin Avenue Methodist church Endeavor Society will meet with Mr. and Mrs. Mitchell at their apartments at the West Hotel Monday evening, Feb. 18.

To-morrow evening, there will be a special service at Drummond hall, conducted by Miss Sadie Gear, of Blooming-Baptist church; subject, "Passion Play of Oberammergau," illustrated with stereopticon.

Dr. Willard will preach a special sermon to young people at Richmond M. E. church on Sunday night, dealing with incipient sin, the "Dying Character," "Incipient Sin," and "Incipient Sin."

Rev. E. I. Bosworth, one of the principal professors of Oberlin college, who has been in attendance upon the Hennepin Avenue convention at Mankato, will occupy the pulpit of Westminster church Sunday morning.

At next Sunday morning's services at the First Swedish Baptist church, Rev. O. Bodin will demonstrate on a chart where God lives. The evening services will be the concluding literary numbers. Light refreshments were served.

The state convention of the Y. M. C. A. in session at Mankato, will adjourn to-morrow evening. It has been a very successful large convention. The attendance of business men of the state has been especially large.

The ladies of the Blooming Avenue M. E. church will give a dime social on Wednesday evening at the home of Mrs. M. P. Smith, of Blooming-Baptist church. An excellent program has been arranged and refreshments will be served.

The ladies of the Forest Heights Methodist church, Mrs. M. Hoag will give a solo, "In the Secret of His Presence," in the evening. Mrs. J. J. Beach will sing "The Blessing of Conscience," and there will be a song service by the choir.

The Epworth League chapters of this district have appointed a program for arranging for delegates to the Epworth League convention in San Francisco next July, and are holding a series of lectures in raising funds to cover the delegates' expenses.

Rev. Marion D. Shuter is absent from the city for about a week. On Wednesday and Friday he will be at the home of Mrs. C. A. Wis. On to-morrow he will preach "Grand Rapids, Michigan," at the home of Mrs. C. A. Wis.

The second topic of the series that is being given on Sunday evenings at St. Mark's church is a person under twenty-one (21) years of age, learning to operate a machine, cabinet work, finishing or cabinet work.

From May 1, 1901, to May 1, 1902, it is agreed that nine (9) hours shall constitute a day's work, and all over time shall be paid for at the rate of one and one-half times the regular rate of pay.

The parties of the first part agree that any machine or cabinet maker who is compelled to work on Labor Day...

The business agent or representative of the parties of the second part shall have access to the factory at all times, and any other business that is necessary to be done during working hours shall be done during working hours in the office of the parties of the first part.

There shall be a regular pay day at least twice in each week, and any other days' wages shall be kept back. Any strike to enforce this article shall not be considered a violation of this agreement to the union.

The parties of the first part may have one apprentice for every ten (10) men and one for every five (5) machine men or other trade fraction. Each apprentice shall serve minimum three (3) years at the following rates: First year, seven (7) cents per day; second year, one dollar and twenty-five cents (1.25) per day; third year, one dollar and twenty-five cents (1.25) per day.

No one shall be accepted as an apprentice who is twenty-one (21) years of age or over, and all apprentices over eighteen (18) years of age shall carry the card of the Amalgamated Wood-Workers' International Union of America.

There shall be a steward in each factory, who shall be elected by the union, and his duty it shall be to control the cards and see that new employees join the union within the required length of time. Said steward shall have charge of the stamp and labels and shall see that they are placed on goods produced in said factory. He shall see that all products are stamped or labeled before leaving the factory. Said steward shall report any violation of this agreement to the union.

Any manufacturer signing this agreement shall take no contract under the jurisdiction of the Carpenters or Painters' unions unless they employ members of said unions.

The parties of the first part shall have the use of the stamp or labels of the Amalgamated Wood-Workers' International Union of America, it being understood that at the expiration of this agreement said labels and stamp shall be returned to the union.

In the event of any dispute between the parties of this agreement as to the interpretation or fulfillment of the conditions of the same, the parties of the first part and the business agent of the parties of the second part shall endeavor to arrive at a satisfactory settlement; in case no such settlement can be arrived at, the parties of the first part and the parties of the second part shall select three persons, and these six shall select a seventh person, who shall act as a board of arbitration, whose decision shall be final.

This agreement shall be in force and effect from the date of signing the same until the 1st day of May, 1902.

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Free—Rev. H. R. Kennan, Morning, "Is a Question for God to Men," evening, "He gave Himself for Our Sins." Baptism.

First—Morning, Dr. Fred Haggard of Boston, evening, Rev. William B. Kiley, pastor, "A Young Man's Week."

Berens Branch of the First Church (230 Central Avenue NE)—Evening, A. E. Peterson, pastor, "The Kingdom of God." Morning, "The Kingdom of God." Evening, "Obey God Rather than Men."

Episcopal. Church of the Redeemer—Morning, Rabbi I. N. Hyman of St. Paul; evening, sacred concert.

All Souls—Morning, A. N. Alcott, "The Spirit of the Twentieth Century—Symptom and Cause." Evening, "The Spirit of the Twentieth Century—Symptom and Cause."

Tuttle—Morning, Rev. R. H. Aldrich, "Representative Men."

St. Paul's—Rev. F. T. Webb, rector, morning and evening; sermons with reference to Lent.

St. Mark's—Rev. Thomas MacLellan, rector, 9:30 a. m., holy communion; 10:30, "The Central Power of Christianity"; 7:30 p. m., full day's Lenten services; church of address, "The Home and the Church."

Holy Trinity—Rev. S. B. Purves, Services 7:30 and 10:30 a. m. and 7:30 p. m.

Unitarian. First—Morning, Rev. H. M. Simmons, "Now Catholicism and Protestantism Differ." Evening, "The Self-Discovery of God in Physical Nature, in History, in Humanity and in Jesus Christ."

Swedish Church (Nasareth Church)—3 p. m., Rev. August Delgren, "God's Gifts to Men."

Lutheran. Salem English—Rev. G. H. Trabert, D. D.; morning, "Jesus of Nazareth Passeth By" (the Lord's Supper); evening, "Seeing and Knowing." St. John's English—Rev. Alfred Ramsey; morning, "Foreign Missions"; evening, "The Immortal German; Louis H. Achenbach; morning, "Behold, We Go Up to Jerusalem"; evening, "Where is the Guest Chamber, and Where I Shall Eat the Passover with My Disciples?"

Catholic. St. Charles—Rev. J. M. Cleary; morning, "Charity"; evening, "Necessity of Revealed Religion."

Disciples of Christ. Portland Avenue Church of Christ—C. J. Tannar, morning, "A Mighty Famine"; evening, "Dining-Room Religion."

Christian Science. First Church (Fiftenth Street, between Park and Portland avenues)—Morning, Rev. E. S. Smith, "The Kingdom of God." Evening, "The Kingdom of God." Morning, "The Kingdom of God." Evening, "The Kingdom of God."

Liberal Church (Masonic Temple)—Morning, Rev. George Edwin Burnett, pastor, "The Kingdom of God." Evening, "The Kingdom of God." Morning, "The Kingdom of God." Evening, "The Kingdom of God."

Second Church of Christ, Scientist (Lyceum theater)—Morning, "Mind."

Adventist. Advent Christian—O. M. Owen; morning, "Man's Free Moral Agency; What It Implies"; evening, revival services.

People's. People's (K. P. Hall, Masonic Temple)—Evening, Rev. S. W. Sample, "The Latest Argument for Imperialism."

Spiritualists. Progressive Spiritualist (722 Nicollet Avenue)—Morning, R. C. Cozlen, "Spiritual Phenomena"; tests. Light of Truth (309 Nicollet Avenue)—3 p. m., Mrs. Marianne, pastor, conference and tests. First Church of Christ, Scientist (Lyceum theater)—Evening, Mrs. Georgia Gladys Cooley, lecture and tests.

Scandinavian Evangelists, Band of Peace (2nd Central Avenue)—Mrs. M. Lovell, "A Prophet Is Not Without Honor but in His Own Country."

Miscellaneous. Crossley-Hunter Mission (Swedish Temple) 4 p. m., John W. Artander, "Thou Art the People's Mission—4 p. m., temperance meeting; evening, revival services.

ARIVAL OF WINDOWS

Passengers on a certain line of cars covering an exclusive residence portion of the city, were rather mystified shortly before the holidays by the scraps of conversation overheard between two of the regular patrons. One of the men was a tall, thin, rather and hair slightly touched with gray. The other is a stout, balding man with a boyish looking. The latter is known, however, to the city as a well-to-do man in the genteel art of bluffing, in spite of his youthful, innocent appearance.

The talk of the two was about houses, and the scraps overheard were all about "eight dollar houses," "ten dollar houses," "stair with banisters," etc., with an evident inclination on the part of the older man to doubt anything that the younger man said.

Each of the two was a proud father of a doll-loving daughter, said daughters also being chums; so when Father No. 1 inquired of Father No. 2 that he was having a doll house made for his daughter Alice, Father No. 2 saw his finish unless he duplicated it for his daughter Margaret.

Consequently, the order for the second house was given to the carpenter and after a course of time it arrived ready to be painted. There were the usual sketches up and down stairs with it in the effort to keep the knowledge of its presence from the future owner and his daughter. Alice.

One night on the Northwest for a number of years and from now on intends to give his entire time to the work and enlarge his field.

During the past year Mr. Nolan has appeared before a number of prominent gatherings, such as the State Iowa Bankers' association at Des Moines, the State Agricultural association and many others. He has always been generous in contributing his time to the cause of charity, and the testimonial to be tendered to him by his friends and admirers.

As a matter of fact, it was too late to do anything, it then being Christmas eve. However, when the houses were compared, they found they did not have to do anything. Doll house No. 2 has a flight of front steps and some porch furniture, it hasn't any attic with a swing. And the neighborhood has not had anything to smile over since.

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THE MOST IMPORTANT PERIOD IN A WOMAN'S EXISTENCE.—Mrs. Johnson Tells How She Was Helped Over the Trying Time.

Owing to modern methods of living, not one woman in a thousand approaches this perfectly natural change without experiencing a train of very annoying, and sometimes painful symptoms.

Those dreadful hot flashes, sending the blood surging to the heart until it seems ready to burst, and the faint feeling that follows, sometimes with chills, as if the heart were going to stop for good, are only a few of the symptoms of a dangerous nervous trouble. The nerves are crying out for assistance. The cry should be heeded in time. Lydia E. Pinkham's Vegetable Compound was prepared to meet the needs of woman's system at this trying period of her life.

The three following letters are guaranteed to be genuine and true, and still further prove what a great medicine Lydia E. Pinkham's Vegetable Compound is for women.

Mar. 12, 1897. "DEAR MRS. PINKHAM:—I have been sick for a long time. I was taken sick with flooding. All my trouble seemed to be in the womb. I ache all the time at the lower part of the womb. The doctor says the womb is covered with ulcers. I suffer with a pain on the left side of my back over the kidney. I am fifty years old and passing through the change of life. Please advise me what to do to get relief. Would like to hear from you as soon as possible."—MRS. CHARLOTTE JOHNSON, Monclova, Ohio.

Jan. 23, 1898. "I have been taking your remedies, and think they have helped me a great deal. I had been in bed for ten weeks when I began taking your Vegetable Compound, but after using it for a short time I was able to be up around the house. The aching in the lower part of womb has left me. The most that troubles me now is the flowing. That is not so bad, but still there is a little every day. I am not discouraged yet, and shall continue with your medicine, for I believe it will cure me."—MRS. CHARLOTTE JOHNSON, Monclova, Ohio.

Apr. 13, 1900. "I send you this letter to publish for the benefit of others. I was sick for about nine years so that I could not do my work. For three months I could not sit up long enough to have my bed made. I had five different doctors, and all said there was no help for me. My trouble was change of life. I suffered with ulceration of the womb, pain in sides, kidney and stomach trouble, backache, headache and dizziness. I am well and strong, and feel like a new person. My recovery is a perfect surprise to everybody that knew me. I owe all to Lydia E. Pinkham's Vegetable Compound. I would not do without your medicine for anything. There is no need of woman suffering so much if they would take your remedies, for they are a sure cure."—MRS. CHARLOTTE JOHNSON, Monclova, Ohio.

Johnston, Monclova, Ohio. "I have been taking your remedies, and think they have helped me a great deal. I had been in bed for ten weeks when I began taking your Vegetable Compound, but after using it for a short time I was able to be up around the house. The aching in the lower part of womb has left me. The most that troubles me now is the flowing. That is not so bad, but still there is a little every day. I am not discouraged yet, and shall continue with your medicine, for I believe it will cure me."—MRS. CHARLOTTE JOHNSON, Monclova, Ohio.

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