

LABORMENT SCORE

"TAYLOR SYSTEM"

Tell Machinists' Lodge Scientific Management Scheme Is Unjust to Them.

CITE SPECIFIC INSTANCES

That the public should be kept fully advised as to the attitude of organized labor with reference to the passage of legislation in the last session of Congress prohibiting the introduction of certain of the so-called systems of scientific management in the navy yards and arsenals of the country was the consensus of opinion at a meeting of Columbia Lodge, No. 174, International Association of Machinists, held last evening in Naval Lodge Hall.

More than 400 attended and in the addresses it was pointed out that the public has been ill-advised on this question, it having been presented heretofore largely from the viewpoint of the employer. All upheld the recent acts of Congress in curbing through legislation the "introduction of drastic systems of shop management."

Quotes From Harrah's Testimony.

"The spirit which prevailed there was indicated by Mr. Harrah, who was testifying before the committee on labor of the House March 1, 1909, when he explained to the committee the shop practices of their firm: 'We had men with stop watches over workmen working on an axle lathe, or whatever else it might be. We made it a rule to run a machine to break. He also declared, 'I believe, the natural life of which might be ten years, does not break down before that I would go for the engine in charge, as well as 'We have absolutely no regard for machinery or for men.'"

"This was the sort of atmosphere under which the Taylor system of shop management was perfected, and this spirit pervades it throughout, as a careful study will disclose. That a scheme so conceived and so constructed should commend itself to any government official was naturally looked upon with alarm by the employees upon whom it was about to be imposed, and they protested most vigorously."

Experience at Rock Island.

Mr. Alfis also pointed out that, in the first place, the navy yards and arsenals were already being operated by the government at a considerable saving, and therefore the necessity did not exist for unduly speeding up the employees.

"For instance," he said, "at the Rock Island arsenal, where it was proposed to introduce this drastic system of management, work was being produced without the Taylor system, and the figures subsequently supplied the appropriations committee of the House in 1912, by the aid of every ordinance, from 25 to 60 per cent less than private contractors charged. Work at the Washington navy yard was turned out at a saving to the government. During the recent hearings before the Senate naval affairs committee on the armor plate plant, Secretary Daniels testified that a fourteen-inch gun was built at the Washington navy yard for \$40,000. The bid of every contractor was for \$100,000. The government was said to be opposed to government construction and manufacture and may, therefore, not have been seriously concerned about prejudicing government construction of battleships in allowing a faulty system of accounting to continue."

Thinks Taylor System Unnecessary.

"Referring again to labor's opposition to the Taylor system, an employer who is satisfied with a reasonable day's work does not want to keep tab on a workman's performance with a stop watch made to record time to a hundredth of a minute. Whenever an employer gets into that frame of mind he needs to be curbed, just as we curb autocrats afflicted with an abnormal desire for speed, and who disregard the safety and wellbeing of others. Simply because some individual should discover a method by which one could be prodded into running instead of walking, why should it be considered a blasphe-my efficiency in working, that taking a walk down the street was fast enough?"

"While we all want efficiency, let us be sensible about it and accept a pace that the average man and woman can maintain for a lifetime."

"The efficiency of a nation or a race should be measured by its ability to promote its own welfare, and not determined by the very narrow and stupid criterion of how much physical labor can be performed in a lifetime. Our immediate problem as a nation is not so much our inefficiency in production, as it is our inefficiency in the distribution of what is already being produced."

Untrimmed Velvet Hats. Black and colors, in beautiful Silk Velvet Hats, including Medium and Wide Brim Tallors, Side Rolls, Tricornes, Mushrooms, Turbans and Shirred-brim Shapes. 98c

First Special Sale of Boys' Overcoats and Mackinaws, \$3.98 and \$4.98

MUTT AND JEFF—It Looks Like a Cold Winter for Mutt.

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FIREMEN TRANSFERRED. DUE TO NEW STATION

House on Connecticut Avenue to Be in Operation Next Month.

With the transfer of Capt. C. F. Beers from No. 4 truck company to No. 23 engine company, the new fire station on Connecticut avenue, which is to be placed in operation next month, several changes have been made in the personnel of the various fire companies. Capt. C. B. Lananah has been sent from No. 6 engine to No. 4 truck, to fill the vacancy there, and Capt. H. E. McConnell from No. 12 engine to No. 6 engine. Other transfers include Capt. P. J. Hol-

lohan, No. 2 engine, to No. 12 engine; Capt. J. J. Hamilton, No. 23 engine to No. 2 engine; Capt. E. W. Weaver, recently appointed captain, No. 5 engine, to No. 23 engine; Lieut. W. H. Lockwood, No. 19 engine to No. 8 engine; Lieut. T. E. Hayes, No. 3 engine to No. 19 engine; Lieut. C. C. Wolf, No. 13 engine to No. 5 engine; Lieut. J. H. Newton, No. 6 engine to No. 13 engine; Driver H. Inwood, No. 2 truck to No. 22 engine; Assistant Driver R. D. Crompton, appointed driver, No. 12 engine to No. 5 truck; Private E. H. Weaver, appointed assistant driver, No. 21 engine to No. 12 engine; Private H. A. Johnson, No. 24 engine, to No. 16 engine; Private W. W. Imboden, No. 1 engine, to No. 21 engine; Private M. B. Long, No. 4 engine to No. 24 engine; Sergeant H. A. Chapman, No. 23 engine, to No. 6 engine; Sergeant W. J. O'Donnell, No. 11 engine to No. 26 engine; Private J. S. Jones, No. 19 truck to No. 11 engine.

Appointment of the personnel of the new company will be followed by extensive transfers in the department. The new appointments will be announced shortly.

CADETS TO SERVE FULL TIME.

Secretary Baker Refuses to Order West Point Graduation in January.

Following the advice of the general staff of the army, the Secretary of War has acted adversely on the proposition to graduate the present first class of cadets at the West Point Military Academy in January, six months in advance of the completion of the regular full four-year course of instruction. The application was based on representations that if the graduation was deferred until the regular time next June the members of the graduating

A. and N. U. Garrison Formed.

A new garrison of the Army and Navy Union was installed at the Soldiers' Home Monday, at a meeting in Stanley Hall, when Gen. Hamilton S. Hawkins (garrison, No. 11), was formed, with sixty members. The officers elected were John R. Johnson, commander; Amos M. Lippincott, senior vice commander; Augustus T. Yee, junior vice commander; George R. Glazier, lieutenant; John Kirk, officer of the day; John F. Harvey, quartermaster; Charles Alanson, secretary; William H. Winters, chaplain; T. C. Mosler, of-

door of the guard; Conrad Murphy, officer of the watch, and Dan O'Connor, Eugene Sullivan and J. H. Merton, council of administration. Gen. H. Oden Lake, national commander; W. V. Langsdale, adjutant general; Charles P. Rougeau, quartermaster general, and several other officers of the national commander's staff were present. Gen. Lake officiated at the muster and was assisted by his national staff.

Plea for Hospital Work Fund.

An appeal is being made by the American Women's War Relief Fund for the work of the hospital at Painswick, Devon, England. It is stated that of 2,000 wounded who have been cured for at the hospital, called the American Women's Hospital, but ten have died. Lady Paget is president of the fund and Mrs. John Astor is vice-president. The American office is at 290 6th avenue, New York city.

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Free \$1.00 Dixon Razor. Perfect Seidlitz Powders. Don't Suffer With Corns and Bunions Use KORN PAINT. Hershey's Cocoa. O'Donnell's Violet Cerate. \$1.00 Nickel Alarm Clocks. RUBBER GOODS: 2-Quart Fountain Syringe. PATENT REMEDIES: \$1.00 May's Stomach Remedy. RELIABLE DRUGS: The best Grain Alcohol. TOILET ARTICLES: 50c Hinds' Honey Almond.

Friday Remnant Attractions in All Depts. Store Hours: 8:30 to 6. Satisfaction First. KING'S PALACE. 810-16 SEVENTH ST. 5c Hair Nets, 2 for 5c. This coupon and 5c buys two Large All-over Silk Hair Nets with elastic.

100 STUNNING SUITS. Values up to \$25. Maker's Surplus Will Go in a Hurry Tomorrow at \$16.90

Not our largest suit purchase this season, but by all odds the most wonderful in values. As there are only 100 of these superb garments, wide-awake shoppers will be on hand early to make sure of getting just the styles they like best. It's a brief, out-of-the-ordinary chance to buy suits of the better sort at many dollars under their value. Fabrics are the BROADCLOTH, CHEVIOT, POPLIN, GABARDINE and MEN'S WEAR SERGE. Styles include latest full ripple coats with gathered backs, trimmed with broad bands of plush; semi-fitted coats with large inlaid velvet collars, pleated-back coats trimmed with Chase's beaver or fur, and tailored suits trimmed with rows of buttons. In reseda, Russian green, burgundy, navy, seal brown and black.

All Sizes 18 to 44. But Not in Every Style. You'll Need No Urging to Buy When You See the Suits—They Tell the Story of Quality.

A Wonderful Friday Sale of TRIMMED HATS, \$3.95. Worth \$5, \$6 and \$7...

R-e-m-n-a-n-t-s. Worth up to 19c. In Good Sewing Lengths... 93c, 94c. Friday's clean-up of short lengths suitable for women's and children's garments includes: Yard-wide Cutting Flannel, Yard-wide Percale, Bleached Canton Flannel, Unbleached Canton Dress Ginghams, Flannel, Galatea, Poplin, Domest Flannel.

Untrimmed Velvet Hats. Black and colors, in beautiful Silk Velvet Hats, including Medium and Wide Brim Tallors, Side Rolls, Tricornes, Mushrooms, Turbans and Shirred-brim Shapes. 98c. First Special Sale of Boys' Overcoats and Mackinaws, \$3.98 and \$4.98. NEW OVERCOATS AT \$3.98 are in military, belted-back and pinch-back styles, and are tailored of splendid, warm all-wool fabrics. NEW MACKINAW AT \$4.98 are in rich, heavy plaids, especially suitable for older boys.

Women's and Children's Needs. WAISTS—Accumulations of \$1.00 White and Striped Voile and Organdy Waists, in all-over embroidered and trimmed styles. G. T. P. 59c. GOWNS—Women's Flannellette Gowns, yoke back and front; trimmed with fancy braids. G. T. P. 48c. PETTICOATS—75c and \$1.00 Satoon Petticoats, with accordion-pleated and sectional flounces. Assorted colors. G. T. P. 49c. MIDDY BLOUSES—Odds and ends \$1.00 Jean Middies, sizes 6, 8 and 10 only. Yoke, laced and regulation styles. G. T. P. 50c. CHILDREN'S DRESSES—Beautiful White Batiste Dresses, with up to \$2.50 lace and embroidery in sizes 12 to 14. G. T. P. \$1.49. CORSETS—Broken lots H & G and Royal Worcester Corsets, open front or back, several good styles. \$1.50 and \$2.00 values. G. T. P. 79c.

"Cello" Metal Water Bottle and Bed Warmer. Witch Hazel. Rubber Gloves. We Have a Line of Putnam Dyes in Black, Dark Blue and Navy Blue. Syrup of Hypophosphites 50c.

Preparedness Chocolates. SPECIAL 35c Full Pound Box Guaranteed 60c Quality. "The National Chocolates". A beautiful patriotic package filled with the most delicious fruit and nut chocolates. These confections will appeal to your palate, and unless you enjoy every piece, you may have your money back for the asking. Don't miss this treat. Today, Friday and Saturday only at 35c per box for a genuine 60c quality.

CHECK THAT ECZEMA BEFORE IT GETS SERIOUS. That little patch of eruption may be nothing more than a slight annoyance now. But if neglected, such things have an uncomfortable way of spreading and becoming really distressing, turning into itching, burning skin troubles that make life almost unbearable. Don't take chances. Nip it in the bud with a few simple treatments with Resinol. Usually the first bathing with Resinol Soap and dressing with Resinol Ointment stop all itching, and soon the irritation is entirely cleared away. Doctors have prescribed Resinol for over 20 years, so that it is not an experiment, but a remedy of proven value. All druggists sell Resinol Ointment and Resinol Soap. But if you want a sample of each, free, write to Dept. 112, London, Baltimore, Md. Advertisement.