

John Fitzpatrick, Simon O'Donnell, Ed Nockles, Steve Sumner, John Sullivan and Wm. Quesse will meet the Employers' Association next

week, and if no settlement is arrived at a strike may follow.

150 flat owners have already signed the agreement with the union.

### JOHN MITCHELL SHOWS BENEFIT OF ORGANIZATION

"It is my opinion that only when a strong organization of labor, supplied with ample reserve funds and embracing every worker in the trades, shall find itself face to face with an equally strong association of employers embracing every employer in the trades, can anything approaching approximate equality be arrived at or an equitable contract be made, thus firmly establishing peace and prosperity in American industry."

This statement was made by John Mitchell, former vice-president of the American Federation of Labor, to an audience of about 250 representative men and women, who had attended the tenth annual banquet of the Women's Trade Union League.

"The individual unorganized worker cannot bargain advantageously with the employer for the sale of his labor. He does not know the market. He has only one man's labor to sell, his own, while the employer engages hundreds of thousands of men and can easily dispense with the services of any one of them. And there can be no improvement in conditions until the settlement of wages and hours are made between employers and working men collectively."

Speaking of the necessity of organization among women workers, Mr. Mitchell stated that in the mining towns where women are not permitted in the mines and consequently have no market in which to sell their labor, silk mills and textile mills always locate to provide labor for the women and at the cheapest possible wage.

He told of the visit he made to Calumet, Mich., and of the silent battle of the women who were carrying more than their share of the burden. Of how they marched to the meetings

in processions miles long, taking their places beside their husbands and brothers, some of the women carrying babies on their arms, speaking no word, just fighting the long, silent battle of hunger and distress, fighting through the heat of summer and now through winter's icy blasts.

"If it were possible for the American people to see with their own eyes, uncolored by newspaper reports, those men, women and children in Calumet," he said, "they would do as they did twelve years ago when the miners of Pennsylvania made their great struggle for industrial justice. The American people would say to the mine owners, and perhaps to the miners, too: 'You men have warred long enough. The time has come for you to compose your differences. The thing for you to do is to meet and talk this over across one table, face to face.' For if contending parties can be brought together, and look each other straight in the eye, they will likely find some means of composing their differences."

Mr. John Fitzpatrick, president Chicago Federation of Labor, spoke enthusiastically of the support the Women's Trade Union League had given in industrial battles, when, without their aid, those battles might have been lost.

Other speakers were Miss Agnes Nestor, Miss Mary McDowell, Mrs. Raymond Robins, Miss Jane Addams, Miss Mary Anderson, Miss Steghagen, Miss Elizabeth Maloney, Miss Mary McInerney and Miss Alice Henry.

Looking over the list of horrible crimes and accidents, it appears to not be too early to start a campaign for a safe and sane Christmas.