

ARMOUR EMPLOYEES  
FIX OWN WAGE CUT

Representatives Meet With  
Officials, Who Open Books  
to Workers.

26,000 ARE AFFECTED

Swift Men Admit Need of  
Cut; Leave Amount to  
Management.

OTHER PLANTS TO FOLLOW

Workers Expected to Accept  
Action of Assembly of  
Employees.

CHICAGO, Nov. 18 (Associated Press).—Employees of Armour & Co.—26,000 in all—to-day, through their plant governing committee, agreed with officials of the packing house that a wage reduction is necessary, and fixed its amount. The cut is effective November 28.

This is the first time in the history of the industry that a wage reduction has been arrived at in such a manner.

To-night officials of Swift & Co. announced that after an all day conference the representatives of the Chicago Assembly of Employees had voted that a readjustment of wages was necessary.

had extended a vote of confidence in the management and had voted to leave the wage readjustment to the discretion of the management.

Employees of Wilson & Co. and the Cudahy Packing Company, who are holding plant conferences, are expected to accept similar reductions, and Morris & Co. has announced it will follow the example of the others.

All of the Big Five except Morris & Co. last spring inaugurated the "plant congress" system of employees' participation in the management of the industry.

List of Reductions.  
The question was put to a vote and the following reductions, effective in all plants except that at Fort Worth, Texas, adopted:

For piece workers, 5 per cent.; unskilled labor, getting 45 cents an hour or less, 7 1/2 cents; semi-skilled labor, getting 45 and 50 cents an hour, 3 cents. A minimum wage of 25 cents is provided for adult female labor is provided.

These reductions apply to plants in Chicago, St. Paul, Sioux City, Omaha, St. Joseph, Kansas City, St. Louis and Denver.

The reductions in Fort Worth, where wages are gauged by local labor conditions, are:

Unskilled labor, receiving less than 45 cents an hour, 7 1/2 cents.  
Semi-skilled labor, receiving from 42 1/2 to 47 1/2 cents an hour, 5 cents.  
Skilled labor, receiving more than 47 1/2 cents an hour, 3 cents.

When the reductions are applied to the plants of the other members of the Big Five 125,000 men and women will be affected. In the final result a far larger number will be directly concerned, as wages in several hundred smaller packing houses are based on the Big Five scales.

No change is made in working conditions or the forty hour week guarantee.

Marks New Departure.  
To-day's action, officials said, marked a new departure in American industry. While the "plant congress" idea has been tried with varying success in other lines the packing houses were the first national industry to adopt this method of employee representation in the management.

Ten days ago the companies announced in a statement to their employees that a wage reduction would be necessary and outlined their reasons for requesting the cut. To-day's action was the result.

Officials of the company say they suggested no figure for the proposed reduction. The employees' representatives called for the books, and from the company's financial showing figured out the reduction, which was adopted. The action, it was emphasized, was purely voluntary on the part of the employees' committee, the company representatives agreeing to the cut proposed by the workers.

OMAHA, Nov. 18.—The 5,000 members of the Omaha Chapter of the Amalgamated Meat Cutters and Butcher Workmen of North America will not accept the wage reduction agreement made to-day in Chicago between representatives of Armour & Co. and the "plant committee," according to a statement made to-night by J. W. Burns, secretary of District Council No. 6 of the Meat Cutters and Butcher Workmen.

WOMAN SHOPPER ACCUSED.  
Mrs. Carmina Moody, 51, of 251 Fort Washington avenue, was arrested last night by Detective O'Brien of the Shopping District Squad, on the complaint of George Clawson of the Lord & Taylor store. He accused Mrs. Moody of obtaining \$8.49 worth of merchandise from the store by using another person's name. She was released on \$500 bail.

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TOPICS TO-MORROW  
IN CITY CHURCHES

Symposium on Problem of Un-  
employed in Church of  
St. Mark's.

LAYMEN IN THE PULPIT

They Will Conduct Service in  
the West Side Unitarian  
Church.

A diversity of subjects will be taken up in sermons preached by ministers in New York churches to-morrow. Several will take time by the forelock and have Thanksgiving as the theme for an address. A majority of the Thanksgiving services, however, will hold over until next Thursday, notable among those being the service at the Cathedral of St. John the Divine, at which Bishop Manning will preside.

Among the services to-morrow one of unusual interest will be that at 4 P. M. at the Church of St. Mark's-in-the-Bowery, of which Dr. William Norman Guthrie is pastor. This is called by Dr. Guthrie "a symposium on the problem of the unemployed culminating through the fact that St. Mark's for the last two winters has been a neighborhood relief station, and, in speech, the pastor, Dr. Edgar Whitaker, will take as his subject "The Wandering Jew." Dr. Work will also preach at the morning service.

The Rev. John McNeill of the Fort Washington Presbyterian Church will preach at St. Paul's Chapel, Columbia University, to-morrow afternoon at 4 o'clock. Prof. Walter Henry Hall will be in charge of the music.

At the Church of the Divine Paternity, Central Park West and 110th Street, Dr. Will C. Macfarlane, the well-known organist and composer, formerly choirmaster and municipal organist at Portland, will be the recital organist at Popular Vespers Sunday afternoon at 4 o'clock. There is to be a programme solely of American music.

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Thanksgiving Day services at Bedford Presbyterian Church will be at quarter before 11 o'clock, closing promptly at 12, with Thanksgiving music by Organist Abraham and choralists at Ada A. Pratt, soprano; Dorothy Beach, contralto; Elvin Bjornstad, tenor; and Earle Tuckerman, baritone. University avenue and Featherbed Lane, are making elaborate preparations to celebrate tomorrow the first anniversary of the founding of the church.

The Rev. Robert Bruce Clark, pastor of the church, will conduct the cere-

mony. Col. Stephen Marshall, commander of the Provisional Post of the Middle Atlantic States, will be the principal speaker. He was in Russia during the critical days of the Russian revolution, and has been one of the best interpreters of the Russian situation to the American people.

At the Mount Morris Baptist Church to-morrow, the pastor, Carl Wallace Petty, D. D., will preach on the following subject: "In the morning, 'Let Us Give Thanks,' and in the evening 'The Man Who Spoiled the Music.'" The annual corporate meeting of the church was held last Wednesday evening. Reports were made of the year's work, showing an unusually successful year with large increases both financially and in membership.

The service will be held at the Church of the Notre Dame, 114th street and Morningside drive, will open next Saturday, November 26, John J. Flynn, who is in charge of arrangements, has received word from Gen. Foch, Marshal of France, that he will gladly attend.

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