

Y. M. C. A. BOXING TOURNAMENT STARTS

Because of Change in Shifts Only One Stunt Is Pulled Off But This One Was Sufficient

HOFER GETS DECISION

The Y. M. C. A. amateur boxing tournament opened at the association gymnasium last night but owing to the conflicts of shifts and the disability of several of the boxers who were scheduled to enter the ring last night, there was only one bout staged. Jaeger and Hofer, two of the light weight entrants, entertained the crowd with three fast rounds and at the end the judges and referee awarded the decision to Hofer and the decision was concurred in by the crowd.

FLIES FROM OMAHA TO NEW ORLEANS



Tony Janzus.

From Omaha, Neb., to New Orleans aeroplane in the feat which has just been accomplished by Tony Janzus, the aviator. He left Omaha on Nov. 5, carrying a message of greeting from Mayor Duhman, of that city, to the mayor of New Orleans. Janzus' course was down the Missouri valley.

Y. M. C. A. HOME TO BE REPAIRED

The Y. M. C. A. building will be completely overhauled and many improvements looking to a more convenient arrangement of the floor space will be made. Work will begin immediately.

The many improvements have been under consideration for some time and a letter authorizing the beginning work has just been received from General Manager S. W. Freach, of the Copper Queen Mining company.

Immediately upon receipt of word from Mr. Freach, conference between Captain J. P. Hodgson, superintendent of Copper Queen mines, Mr. McCarty, chief carpenter, Mr. Binkie, chief electrician and Secretary Putnam, of the Y. M. C. A., was held and they went over the plans in detail.

To Be Renovated.

These plans in the main, consist of painting and tiling the building throughout the interior, repainting and renovating the furniture, making more cozy and home-like the large dormitory on the top floor by putting in two partitions cutting an entrance from the gymnasium to the bath rooms, putting in new wash basins, overhauling the entire electric lighting system, providing for a separate reading and writing room. The big lobby will be turned over to social purposes exclusively.

The lobby will be provided with new game sets and in this connection, checker and chess clubs will be formed on the near future and tournaments will be arranged for the pleasure of those interested in these games. It is planned to make the "Y" lobby the social center of the city and it will be made so attractive that it will have an appeal for members from all professions and occupations.

Other Improvements.

The pool room and lunch counter will also be improved and made more attractive.

The shower baths, which have been out of commission, will be improved and put in first class condition, both in the men's and boys' bath room. The gymnasium interior will be painted and will be made much lighter. A cement walk will be laid in front of the building. The piano will be transferred to the lobby where music and song may be enjoyed to the members' free enjoyment.

The improvements will add greatly to the extension of the association and its influence in the community. Visitors are cordially welcomed to the building at any time and in the gymnasium there is a visitors' gallery where one may watch the gym classes at work or the various athletic contests that have been arranged.

Indications point to a year of unprecedented activity in the Bisbee association and its membership roll is being rapidly augmented by new additions.

The work of improvement, which will begin this week, will be personally supervised by Captain Hodgson, who is deeply interested in the association.

Hearing is Postponed.

When the case of the state against Leonard was called up for a preliminary hearing in Judge High's court yesterday morning, Attorney Ross, counsel for the defense moved for a continuance of the case on the ground that associate counsel was unable to be present. The court granted the motion and the case was reset for Friday morning at 10 o'clock. Leonard, the defendant, was not in court yesterday.

FLAGGED TRAIN WITH SHIRT.

Fearing his shirt from his back an Ohio man flagged a train and saved it from a wreck, but H. T. Alston, Raleigh, N. C., once prevented a wreck with Electric Bitters. "I was in a terrible plight when I began to use them," he writes, "my stomach, head, back and kidneys were all badly affected and my liver was in bad condition. But four bottles of Electric Bitters made me feel like a new man." A trial will convince you of their matchless merit for any stomach, liver or kidney trouble. Price 50 cents at all druggists. Advertisement.

BELL TELEPHONE SYSTEM ADOPTS PENSION PLAN

Covers Also Disability, Old Age and Accident Insurance

Mountain States Company Will Put Same into Effect January 1.

A fund of \$10,000,000 for pensions, sick benefits and life insurance will be available on January 1st, for the 175,000 employees of the Bell System and associated interests, and their families and dependents, amounting altogether to more than a quarter of a million people.

This \$10,000,000 fund will be made good from year to year by annual appropriations on the part of the American Telephone and Telegraph company and associated companies, and the Western Union Telegraph company and the Western Electric company.

The plan for the distribution of this fund has been characterized as the most liberal, comprehensive and ideal ever inaugurated. President T. N. Vail has provided combined benefits for superannuation, sickness, accident and death, for an industrial army more than twice as large as the standing army of the United States.

This provision is made entirely at the expense of the various companies interested, without contribution of any kind from the employees themselves. The application of these varied benefits will be strictly democratic and will be for the benefit of all employees of every rank. The plan will provide for free change of employment from one company to another, with full credit for combined terms of service.

The Bell System and associated interests provide employment for about 175,000 people; of this number, 130,000 are employees of the Bell Telephone System. The total yearly pay for the whole group is about \$115,000,000, something over \$50,000,000 being paid out in wages by The Bell Telephone System alone.

The terms by which provisions are made for the needs of illness, accidents and death, may be summarized as follows:

Pensions: Male employees who have reached the age of sixty years and who have been twenty years or more in service, may retire on pension. They may at their own option of the company when they have reached the age of fifty-five years or more in service. The pension age of female employees is in each case five years younger than that of male employees. Any employee who has been thirty years in service, regardless of age, may be pensioned on the approval of the president of the company.

The amount of the pension is automatically based on the years of service and the amount of pay and will be 1 per cent of the average annual pay for ten years, or 1 1/2 per cent of the number of years of service. Therefore, a man who had been thirty years in service would get 30 per cent of the average salary which he had been receiving during his last ten years of service. No pension will be less than \$20.00 a month.

Accident, Disability Benefits: In case of accidents occurring in and due to the performance of work for the company, the employee will receive for total disability, full pay for thirteen weeks and half pay for the remainder of disability, up to six years.

If the disability is temporary, he will receive full pay for thirteen weeks and half pay until able to earn a livelihood, not exceeding six years.

Sickness, Disability Benefits: Employees who are disabled by sickness or accident outside of the regular course of duty after ten years or more in service, will receive full pay for thirteen weeks; if from two to five years in service, full pay for four weeks and half pay for nine weeks. In case of employees who have not been two years in service, heads of departments will be permitted the same discretion as heretofore, in continuing pay during temporary illness.

Life Insurance: In the case of death resulting from accident in and due to performance of work for the company, an insurance amounting to three years pay, will be paid to the dependents of the employee, the maximum payment being \$5,000.00.

In the case of death resulting from sickness or from accidents outside the business, the payment will be one year's pay for employees who have been ten years or more in the service and one half of one year's pay for employees who have been from five to ten years in service, the maximum payment being \$2,000.00.

If any state statutes provide for more liberal compensation than is provided under the benefit plan, the statutory provision will prevail. Where the employees have legal rights, as in some accident cases, they will have the option of exercising such rights or accepting the company's benefits. The American Telephone and Telegraph company has set aside from its surplus a fund which provides for those whom it directly employs, and also provides a reserve upon which, under certain conditions, the associated companies may draw. This fund is supplemented by funds set aside by each company. The total appropriations will aggregate something more than \$10,000,000.00. The benefits, it is estimated, will cost annually about \$100,000,000 more than the present payments on this account.

The administration of the funds will be in the hands of employee benefit committee of five, to be appointed by the board of directors of each company. The committee of

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Y. M. C. A. AND BISBEE TO PLAY BASKET BALL

Season Will Open Shortly After Thanksgiving Football Season Begins

The Y. M. C. A. and the Bisbee High school plans for the basket ball season which opens shortly after Thanksgiving. The Bisbee team will play Douglas and within a week or ten days a meeting of basket ball players will be called to discuss plans.

It already has been decided that Bisbee will be represented in the annual tournament of the Southwestern athletic association, which will be held in El Paso again this year. Bisbee got second place last year and will try hard for first place this year.

The Douglas "Y" team's schedule already has been partially completed. On December 7 they will play Douglas at Douglas, on January 13 they will play Douglas here and the third game of the county championship series will be played on February 21. If each team wins one game the third game will be played at a place to be selected by flipping a coin but if one team should win two consecutive games the last game will be played on the loser's home court.

H. C. Henrie will coach the "Y" basket ball team, as he has for several years past. He has turned out some splendid teams in the past and he will try to shape up a team that will take the championship of the southwest.

The El Paso Military Institute won the championship last year. The first of the series of volley ball games between Bisbee and Douglas will be played here on December 21. The time and place of the other games are yet to be decided upon. A series of bowling games between the two associations will also be played during the winter.

NOTICE TO CREDITORS.

Estate of Letta S. Woods, Deceased.

Notice is hereby given by the undersigned Administrator of the Estate of Letta S. Woods, deceased, to the creditors of and all persons having claims against said deceased, to exhibit them with the necessary vouchers within four months after the first publication of this notice, to the said Administrator at the offices of Ellwood & Ross, Attorneys at Law, in Bisbee, Cochise County, Arizona, at the place for the hearing of the claims of the estate. (Signed) HENRY M. WOODS, Administrator of the Estate of Letta S. Woods, Deceased. Dated at Bisbee, Cochise County, Arizona, November 4th, 1912. Date of first publication November 6th, 1912.

ROYAL THEATRE

"THE TRADE GUN BULLET" (Selig) A story of early days in Arizona showing the treachery of the Apache Indians on the Gila river.
"THE GOVERNOR" (Edison) An interesting story of political life and the evil influences that are brought to bear on those in high office.
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READ THE REVIEW

CIRCUS MAN CRUSHES FOOT; IS AT HOSPITAL

A man named Bennett, connected with the Al G. Barnes' circus sustained a crushed foot yesterday morning on the show grounds, when the workmen were unloading the property. The right foot was severely smashed, two of the toes being badly broken and the member being otherwise badly smashed. He was taken to the Copper Queen hospital for treatment of the injury and will be unable to leave with his company today.

The manager of the circus is an Elk and there are said to be about thirty Elks in the company and they gave orders that the man be given the best of treatment, though Bennett himself is not an Elk.

Under the law of this state, Bennett will probably receive benefits under the compulsory compensation law if he desires to press the matter.

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