

HEADING ASKED TO FILL 'JOBS' BY CIVIL SERVICE APPOINTMENT

C. C. COMMISSION REPORT FAVORS COMPETITION HIGHER GRADES

Pay Revision, Comprehensive System for Employment, Curtailment of Power Asked.

U. S. DROPS 300,000 CLERKS

More Than Quarter-Million Employees Are Released by U. S. Since Armistice.

Reclassification of salaries of Government employees, the inauguration of a comprehensive and up-to-date employment system and extension of the competitive examination system to most of the positions now filled through nomination by the President are recommended by the Civil Service Commission in its annual report made public last night.

300,000 Dropped.

More than 300,000 employees have been dropped from the Government rolls since the signing of the armistice, the report shows.

During the past fiscal year, 303,309 persons were given examinations under the civil service laws and rules, and 203,209 attained eligible ratings and 101,711 received appointments.

On July 31, last, there were 73,855 Federal civil service employees in the District of Columbia and 518,617 outside of the District, making a total in the service of 592,472.

Since the signing of the armistice one-fourth of the appointments under civil service have been made of former service men, their widows or wives of injured service men.

The commission, in advocating removal of several thousand appointive jobs from public service, sets forth that:

"A wider application of the principle of filling the higher administrative positions, now unclassified, by the promotion of classified employees would be distinctly in the interest of efficiency, stability and higher standards in the personnel of the service."

So long as the present system obtains, says the commission, appointments will be based more largely on political considerations than business ability, and there will be no incentive to industry and efficiency, since tenure will depend upon continuance of the party in power.

The commission is strongly in favor of the reclassification of Government salaries on the basis of duties, and says: "The salary classification of the civil service adopted in 1893, which still obtains except in the postal branches, is long out of date and bears little relation to present conditions of employment, costs of living, and prevailing rates in private business. Titles of positions often convey no indication of duties and vary widely throughout the service for similar work, as do the rates of pay. The importance of standardizing pay on the basis of duties may be seen from the fact that annual Government expenditures have amounted to over \$4,000,000,000, and the pay roll of the executive civil service to \$78,217,738, of which more than \$100,000,000 is paid to employes at Washington."

The commission expresses the view that a new system of classification based on duties "is necessary to enable the Government to tap the employment market for private business, and in this connection says: "There is a marked increase in public interest in far-reaching measures for increasing the economy and efficiency in the Federal service. Budgetary reform and departmental reorganization are two phases of this interest. A third and by no means the least important is the problem of securing an efficient and stable personnel."

"If the public is to become a model employer it must obviously establish an effective employment system. The Federal Government, being the largest employer, has an especial opportunity for dealing in an advanced way with the employment problem. Its working force ranges from mere unskilled laborers to administrators and managers with large powers and responsibilities and technical experts of the highest professional training."

"It is of vital importance to the successful management of the Federal Government that expert treatment should be given to paying employees justly, promoting them upon merit, and establishing a career comparable with that of the private employer. Classification problems should not be left to separate agencies or to voluntary attention by a multitude of executives. In the industrial and commercial world the efficient utilization of the overhead and managing forces is regarded as vital, and personnel management has a place of commanding importance."

Appointment of Women.

According to the report of the commission, women are being appointed to Government positions in increasing numbers. The progress of women, the report states, "is illustrated in the examinations and appointments during the thirty-eight years the merit system has been in operation. During that period 2,123,346 persons have been examined, of whom 544,857 were women, and 147,575 were women."

Plan Hay Fever Survey To Locate Infectious Vegetation in District

Conducting of a "hay fever survey" of the District of Columbia, in conjunction with the newly organized anaphylactic clinic established by Emergency Hospital for the treatment of asthma and hay fever cases, is now being planned, and will be carried out as soon as funds can be made available.

The clinic, the first in this city, is conducted at 1 o'clock each Saturday afternoon at the hospital and, though still in its infancy, is already affording relief in a large number of malignant cases.

The survey will determine in what neighborhoods hay fever producing plants are most prevalent and at what seasons their effect is apt to be most severe.

It is estimated that 10,000 persons in Washington suffer from asthma and hay fever, and it is for the free treatment of these patients that the clinic was established, about six months ago.

The fact that the clinic is in operation has been known to but few, as there has been no public advertising. An editorial in The Times Friday on a similar clinic in New York brought from patients who had been cured at the local hospital letters calling public attention for the first time to the work of the hospital along these lines.

Unique Tests Made.

The tests to determine the causes of asthma and hay fever, together with certain types of skin troubles, are, to say the least, unique.

As explained by the physicians at the hospital these disorders may be caused by an almost infinite number of objects, including various foods, bacteria, plants, fibers, and animal fur.

To determine just what is causing the trouble, the patient is tested with a large variety of substances until the cause in his particular case is determined. Extracts have been made of flowers, foods, such as oatmeal, rice, coffee, cocoa, chicken, beef, wheat, and in fact almost every variety of diet; plants of all kinds, and other substances, such as sheep wool, fur of various common animals, and the

DOMINICAN LYCEUM WILL PRESENT PLAY

Skit, "Leave It to Pierre," Will Run Two Nights at Carroll Hall.

The Dominican Lyceum, a musical "Leave It to Pierre," a musical skit, at Carroll Hall tomorrow and Tuesday nights for the benefit of its maintenance fund.

In the cast will appear Margaret Murray, Luke Fegan and Estelita Murray, cast of sixty will support the principals. Novelty songs, dances and monologues will be introduced. Special orchestral features have been provided.

The committee in charge follows: Thomas W. Greene, chairman, Thomas P. Brown, W. Kurtz Wimsatt, P. A. Taitavill, Thomas Sheeha, Henry A. Rens, Maurice Fitzgerald, Thomas Cranston, Joseph B. Marsden, and Earl F. Barber.

Rev. James E. Freeman Is Honored by Masons

The Rev. James E. Freeman, rector of the Church of Epiphany, has been elected an honorary member of Hiram Lodge of Masons. Officers elected at the December meeting include: Willie Ray Gregg, master; Harry Zehner, senior warden; Arthur McPherson, junior warden; Fielder I. Hunter, secretary; Philip H. Ward, treasurer; Arthur J. Richards, senior deacon; Joseph S. Stinson, junior deacon.

Red Cross Roads Move China to Construction

A gift by the American Red Cross of 850 miles of finished highways in China to the Chinese government has started widespread construction of roads as a means to prevent famines, according to a report submitted here last night by John E. Baker, advisor to the Chinese ministry of communications. Baker directed the Red Cross relief work in China.

Chairman Named for Georgetown "U" Prom

The entire student body of Georgetown Law School has been invited to attend the annual Senior Prom to be held at the Willard Hotel February 7. This is the first time students other than seniors have been invited to join in the chief university social function. General chairman Friel, announced during the past week the chairman in charge of the event as follows:

Executive committee, Frank J. Albus; finance committee, Ward J. Boote; hall and refreshments, Paul F. Garrity; reception, invitations and programs, Jonas M. Smith; decorations, John L. Sullivan, publicity, Leo T. Collier.

Company F Auxiliary Elects at Hyattsville

HYATTSVILLE, Md., Dec. 10.—The Ladies Aid Society to Company F, First Maryland Infantry, National Guard, of Hyattsville, has chosen these officers for the ensuing year: President, Mrs. Charles R. Hutchinson; Mrs. John Painter, first vice president; Mrs. F. K. Parlett, secretary; Mrs. William F. Noack, assistant secretary and Mrs. Edward Devlin, treasurer.

It was announced that Mrs. M. F. Halloran was arranging for a dramatic entertainment to be given in the local armory next month for the benefit of the auxiliary. The auxiliary now has about sixty members. It meets regularly the first Monday in each month in the armory.

GEORGETOWN U. TO BUILD BOWL SEATING 20,000

Announcement Forecasts Complete Revolution in Athletic Policy of Institution.

News of the proposed construction of a \$350,000 stadium with an initial seating capacity of 20,000, announced last night by President John B. Creeden, S. J., of Georgetown University, was accepted in university circles as forecasting a revolution in the athletic program on the Hilltop.

The university's general building program, though not yet announced, is known to include the ultimate moving of the law, medical, dental and foreign service schools from their downtown locations to sites on the college campus.

The stadium proposal has already been approved by the university officials. President Creeden said, and the architect's drawings and figures on the estimated cost will be considered at a meeting of the university trustees at the Metropolitan Club, New York, immediately after the holidays. At that time arrangements for financing the project will also be considered.

Architect Surveys Grounds.

John W. Kearney, Washington architect, has made a survey of the university grounds. The site selected for the stadium, according to his plans, will be bounded on the north side by the New Cut road, on the west by the new baseball field used by Western High School, and on the east by the college walks. There would be two main entrances to the stadium, one from the New Cut road, the other from the Cabin John bridge line, a distance of approximately 1,000 feet. Entrances could also be gained from the college buildings.

Drawings call for a stadium of concrete construction with a seating capacity for 20,000 persons, which could be considerably increased as need arises. Its dimensions would be 375 feet long by 350 feet wide.

Track facilities would be provided for inside the stadium, with an extension for a 220-yard straight-away course. Grandstand seats, boxes and bleacher seats would be provided for spectators.

Passing of Landmark.

Abolishment of the present athletic field would mean the passing of one of Washington's real landmarks, as it has many a time during the early days of the National Capital. Next to the Old North building, where George Washington, General Lafayette and Marshall Foch, of France, were entertained, it is the one spot on the hilltop revered by all Georgetown alumni.

Erection of the stadium, President Creeden said, would necessitate within the next few years a wide departure from the present athletic policies at Georgetown. Serious efforts will be made by the alumni to bring about inter-sectional games in Washington.

In recent years the Blue and Gray team has seen fit to stage its football games at American League Park, due to lack of facilities at the college. Its failure to attract to Washington teams of a caliber that would bring out a huge football crowd has been one of the chief handicaps.

Elks to Have Dinner On New Year's Eve

Washington Lodge of Elks will have a beefsteak dinner in the Clubhouse on New Year's Eve. The committee in charge, headed by Fred Merchemer, will meet on Monday to complete arrangements.

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What's Doing Today and Tomorrow

TODAY.
Field Day, National Press Club Post, American Legion, 8 p. m.
Service of Friendship between United States and Japan, Church of the Covenant, 8 p. m.
Lecture on Zionism, Potts Theater, 8 p. m.
Senator Selden P. Spencer, Missouri, 8 p. m.
Handicraft Guild exhibit and sale, 1106 Connecticut avenue, all day.
Joint meeting American Legion, Bureau of Engraving and Printing, Post, and Ladies Auxiliary, Lorton, headquarters, 8 p. m.
Reception to Col. Sanford McEider, national commander, American Legion, by National Press Club Post, Albee building, 8 p. m.
Lecture, "Economic Conditions in Central Europe," Mrs. Raymond Robbins, New Marine Temple, 8 p. m.
Meeting, George Washington Council, A. A. R. I. E., 318 Pennsylvania avenue, 8 p. m.
Dunbar High School Community Center, First and N streets—Orchestra practice, 8 p. m.
Community Center band, 4 p. m., story hour, 4:30 p. m.
TOMORROW.
National Community Chorus Concert, Mt. Vernon Place M. E. Church, 8 p. m.
Musical play, "Leave It to Pierre," Carroll Hall, 8 p. m.
St. Augustine Holy Name Society, St. Augustine's Roman Catholic Church, 8 p. m.

Women Free to Smoke In District Parks or Elsewhere if They Elect

Police Heads, Commissioners, Court and Park Officials Agree that there is No Law or Ordinance to Prevent Fair Sex from Using Cigar, Cigarette or Pipe.

The vote and now the right to smoke! Such is the epitome of the rights of women in so far as they are governed by law.

"Roll your own," now has another and sweeter meaning, for the girls can smoke. Yes, Mabel, right out loud, in the parks; in any old place, any time and "Pooch Pooch" to him that says no.

The T. B. W. in Washington is now on a par with the T. B. M. Women smokers, desiring a brief respite from business worries, may do so in the future without fear of molestation by the police.

Such is the weighty legal opinion of the police department, the District Commissioners, the police court, the supreme court, and Col. C. O. Sherrill, in charge of Washington parks.

The opinion as to the rights of women to smoke in the parks and other public places has been given in response to inquiry by members of the Rainbow Division who are preparing to make a test case of the question.

War Workers Protest.

Instances of where Government war workers, enjoying their "pill" in the parks, have been told to stop it or have been threatened with arrest, have been reported to the Rainbow Division, according to Vice president Mulford. This, the Division declares through its spokesman, Captain Mulford, is contrary to the American ideal of personal liberties.

In making known their intention of making a test case, the Rainbow veterans state that their action is not to be construed as either approving or disapproving women smoking.

The Women's Bureau of the Department of Police, under Mrs. Mina C. Van Winkle, admit that they are not in a position to prevent women smoking in public, but frown on the idea. "There are only traditional prejudices against it," Mrs. Van Winkle wrote the Division, "but nothing in the police rule or regulation to prevent."

Commissioner Keller thought that Commissioner Oyster, who has supervision of the Police Department, would be the best one to render the Commissioner's opinion, so passed it up to him, and Commissioner Oyster in turn passed the "buck" to Commissioner Rudolph, Chairman of the Board.

No Law to Prevent.

Commissioner Rudolph himself a veteran smoker of more than fifty years, wrote the Division: "I feel that the enjoyment of women and men in the smoking habit, which has been shown in a position to prevent women should not be disturbed so long as they use reasonable judgment in the exercise of such right."

Colonel Sherrill, in charge of park regulations, said himself, declared himself disinterested to pass on the question but thinks that "women-smokers in the park might find themselves subject to less informal treatment by men resting there should they attract attention by smoking in public."

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HEALTH WEEK ENDS; SEAL SALES GO ON

Proceeds to Be Used in Fostering Work of Tuberculosis Association.

Today marks the close of Health Week, which has been observed by Rotary clubs and other civic and community organizations throughout the country. During the week the public has been given an opportunity to support practical health measures by the purchase of Christmas seals at booths conducted in hotels, department stores and banks.

Most of these booths closed yesterday and final returns from their captains will be made this week.

The booth at Woodward and Lothrop's, which Mrs. Sidney Thomas and Mrs. Cornelia Campbell and their aids from the Junior League are conducting, will be open until Christmas. Seals also may be obtained at the Tuberculosis Association headquarters, 923 H St. northwest.

All those who have received seals by mail are requested to use the return stamped envelope inclosed with the seals in making remittance or returning the seals to the association if they have been bought elsewhere or cannot be used. The association must account for all seals distributed.

More medical inspectors for the public schools.

More adequate salaries for the chief medical inspector and staff.

Thorough medical examination of every school child on admission to the public schools.

Correction of all remedial physical defects as noted by the examination.

Subsequent annual medical examination of each child to detect physical weakness or malnutrition.

Placing health teaching on a par with other subjects.

Establishment of nutrition clinics for children.

Correction of remedial physical defects before granting a certificate of graduation.

Establishment of open window entertainment in every school division for children requiring special rest and diet.

Establishment of a sanatorium for children suffering from tuberculosis.



To smoke or not to smoke—in the city parks. That is the question disturbing some of the fair sex who like to spend their lunch hour with a good newspaper or book and a mild "fog." This young woman, however, doesn't seem to worry over the spirited discussion of the question now in progress between the District Commissioners and several other public officials.

Does One Split the Infinitive? Hughes Doesn't

To occasionally split—or not to split—the infinitive; that is the question. Whether 'twere better, after one has started in to split, and then back up and do it over again.

The Secretary of State, a master of the President's American, answered the question today at the conference.

In the midst of his extemporaneous remarks anent China, the Secretary almost committed the deed.

"—these powers to fully—" he was saying, then stopped short, began the phrase over at the last preceding comma-pause and made it "fully to aid China in this way."

Now that's settled.

Vassar Salary Board to Present Film Play

"Through the Looking Glass," a cinema production of Lewis Carroll's famous book, will be given Thursday afternoon at the Knickerbocker Theater under the auspices of the Vassar Salary Endowment Fund Committee.

Grown-ups and children alike will be delighted with the adventures of Alice, the Mad Hatter, the March Hare, the Walrus, and the Carpenter. Mrs. Wait C. Johnson is chairman of the arrangements committee.

Disabled Officers to Move Their Headquarters

Transfer of the national headquarters of The Disabled Emergency Officers of the World War organization from the army, 472 L street northwest to the new Star building, Eleventh street and Pennsylvania avenue northwest, is being effected this week.

Plans are being completed for publication of an annual membership directory, which will go to press in January.

The organization has resumed its fight for passage of a bill providing for retirement of disabled emergency army officers.

MASTER MASONS MEET. A special communication for the Master Mason degree will take place at King Solomon Lodge, No. 31, F. A. A. M. at noon Wednesday. Luncheon will be served at 1 o'clock.

STEPHENSON TO LEAVE POST AS D. C. DRY CHIEF

Illness Forces Local Man Out of Government Prohibition Forces.

Harold R. Stephenson, prohibition officer, has resigned from the Washington office, has resigned from the Government service on account of ill health. His resignation will take effect December 31.

Stephenson has been in the prohibition office since it was started and was one of the first dry agents to do duty in Washington, he and Samuel Edwards, now attached to the Baltimore office, being the first two men to enforce national prohibition in the District.

He has been in charge of the Washington office since September 1. Stephenson during the time he was connected with the prohibition enforcement unit of the Government has narrowly escaped death at the hands of bootleggers on several occasions.

On March 29, last, in company with Precinct Detective D. J. Murphy, of the Ninth precinct, he stopped a bootlegger's car on the Haldensburg road, near the yeast plant. The bootleggers put up a stiff battle, but were losing when two machines drove up and the occupants set upon the officers. Both Stephenson and Murphy was so badly beaten that they had to be taken to the hospital.

Stephenson was instrumental in stopping the fraudulent issuance of whiskey permits in the New York office and aided in the arrest of several prohibition officers there on charges of bribery. He also did prohibition work in Ohio, and West Virginia.

Stephenson is a veteran of the world war, and much of his present illness is traced to the wounds received in battle.

Stephenson is confined at the home of his parents, Mr. and Mrs. Charles R. Stephenson, 607 Stanton place northeast, where it was said last night that while his condition was dangerous it was not critical.

Before entering the army at the beginning of the war, Stephenson was prominent in amateur athletics in Washington.

14 Xmas Opportunities Will Be Opened Dec. 15

The Fourteen Christmas "Opportunities" for which the Associated Charities will appeal during the ten days preceding Christmas will be published and opened for general subscription Thursday, December 15.

The society is now receiving inquiries as to when the list will be offered to the public. In fact contributions already have begun to come in at the Social Service House, 923 H street northwest.

This will be the twelfth season the Christmas "Opportunities" have been published.

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Conservative and Jazz Music For Any Occasion. Three Men, Including Leader, For Three Hours. \$22.00. Additional Men Can Be Furnished at the Rate of \$6.00 Per Man. Dance Orchestra on Short Notice. Phone Line, 4019.



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The Cafeteria Up-to-Date
Fried Chicken, Monday, 35c