

THE B. F. GOODRICH COMPANY

Notice to Employees Enlisted in State Military and Naval Organizations. Akron, Ohio, June 20, 1916.

The Executive Committee of the B. F. Goodrich Company issued the following notice to their host of employees.

To all married and single men contributing regularly to the support of actual dependents, two-thirds (2-3) of their average salary or wage, based on their previous average salary or wage earned during the three months preceding their absence.

To all single or married men not contributing regularly to the support of actual dependents, one-half (1/2) of their average salary or wage.

Thus, an employee with dependents whose average wage for three months has been \$100 per month, and who receives \$15.00 per month from the Government, will be granted military compensation from this company of \$51.66 per month.

Payment of military compensation will be paid direct to the dependents designated, or upon the request of men without dependents will be held in trust by the Company until the return of the employee. The period of absence on military duty will not be considered a breach in the continuity of service as affecting our life insurance or pension regulations, but such time of absence will be included in the Company's service record of each employee the same as if he had not engaged in military service. During such absence of an employee, the life insurance issued to him by this Company will remain in full force and effect.

Discrimination will not be made in any manner against any employee upon his return from military service, and as far as possible, arrangements will be made for each man to return to his former position.

The above conditions will apply to employees whose extent of absence is one year or less, continuously in state military or naval service, but the privilege of the Company is recognized to make such modifications, extensions, or abrogations of these conditions at any future time as may appear advisable.

C. & P. Telephone Co. to Pay Enlisted Men.

The Chesapeake and Potomac Telephone Company announces that it is going to follow an arrangement agreed to by all of the Bell Telephone Companies in the United States for the treatment of employees while in military service, and gave out the following statement by Senior Vice President, U. N. Bethell, of the American Telephone and Telegraph Company, setting forth the details of the plan:

Employees of the Bell System who, on the 18th of June, 1916, were members of the National Guard or Naval Militia, and who have been called in service by orders issued in accordance with the proclamation of the President of the United States, that date, or who may be called into service by similar orders, will be allowed full pay, at the normal rate in effect on that date in each case, during absence in such service not to exceed three (3) full months and the fraction of the month in which called into service, and thereafter, for a period not exceeding nine (9) additional months, full pay at such rate less the amount in each case paid by the Government.

Such employees will also be considered, for the purposes of the Employees Benefit Plan, as being continuously employed in the System while absent on such duty, and upon return from such duty, or after honorable discharge, will be given such employment as the needs of the service will permit and the employee is able and fitted to perform.

Owing to the importance of our service to the Government and the public in time of war, we must take care not to cripple it. Therefore, the names of those who are willing to enlist hereafter will be noted, and if subsequently desired by the Government, we will aid in supplying skilled men for the particular service for which men especially trained are required. Those who hereafter enlist with the Company's approval, will be treated in the same manner as employees who were members of the National Guard or Naval Militia, on June 18, 1916.

Further consideration, in due time, will be given to the matter of service beyond the period herein provided for.

In case the state or nation makes provision for dependents of the men in service, or the situation is otherwise substantially changed, this arrangement may be modified as, in the judgment of the Company, the changed conditions may warrant.

New Issue Of Halves, Quarters And Dimes.

Dimes, quarters and half dollars of new design will be minted after July 1. Secretary McAdoo announced, "for the first time since 1891, a change will be effected in these pieces."

The half dollar and dime models were made by Adolph A. Weiman, and the quarter dollar by Herman A. MacNeal, both sculptors of note.

The face of the new half dollar bears a full length figure of Liberty, with a background of the American flag flying to the breeze. The goddess is striding toward the dawn of a new day, carrying laurel and oak branches, symbolic of civil and military glory. The reverse side shows an eagle perched high upon a mountain crag, wings unfolded. Growing from a rift in the rock is a sapling of mountain pine, symbolic of America.

The design of the twenty-five cent piece is intended to typify the awakening of the country to its own protection. Liberty, a full length figure, is shown stepping toward the country's gateway, bearing upraised a shield from which the covering is being drawn. The right hand bears an olive branch of peace. Above the head is the word "Liberty," and below the feet, "1916."

The design of the dime is simple. Liberty with a winged cap is shown on the obverse, and on the reverse is a design of a bundle of rods and a battle axe, symbolic of unity, "wherein lies the nation's strength."

"You must keep your mouth shut when you are in the water," said the mother to little Thomas. "Why?" asked Thomas. "Because you might swallow some of it," she replied. "Well, what if I do?" "There's plenty of it, isn't there?"

RUM FROM PORCELAIN COFFIN SERVED AT 'BLIND TIGER.'

Chester Police Raid Unlicensed Bar Maintained by Brother of Politician.

Chester, Pa., June 25.—A porcelain-lined coffin, from which whisky was "drawn direct from the wood," was found by Chester cops and members of a detective agency, when the unlicensed hotel of John J. Leary, a brother of Police Magistrate Wm. J. Leary, and active in ward politics, was raided this afternoon. The coffin was nearly full of cheap "booze."

Forty-eight prisoners found in the barroom and other parts of the building were locked up. Since the Court refused to grant Leary a license six years ago Leary has conducted a boarding house.

As evidence of a good day's business the cops found over \$100 in money, cigar boxes with alits in their lids being used in lieu of cash registers. A stock of beer and whisky that would have netted a couple of hundred dollars more was confiscated.

The Tacoma (Washington) Ledger contained the following account of the great number of liquor permits taken out by residents of "dry" Tacoma: More than 10,500 permits to ship intoxicating liquor into this state have been granted by the county auditor since the beginning of the year. The men who take them are in the courthouse, for he is the official giver of permits in Auditor Morris' office.

A new form of intemperance prevailing in "dry" states has been discovered in Mississippi by the Jackson (Miss.) News. It shows how easy it is for people to beat the prohibition law. The News declares:

A press dispatch from Chatawa, Miss., states that the surplus strawberry crop of that section was made into wine and that on last Sunday a large number of persons who had imbibed too freely of strawberry wine were drunk and disturbing the peace.

Never Again the High-Priced Country Road.

After paying an average price of \$14,000 a mile for 180 miles of concrete roads, Maryland has departed from what is termed the standard concrete road and in some cases has reduced construction cost to about \$8,000 a mile, this having been done with the conviction that the cheaper roads will last indefinitely if given a bituminous wearing surface. Thus the state has taken a long step toward restricting concrete to foundation purposes exclusively. Had the more recent Maryland roads been built with the latter purpose in view and provided with a 2-inch wearing surface of asphalt macadam, there would have resulted the type of road Monroe County, Mich., is building for less than \$12,000 a mile, the Michigan road having concrete curbs as well as a 5-inch concrete foundation.

The radical change in Maryland's policy, the building of hundreds of miles of bituminous top roads on concrete bases in California and the adoption of the greatly improved type in Michigan, all presage the decline of country roads costing from \$15,000 to \$20,000 a mile. These prices are prohibitive in many localities, but when the materials that distinguish our present separate and costly types of roads can be so combined as to give better results at a saving of \$2,000 to \$5,000 a mile, we obtain what may be called the American standard road.

A natural asphalt and good stone make an ideal and resilient wearing surface, and the concrete provides an unyielding foundation. It having been demonstrated that this composite type of road can be built for \$12,000 or less per mile, the taxpayers are certain to adopt it once its true merit and economy are understood.

Woodlot Work That Pays.

In the winter of 1915, the writer applied at the office of the State Forester for a plan of profitable forest improvement on her woodlot, situated in Frederick county, near Union Bridge. The timber consisted chiefly of large size White Oak, of excellent quality, with a smaller proportion of black oak, hickory, walnut, gum, and miscellaneous hard woods.

The Board of Forestry, whose office is in the Johns Hopkins University, in Baltimore, makes a preliminary examination of any woodland in the State of Maryland. The facts thus obtained are embodied in a report with a plan of suggested management and sent to the owner.

In this woodlot the preliminary examination, free of any charge but traveling expenses, showed that the trees as a whole had come to financial maturity, in fact had passed it. The plan suggested was the removal of mature and merchantable timber and the improvement and safeguarding of the rest. In order to accomplish this a scientific examination and marking of the trees was made. Those to be cut down because of overripeness, defectiveness, or for any other cause were blazed with a marking axe and stamped with an "M" in two places, one a few inches from the ground, the other four or five feet above it. The higher mark shows clearly what trees are to be cut, the lower serves as a safeguard to the owner.

The amount and value of the timber on this tract was estimated when the trees were selected and marked; also tables of value and volume were prepared for the owner. A list of the number, kinds and sizes of the trees for sale was sent out to a large number of sawmill operators, who from their location might be expected to take an interest in it. In this way a purchaser for the marked trees was readily found and at very satisfactory terms.

In order that the young timber should be protected while the old trees were removed and precaution taken against fire, a contract to that effect supplied by the Forester was signed by the contracting parties. The charge made by the State for this transaction was \$8.13, a small amount in comparison with the work accomplished. It secured to all owners of woodlots a profitable sum for mature trees and also a future stand of the right character of timber in a way that the maximum production is assured.—Esther L. Cox, Union Bridge, Md.

Automatic Signals on Whole W. M. System.

There can be no more wrecks like that on the high trestle in the Thurmont gulch, a couple years ago.

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3 x 30 . . . 10.40	4 1/2 x 35 . . . 31.20
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4 x 33 . . . 22.00	5 x 37 . . . 37.30

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Horse and Pony Show at 10 a. m.
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\$3.00 First Prize \$2.00 Second Prize
\$1.00 Third Prize Entrance Fee, 50c

CONDITIONS FOR LEAD HORSE CONTEST
Best mannered lead horse hitched to end of tongue single or double as preferred by owner will be given a prize of
\$3.00 First Prize \$2.00 Second Prize
\$1.00 Third Prize Entrance fee, 50c

CONDITIONS OF HOMELY TEAM CONTEST
Single Harness Only
First Prize, \$2.00 Second Prize, \$1.00
No entrance fee. No restrictions in this class as to color, horse or mule. Harness vehicles and driver considered.

STUBBORN MULE CLASS
To be shown to single corn plow in potato patch. No entrance fee.
First Prize, 1/2 dozen ham sandwiches
Second Prize, 2 ice cream cones.

Admission 15 Cents. No charge for teams or automobiles
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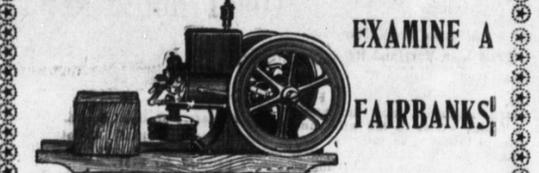


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