



The nation needs workers as much as it needs soldiers.

*Who is to take the places of these men who have gone to war?*

There is but one answer.

**Women!**

## Women of America Uncle Sam Is Calling You

A million American men have thrown up their jobs and have gone to France. Millions more are in the training camps or preparing to go.

Women must enlist for the second line of defense—the mills and the factories, the farm and the store, the bank and the office—just as readily as their brothers have volunteered for that more dangerous work on the battlefields of Europe.

Never was the call to duty more urgent. Never was the reward for service in the form of high wages and short working day more attractive.

Women can earn in almost any form of industry higher wages to-day than their brothers did a few years ago, and the working conditions are better.

The women of America never have failed in a crisis. During the Civil War they were the mainstay at home of the men in the field. They have always done their full duty in every crisis, and just now the question is—Will they work to produce

those things which we must have at home and those other things without which our men abroad cannot win battles?

*Do you know that if every woman in industry quit work today the armies of the allies would have to stop fighting in less than two weeks?*

Do you know that as more men go into the Army there will be more places that must be filled? Do you know that the bigger our Army in France the more women will be required to keep it supplied?

**Women MUST work if this war is to be won.**

Many Central Pennsylvania young men have volunteered to give up their jobs and risk their lives.

How many girls and women will back up these brave brothers of theirs by volunteering to work during the war in safe surroundings at high wages?

It isn't a question of "needing the money" or being "compelled by circumstances." *It is duty to your country.*

Princesses, ladies of the nobility, the very wealthy, are working in the stores, the mills, the factories, the offices, the hospitals and the fields of Europe. Women who never worked a stroke in their lives before the war are doing manual labor day after day, and glorying in the service.

*Will American women do less?*

*"No," cry the thousands who have already responded.*

AMERICAN women do not stand on ceremony when patriotic duty calls. They may be relied upon to meet the emergency.

***Every woman worker is worthy of a government badge of honor***

*This page is one of a series—be sure to read them all—"Win the War" Publicity Association of Central Pennsylvania*

Copyright, 1918.