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TO MARGARET KIMBRO Eli Kimbro vs. Margaret Kimbro State of Tennessee. In Chancery Court of Knox County. No. 15792 In this cause, it appearing from bill filed, which is sworn to, that the defendant Margaret Kimbro is a non-resident of the state of Tennessee so that the ordinary process cannot be served upon her, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the 1st Monday of Jan. next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to her. This notice will be published in the KNOXVILLE INDEPENDENT for four successive weeks. This first day of December, 1917 J. C. FORD, Clerk & Master Chas. M. Roberts, Sol. December 1 8 15 22 1917

TO HENRY S. HINDLEY M. J. Hindley vs. Henry S. Hindley State of Tennessee. In Chancery Court of Knox County. No. 15713 In this cause, it appearing from the bill filed, which is sworn to, that the defendant Henry S. Hindley is a non-resident of the state of Tennessee, so the ordinary process cannot be served upon him, it is ordered that the defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the 1st Monday of January, next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to him. This notice will be published in the KNOXVILLE INDEPENDENT for four consecutive weeks. This 9th day of December 1917 J. C. FORD, Clerk & Master O. L. White, Sol. Dec. 8 15 22 29 1917

TO WILL LEE Susie Lee vs. Will Lee State of Tennessee. In Chancery Court of Knox County. No. 15722 In this cause, it appearing from the bill filed, which is sworn to, that the defendant Will Lee is a non-resident of Tennessee, so that the ordinary process cannot be served upon him, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of Jan. next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to him. This notice will be published in the Knoxville Independent for four consecutive weeks. This 7th day of December, 1917 J. C. Ford, Clerk & Master ATCHLEY & BIEB, Sols. Dec. 8 15 22 29 1917

NON-RESIDENT ATTACHMENT NOTICE TO E. D. LINE Reese Patterson vs. E. D. Line et al. State of Tennessee. In Chancery Court of Knox County. No. 15699 In this cause, it appearing from the original and amended bill filed which is sworn to, that the defendant, E. D. Line is justly indebted to the plaintiff, Reese Patterson is a non-resident of the State of Tennessee, so that the ordinary process of law cannot be served upon him, and an attachment having been issued and levied on the defendants' property, it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the first Monday of Jan. next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to them. This notice will be published in the KNOXVILLE INDEPENDENT for four consecutive weeks. This 4th day of December 1917 J. C. FORD, Clerk & Master. Harry S. Hall, Sol Dec. 8 15 22 29 1917

BONUS SYSTEM FOE OF TOILERS Speeding Up of Industry Soon Breaks Health of Workers. SCRAPPED IN THEIR PRIME

So Called Scientific Management is Constantly Increasing Number of Industrial Defectives—No Need of Social Insurance—Labor Wants Not Charity, but Fair Compensation.

"The present speeding up of industry and driving of workers at high tension is constantly increasing the number of industrial defectives." That is the declaration of the Warren S. Stone, grand chief of the International Brotherhood of Locomotive Engineers. Mr. Stone has some decided opinions upon the subject, believing that the tendency of many scientific management plans is to undermine the health of workers and render them unfit for further employment when they should be in their prime.

"One of the most iniquitous phases of so called scientific management," said Mr. Stone, "is the bonus system. Wherever you find the bonus system you find men overworked and suffering from over fatigue that soon breaks their health. The aim of all these plans, we are told, is to obtain 100 per cent efficiency. What is that achieved or very nearly so soon what? Management experts immediately want to improve upon perfection and get even more out of the worker. By giving him a slender share in the profits they seek to turn his unceasing toil to still bigger dividends."

"This question is closely allied with that of social insurance, which we hear so much about. The first thing to do in order to establish social insurance is to divide workers into two groups—those eligible for benefits and those considered capable to care for themselves. This governmental regulation would tend to fix citizens into two classes. And it would destroy the very foundation of our principle of government—the spirit of independence. Solution of the problem lies in education and prevention, instead of in applying a remedy after the trouble has happened."

"The workers of this country do not want paternalism. They want a living wage, measured by the American standard of living. I am opposed to the paternal idea of government. I am irrevocably opposed to any law that will destroy the economic power of the toilers."

"Sponsors of social insurance point to the wonders which they have accomplished in Germany by such means. Do you know that Germany's normal rate of sickness is higher than ours? In 1914, before the war, Germany's poverty was much greater than ours. And the whole idea of social insurance is predicated upon a theory of government hateful to Americans."

"Labor does not want charity, not pity, nor coddling. We want that which is due us—a fair compensation for work well done. Social insurance laws could not be enforced without the aid of police power, giving government agents the right to invade the home—the poor man's castle—and treat him as a subject for inquiry rather than as a man. It would mean that the worker must accept the services of a duly delegated physician when ill, whether he had any confidence in him or not. Experience in England has shown that one of the most serious drawbacks of social insurance as tried in that country has been the poor quality of medical service rendered. The plan begets graft, politics, pork, at every turn."

"Let me give you an instance of what union labor is doing within its own ranks. The Brotherhood of Locomotive Engineers has in effect \$147,000,000 worth of insurance, and not a single member of the organization is a public charge. All of them come under the insurance classification of an 'extra hazardous occupation,' but we have worked out a plan of adequate insurance that costs only about 3 per cent of the men's earnings. Under this plan they receive full benefits for a number of injuries that would disqualify them as engineers."

"It is of much greater importance to prevent sickness and disability than to pay sickness insurance. Cut down this high speed in industry, eliminate insanitary conditions, make industrial plants livable places in which to work and much of the need for state relief of the individual will have been removed. And couple with that a wage that not only will enable the worker to live as he should live, but one that will enable him to lay up a competence for his old age, so that when he has worked out his natural period of labor he can sit down in the sunset glow of life by his own fireside and not be compelled to ask charity."

Killed in Industry. Commissioner Jackson of the Pennsylvania department of labor and industry designated as the three storm centers in Pennsylvania for industrial fatalities the counties of Allegheny, Luzerne and Philadelphia. In each of these counties more than 250 workers were killed last year. Reports received by the department of labor indicate that 2,597 employees were fatally injured in 1916. Of these 1,204 were employed in general industries, 1,057 in mines and 396 were in the employ of public service corporations.

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ORGANIZED LABOR LOYAL TO NATION No More Potent Force For Democracy In America. STATEMENT OF GOMPERS

President of the American Federation Denounces Workmen's Council as Anti-American and Opposed to Best Interests of the Country—Unions Not to Surrender Rights.

As chairman of the American Alliance For Labor and Democracy Samuel Gompers recently issued a statement at the headquarters of the alliance, 280 Broadway, New York, in which he said:

"Resolutions adopted by an organization styling itself the so called Workmen's council, a wing of the so called People's council, contain the statement that 'Mr. Gompers has at the very entrance of the United States into the war made common cause with the reactionary, militaristic and capitalist interests of the country and agreed to surrender labor's rights won after long years of hard struggle.' So the resolution is reported in the press."

"I wish to say that this charge is a bald and complete untruth and those who made it either knew it was an untruth or else are so ignorant of current labor history as to render them unfit for any intelligent discussion of it. The statement is a plain lie from start to finish. In the first place, even if I as president of the American Federation of Labor had entered into any such preposterous agreement it would have been repudiated instantly by the labor movement. In the second place, I would not enter into any such movement. It is not necessary for me to even say that I would not."

"Organized labor has not made common cause with any enemies of the labor movement, nor will it. It has made common cause with our country and our democracy and with the democratic aspirations of the working people of the world, and this cause has always been ours—ours first of all."

"The reactionary, militaristic and capitalist interests have been compelled to surrender more to the American labor movement since America entered the war than they had any expectation of surrendering. They are going to surrender more, and, moreover, we are going to keep after the war what we gain during the war. There is no surrender, no going back, and the misdeeds of this so called Workmen's council know this perfectly. I am not quite sure whether they are conscious deceivers or conscienceless deceivers."

"The American trade union movement is a militant movement. The foes of labor among the employers know this, even if some of labor's foes in the so called Workmen's council do not. When it ceases to be militant it will cease to exist. That is fundamental. 'American organized labor is loyal to America, loyal to the core. It is loyal to democracy, within our nation as well as without, and there is in America today no more potent force for democracy than the organized labor movement. And we are going to do our best to rout the enemies of America and democracy, whether they are within or without. It is painful to have to say that there are so many within, but it is the fact."

"This so called Workmen's council is anti-American and pro-German, as is its parent, the so called People's council. This I say deliberately. I see no point at which the German kaiser could find any fault with either of these precious Potsdamistic and Leninistic organizations. And you may believe me when I say that the American labor movement is not in agreement with the German kaiser nor with the pernicious propaganda of the Lenines, and neither is it going to remain inactive while influences of that kind seek to divide our nation and help destroy our liberties. We will fight such contemptible, treacherous efforts—fight, fight, fight them to the bitter end."

"You may say that the American labor movement is not represented by any one or any agency except itself, and the claims of alleged councils to representing labor are as preposterous and ridiculous and treacherous as any other phase of their activities."

Labor in Colorado. A decision in favor of maintaining the Colorado eight hour law for women until it becomes absolutely necessary for them to work more hours daily was made recently by the deputy state labor commissioner. The painters' strike has been settled with an increase of 30 cents a day. Their wage is now \$4.70 for eight hours' work. There is plenty of work except in the building line, and material cannot be obtained for the latter. Good committee work is being done for the labels.

Gompers Banqueted. A golden anniversary dinner was given to Samuel Gompers, president of the American Federation of Labor, Sunday evening, Jan. 28, at the Central Opera House, New York. The occasion was the fiftieth anniversary of his wedding and of his activity in the organized labor movement.

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S. M. KERNER, DENTIST. McTOWNLEE BUILDING. Corner Prince and Clinch Streets.

Non-Resident Attachment Notice E. R. Wilson, vs. J. H. Burchfield No. 4132 Before Frank Murphy Justice of the Peace for Knox county, Tenn

In this cause, it appearing from the affidavit filed, which is sworn to, that defendant, J. H. Burchfield is justly indebted to plaintiff and that he is a non-resident of Tennessee so that ordinary process cannot be served upon him, and an original attachment having been issued and returned to me with levy upon his property, it is therefore ordered that publication be made in the Knoxville Independent, a newspaper published in the city of Knoxville, for four consecutive weeks, commanding the defendant to appear before me at my office in Knoxville, Tennessee, on the 4th day of Jan. 1918 and make defense to said suit, or same will be proceeded with ex parte. This 8th day of Dec. 1917 FRANK MURPHY Justice of the Peace for Knox County, Tennessee. Dec. 8 15 22 29 1917

TO FLORA E. FORD Harry W. Ford vs. Flora E. Ford, State of Tennessee, In Chancery Court of Knox County. No. 15716 In this cause, it appearing from the bill filed which is sworn to, that the defendant Flora E. Ford is a non-resident of Tennessee, so that the ordinary process cannot be served upon her it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the 1st Monday of Jan. next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to her. This notice will be published in the Knoxville Independent for four consecutive weeks. This 24th day of December 1917 J. C. FORD, Clerk & Master. W. B. Ford, Sol. Dec. 8 15 22 29 1917

TO FRED KLINE Aex Kline vs. Fred Kline State of Tennessee, In Chancery Court of Knox County. No. 15710 In this cause, it appearing from the bill filed which is sworn to, that the defendant Fred Kline is a non resident of the State of Tennessee so that the ordinary process cannot be served upon him it is ordered that said defendant appear before the Chancery Court, at Knoxville, Tennessee, on or before the 1st Monday of January next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex-parte as to him. This notice will be published in the Knoxville Independent for four successive weeks. This the 11th day of Dec. 1917 J. C. FORD, Clerk & Master. S. E. Hodges, Sol. Dec. 8 15 22 29 1917

TO FRED ANDERSON Victoria Anderson vs. Fred Anderson State of Tennessee. In Chancery Court of Knox County. No. 15712 In this cause, it appearing from the bill filed which is sworn to, that the defendant, Fred Anderson is a non-resident of the State of Tennessee, so that the ordinary process cannot be served upon him, it is ordered that said defendant appear before the Chancery Court at Knoxville, Tennessee, on or before the first Monday of January next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to him. This notice will be published in the Knoxville Independent for four successive weeks. This 5th day of December, 1917 J. C. FORD, Clerk & Master. T. J. CLINE, Sol. Dec. 8 15 22 29 1917

State of Tennessee. In Chancery Court of Knox County. No. 15704 In this cause, it appearing from the bill filed, which is sworn to, that the defendants, Roberta Strong Daft, Edward Daft, Annie Marra Vincent, George Vincent, and Alexander Monday are non-residents of the State of Tennessee, so that the ordinary process cannot be served upon them, it is ordered that said defendants appear before the Chancery Court, at Knoxville, Tennessee, on or before the 1st Monday of January next, and make defense to said bill, the same will be taken for confessed and the cause set for hearing ex parte as to them. This notice will be published in the Knoxville Independent for four consecutive weeks. This, the 8th day of Dec. 1917 J. C. FORD, Clerk & Master Green, Webb & Tate, Sols. Dec. 8 15 22 29 1917

TO ESTHER PEAS STROUD AND HUSBAND THOMAS STROUD A. M. Johnson et al vs. Katie Stewart et al. State of Tennessee. In Chancery Court of Knox County. No. 45607 In this cause, it appearing from the bill filed, which is sworn to, that the defendants, Esther Peas Stroud and her husband Thomas Stroud are non-residents of the State of Tennessee, so that the ordinary process cannot be served upon them, it is ordered that said defendants appear before the Chancery Court at Knoxville, Tennessee, on or before the first Monday of January, next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to them. This notice will be published in the Knoxville Independent for four successive weeks. This 30th day November 1917 J. C. FORD, Clerk & Master Johnson & Cox, Sol's. Dec. 1 8 15 22 1917

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S. G. HEISKELI, Attorney-at-Law Old Phone 395 New Phone 122 Knoxville, Tenn. 608 So. Prince St. opp. Custom House

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TO EDWARD DAFT, ROBERTA STRONG DAFT, GEORGE VINCENT, ALEXANDER MONDAY AND ANNIE MARRS VINCENT Albert N. Strong vs. W. E. Monday et al. State of Tennessee. In Chancery Court of Knox County. No. 15704

In this cause, it appearing from the bill filed, which is sworn to, that the defendants, Roberta Strong Daft, Edward Daft, Annie Marra Vincent, George Vincent, and Alexander Monday are non-residents of the State of Tennessee, so that the ordinary process cannot be served upon them, it is ordered that said defendants appear before the Chancery Court, at Knoxville, Tennessee, on or before the 1st Monday of January next, and make defense to said bill, the same will be taken for confessed and the cause set for hearing ex parte as to them. This notice will be published in the Knoxville Independent for four consecutive weeks. This, the 8th day of Dec. 1917 J. C. FORD, Clerk & Master Green, Webb & Tate, Sols. Dec. 8 15 22 29 1917

TO ESTHER PEAS STROUD AND HUSBAND THOMAS STROUD A. M. Johnson et al vs. Katie Stewart et al. State of Tennessee. In Chancery Court of Knox County. No. 45607 In this cause, it appearing from the bill filed, which is sworn to, that the defendants, Esther Peas Stroud and her husband Thomas Stroud are non-residents of the State of Tennessee, so that the ordinary process cannot be served upon them, it is ordered that said defendants appear before the Chancery Court at Knoxville, Tennessee, on or before the first Monday of January, next, and make defense to said bill, or the same will be taken for confessed and the cause set for hearing ex parte as to them. This notice will be published in the Knoxville Independent for four successive weeks. This 30th day November 1917 J. C. FORD, Clerk & Master Johnson & Cox, Sol's. Dec. 1 8 15 22 1917

What Will Become of You If You Don't Begin to Save? Start a Savings Account To-day with the THIRD NATIONAL BANK 413 So. Gay St. Knoxville, Tenn.