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TO GRAE SINGLETON AND HER GUARDIAN JAMES N. GLETON... Mary Elizabeth Kinzel vs. Anne Kelley McArthur et al... State of Tennessee, in Chancery Court of Knox County, No. 16108

TO ANNIE COPPING... Gruder Copping vs. Annie Copping... State of Tennessee, in Chancery Court of Knox County, No. 16165... This 27th day of August 1918 J. C. Ford, Clerk & Master S. O. HOUSTON Sol. Aug. 31 Sept. 7 14 21 1918

TO VICTORY McCLELLAN... D. Archibald McClellan vs. Victory McClellan... State of Tennessee, in Chancery Court of Knox County, No. 16171... This 30th day of August 1918 J. C. Ford, Clerk & Master GEO. W. McDADE, Sol. Aug. 31 Sept. 7 14 21 1918

TO SUE MURRAY WILSON... E. A. Wilson vs. Sue Murray Wilson... State of Tennessee, in Chancery Court of Knox County, No. 16210... This 29th day of August 1918 J. C. FORD, Clerk & Master S. E. Hodges, Sol. August 31 Sept. 7 14 21 1918

TO SUE MURRAY WILSON... E. A. Wilson vs. Sue Murray Wilson... State of Tennessee, in Chancery Court of Knox County, No. 16210... Bowen & Anderson, Sols. Sept. 21 28 Oct. 5 12 1918

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MUST SAFEGUARD WOMEN WORKERS Grave Danger in Employment in Labor That Is Unfitted for Weaker Sex.

THREE MANIFEST ESSENTIALS Equal Wages, Additional Legislation, and Adequate Medical Supervision Absolutely Necessary, According to Expert Who Has Studied Conditions.

"Among the many new and urgent problems of industry in war time none challenges our best thought more sharply than the replacement of men by woman workers." Thus writes Josephine Goldmark, publication secretary of the National Consumers' league, in the monthly review of the federal bureau of labor statistics. Though the number so employed is not great and their employment in many instances is still experimental, Miss Goldmark thinks "we are on the threshold of great innovations." The breaking down of prejudices that have hitherto hampered women in advancing industrially is seen by Miss Goldmark as one of the benefits of this widening of women's employment field. "Women's sex and inexperience," she declares, "have been made the excuse not only for a manner of exploitation, but for the refusal of employers to advance them to positions of responsibility and trust." After referring to the success of women elsewhere in such positions, the writer remarks: "Undoubtedly in this country many promising fields are opening for women from which they have been debarred and for which they are well fitted. Such are the new positions in many branches of the railroad service; for instance, as freight checkers, as ticket agents and information clerks, in weighing and clearing the tracks; in banks and financial houses; in cost and production departments; as floor-walkers in stores; as clerks in shoe stores, etc. In machine shops women are found to excel men in inspection and testing and in other operations requiring dexterity. In many instances, too, women are now receiving far higher wages than ever before for work no harder than women's traditional exhausting labor of scrubbing floors during long hours in dampness and wet. Yet, granting all that promises from such gains, no one can view without alarm the indiscriminate employment of women which is in process or impending in such heavy work as glassmaking, in some of the processes of steel mills exposed to extreme heat, as ballast tampers or freight handlers on railroads, as pilers of lumber and loaders of scrap iron or in the bleachery pits of cotton mills, to mention some of the occupations most needing scrutiny and care. "If the achievements of woman workers challenge the world's admiration, we cannot neglect the obverse side of the picture. We have not yet learned the cost, the wastage of woman power. There is no doubt that both abroad and in this country unmistakable dangers are inherent in many of the new occupations. Some, indeed, are totally unfit for women; some may be rendered fit by changes in method of management; in all of them the indispensable prerequisite is a new scrutiny of the workers and the effect of the work, a kind of intelligent supervision known hitherto in only a very small number of the most enlightened establishments, but needed now wherever women are employed in new lines of activity if we are to preserve our national energies." In summing up, Miss Goldmark declares that emphasis should be laid on three essential safeguards for girls and women who enter men's occupations: Equal wages, additional legislation and adequate medical supervision.

TENNESSEE Epitome of Interesting Events That Are Transpiring Over the State

Winchester.—The Red Cross call which was sold at the Franklin county fair brought a total of \$350 for the Red Cross.

Cookeville.—Twenty-nine drafted men from Jackson county and twenty-six from Clay county entrained at Double Springs for the Spartanburg, S. C., training camp.

Knoxville.—More than 2,000 are expected to attend the Bible conference which will be held here beginning Oct. 27. Noted ministers of the United States and England will speak.

Memphis.—Prof. Nicholas Merriweather Williams, 73 years old, one of Memphis' most prominent educators, died at the home of his daughter-in-law, Mrs. Edwin Williams.

Winchester.—Nathan Osborne, Frazer Reams and Porter Jarrett, three Winchester boys, have been commissioned as second lieutenants, after training at Camp Taylor, Louisville.

Knoxville.—Corp. James T. Jones, of Knoxville, has been recommended by Col. Cary F. Spence for a distinguished service order cross after showing exceptional bravery at the front while under fire.

Lynchburg.—Lieut. Logue Parks arrived here from France. Lieut. Parks had been in France in the thickest of the fight for the past year. He left for Camp Meade, where he will serve in instruction work.

Cookeville.—Putnam county has a negro captain now battling in France. Capt. Vance Marchbanks was born and reared in the Fifteenth civil district of this county, from which place he joined the regular army several years ago.

Knoxville.—Tennessee Federation of Labor convened here for a three days' convention. It was the semi-annual convention of the state organization. Legislation in the interests of organized labor was the chief topic for discussion.

Springfield.—A. L. Dorsey is in receipt of a letter from Capt. Thomas Fauntleroy, formerly of Nashville, who is now serving with the army somewhere in Belgium in view of a visit from the king of England to the front lines is described.

Johnson City.—Seven were hurt in a passenger train derailment at Bull Gap when a Southern train split a switch. The locomotive and forward coach kept to the main line, while two cars following took the siding, one overturning when they collided with a switch engine.

Fayetteville.—An interesting and appropriate program was given at the court house in memory of LaFayette, under the auspices of the woman's committee, Council of National Defense. Prof. R. K. Morgan made an interesting talk on "LaFayette and Our Debt to France."

Brownsville.—Mr. and Mrs. G. W. Lyle have received a telegram from Lieut. Richard H. Lyle, saying he was in New York, having been sent back from France as an instructor. Lieut. Lyle has been in the thick of the fight for weeks, being with the Fourth regiment of the Third division.

Columbia.—Information was received here that James C. Wooten was killed in action on Aug. 1. The information was given in two letters, one from a companion of the fallen hero to his father and another from William Fry, who is an army field clerk in France, to his father, Judge John W. Fry.

Nashville.—The Davidson County Poultry association held an interesting and important meeting at the commercial club and disposed of much business affecting the future interest of the association. Many matters of detail relative to the poultry exhibit at the state fair this year under the auspices of the association were arranged for.

Shelbyville.—Friends in Tennessee will be interested in news received here from Lieut. Evander Shapard of the Royal aviation forces (English), who is now flying and fighting in France. Lieut. Shapard's recent letters tell of his first aerial encounter in which he accounted for a German plane. A later letter tells also of an accident in which his own plane was destroyed, but without injury to him.

Nashville, Tenn.—Fines have been assessed by the Federal Food Administration in Tennessee and paid to the Red Cross chapters where the offenses occurred, during the week, as follows: Roane Iron Company, T. L. Brown and Hartzell, of Roane county, \$135 for selling flour in violation of rules.

R. A. Taylor, a merchant of Shelbyville, \$25 for selling goods in violation of the regulations.

H. S. Harris, of Clarksville, \$25 for failure to candle eggs as required by the regulations.

LABOR BOARD'S TWO PRINCIPLES Matters That Have Been Insisted Upon in Every Adjustment Made. EIGHT-HOUR WORKDAY IS ONE

That, and the Upholding of the Principle of Collective Bargaining, Are Sure to Be Continued in Force—Union Scale Always Recognized.

The national war labor board is applying some fixed principles every time it is called on to adjust industrial relations. One is that the workday shall be held to be eight hours, and that additional hours worked for shall be paid for at the rate of one and a half times the regular rate, whether it be an hour's wage, or an hour's earnings doing piece work. There really is no need for any employer whose business comes under jurisdiction of this board to require resort to any action on part of his employees for establishment of the two points above noted, as they have been insisted upon by the board every time it has made an adjustment. Another point is the requirement that there be recognition of the principle of collective bargaining, and that means that there be no discouragement, expressed or implied, of efforts to organize the employees of any shop or industry. Still another is that wages shall be such that they will permit the person earning them to live with his family in ordinary comfort. The interpretation of this, most frequently accepted, is the union scale in effect at that particular time or place. Not that the board without further consideration decrees that the scale price shall prevail; but it has found by experience that it best arrives at desired results, and in shortest time, if it takes the union scale price as a starting point, and then considers oral and other testimony as to whether this price should obtain, or be modified up or down.

Through the organized effort of the United States employment service of the department of labor 39,000 unskilled workers have been recruited and shipped from 19 states in the last few weeks for relief of government war projects.

Reports are being awaited on operations in eight other states where recruiting has been in progress. The states which furnished the 39,000 men were Illinois, Indiana, Michigan, Nebraska, Arkansas, Colorado, Florida, Georgia, Kansas, Kentucky, Maine, Mississippi, New Mexico, New York, North Carolina, Oklahoma, South Carolina, Texas and Washington.

Community labor boards to determine what industrial establishments are engaged in essential work are being established throughout the country, it was learned today at the department of labor. The primary purpose is to guide the employment service in placing labor, but the work also may have an important bearing upon decisions of local draft boards under the work or fight order.

GET INCREASE ASKED FOR Award Made by War Labor Board Fully Satisfies Workers in Plants Making War Munitions.

Wage increases to all workers now receiving less than 78 cents an hour in 66 plants in the munitions and related industries of Bridgeport, Conn., are provided in an award of Otto M. Eldlitz, umpire chosen by the national war labor board to decide controversies between the companies and their employees.

The decision affects some 50,000 workers, among whom there has been dissatisfaction for a long time. A threatened strike was averted when Frank I. Walsh, joint chairman of the war labor board, addressed the toilers with a plea for patience.

The award establishes a minimum wage of 42 cents an hour for all male workers, skilled or unskilled, 21 or over, and a minimum of 32 cents an hour for all female workers, 18 or over.

It grants the workers' demand for the basic eight-hour day in all the manufacturing plants; establishes the right of workers to bargain collectively to join trade unions and provides that women performing the same work as men shall receive the same pay.

The wage increases are made retroactive. The award of Mr. Eldlitz has been duly made the award of the board.

German Strikers Sent to Front. Serious strikes involving 200,000 workmen have broken out at Bochum in Westphalia, according to dispatches received at Geneva, Switzerland, from Munich. Three thousand strikers have been sent to the front and 8,000 deported from the region under escort. Troops are guarding the town, it is said, as riots are feared. Bochum is a great seat of the Prussian steel and iron industry, and has extensive coal mines. It is 26 miles northeast of Dusseldorf and had a population before the war of about 70,000.

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TO JAMES WILSON Halie Wilson vs. James Wilson State of Tennessee, in Chancery Court of Knox County, No. 16212

TO SUSAN SHARP Luthr Sharp vs. Susan Sharp State of Tennessee, in Chancery Court of Knox County, No. 16195

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TO WILLIAM FASTER Hattie Easter vs. William Easter State of Tennessee, in Chancery Court of Knox County, No. 16172

NOTICE OF INSOLVENCY Notice to the creditors of Columbus Looney, deceased: Having qualified as Administrator of the estate of the late Columbus Looney, deceased, and having suggested to the Clerk of the County Court of Knox County, Tennessee, the insolvency of said estate hereby notified all persons having any claims against said estate to file said claims, duly authenticated in the manner prescribed by law, with the County Court Clerk of said county, on or before the 31st day of Dec. 1918 (the same will be forever barred, both in law and equity

EXECUTOR'S NOTICE Having been appointed as Executor of the estate of Mary L. Forester, deceased, a resident of Knox County, Tennessee, at the time of her death, said appointment having been made by the Judge of the County Court of Knox County, all creditors of the said Mary L. Forester, are hereby notified to present to and file with me, at once, statements of said claims, authenticated in the manner prescribed by law, on or before the 31st day of December 1918 or they will be forever barred as to the same both in law and equity. All persons indebted to said estate are hereby notified to make payment of same to me at once. This 21st day of Sept. 1918 George W. Ford, Executor Sept. 21 28 Oct. 5 12 1918

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