

MASS MEETING

BIJOU THEATRE

Sunday, May 18, 3 p. m.

ALL FRATERNAL MEN
ARE INVITED

British Unionists Warned.
Secretary Appleton of the General Federation of Trade unions issued in the official organ of that organization a warning of the effect on British trade of irresponsible and unauthorized strikes. He writes:

"Tin plate already is on the market at 20 shillings per ton less than the British cost price. Steel is being offered by Great Britain's competitors at a much lower rate than Great Britain can produce it, even with the aid of a subsidy. Lancashire, with 75 per cent of her trade overseas, is faced with offers at 80 per cent lower than the present cost price. America is prepared to put coal in markets formerly monopolized by the British at rates very little in excess of what it will cost Great Britain to place coal in ports ready for export."

Italian Workers Get Raise.

An agreement reached with the metal workers extends to the larger part of the Italian machine shops. It has been inspired by the most progressive up-to-date ideas. It establishes 48 hours a week of work. The increase in the hourly wage scale equals the old pay for 60 to 72 hours, and is equivalent to an average increase of 15 per cent. A special scale was adopted to apply to extra night work and work on Sundays. A mixed commission was created to fix a minimum wage and indemnities for high cost of living.

NON-RESIDENT NOTICE TO THE UNKNOWN HEIRS OF THE ESTATE OF FRANK DUNSON (c.) DECEASED.

J. Fred Bibb, Administrator, vs. Estate of Frank Dunson, Deceased. State of Tennessee, In the County Court of Knox Co. No. 5103.

In this cause was filed a bill by the Administrator of the estate to sell the real property of said estate to pay the debts thereof, the personal estate being insufficient therefor.

It is hereby ordered that the heirs of the estate of Frank Dunson, deceased, which are unknown, are hereby required to appear on or before the 4th day of May 1919, the same being the 26th day of May 1919, before A. W. Edington, County Court Clerk for Knox County, at his office in Knoxville, Tennessee and make defense to the said bill or otherwise the bill will be taken for confessed.

It is further ordered that this notice be published for four consecutive weeks in the Knoxville Independent.

This 1st day of May, 1919
A. W. Edington,
County Court Clerk.
J. ARTHUR ATCHLEY, Sol.
May 3 10 17 24 1919

WORK TO PROMOTE HARMONY

Experts Formulating Plan for Maintenance of Co-operation Between Employer and Employee.

Harmonious relations between employer and employee through the most efficient and satisfactory processes of labor management are of the greatest importance to industry, in the opinion of officials of the working conditions service, department of labor, who have worked out a program of work designed to lead to the maintenance of co-operation between employer and employee.

Studies of employment systems and labor management policies are being made. The working conditions service gives information of methods of hiring employees and assigning them to work in order to avoid labor turnover.

Industrial managers are assisting employers in studying their individual problems and advising as to the best methods of hiring and selecting employees, reducing absenteeism and stimulating morale among the workmen.

A national information center on employment and labor administration is being established for the use of industrial managers, educational institutions and others. Policies of labor administration are being developed and promulgated. The service is acting as counselor or consultant in industrial disputes and assisting industries to put into operation policies recommended.

Plants are being helped to get trained men as labor administrators.

GOMPERS FOR UNIVERSAL UNION OF WORKERS.

The delegates of the American Federation of Labor visited the labor exchange at Paris. Mr. Gompers urged a universal union of the working classes in a fraternity of the peoples.

Urges Co-operation.

"It must be clear to any thinking person that without the co-operation of labor throughout the empire the carrying of the war to a successful issue would have been impossible," said Sir Joseph Ward, New Zealand minister for finance, in a recent speech.

Sir Joseph said that there were problems which would have to be settled between labor and capital, but he was satisfied that by mutual concession and co-operation they would be satisfactorily solved. "It seems to me impossible that the idol of cheapness shall continue to reign after the war. There will certainly be high rates of wages, and a higher consequent cost of articles of consumption and apparel than hitherto, but the increased purchasing power of the people will mitigate to a large extent the apparent disabilities due to increased prices."

VICTORY LOAN MUST SUCCEED OR FAIL IN NEXT FEW DAYS

Appeal Made By Headquarters To Works To Put Full Force Behind Drive During The Rest Of Campaign.

LEND HIM A LEG



The Victory Loan drive is drawing to a close.

Whatever remains to be done must be accomplished in the next few days or the opportunity will be gone forever.

This is the last great popular war loan. It is in reality the "last chance" the people of the Sixth Federal Reserve District will have to invest in the Liberty and Victory issues of Government securities. It is now or never.

The quota assigned to this district has been nearly reached. But unless every person who can, even through a sacrifice of luxuries or comforts, invests to their limit it might be a failure. In all past campaigns the South-east has responded nobly. It must not fall now in this final drive.

The loan must be a success. It has behind it the solemn call of a great national duty to our soldiers and sailors;

the call of the nation's honor, and the imperative call of its duty to the rest of the world.

An appeal has been sent out from headquarters to the workers to put their shoulder to the wheel during the remaining days of the drive; to pull together and push together and wind up the campaign with a huge over-subscription. Some counties are lagging behind. Most of the counties will go over. To fall now would leave a blot on the record of the county which does not reach its quota. That blot would remain forever because there will not be another chance to "come back."

The crowning work of patriotism for this district would be for the people to make the Victory Loan the greatest of all loans—to put every county in the district over the top. Then we could take pride in the feeling that we had "finished the course."

WILL PROMOTE PUBLIC WORKS

Special Duties for New Division of the Department of Labor.

TO AID IN RECONSTRUCTION

Services of Bureau Offered for the Stimulation of Sound Economic Projects—Other Matters of Interest to Workers.

The creation of a new division of the Department of Labor to assist both capital and labor during the reconstruction period was announced by Frank J. Pollay, special agent of the Department of Labor. The division is known as the building and construction division.

Mr. Pollay declared that during the war the building of public works amounting to several billion dollars has been delayed.

"This bureau of research offers its services freely to all interested in useful construction enterprises. It will aid in the stimulation of sound and prevent unsound economic projects," Mr. Pollay said.

GENERAL LABOR NEWS.

Cleveland firemen are now working on an eight-hour day basis.

The United States Steel corporation employs nearly 400,000 people.

Health insurance for wage-workers is now being considered by nine states. Lancashire (Eng.) cotton workers have been granted a wage increase amounting to practically 50 per cent.

In Detroit, Mich., 87 concerns employing over 150,000 men report the supply of labor just equal to the demand.

Because two Japanese are being employed in the Galt coal mines at Lethbridge, Canada, United Mine Workers are threatening to quit work.

Carpenters, sheet metal workers, plumbers and steamfitters in Kingston, Canada, have been granted an increase in wages from 50 to 60 cents an hour.

Nearly 3,000 women employed on contracts for the Canadian munitions board have been thrown out of work owing to the cancellation of war contracts.

The executive council of the American Federation of Labor at a recent session selected a proposal calling for the formation of a national political labor party.

Newark (N. J.) insurance companies, to enable their employes to keep up their former standard of living, have, since the war began, adopted the expedient of paying bonuses rather than raise salaries that might have to be reduced later on.

The total cost of erecting the American Federation of Labor headquarters in Washington, which included the cost of the ground upon which the building stands, was \$189,317.68. Of this amount \$96,740 has been paid off, leaving an indebtedness of \$222,500.

The 15,000 employes of Sears, Roebuck & Co., Chicago, were put on an eight-hour basis, with time and a half for all overtime work. This is in addition to the "profit-sharing and pension" and the "anniversary gift" plans, which continue in force unchanged.

The German government, according to a Copenhagen dispatch to the Exchange Telegraph company, contemplates strong measures to combat the growing strike wave there and will soon bring forward a bill compelling men to work and severely punishing strikers.

The strike of 200,000 miners in the Yorkshire (Eng.) district was settled by granting their demands, it was officially announced by the coal controller. The men asked a uniform lunch period. If they had remained on strike the daily loss in coal output would have amounted to 200,000 tons.

The labor unrest in Chile is spreading. The textile strike is affecting nearly all the mills in Chile, while the Coronel mines are paralyzed. The laborers are planning a demonstration throughout the republic in protest against the high cost of living. They are demanding that food and social legislation be expedited.

Lady Rhonda, president of the British Women's Industrial league, announces in a letter to the newspapers that the object of the new league is to organize industrial women workers of all classes so that they may speak with one voice on matters of common concern in the employment of women in industry. District committees are being formed in industrial centers and these committees will select members of the central executive council.

There are 240,000 men idle in Berlin and this number is expected to be greatly increased when the demobilization of the army is completed.

President John N. Willys of the Willys-Overland companies announced the inauguration of a profit-sharing plan whereby half of the profits of his companies, over and above a fair return on the capital invested, will be distributed to the employes annually. The distribution will run into hundreds of thousands of dollars and will be retroactive, taking effect from January 1, 1919. All of the 10,000 employes will share.

We do Job Printing at Fair Prices.

When

the "Empress of Ireland" went down 140 Salvationists, traveling to a convention, were drowned

When the sea gave up its dead not a Salvationist was found with a life belt on.

Why?

The Salvation Army was built and exists on the basis of self-sacrifice.

The Salvation Army Citadel & Home Service Fund May, 19-26.

Boost The Victory Loan But Don't Forget The Salvation Army

Salvation Army workers preached to 25,000,000 persons in the United States last year, according to statistics of Army activities given out at National Headquarters recently. Of these seven millions attended in door meetings and eighteen millions out door meetings. The number who declared themselves converted was thirty three thousand. The Salvation Army has 2,918 officers and cadets in the United States.

New Buildings Coming

The largest single item in the budget on which the Salvation Army bases its appeal for all the people of the United States to contribute \$13,000,000, to its Home Service Fund in the week commencing May 19, is \$6,850,000 for buildings.

In the past, the Army says, it has been handicapped severely by lack of suitable buildings in which to carry on its work. The distribution of this item is local rather than general, according to the statement issued by the Army. That is the amount apportioned to the cities or states which will be benefited by the buildings when they are constructed.

Big Sum For Children

The Salvation Army spends \$300,000 a year in caring for women and children, according to a statement just issued by National Headquarters. This is devoted to the upkeep of twenty five rescue homes and maternity hospitals, one general hospital, a childrens hospital, three children's homes and eleven slum posts and nurseries.

Work In Prisons

Forty five thousand prisoners were visited last year by Salvation Army workers assigned to prison relief. All of them were assured of a haven at Salvation Army institutions when they were freed, and 1,800 availed themselves of this offer of temporary relief after discharge. Salvation Army employment bureaus found jobs for 100 ex-convicts in the past year.

Nurseries In Slums.

Eleven slum posts and nurseries are conducted by the Salvation Army in the large cities of the country. Last year the workers assigned to these, visited 17,164 families and gave shelter to 48,519 children.

Twenty Fifth Annual State Council Junior Order United American Mechanics of Tennessee Will Convene in Morristown Tenn., Tuesday, May 13 1919

The 25th annual State Council Junior Order United American Mechanics of Tennessee, will convene in Morristown, Tenn. Tuesday, May 13, 1919. Headquarters to be Hotel. The Order in Tennessee is in fine shape and will meet in Morristown with the largest membership in its history in Tennessee, with about 25,000 members in good standing.



FREE

FREE

For a limited time AN ELECTRIC FLAT IRON will be given to any person wiring an old house on our lines. Don't forget that any of the contractors named below can do this work quickly and without cluttering up the house. Clip out the coupon and mail in now.

I am interested in your old house wiring plan and please have your representative call and give me an estimate.

Name _____

Address _____

Contractor desired _____

- Moses Electric Co.
- Acme Electric Co.
- Briscoe Electric Co.
- Schenk Electric Co.
- Newman Electric Co.
- Reliable Electric Co.
- Knoxville Electric Co.
- H. J. Henry Electric Co.

KNOXVILLE RAILWAY & LIGHT COMPANY