

The Knoxville Independent

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Your Flag and My Flag

By WILBUR D. NESBIT

YOUR Flag and my Flag! And oh, how much it holds—
Your land and my land—secure within its folds!
Your heart and my heart beat quicker at the sight,
Sun-kissed and wind-tossed, red and blue and white.
The one flag—the great flag—the flag for me and you—
Carries all else beside—the red and white and blue.

YOUR Flag and my Flag! And how it flies today
In your land and my land and half a world away!
Rose-red and blood-red the stripes forever gleam;
Snow-white and red-white—the good farefareth
drawn.

By-Main and true blue, with stars to gleam bright—
The gliding guardian of the day; a shelter through the night

Your Flag and my Flag! To every star and stripe
The drums beat as hearts beat and waltz shrilly pipe—
Your Flag and my Flag—a blessing in the sky;
Your hope and my hope—it never hid a lie!
Home land and far land and half the world around,
Old Glory bears our glad salute and ripples to the sound!



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"No men living are more worthy to be trusted than those who toil up from poverty, none less inclined to take or touch aught which they have not honestly earned."—Abraham Lincoln.

TO ISOLATE ALL "FLU" CASES

Kansas Prepares for Active Fight Against Disease Should Epidemic Break Out Again This Fall.

Topeka, Kan., Aug. 6.—Plans for an active fight against influenza, should an epidemic break out again this fall and winter, are being laid by Dr. S. J. Crumblin, secretary of the state board of health. The board is preparing to insist upon the isolation of every suspected case of influenza, it was said, and there will be ready for call a special corps of nurses and physicians to be sent wherever an outbreak may occur.

TORNADO HITS IOWA FARMS

Causes Heavy Damage to Live Stock, Crops and Animals—Houses Destroyed.

Waterloo, Ia., Aug. 6.—A tornado which formed five miles northwest of Bristow, Ia., struck that town at 4:30 p. m., causing heavy damage to crops and property but injuring no one. A number of farm animals were killed, a 20-acre oat field was stripped bare and houses were completely demolished.

2D TO PARADE IN NEW YORK

Doughboys and Marines of Belleau Wood Fame Will March Up Fifth Avenue Friday.

New York, Aug. 6.—Gallant doughboys and leathernecks of the Second division, who stemmed the German drive for Paris at Belleau wood, will march up Fifth avenue from Washington square to the far end of Central park at 3 o'clock Friday afternoon.

California Governor Takes Request for Extradition of Horace D. Witt Under Adjudgment.

Sacramento, Aug. 6.—An application from the governor of North Carolina for the extradition of Horace D. Witt of Randsburg, Cal., on a charge of murder in connection with a shooting in 1902, was under advisement today after a hearing in the governor's office. Affidavits were presented in behalf of Witt, who is being detained in Bakersfield, Cal., to show that he killed two men in Monroe county, Tenn., in performance of his duties as a county constable. The indictment charged that the shooting occurred in Cherokee county, N. C.

Optimistic Thought.
He knows best what good will be that has endured all will.

WAGES AND THE COST OF LIVING

Some Mistaken Impressions as to Relations Between the Two Factors.

IS MATTER OF CO-OPERATION

Efficiency of Management and of Labor, Working Together, Enter Largely into the Question—Weakest Plant Must Not Determine Wage Level.

Now that so much is being said about "giving labor a larger share in earnings," many are wondering what the tendency to maintain or raise wages while reducing hours is going to do to the cost of living, says the New York Evening Post. It is assumed that all increase of labor cost is automatically passed on to the consumer, and that workmen are only deceiving themselves if they expect to profit by it. But, as Prof. J. Laurence Laughlin points out in his book, "Money and Prices," the relation between wages and prices depends principally on the efficiency of labor or of management.

Prof. John R. Commons argues in "Industrial Goodwill" what Hoyle had demonstrated before him, that "scientific management" under the Taylor system has failed to live up to its promise, largely because it has been imposed from above. Time and motion studies are forbidden by most of the strong unions, and even where they are practiced with unorganized labor they arouse furtive antagonism, which often defeats their purpose. Labor has the power to cancel the immense possibilities of scientific management—but it also has the power to further them. Improvements of this nature are dependent on good will. A noted printing establishment in Massachusetts introduced efficiency methods under joint supervision with shop committees. These committees, with their intimate knowledge of the workman's mind, safeguarded the employees against the kind of "speeding up" the profits of which go chiefly in to the owner's pocket. The proceeds of superior methods were equitably divided. As a result, the delegates from this plant to the national convention of their union favored abolishing the ban against the Taylor system. Here is an almost unlimited stimulus for higher productivity, which remains to be put in play.

Few laymen realize the great differences in efficiency between the leaders in an industry and the strugglers who barely meet expenses. Too often it is the weakest plant which determines the wage level. When a manufacturer is called upon to raise wages, he frequently asks how he can compete with the "cheap labor" in some other section or in some other country. Nine times out of ten the cheapness of the labor elsewhere is more than canceled by its comparatively low efficiency. We read, for instance, of employees in Japan working 12 and 14 hours a day for a few cents. Yet the habit of the Japanese laborer is to work in groups—several men being required for a process ordinarily handled by one American—to prefer smaller and less productive machines, and to take recesses every few minutes for tea and conversation.

Utah's Women's Eight-Hour Law.

The eight-hour law for women, passed by the last legislature of Utah, became effective May 12. It provides that women shall not be employed for more than eight hours in any one day nor more than 48 hours a week, except in cases where life or property, or both, are in danger. The only exception made concerns women who work in canning plants. Violations of the act will be adjudged misdemeanors and will be punishable by a fine of not less than \$25 and not more than \$100, and the costs of prosecution. Certain employers of office help have appealed to the industrial commission for permission to have employees work eight and one-half hours every day but Saturday, and on Saturday to make up the difference by allowing the girls a half holiday. This cannot be done lawfully, since the commission has no discretion in the matter and must enforce the law as written, the attorney general holds.

Capital and Labor in Epigram.

A Southern United States newspaper says, epigrammatically, that what is needed is a law that will make an unjust strike impossible and a just strike unnecessary. One is glad to think that many labor men and many capitalists will regard the statement not as an epigram, but as a well-put expression of a general wish. Of all current "signs of the times," perhaps the best is the possibility of a state of mind, common to labor and capital, which will work steadily and intelligently toward an industrial era without strikes.—Christian Science Monitor.

Wants Minimum Wage for Women.

A minimum wage of \$15 a week for women and girls in St. Paul, Minneapolis and Duluth, and a state-wide minimum of \$13.33 weekly for women, girls and boys was demanded by Miss Eliza Evans, secretary of the Minnesota minimum wage commission, who said she based her figures on government statistics on the cost of living.

NEW ISSUE SAVINGS CERTIFICATE OFFERS

Investors Say \$100 and \$1,000 Securities Most Attractive Put Out by Government.

Treasury savings certificates in denominations of \$100 and \$1,000 are now being distributed throughout Tennessee and the Southeast in connection with the thrift movement being conducted by the War Loan organization of the Sixth Federal Reserve District. Although the new certificates have been available only since July first, there is a growing demand for them. It is reported by Silas W. Davis, Director of Savings, that headquarters in Atlanta is receiving numerous requests about them.

The certificates of \$100 denomination may be bought in August for \$83.80 and the \$1,000 certificates for \$838, it is announced. They will mature January 1st, 1924, when the full face value will be paid. The interest paid on these certificates is 4% compounded quarterly. They are tax free and are issued in registered form so that the holder is protected against loss from fire or theft. They may be redeemed at the option of the owner on ten days' notice and the accrued interest will be paid when they are cashed in.

The certificates may be obtained at post offices of the first or second class, and at banks and trust companies which are second class agents for the sale of War Savings Stamps. Officials say the new certificates are the most attractive government security ever offered the public.

TOM THRIFT

Tom, Tom, the farmer's son,
Raised a pig and away did run.
Tom was bold and the pig was sold
And his money working 'fore 'twas cold.

Buy War Savings Stamps Regularly.

War Savings Stamps keep your money working.

THRIFT MOVEMENT MAKING HEADWAY

Savings Societies Now Being Formed in Middle Tennessee Cities to Push Sale of Stamps.

The thrift movement in Tennessee has taken on new life as the result of the two weeks intensive work in Memphis through which thousands of wage-earners have started saving systematically and are investing their surplus in thrift and savings stamps. The thirty field men who conducted the organization of the savings clubs there are now in the territory between Memphis and Nashville, and expect to be in the capital city next week.

Reports from Silas W. Davis, Director of Savings, under whose supervision the work is being done, show that 527 thrift clubs were formed in Memphis, 106 new members of the Thousand Dollar Limit Club enrolled and 350 agencies established. He is gratified over the results accomplished in Memphis and is looking for a repetition of the good work in the other cities.

The sale of thrift and savings stamps in the state has shown a marked improvement since the entry of the agents in the field. The plan under which the work is being done, it is expected, will keep the sales figures up to a high standard. Every person who will undertake to save something out of their earnings every month and every week is eligible for membership in one of these clubs.

HOW MONEY GROWS!

Buy one Thrift Stamp a day; you'll have almost a hundred dollars at the end of the year. One War Savings Stamp a day means \$260 a year and the first installment on your own home or a farm. War Savings Stamps will start Savings Accounts.

SAVING SLOGANS.

Most rich men began in a small way. Invest in War Savings Stamps and insure a comfortable income for your children.

The first hundred is always the hardest to save. Put your quarters into Thrift Stamps. Put a few dollars in War Savings Stamps. Before you realize it you have enough saved to take advantage of the opportunity you've longed for.

A Few Good Reasons Why JOHN E. McMILLAN Should Be Re-Elected As Mayor

First—This is an age of progress—the world moves and Knoxville must not stand still. Mayor McMillan has given the city a progressive, business administration and promises a continuation of this policy when re-elected.

Second—The future of the nation depends upon the education of your boys and girls. Mayor McMillan has shown himself the friend of education throughout his term of service as alderman and mayor. The schools of Knoxville have made greater progress under the present administration than under any other in history. New buildings have been erected; old buildings have been repaired and improved; the salaries of teachers have been increased through liberal appropriations voted by the mayor and commissioners. The re-election of Mayor McMillan means continued encouragement and liberal support for the schools.

Third—Increased wages are necessary to meet the increasing cost of living. Mayor McMillan has always been a friend to the working man, and as mayor has voted to increase the pay of every city employe—policemen, firemen and all others. He believes the laborer is worthy of his hire and has demonstrated his friendship for the working man throughout his term of office. His record on this question is one of performances and not of promises alone. He will continue to advocate wages commensurate with the work performed and the cost of living.

Fourth—What Knoxville needs is a fearless, non-partisan chief executive. Mayor McMillan has always been that kind of an official, discharging his duty as he saw it and according to the dictates of his own conscience, without fear or favor. He has not permitted his personal feeling to interfere with the honest discharge of his duty, and by his independent action has naturally made some enemies. One citizen recently remarked, "I am for John McMillan because of the enemies he has made."

Knoxville women will vote September 6th for the first time and when they go to the ballot box they should not, and will not forget that Mayor McMillan has always been a staunch advocate of Woman Suffrage—that his position on the question is one of long standing and was not born on the day the supreme court handed down its decision granting the ballot to the good women of Tennessee. They should not, and will not forget that John McMillan believes in the home as the greatest and most sacred institution of our civilization and that he stands for what is best and noblest in citizenship and in government.

No citizen—man or woman—will ever regret having voted for John E. McMillan for a second term as Mayor of Knoxville.

"ONE GOOD TERM DESERVES ANOTHER"

CHILHOWEE

"THE PRETTIEST PARK I DIXIE"

Sunday Recreation Center

SHELTER FOR TEN THOUSAND IN CASE OF STORM

BATHING
Pure Water--Sandy Beach

PLAYGROUND
For The Kiddies

BOATING
On The 40-Acre Lake

DANCING
Finest Dance Floor South

ROLLER COASTER

BARBECUED LUNCHES

NOTE

The Knoxville Motion Picture Corporation to whom studio space at the Park has been let, announces as its initial effort a movie of Chilhowee's visitors this Sunday. This picture will be projected on the screen at the Chilhowee Open Air Theatre at an early date.

Get In The Movies Sunday Afternoon

Band Concerts and other Sunday Features

Every Monday Ladies Day

Novelty Dances Wednesdays and Saturdays

FREE VODEVIL AND PICTURES