

## MILLION-DOLLAR STEEL TRUST WILL SHARE FUTURE PROFITS WITH ITS EMPLOYEES AND MAKE EVERY MAN A STOCKHOLDER

### YAGUIS GIVE THE TROOPS HARD FIGHT

#### Starving Redskins Make Stand in Foothills.

#### Dozen Braves and Six Soldiers Die on the Battlefield.

#### Indians Are Finally Routed and Make Off to the Mountains.

Special Dispatch to The Call.  
TUCSON, Ariz., Dec. 31.—The most desperate fight between Yaqui Indians and Mexican regulars since the battles culminating in the massacre at the Uvala (Canyon) have taken place the past few days in the mountains back of Guaymas. A little more than a week ago a band of about fifty Yaqui warriors, accompanied by a number of women, made an attack on the Palo Verde ranch, three miles from Lamisa, where the Fifth Regiment of Mexican regulars is stationed. A parole party of five soldiers, under Lieutenant Rocha, happened to be at the ranch when the starving Yaguys swooped down from the mountains. Together with the laborers and others who could bear arms the soldiers turned the ranch house into a fortress and, barring the doors, kept the Indians at bay until a messenger made his way to Lamisa and gave the alarm. A detachment of 100 soldiers, under Colonel Navarro, hastened to the scene and easily routed the Indians who were exhausted by their futile attack on the fortress.

#### INDIANS MAKE A STAND.

The Indians fled toward the mountains, pursued by Colonel Navarro and men, who aimed to capture the Yaguys, as they were part of an unpatched band that have been giving the ranchers much trouble. The Indians made a stand at Agua Alta, but were again routed there, leaving a number of wounded, from whom Colonel Navarro learned that the enemy were starving and had been compelled to kill their horses and mules for meat. The Yaguys finally reached Los Coyotes, a place fifteen miles back of Lamisa in the foothills. Here they had left a store of provisions in case of an emergency, but here they were surrounded and compelled to make a desperate fight to avoid being captured. The Yaguys had the advantage of position and the odds were greatly against Colonel Navarro, who commanded the small force of Mexican soldiers. The soldiers themselves were weak from the six days' pursuit of the Indians. However, they made a brave assault on the Indians' position and advanced right upon them.

#### HAND TO HAND FIGHTING.

Then the bloodiest part of the conflict took place. In the assault and hand-to-hand conflict which followed the Mexicans lost six dead and a number wounded. The total Indian dead numbered twelve.

The Yaguys could not withstand the fierce attack and were finally successful in breaking through the small Mexican force, leaving their women and wounded on the field. These were taken prisoners, but the Yaqui warriors whose capture was most desired made their escape into the mountains, where they were not pursued further. Lieutenant Rocha has been commended by his superiors for his brave defense of the Palo Verde ranch.

A united effort will be made to subdue all of the roving bands of Yaguys who make their headquarters in the Sierra Madre and harass the ranchers in the foothills.

#### DECLARE THEY WERE DECEYED TO MINES

#### Workmen Put Into Strikers' Places File Suits for Heavy Damages.

NEW YORK, Dec. 31.—Suits have been brought by twenty-two residents of this city who claim that during the recent coal strike they were deceived to coal mines in Pennsylvania by agents of the Erie Railroad and of the Pennsylvania Coal Company. Damages of \$50,000 each, amounting to \$1,100,000 in all, are sued for, and the attorney for the plaintiffs consulted with an assistant District Attorney to-day about bringing the issue before the Grand Jury to be sworn in next Monday.

The plaintiffs claim that under the pretense that they would be given work for the railroad company or coal company they were deceived to Hoboken, where they were locked in a car and carried against their will to the coal regions of Pennsylvania and compelled to act as "strike breakers," under threats of "being turned over to the fury of the miners." The men say they finally succeeded in making their way back to the city, but declare that on their way home they had narrow escapes from being nabbed.

Elks Will Keep Open House.  
VALLEJO, Dec. 31.—Vallejo Lodge No. 2, B. P. O. E., held a brilliant reception to-night in honor of the formal opening of their new clubrooms. The Elks will keep "open house" to-morrow.

### WYOMING FEARS DAY OF CARNAGE

#### Oil Land Locators Guard Rights With Guns.

#### Failure to Do Assessment Work Leaves Claims Open.

#### Great Rush of Men to Field to Drive Stakes Causes Apprehension

EVANSTON, Wyo., Dec. 31.—The next few hours promises to bring to Uintah County scenes of excitement never before equaled in the history of Wyoming. As the first day of the new year approaches plans are being carried out to seize every foot of oil land which has not been already protected by the required assessment work.

Up to a few days ago it was believed that practically all the land would be thus protected, but closer investigation shows that at least one-third of the oil field, or an area of 800 square miles, will be open for retiling at 12:30 to-morrow morning, it evidently being the intention of the original locators to protect their rights by the use of firearms if the occasion requires.

Evanston has been practically divested of its male population, and nearly all places of business have been closed, the men being stationed throughout the oil belt ready to commence driving their claim stakes at the dawn of the new year. All are fully armed with Winchester rifles and shotguns, and bloodshed may follow. Sheriff James and several deputies will attempt to quell any disturbance that may arise in the vicinity of Spring Valley, but it is believed that his small force of officers will be unable to cope with the situation.

#### TEACHERS' ASSOCIATION ELECTS NEW OFFICERS

#### San Francisco Is Chosen as the Next Place for Holding Annual Convention.

LOS ANGELES, Dec. 31.—The California Teachers' Association to-day elected officers for the coming year. They are: President, O. W. Erlwin, Sacramento; vice presidents—Edward Hyatt (Riverdale), Mrs. J. E. Chope (Salinas); secretary, Mrs. M. M. Fitzgerald, San Francisco; assistant secretary, Charles C. Hughes, Alameda; railroad secretary, John A. Wood, Sacramento; and treasurer, Philip Prior, San Francisco.

The second vice president, secretary, assistant secretary and treasurer were re-elected.

San Francisco was chosen as the next place of meeting.

A reception was tendered the visiting teachers by the Los Angeles Teachers' Association this evening at the Comstock School of Expression.

No meetings will be held to-morrow, but the teachers will take an excursion around the kite-shaped track, will go to one of the beach resorts or to Pasadena. The sessions will be resumed Friday morning.

#### HOUSTON FIREMEN FORM UNION AND WILL STRIKE

#### Notify the Mayor That They Will Cease Work After Forty-Eight Hours.

HOUSTON, Texas, Dec. 31.—The firemen of the city notified the Mayor to-day that they would cease work to-night for the present wages, but would stay on duty for forty-eight hours free of cost.

The firemen recently organized a labor union and yesterday made a demand for an increase in wages. The strike was precipitated by a report that the committee having the matter in charge will recommend only a partial increase.

Seventy-three men are affected, the officials being included. A special session of the Council will be held to consider the matter.

#### MRS. W. A. CLARK JR. IS NEARING THE END

#### Physicians Say the Young Wife of Montana Millionaire Cannot Recover.

BUTTE, Mont., Jan. 1.—At 1 o'clock this morning the physicians at the Clark home reported Mrs. W. A. Clark Jr. dying and the end but a matter of a short time. Paralysis of the bowels has set in and her recovery is impossible. Since the birth of her babe, December 1, Mrs. Clark has suffered. Puerperal fever developed, and for several days past her life has been despaired of.

#### Miner Killed and Companion Injured.

REDDING, Dec. 31.—Word reached here to-day of an accident at the Chloride-Balley mine in Trinity County Monday, in which Frank I. Douglas was killed and Charles Neusse was badly injured. They were working in a cut thirty feet deep when without any warning, the bank caved in on them. Neusse quickly reeled when rescued. Douglas was found dead under fifteen feet of tallings.



UNCLE SAM IS NOT READY TO MAKE RESOLUTIONS FOR THE NEW YEAR. THE YEAR WHICH DIED LAST NIGHT PROVED HIM ABLE TO MEET EMERGENCIES AS THEY CAME.

### NEW YEAR'S CHEER FOR WORKINGMEN

#### Numerous Corporations Increase Wages.

#### New York Street Railway Adopts New Scale.

#### Employees' Pay Will Be Regulated by Their Term of Service.

Special Dispatch to The Call.  
NEW YORK, Dec. 31.—The Metropolitan Street Railway has announced an increase in the wages of its motormen and conductors. The pay of the men will be regulated by their terms of service. The management of the roads claims the new scale will be higher than that of any similar corporation in the country. Each employe of the banking-house of J. P. Morgan & Co. received to-day a New Year's bonus equal to 100 per cent of his yearly salary. This duplicates the firm's New Year's distribution a year ago. There were also a number of increases in salaries, ranging from \$100 to \$2500 a year. There are between 130 and 140 employes, and the bonuses and advances in salaries represent an aggregate New Year's gift by the firm of about \$150,000.

#### RAILROAD RAISES WAGES.

The plan involving officers and employes to participate is divided into two parts. Part one prescribes that from the earnings of the corporation during the year 1902 there will have been set aside at least \$2,000,000 and as much more as is needed for the purchase of at least 25,000 shares of preferred stock, which will be offered as follows to employes of the corporation and constituent companies. At present the corporation and subsidiary companies employ about 188,000 men, whom it is proposed to divide into these six classes; Class A will include all those who receive salaries of \$20,000 a year or over; class B will include all those who receive salaries of from \$10,000 to \$20,000 a year; class C will include all those who receive salaries of from \$5,000 to \$10,000 a year; class D will include all those who receive salaries of from \$2,500 to \$5,000 a year; class E will include all those who receive salaries of from \$800 to \$2,500 a year; class F will include all those who receive salaries of \$800 a year or less.

#### DISTRIBUTION OF PROFITS.

The preferred stock will be offered to any employe during January at \$250 per share (its closing price to-day was \$25 5/8). Employes may subscribe for an amount of stock not exceeding the sum represented by a certain percentage of their annual salaries as shown in this table: Class B, 5 per cent; class C, 10 per cent; class D, 12 per cent; class E, 15 per cent; class F, 20 per cent.

#### HANNA SIGNS CONTRACT.

The Cleveland, Ohio, City Railroad Company, known locally as the Little Consolidated, through its president, Senator M. A. Hanna, to-day signed a one-year contract with the Amalgamated Association of Street Railway Employees of America covering the scale of wages to be paid to its motormen and conductors. The hundreds of employes of the company are much elated over the successful outcome of the negotiations that have been in progress for some time. The Little Consolidated operates nearly a dozen different street railway lines.

From Connellsville, Pa., comes word that 15,000 miners and coke workers of the Connellsville, Lower Connellsville and Latrobe regions got a 10 per cent wage advance for a New Year's gift. The independent concerns followed the example set by the H. C. Frick Coke Company, and virtually the same scale will go into effect all over the coking country the first of the year.

#### SLEEPS FOR FOUR DAYS AFTER GETTING MARRIED

#### Morpheus Overcomes Groom at Wedding Supper and Physicians Are Unable to Arouse Him.

REDDING, Dec. 31.—James Purkins, who is well known in Redding, went to Chico last week and on Friday was married to Miss Rena Davis. After the marriage service the wedding party sat down to a supper. Purkins went to sleep before the supper was served and it was not until Tuesday morning that he was aroused from his strange slumber. It was at first supposed that Purkins had fainted, but an examination by physicians showed that he was sleeping. A year ago Purkins was hypnotized and he yielded readily to the power of the hypnotist. His strange sleep cannot be accounted for, as it is not believed any one in the wedding party was possessed of hypnotic power.

#### Big Winnings in Corn Deal.

ST. LOUIS, Dec. 31.—Thomas A. Cleave closed his big December corn deal at noon to-day, a heavy winner. He made settlements on all deals at 46 cents, which was two cents over the corn quotations at Chicago. He estimates that between five million and six million bushels of contract corn were involved in the deal and that his average profit was six cents to the bushel. This makes him ahead on the deal \$300,000 to \$500,000.

### New System Ready for Trial.

#### Dividends in Store for Toilers.

#### Surplus to Be Divided Annually.

NEW YORK, Dec. 31.—In a double circular, one to the stockholders and the other to the officers and employes, the United States Steel Corporation announces its intention to inaugurate a system whereby the humblest workman on its rolls may, if he desire, become a permanent stockholder and share in the profits of the corporation. The scheme is the result of months of preparation by the finance committee of the corporation and the circulars are signed by George W. Perkins, chairman. The plan is said to have originated with Perkins.

The circular to the stockholders points out the apparent advantage of the plan, which was devised with equal fairness to every man, from the president of the steel corporation itself to the man with pick and shovel working for one of the subsidiary companies.

The circular goes on to say that at this time there are about 55,000 stockholders, who, it is believed, would feel a greater sense of security in the corporation's earning power if they knew that the officers and managers generally were willing to enter into a contract by which a part of their compensation for services rendered should be paid only after the realization of \$50,000,000 of profits. This represents interest on bonds, dividends on stocks and reserve for sinking funds.

#### DETAILS OF THE DIVISION.

The plan involving officers and employes to participate is divided into two parts. Part one prescribes that from the earnings of the corporation during the year 1902 there will have been set aside at least \$2,000,000 and as much more as is needed for the purchase of at least 25,000 shares of preferred stock, which will be offered as follows to employes of the corporation and constituent companies.

At present the corporation and subsidiary companies employ about 188,000 men, whom it is proposed to divide into these six classes; Class A will include all those who receive salaries of \$20,000 a year or over; class B will include all those who receive salaries of from \$10,000 to \$20,000 a year; class C will include all those who receive salaries of from \$5,000 to \$10,000 a year; class D will include all those who receive salaries of from \$2,500 to \$5,000 a year; class E will include all those who receive salaries of from \$800 to \$2,500 a year; class F will include all those who receive salaries of \$800 a year or less.

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In part two of the plan it is explained that the corporation has been and is now making changes in the salaries of men occupying official or semi-official positions, and the directors have approved these recommendations of the finance committee:

Whenever \$50,000,000 and less than \$50,000,000 is earned during 1903 one per cent shall be set aside; whenever \$50,000,000 and less than \$100,000,000 is earned during 1903, 1.2 per cent shall be set aside; whenever \$100,000,000 and less than \$150,000,000 is earned during 1903, 1.4 per cent shall be set aside; whenever \$150,000,000 and less than \$200,000,000 is earned during 1903, 1.6 per cent shall be set aside; whenever \$200,000,000 and less than \$250,000,000 is earned during 1903, 1.8 per cent shall be set aside; whenever \$250,000,000 and less than \$300,000,000 is earned during 1903, 2 per cent shall be set aside; whenever \$300,000,000 and less than \$350,000,000 is earned during 1903, 2.2 per cent shall be set aside; whenever \$350,000,000 and less than \$400,000,000 is earned during 1903, 2.4 per cent shall be set aside; whenever \$400,000,000 and less than \$450,000,000 is earned during 1903, 2.6 per cent shall be set aside; whenever \$450,000,000 and less than \$500,000,000 is earned during 1903, 2.8 per cent shall be set aside.

#### BOTH CASH AND STOCK.

The question of what constitutes profits is to be determined by the finance committee, which, it is stated, will have no interest in the profit-sharing plan. If \$50,000,000 is earned in the coming year \$500,000 will be set aside, one-half to be distributed in cash quarterly, the other half to be reserved until the end of the year and invested in preferred stock, the stock thus purchased to be divided one-half to employes entitled thereto, the other half to remain with the treasurer of the corporation. Each shareholder is to receive a certificate for his interest containing these provisions:

First.—That if he remain continuously in the service of the corporation or of one or another of its subsidiary companies for five years the stock shall be delivered to him, and he may do so as he likes with it.

Second.—That if he die or become totally and permanently disabled while in the employ of the corporation or of one or another of its subsidiary companies the stock shall be delivered to his estate or to him.

Third.—That he may draw the dividends declared on the stock while it is held for his account and he remain in the employ of the corporation or of one or another of its subsidiary companies.

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### UGANDA CANNIBALS MURDER AND DEVOUR FRONTIER GARRISON

#### Awful Fate of Belgian Lieutenant and His Men at Port Boni.

BRUSSELS, Dec. 31.—The Congo administration has received news that Lieutenant de Magnise and his party, who were in charge of Port Boni, on the frontier of Uganda, were attacked by a cannibal tribe on June 11 last and that the entire party was murdered and eaten.

#### BRITAIN WILL PUNISH THE EMIR OF KANOV

LONDON, Dec. 31.—In consequence of the menacing attitude of the Emir of Kanov, a powerful Mohammedan ruler of northern Nigeria, who has placed a price on the head of Captain Abadio, the British resident of Zaria, the British Government has decided on the immediate dispatch of a punitive expedition of 1200 men belonging to the West African frontier force. The Government has received news of the death in October last of the Emir of Sokoto, who had caused serious trouble in the past.

### PIERPONT MORGAN AND HIS RIGHT-HAND MAN PART COMPANY

#### Climax to Disagreement Resulting from Northern Pacific Stock "Corner."

NEW YORK, Dec. 31.—Wall street was surprised to-day by the announcement by J. Pierpont Morgan's office that Robert Bacon, for years Morgan's right-hand man in all things, had severed his connection entirely with the Morgan houses here, in Philadelphia and in Paris. Bacon's retirement is said to be the result of a tiff between Morgan and Bacon over the Northern Pacific "corner," which Morgan believed Bacon could have prevented had he used proper judgment in time. Morgan himself says Bacon's retirement is due to ill health.

### EXPECT TO CROSS THE SAHARA DESERT IN LARGE BALLOON

#### French Explorers Will First Test the Prevailing Direction of the Winds.

PARIS, Dec. 31.—MM. de Bureaux and Caillillon de Saint-Vicor embarked at Marseilles to-day for Tunis, where they purpose sending up two small balloons to ascertain whether the winds which prevail in winter will carry airships across the Sahara desert. If this experiment be successful the two explorers will attempt to cross the unexplored portion of the desert in a big balloon. This plan receives the support of the French Government, which supplies the balloons. The airships to be used first are supplied with automatic registering instruments and carry requests, written in several languages, asking the finders to return them to the authorities in Tunis. Major Marchand, of Fashoda fame, is to meet the explorers at Gabes, at which point the two balloons will be sent off.

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