

**FORM A PEACE CORPORATION**

Citizens Seek to Establish Permanent Basis for Harmony Between Employer and Employee

**NEW ARBITRATION PLAN**

Will Try to Have Laws Enacted to Insure Pacific Settlement of All Labor Disputes

The National Industrial Peace Association is the name of a new organization that filed papers of incorporation yesterday in this city. Its aims are set forth as follows:

The purposes for which this association is formed are: To secure industrial peace and establish just and harmonious relations between employer and employee; to secure the settlement of all labor disputes on an intelligent business basis through the means of arbitration and conciliation; to bring the opposing forces and the public together in an intelligent discussion of their differences; to conduct meetings and distribute free economic literature; to endeavor to secure the enactment at the coming session of the Legislatures of California, Oregon and Washington of voluntary arbitration and conciliation bills for the settlement of labor disputes; and, pending the enactment of such bills, to use its best efforts to secure the settlement of labor disputes by referring to it by requesting employer and employee to continue friendly relations until the dispute can be examined and arbitrated by a committee of investigation and arbitration which the board of directors are authorized to appoint which committee will follow the nearest practicable the provisions of the proposed voluntary arbitration and conciliation bills of this association; and to do such other things relating to the foregoing general purposes as may be deemed expedient.

The corporate power of the association is vested in a board of directors composed of Rev. George C. Adams, pastor First Congregational Church; George H. Foulks, attorney-at-law; Clarence C. Baker, M. D.; Rod G. Guyett, insurance; A. S. Valleau, publisher; General Theodore Reichert; M. J. Keller, merchant; Marshall A. Frank of the Pacific Coast Casualty Company and P. H. Scullin, managing organizer of the association.

The National Industrial Peace Association has already secured many members among well-known citizens of this city. It is endorsed and subscribed to by Hon. E. E. Schmitt, Mayor of San Francisco; Merchants' Association, Board of Trade of San Francisco; Draymen's Association of San Francisco; Archbishop Montgomery of San Francisco; Rev. George C. Adams, San Francisco; Rev. Bradford Leavitt, San Francisco; Rabbi Jacob Voorsanger, San Francisco; W. D. Huger, National president United Brotherhood Carpenters and Joiners of America, Indianapolis, Ind.; William H. Berry, past National president Typographical Union of America, Portland, Or.; the Oregon State Federation of Labor, the Central Labor Council, Washington, and by the leading labor unions, building trades councils, employers' associations, manufacturers' associations, bar associations, banking houses, boards of trade, Governors, Mayors, Supreme Court Justices, City Councils, Boards of Supervisors and the leading educational and professional men of Oregon, Washington and California.

The board of directors will hold a meeting at 4 p. m. to-day at 48 Nevada block for the purpose of electing permanent officers.

**Loses Three Fingers.**

Giovanni Giovanni, a carpenter residing at 722 Filbert street, while working at the Viavi Company's establishment on Van Ness avenue yesterday, lost three fingers. His hand was accidentally caught in a buzzsaw and the fingers injured so badly that amputation was necessary.

**ADVERTISEMENTS.**

**WARNING!**

There is only one place in San Francisco where you can get the **Electro-Chemical Treatment**, namely, at the Institute, 15 Grand Ave., East at... Another quick, thorough and inexpensive cure. Read the proof: I had a bad catarrh of the head, throat, liver, stomach and bowels. Medical treatments did me no good. Electro-Chemistry cured me in a few weeks' time, at a very small expense. CAPTAIN A. W. HOLSTEN, 2372 Twenty-third st., San Francisco.

If you suffer from Catarrh, Consumption, Bronchitis, Asthma, Deafness, Ringing Ears, Cancer, Tumor, Old Sores, Rheumatism, Paralysis, Neuritis, Female Troubles, Weakness, Nervousness, Irregularities, Kidney or Bladder Disease or any Special Disease peculiar to men, come to us for a free consultation and examination and we will demonstrate how this wonderful new Electro-Chemical treatment cures cases which cannot be cured by the older methods of medical or electrical treatment. If you cannot visit, we will write a complete description of your symptoms and we will explain how Electro-Chemistry cures many serious diseases at the patient's home. We have separate and private apartments for our male and female patients.

The Electro-Chemical Institute, the original and only institution of the kind in San Francisco, is centrally located, at 118 Grant ave., cor. of Post st., and the office hours are 9 a. m. to 5 p. m., and 7 to 8 p. m. daily and on Sundays from 10 a. m. to 1 p. m.

**MELLIN'S FOOD**

FOR INFANTS AND INVALIDS

TRADE MARK

Puny babies become strong and robust babies when fed on Mellin's Food. Mellin's Food gives strength.

You will be glad that you sent for a sample of Mellin's Food when you see how eagerly baby takes it.

MELLIN'S FOOD CO., BOSTON, MASS.

**Palace and Grand Hotels**

DON'T FAIL TO see the beautiful COURT Lounging room the EMPIRE PARLOR, the PALM ROOM, the LOUIS XV PARLOR, and the LADIES' WRITING ROOM.

**HOME FOR OLD PEOPLE**

This home for the aged, conducted by the Sisters of Mercy, is situated at San Diego, Cal., on the bay front, overlooking the ocean. The climate is considered the best in the world, free from extremes of heat or cold. Aged couples are also received. The charges for a home for life vary from \$1500 upward, according to age and requirements. For further information apply to Sister Superior St. Joseph's Sanitarium, San Diego, Cal.

**CHARMING HOME WEDDING INTERESTS THE SMART SET**

Miss Caroline Ayers, Daughter of Grosvenor P. Ayers, Weds Denis Searles, Prominent Young Business Man, Who, as Member of the "Hutch" in Sausalito, Is Popular Socially



The crowning social affair of the week occurred last night, when Miss Caroline Ayers, daughter of Mr. and Mrs. Grosvenor P. Ayers, became the bride of Denis Searles. The ceremony was performed by the Rev. Dr. Clampanett, at the home of the bride, to which only relatives and close friends were bidden.

A pretty bride was Mrs. Searles, gowned in her wedding robe of white, enveloped in billows of filmy tulle. And a pretty maid was Miss May Ayers, who assisted her sister at the altar. This service was rendered for the groom by Frank King, and Isaac Upham and Hubert Mee officiated as ribbon bearers. The drawing-room, where the ceremony took place, was beautiful in its profusion of pink roses and feathery green; in the bay window an altar had been erected, from which rose masses of pink blossoms and twinkling lights. The bride of last night will be welcomed by the batchelors of the "Hutch" as a charming acquisition to their clever coterie, even as they welcomed Mrs. Augustus Costigan, who had jured one of their number to forsake the ways of bachelorhood, and incidentally their friends.

During the period of her betrothal, Miss Searles was extensively entertained, and there is every promise of many post-nuptial functions to be given in her honor when she returns to town.

One of the most interesting addresses heard in clubdom this winter was delivered yesterday by William H. Mills before the members and guests of the Laurel Hall Club. "The Forestry Policy of the United States Government" was the subject of Mr. Mills' discourse, which, by its fanciful, was unquestionably the gem of the year in clubdom.

The speaker was presented by Mrs. George Haight, the president of the club, who at the conclusion of the lecture extended the thanks of the members to Mr. Mills for the rare pleasure he had conferred.

The programme was concluded by the singing of two dainty little songs by Miss Kena Roberts, "The Haymaker," by Needham, and "Spring Has Come," by White.

Miss Mabel Hogb will give a tea to-morrow in honor of Miss Florence Callaghan.

To-morrow the wedding of Miss Caroline Rixford and Covington Johnson will take place at the home of the bride. The marriage of this clever artist and popular clubwoman is one of intense interest. The ceremony will be a quiet affair, to which only relatives and intimate friends of the families have been invited.

Mrs. Grayson Dutton will entertain informally to-morrow at St. Dunstan's in the same charming manner as on last Friday.

Mrs. Silas Palmer will receive to-morrow at her Washington-street home, likewise in an informal manner.

To-morrow night the much talked of and long looked for cotillon at which the officers of Forts Mason, Miley and the Presidio are to be hosts will take place. The function will be held in the famous old Presidio mess hall, and Colonel Morris, Colonel Noble and Colonel Garrard will constitute the reception committee. A brave display of martial gallantry is assured and a right good time to the girls who will attend the affair.

**BOARD ASSIGNS MANY TEACHERS**

Ten New Instructors Are Selected From the Eligible List and Will Receive Positions

**TRANSFERS ARE ISSUED**

Long List of Names Received Asking for Leaves of Absence, Which Directors Grant

The meeting of the Board of Education yesterday afternoon was an important one and mostly given over to the assignment of teachers now on the eligible list. In all ten instructors were given positions in various schools throughout the city. Following is a list of the teachers assigned and the schools in which they will teach:

Miss Hannah M. Duffy, Mission Grammar; Miss Etta H. Tressner, South End; Miss Anna T. Crowley, Rincon Grammar; Miss Alice B. Diggz, Horace Mann Grammar; Miss A. Belle McBoyle, Rincon Grammar; Miss Prudence A. Gaffney, South End; Miss Lina Hanson, Bernini Primary; Miss Lucy M. Fritz, Jean Parker Grammar; Miss Marie Geary, Garfield Primary; Miss Ida M. Manley, Hamilton.

In accordance with written requests Miss Virginia English of the Buena Vista School was allowed to exchange her position with Miss Helen M. Grace of the Humboldt Evening School, and W. J. C. Williams of the Washington Grammar School was permitted to exchange her position with Mrs. Marjorie Stuart of the Hamilton Evening School. George A. Conolly was appointed to a position as drawing instructor in the Humboldt Evening School.

The following teachers having returned from leaves of absence were assigned as follows: Mrs. Ida E. Clark to Horace Mann Grammar School and Mrs. C. Isaacs to Starr King Primary School. When the leave of absence of William F. Blake expires in the fall of 1904 it was resolved to place his name on the unassigned list of teachers in the evening department. Miss Virginia Grammar school certificates were granted to the following named:

Miss Gertrude R. Norton, Frank Barthel, Gavin Telfer, Miss Mabel O. Benjamin and James Carson. Miss Annie J. Murphy, Miss E. Alice Keating and Miss Margaret E. Doyle were recommended to the State Board of Education for life diplomas in the grammar grade. Kernan Robson was recommended to the same board for a life certificate in the high school grade.

The following teachers were ordered transferred by the board:

Mrs. C. E. Hansell from Douglas Primary to Noe Valley Primary; Mrs. Susie Hart from Columbia Primary to Harrison Primary; Miss Lydia Graft from South End Primary to Douglas Primary; Miss C. E. Parks from Douglas Primary to Starr King Primary; Miss Helen M. Grace from Buena Vista Primary to Fremont Primary; Miss Esther Rhine from John Swett Grammar to Columbia Grammar; Miss Jennie M. Cahill from Garfield Primary to Irving M. Scott Grammar; Miss Elsie Hart from Pacific Heights Grammar to Grant Primary; Miss Mary C. McKinley from Rincon Grammar to Cleveland Primary; Miss K. A. Humphrey from Starr King Primary to Hearst Grammar; Miss E. A. Crowley from Hamilton Grammar to Mission Grammar; Miss Anna Gallagher from Mission Grammar to Franklin Grammar; Miss Julia M. Neppert from Mission Grammar to Horace Mann Grammar; Miss Margaret McLane from Durant Primary to Mission Grammar; Mrs. M. Reynolds from Dudley Stone Primary to Grant Primary; Miss Mollie McLane from Irving M. Scott Grammar to John Swett Grammar; Mrs. Kate Turner from Cleveland Primary to Buena Vista Primary; Miss Virginia English from Humboldt Evening to Hamilton Evening; Mr. W. J. C. Williams from Hamilton Evening to Washington Evening.

The following teachers in the department were granted leaves of absence: Miss Mary A. Aherm, Miss Helen Conlon, Miss Mary I. Geary, Miss Ella N. Booth, spring term, 1905; Robert A. Lee, John W. Harris, William H. Langdon and L. M. Shelly.

Daniel C. Deasey of the evening unassigned list was assigned to the Humboldt Evening School. The use of the premises for school purposes at 536 Castro street was ordered discontinued. The principals of high schools were authorized to use in their schools Bradbury's Laboratory Manual of Chemistry.

**WOMAN NARROWLY ESCAPES BEING BURNED TO DEATH**

Bed on Which Mabel Onetta Is Lying Is Set Afire Through the Carelessness of Children.

Mabel Onetta of 523 Vallejo street was severely burned yesterday morning. The accident was due to the carelessness of children who were playing with matches at the woman's bedside. The matches became ignited and the bed on which the woman was lying was soon in a blaze. She hurriedly attempted to escape, but the flames had already caught her night robe and before they could be extinguished she was severely burned, particularly about the hands and feet. She was taken to the City and County Hospital and her injuries dressed. No serious results are expected.

Says Huff Is Mentally Weak.

Revilo S. Huff, brother of Harry S. Huff, a well known interpreter, applied yesterday for letters of guardianship over the person and estate of his brother. He says the latter is mentally deranged.

Californians in New York.

NEW YORK, Jan. 6.—The following Californians are here: From San Francisco—F. I. Monsen, at the Astor; J. D. Hannah, at the Imperial; E. Zimmerman, at the Vendome; J. P. Dencke, at the Cosmopolitan; T. R. Jacobs and wife, at the Hotel York; F. Mansfield, at the Hotel Spalding; Miss H. Montgomery, Mrs. E. A. Rodgers, at the Holland.

From Santa Barbara—M. Snow, at the Manhattan.

From Los Angeles—W. T. Brown, at the Imperial; E. Gayton, at the Netherland; G. E. Menlin, at the Manhattan.

Too Anxious to Ride.

A man giving the name of Joe Rose was booked at the Seventeenth-street station yesterday on a charge of grand larceny. He was found driving a horse which answered the description of one which had been stolen. He said he had no intention of stealing the animal, but merely wished to take a drive and took the first horse he could find.

**ADVERTISEMENTS.**

**AL LA SPIRIT CORSETS**

ALL STRAIGHT FRONT MODELS

**ADVERTISEMENTS.**

**COLUMBIA** SAN FRANCISCO'S LEADING THEATRE

Last 3 Nights—Matinee Saturday.

**CHARLES FROEMAN presents**

Clyde Fitch's Comedy of Wit and Sentiment

**The Girl With The Green Eyes**

NEXT SUNDAY NIGHT—One Time Only

ALBERTA GALLATIN in IBSSEN'S "GHOSTS."

SEATS READY.

REG. MONDAY. SEATS NOW NEXT MRS.

**LANGTRY**

Supported by the Imperial Theater Co. of London, in

**MRS. DEERING'S DIVORCE.**

**TIVOLI OPERA HOUSE.**

"OBEY BE CAREFUL!"

For this is the LAST WEEK of the Holiday Spectacle.

**IXION**

A Mythological Musical Extravaganza in Three Acts.

MATINEE SATURDAY.

BEGINNING MONDAY, JAN. 11

When Johnny Comes Marching Home

USUAL POPULAR PRICES—25c, 50c and 75c

Proscenium and Mezzanine Box Seats, \$1.00

**ADVERTISEMENTS.**

**Discount on Everything.**

**S. & G. GUMP CO.**

113 Geary Street.

**Cluett**

THE MARK OF THE BEST

**SHIRT**

CLUETT, PEABODY & CO.

MAKERS OF CLUETT AND ARROW COLLARS

**ADVERTISEMENTS.**

**GRAND OPERA HOUSE—SPECIAL**

TO-NIGHT

At 8:15, and MONDAY AFTERNOON, January 11, at 2:15.

Positively Farewell Tour.

**MME. ADELINA PATTI**

(THE BARONESS CEDERSTROM.)

Direction ROBERT GRAU, Incorporated.

Management MARCUS R. MAVER.

"SIBONOR ROMUALDO SAPIO, Conductor.

Prices,.....\$2, \$2.50, \$3, \$4, \$5 and \$8

Seats Now On Sale at the Box Office.

OUT OF TOWN MAIL ORDERS, accompanied by money order and addressed to H. H. CAMPBELL, Treasurer, Grand Opera-house, will be filed in the order of their receipt and seats assigned as near the desired location as possible.

STEINWAY PIANO USED.

**ADVERTISEMENTS.**

**GRAND OPERA HOUSE**

MATINEE SATURDAY.

TO-MORROW AND SATURDAY NIGHTS, Last Two Nights of

**JOE KELLY**

THE PIPE DREAMER.

In the Big Musical Cut-up.

**The Head Waiters**

NEXT SUNDAY MATINEE.

**IN CONVICT STRIPES.**

A Thrilling Story of Life in South Carolina.

USUAL POPULAR PRICES.

**ADVERTISEMENTS.**

**CALIFORNIA**

THIS WEEK ONLY

**HAPPY THE FARCE HOOLIGAN**

Next Sunday—Miller & Saylor's company of comedians headed by the favorite, JACK CAMPBELL, in Hoyt's famous Frisco satire, A TRIP TO CHINATOWN.

**ADVERTISEMENTS.**

**Fischer's**

BUT FOUR DAYS OF "I O U" THEN COMES

**"THE BEAUTY SHOP"**

A purely local musical comedy, with everything new to the last.

Including our "All Star Cast," and first appearance of HELENE RUSSELL and JOHN PEACHY.

Seats on sale now for two weeks.

Matinee Saturday and Sunday.

SAME POPULAR PRICES.

**ADVERTISEMENTS.**

**LYRIC HALL**

Direction Will Greenbaum

EVENINGS AT 8:15.

**BURTON HOLMES**

Magnificently Illustrated Lectures.

COURTESY A. Yosemite, Tues., Jan. 12; Yellowstone, Thurs., Jan. 13; Grand Canyon, Sat., Jan. 16; Alaska I, The Florida, Tues., Jan. 19; Alaska II, The Klondike, Thurs., Jan. 21; COURSE B.—St. Petersburg, Wed., Jan. 13; Moscow, Fri., Jan. 15; Siberia, Mon., Jan. 18; Feleken, Wed., Jan. 20; Seoul, Capt. of Korea, Fri., Jan. 22.

**Single Seat Sale BEGINS THIS MORNING**

Seats, with Special Seats, Clay & Co.'s RESERVED SEATS, \$1, 75c and 50c.

**Racing**

**OAKLAND RACE TRACK**

NEW CALIFORNIA JOCKEY CLUB.

Commencing January 4.

Racing Each Week Day, Rain or Shine.

Six or More Races Daily.

Races commence at 2:15 p. m. sharp.

For special trains stopping at the track take S. P. Ferry, foot of Market street, at 12, 12:30, 1:00, 1:30 or 2 o'clock. No smoking in last two cars, which are reserved for ladies and their escorts.

Returning trains leave track at 4:10 and 4:45 and immediately after the last race.

THOMAS H. WILLIAMS, President.

PERCY W. TREAT, Secretary.

**Weekly Call, \$1 per Year**