

TEACHERS' SALARIES RAISED Board Adopts Schedule Allowing for \$16,000 More Than Last Year Resolution Presented by Director Power Is Approved by Roncovieri

The board of education was in conference for nearly four hours yesterday on the salary schedule for the ensuing year, and at 5 o'clock met in open board when Director Power presented a schedule in which he considered the request of teachers in the department of domestic science, high school assistants, teachers in the fifth and sixth grades and the oriental school for increases amounting in all to \$16,000 a year in excess of the amount paid last year.

"Do you offer this as a minority report?" asked President d'Ancona. "I offer this as a majority schedule," replied Director Power.

SUBSTITUTE READ President d'Ancona then read what he designated as a substitute, and in doing so said that members of the board had been in conference and that they should follow the lines laid down by the finance committee of the board of supervisors which were nearly in accordance with the ideas of the majority of the board and that in preparing the schedule the pay of class teachers had been taken as the basis for fixing all salaries.

SALARY SCHEDULE The schedule is presented follows: OFFICE AND STORE ROOM Per year Deputy superintendent \$1,250 Secretary board of education \$1,800 Financial secretary \$2,100 Two assistants \$1,980 Stenographers, board of education and superintendent's office, three \$3,000 Messenger, superintendent's office \$900 Stockkeeper \$900 Assistant stockkeeper \$900 Telephone exchange operator \$900 Superintendent of building \$1,200 Inspector of water and gas supply \$1,400 Chief clerk, board of education \$1,500 Accountant \$1,500 Supervisor of lectures \$600 Director of lectures \$480

DEPARTMENT AT LARGE Per month Supervisor of primary grades \$150 Supervisor of drawing \$150 Supervisor of manual training \$150 Supervisor of music in elementary schools \$150 Supervisor of penmanship \$150 Supervisor of cooking \$150 *Instructors in physical culture \$100 *First assistant supervisor in music in elementary schools \$100 *Assistant in manual training \$100 *Assistant supervisors in drawing \$100 *Assistant in cooking \$100 *Special teachers of modern languages in third, fourth, fifth, sixth, seventh and eighth grades \$100 *Compensated on same basis as grade teachers.

Principals of high schools having less than 400 pupils enrolled to be paid a salary of \$2,700-3225 Principals having over 400, but under 700 pupils enrolled \$3,000-250 Principals having more than 700 pupils enrolled \$3,500-275 Assistants in high schools \$2,040-150 Assistants in high schools, excepting sewing, during their probationary term \$1,500-125 Afterward, at the rate of \$1,800-140 Principals of the Polytechnic high school \$3,000-250 Teachers of sewing in high schools \$1,200-100 Assistants in commercial subjects in high schools teaching bookkeeping, penmanship, typewriting and stenography, during their probationary period \$1,200-125 Afterward, at the rate of \$1,500-135 High school assistants holding only special certificates \$1,500-125

SAN FRANCISCO COMMERCIAL SCHOOL Per year Principal \$2,100-180 Assistant of academic subjects, during their probationary period \$1,500-125 Afterward, at the rate of \$1,800-140

ELEMENTARY SCHOOLS The salaries of grammar and primary school principals in this department for fiscal year 1911-1912 shall be based on the enrollment as per regular report submitted May 24, 1912, but the salary of no principal shall be affected where the total enrollment within 25 of the number required for a particular rating of a school.

GRAMMAR SCHOOL PRINCIPALS Per year no. Schools in which the enrollment is 800 or over and in which the number of grammar grade pupils is 325 or over shall be ranked as class III, grammar schools, and the principals shall be paid a salary of \$2,400-2000 Schools in which the enrollment is 600 and less than 800 and in which the number of grammar grade pupils is 255 shall be ranked as class II, grammar schools, and the principals shall be paid a salary of \$2,300-195 Schools in which the enrollment is 400, but less than 600, and in which the number of grammar grade pupils is 225, shall be ranked as class I, grammar schools, and the principals shall be paid a salary of \$2,100-180

CLASSES TEACHERS Per month Years of service— Annual Amount Probationary term—1 \$840 \$840 Probationary term—2 \$960 \$960 Reg. 1st yr. after probatn 960 960 Reg. 2d yr. after probatn 1,020 1,020 Reg. 3d yr. after probatn 1,080 1,080 Reg. 4th yr. after probatn 1,140 1,140 Reg. 5th yr. after probatn 1,200 1,200 Reg. 6th yr. and thereafter 1,260 1,260

FOURTH, FIFTH AND SIXTH GRADES Per month Years of service— Annual Amount Probationary term—1 \$70 \$70 Probationary term—2 \$70 \$70 Reg. 1st yr. after probatn 70 70 Reg. 2d yr. after probatn 70 70 Reg. 3d yr. after probatn 70 70 Reg. 4th yr. after probatn 70 70 Reg. 5th yr. after probatn 70 70 Reg. 6th yr. and thereafter 70 70

Senator's Funeral Delayed Waiting Word From Parents

Mr. and Mrs. E. G. Lukens Speeding Across Continent

Arrangements for the funeral of former State Senator George Russell Lukens, who dropped dead of heart failure shortly after midnight yesterday morning, have been withheld pending communication with his father and mother, who are now on their way to San Francisco from New York after a tour of Europe. They were notified yesterday of their son's death.

Mr. and Mrs. Edward G. Lukens, the parents, can not reach San Francisco until Saturday evening, and it is probable that the funeral will be postponed until Sunday. Besides his father and mother, Senator Lukens is survived by a widow and one sister, Mrs. F. R. Musser, wife of Dr. F. R. Musser of Oakland.

Senator Lukens' death is supposed to have been the indirect result of a cerebral hemorrhage which he sustained in September, 1906, when he was injured in an automobile accident in East Oakland, in which Justice and Mrs. Henry A. Melvin also were hurt.

He was on his way home early yesterday morning after a dinner and trip through Chinatown with E. E. Kendall, A. R. Eklund and William Winthrop, when he suddenly was stricken at the corner of Grant avenue and Sacramento street.

Lukens was born in Philadelphia in 1848 and came with his family to California in the early eighties and was educated at the Oakland high school and the University of California, from which he graduated in 1889. He served as state senator from Alameda county in the thirty-fourth, thirty-fifth, thirty-sixth and thirty-seventh sessions of the legislature and was the opponent of Joseph R. Knowland for congressional honors from the third congressional district following the appointment of Congressman Victor H. Metcalf to President Roosevelt's cabinet.

Mrs. Lukens formerly was Miss Emma Mullen, daughter of a retired colonel of the regular army.

BIBLICAL WILL BE FLAVOR OF FEAST Banqueters Will Hail W. P. Passenger Traffic Manager as Another Moses

Leading him as another Moses the passenger traffic manager of the Western Pacific, a banquet in the Capital city next month in recognition of his action in putting the homeseekers' rate into effect in California. According to announcement from Sacramento, some 300 covers will be laid. The menu will be adorned, front and back, with maps showing how the new low rate will benefit the central part of the state and the items on the bill of fare will have such names as "Fruit salad, homeseekers' style"; "Roast Sacramento valley chicken a la Lomax"; "Filled with enthusiasm of the feast, the passenger traffic manager will continue on his way east to start the homeseekers on their way."

C. I. Kane, who was formerly with the Southern Pacific at Los Angeles, has been appointed city passenger representative of the Washington Sunset.

William McKee, formerly ticket clerk in the Rock Island, has been appointed chief clerk of the freight department of the Pennsylvania, taking the place of Charles W. Wray, who resigned to accept a position in the traffic department of the California Fruit Canners' association.

T. H. Jacobs, city passenger agent of the Union Pacific, is back from his vacation.

Frank E. Batture, general passenger agent of the Southern Pacific at Los Angeles, is in the city to attend a train schedule conference.

C. W. Jennings, traveling passenger agent of the Sunset, is away in Oregon on a business trip.

SUMMER SCHOOL FOR YOUNG MINERS TO OPEN Session at Stanford Will Last Nine Weeks

STANFORD UNIVERSITY, May 21.—Summer school in the departments of mining and geology will open tomorrow with an attendance of 27 for the two departments. A portion of a 1,000-acre square mile area will be surveyed and mapped with the geological observations recorded in the Mount Hamilton district.

Upon the completion of the work a report will be made by Dr. J. C. Branner, head of the department of mining and engineering, to the United States bureau of mining and geology.

The summer class will be under the direction of Dr. N. F. Drake and instructors E. C. Templeton and H. J. Packard. The summer session will last for nine weeks. The summer course in actual field work is a prerequisite for a degree of A. B. in the department of mining.

PHOTOGRAPHER CLAIMS IMPORTANT DISCOVERY Method of Perfect Color Work His Hobby

SANTA ROSA, May 21.—Robert John, engaged in horticulture and agricultural experiments has solved the problem of colored photography to the extent of securing correct reproductions of the Burbank flowers for prints, he claims.

He has been working on the problem a long time. The new process depends on the plate on which the picture is taken. As yet John has done nothing in the way of attempting to reproduce the colored pictures as prints.

The publishers of the Burbank work have spent thousands of dollars in having the various Burbank productions drawn by hand and colored as true to nature as possible. Now new and better cuts will be secured at a nominal price by the new process.

CHEEK PASSER ARRESTED—Berkeley, May 21.—Warren L. Howe, arrested a few days ago at Yalco, was held for trial in the superior court by Justice of the Peace Edgar this morning on a charge of passing a fictitious check.

LIBRARY BULLETIN ISSUED—The San Francisco public library monthly bulletin for the month of May has just been issued. It contains special lists of the books of Robert Browning and books on Pacific coast travel.

TWO TEXANS HOLD RANGERS THREATEN TROOPS WITH ARREST FOR CROSSING BORDER AND CAUSE HALT

AT THE BOUNDARY CAMP OF AMERICAN TROOPS, NEAR FABENS, TEXAS, May 21.—The cool judgment of an American army lieutenant and the aggressive stand of two Texas rangers in the face of 200 Mexican rebels advancing on the American boundary line prevented serious complications early today between the United States and Mexico.

"Death to them!" cried the Mexicans, and a shot rang out as they spurred their horses, drew their carbines from their saddle slits and charged forward to a wagon road where Lieutenant C. A. Dougherty and 35 men of Troop B, Fourth United States cavalry, had stationed themselves, their rifles pointed toward Mexico. C. E. Wastner and Charles Moore of the Texas rangers, who have been accompanying the American troops on the border patrol, dashed forward.

"If you dare to come across this wagon road, we'll arrest your whole army," shouted Wastner. Lieutenant Dougherty, thinking perhaps he had miscalculated the boundary line, gave the Mexicans the benefit of the doubt and drew his men back a few yards under cover of some sage and mesquite, ordering them under no circumstances to fire until so commanded.

"This wagon road is the line," Wastner continued to call in Spanish to the advancing rebels who formed into a fighting line, demanding at the same time that they send out their chiefs for parley.

Colonels Jose Cordoba and Carlos Bustamante, in command of the rebels, who were moving on Guadalupe, dismounted and across the sandy road the Mexicans declared that they mistook the rangers for cavalrymen they were seeking. Lieutenant Dougherty came forward and defined what he believed to be the American line. The rebel leaders soon turned their troop away and headed eastward toward Guadalupe.

Fighting is probable within a short distance of the American line and the United States troops have been ordered to prevent combatants of either side from crossing American territory before or after the fight.

Foremen, Mexicans and the American zone adjacent to the scene of the maneuvers of the Mexicans, were stopped by the American troops.

Some of these were diverted from the American line back into the United States. Two companies of the Eighteenth Infantry picketed the border, crouching low in the high grass and reinforcing the cavalrymen. Troop B of the Fourth cavalry was tonight added to the patrolling forces. The American troops are camped on the sandy mesa within a few yards of the international border.

Rebels Capture Guadalupe WASHINGTON, May 21.—After rebels from Juarez had taken Guadalupe today the federalists disappeared southward into the mountains, according to reports to the war department from Colonel Steever, commanding the Department of Texas. He said that the federalists apparently intended to cut the railway between Chihuahua and Juarez, in line with plans communicated to him by federal officials in El Paso several days ago.

NEGRO UPRISING IS BECOMING MORE SERIOUS HAVANA, Cuba, May 21.—The Cuban government disclaims any further knowledge regarding the uprising of the negroes, but the opinion is spreading that conditions are becoming more serious. It is credibly reported today that two armed parties are operating in the hills of the country. The hitherto has been reported tranquil.

Orders were issued today for additional troops to be prepared to take the field. The newspapers claim that the government is holding up press dispatches from the disturbed districts.

A strong band of negroes assaulted the barracks of the rural guards at Mangullo, near Guantanamo, but the rural guards were able to offer a successful defense, although they lost two killed. The loss of the negroes has not been ascertained.

SAN RAFAEL MONKEYS ARE FINALLY CAUGHT

SAN RAFAEL, May 21.—The monkeys have been caught. P. T. Eckleman did it with his little drygoods box and his little string. He conceived the idea today of chaining the baby monkey which had been captured by the daughter of Dr. W. J. Wickman, to a stage, together with a banana as a lure, and of placing a tilted drygoods box over her. The renegade simians were attracted by the banana and gathered about the baby. Eckleman, on the watch for a chance to string and box them. The city of San Rafael is bored on a square mile area will be surveyed and mapped with the geological observations recorded in the Mount Hamilton district.

WOMAN GETS JUDGMENT—OAKLAND, May 21.—Merry Hansen was given judgment for \$75 by a jury in Judge Murphy's court today against the San Francisco-Oakland Terminal Railway company for injuries sustained in an accident on an Oakland Traction company car.

TRUTH BASIS OF ADMEN'S SUCCESS

DALLAS, Tex., May 21.—The necessity for absolute truth in advertising was the keynote of today's discussions in the eighth annual convention of the Associated Advertising Clubs of America. The demand for high moral and ethical character in advertising is one of the rapidly developing features of the meeting. The day closed with a formal reception to President George W. Coleman.

San Francisco, Baltimore and Toronto men continue to spring surprises in their campaigns for the next convention.

Richard H. Waldo of New York declared the only successful advertising was "clean advertising."

Rollin C. Ayres of San Francisco pointed out how to eliminate mistakes in commercial advertising literature. He used an example of an automobile manufacturer who supposed that in the practically summer weather of southern California in winter months all automobiles were laid up in garages because it was "winter."

VALLEJO COUPLE TO MARRY—Vallejo, May 21.—Bert Seymour, president of the Telegraph Athletic club, and Miss Amy Keyser, who married at St. Vincent's church Thursday afternoon, Miss Florence Hilton of San Francisco will be the bridesmaid.

CELESTINS VICHY Natural Alkaline Water Not Genuine without the word CELESTINS Unexcelled for table use. Standard remedy for Dyspepsia, Stomach Troubles and Gout. Ask your Physician VICHY CELESTINS Want to Trade, Buy or Sell? Use CALL Want Ads

Pay \$9.00 per Year for the smartest Shoe Styles

GIVEN the required degree of Style, Fit and Finish it is, after all, Wear—length of Wear—that actually determines Shoe Value. Shoe Style and Finish are today easy enough to find. But, because of heavy advance in Leather, etc.—this combination, plus a fixed, known, and deliverable period of Long-Wear has grown rare enough to be interesting. We foresaw that condition,—coming. So, we invited Chemistry to aid us in toughening, and lengthening the life of, animal fibre. We sought a means to check the disintegrating action of Oxygen in the Air, upon Leather. The result amounts to almost a Revolution in Shoe Values. We do not ask you to take anything "for granted," concerning this. Instead, we now offer you a strong Indemnity Bond with every pair of our new 1912 range of "Six-Month" Regal Shoes (at \$4.50). That Bond secures to you (beyond question or equivocation) a fixed term of continuous Shoe-Wear, which term is just about double that of the average fine Shoe sold at \$4.00 to \$5.00. It secures to you (in binding legal form) some of the Smartest and Latest Shoe Styles in America, at a cost of only 75 cents per Month—or \$9.00 per year—for Shoe Service. As the average fine Shoe Wears through, Outsole, or breaks through Upper, after 3 Months continuous wear that fact means \$16.00 per year for average "\$4.00 Shoe" Wear. Contrast that cost, per year, with the \$9.00 per year cost of continuous Wear pledged specifically to you, under legal Bond, in the new 1912 range of Regal "Six-Month" Shoes.



Regal (Six-Month) Shoes \$4.50 per pair

San Francisco Regal Store, Phelan Building, 772 Market Street For Men, Women and Children. Oakland Regal Store—1426-28 San Pablo Ave. For Men, Women and Children.

"BACK EAST" LOWFARE EXCURSIONS New York Central Lines BUFFALO BOSTON NIAGARA FALLS ALBANY SARATOGA 1000 ISLANDS CHAUTAQUA NEW ENGLAND SEA COAST CHAUTAQUA Liberal stop-over privileges, affording opportunity of visiting Cincinnati, Dayton, Columbus, Cleveland, Toledo, Indianapolis, Fort Wayne, Detroit, Pittsburgh, Buffalo, Niagara Falls, Chautauque Lake, Rochester, Syracuse, Utica, Albany, Montreal, Springfield, Mass., and many other points of interest. The convenient and comfortable train service and interesting scenery make the trip a most enjoyable part of your vacation. Let us Plan Your "Back East" Trip Tell us in a general way what you require, the number in your party, and the amount of money you want to spend, and we will propose one or two trips for your consideration, with complete information, and send you a descriptive folder. San Francisco Office, 639 Market Street Carlton C. Crane, General Agent Passenger Department Or apply to your local agent for round-trip fares, tickets and sleeping car accommodations.

Misses' Coats Man Tailored

This week we are showing a particularly attractive line (something special) in Misses' Man-Tailored Coats—cut 53 inches long—belted—full box effect. We show them in tans, browns and grays. These coats are splendid for outing and motoring. \$15 to \$18 HASTINGS CLOTHING CO. Post and Grant Ave.