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Combining good taste, perfect fit and perfect style. The kind that you are accustomed to see at double the Upstairs Shoe Store price of

\$2.50 and \$2.95

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WALKING BOOTS

A stylish and comfortable English model. Gun metal vamps and quarter, fine black cloth top and Goodyear welt leather sole.

value \$5.00 **\$2.95**

Same style in dark tan mahogany calf with leather or rubber sole. A good \$4.00 value **\$2.95**

Men's \$4 Shoes

\$2.50 Pr.

A style for every use. Men's \$3.50 to \$6 values, always **\$2.50** and **\$2.95**.

Mail Orders Delivered Free by Parcel Post.

TAKE ELEVATOR SECOND FLOOR

BOSTON SHOE CO. SAMPLE SHOP INC.

Second Ave at Pike St.

OPEN SATURDAY EVENING TO 9

FITEL BUILDING

SEATTLE TEACHERS CAN'T GET JOBS HERE; HERE'S THE REASON!

Superintendent Cooper's Method of Selecting Teachers Explained; Is It Good or Bad? Judge Winsor and Others Criticise It; Here's the Case—You Decide

"Editor The Star: I read your recent article dealing with the employment of school teachers in Seattle.

"I received my education in the Seattle grade and high schools and the state university. In the 18 years I attended school, it was a very rare exception to find a Seattle teacher in the schools.

"I am a graduate of the University of Washington and hold also a universal diploma and have some experience as a teacher. I am now a teacher in a rural school, having 11 pupils in six grades—and this after specializing in high school work.

"From my monthly stipend, which I receive for only nine months of the year—and must exist for 12 months if I must pay my expenses here and support my aged father and mother in our home in Seattle, and pay some other teacher—probably from the East—to teach in my place in Seattle schools."

The above letter, signed by a teacher now employed in a little town near Seattle, tells one side of the school teacher story.

"What is the other side?" It is summed up in this boast: "Seattle's school system is conceded to be in the first class in the United States."

And that is true. But does a fine school system, which Seattle undoubtedly has, depend upon discriminating against girls whose homes are in Seattle and the state of Washington?

"There is no such discrimination," says a majority of the school board and Superintendent of Schools Cooper.

"There is," says School Director Winsor.

Here are a few facts admitted by every one:

(1) Seattle has efficient teachers in its public schools, for efficient teachers make a good public school system, and Seattle schools are recognized among the best.

(2) Of the 1,200 school teachers employed in Seattle school, only about 300 to 350, or 25 per cent, are teachers whose homes used to be in Seattle or in the state of Washington before they got their positions here.

(3) Of 118 new teachers employed in Seattle last fall, 65, or more than one-half, were from Seattle and other points in the state.

(4) Seattle applicants are generally a good deal younger than Eastern applicants who get positions.

(5) There are scores of Seattle girls, qualified as teachers, without employment or else compelled to leave town for employment while Easterners secure positions in the local schools.

How are teachers selected?

Those seeking positions file their applications with the school superintendent. These applications require a statement of experience, residence, etc., and also a request for four names for references. The school superintendent writes to these references and ascertains from them opinions as to whether the applicant has the right temperament for a teacher, whether she gets along with her pupils, and with other teachers, etc.

Then the applications and the answers of the references are reviewed by the superintendent and three assistants. Each does his review separately. They fix a rating for each applicant, based upon the best judgment of the investigator. This judgment is based upon the experience of the applicant, the kind of school she had taught, who her references were, etc.

For example, an applicant from a school in Skykomish wouldn't inspire the same degree of confidence as one from a school in Spokane or Chicago, and the superintendent of schools of Philadelphia (a member of a school board of Waukegan county, Wash.)

These four ratings are then summed up, and those who get the highest ratings are favored for positions, regardless of where they come from.

"The best system of selecting teachers we can find; and the fairest," School Superintendent Cooper says. "It has worked out well, so our schools do get the best teachers and our schools ARE the best in the land. It is not a perfect system, perhaps, but what is better? It is as fair to the Seattle applicant as to Easterners; in fact, we give the Seattle girl a few points the best of it in making our selections."

But is it as fair?

Must Seattle girls work a great many years elsewhere before they can get positions here? Must they spend eight or ten years outside before they can begin to meet the "experience" comparison of their Eastern rivals?

So, you see, the system is not ALL perfect.

It is true teachers employed in Seattle are efficient. It may also be true that the school system would still be just as efficient with Seattle girls, even though they couldn't show the experience of Eastern applicants.

As the years succeed each other, the percentage of Seattle girls employed in Seattle schools has been growing because more and more graduates of the university and the normal schools have had the necessary experience and other qualifications to compete with the Easterners.

This would indicate there is no prejudice in the school board against Seattle girls, but is the method of selection fair to them? On the other hand, if Seattle girls are preferred regardless of any comparative test with Easterners, would the schools be just as efficient?

Authorities of the University of Kansas are considering the application of Mrs. Amy Winship, 84, for permission to enroll as a student. Last year she took special work in sociology and psychology at the University of Wisconsin.

Portland, Ore., Oct. 15.—Ex-Gov. Oswald West will seek the Democratic nomination for congress in the primaries next spring. It was rumored in political circles today.

Judge Winsor of the school board and others say it isn't.

They sum up the situation this way:

The Seattle school board will not employ any one who has not had two years previous experience in some outside schools.

The Seattle girl gets her experience in neighboring towns. She does not go to New York, Philadelphia, San Francisco, etc.

Therefore, when she puts her two years of experience alongside those of Eastern applicants, the mark is against her, tho she may be just as good a teacher as her Eastern rival. Naturally also her references won't be as high grade.

Miss Smith and Miss White graduate from the University of Washington at the same time.

They cannot get positions in Seattle immediately because of the rule that they must have two years' outside experience.

Miss Smith is considered by the faculty of the University of Washington as much the better fitted for teaching than Miss White.

But in furnishing them employment, Fate placed Miss Smith in Toit, Wash., and Miss White in Aberdeen. Now, according to the Seattle school tests, Miss White would show a higher grade, because she was in Aberdeen, a big city, than Miss Smith, who was in Toit. Miss White would be given the preference, tho, as a matter of fact, Miss Smith is probably the better teacher.

The system of testing efficiency of teachers by their applications, as conducted in Seattle, also gives the teacher with greater experience the advantage.

Naturally the Eastern applicant has the edge there, too.

Seattle girls are comparatively young. The city is younger than the East. The University of Washington is younger.

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DOOMED!

The balance of stock must be sold, winding up the Big Fire Sale. THE WHIRLWIND FINISH starts tomorrow (SATURDAY) AT 10 A. M. Closed to re-mark and arrange stock. Wait!

The Climax! Act now! Hurry! Only a few more days and the great Fire Sale at 716 FIRST AVE. will go down in Seattle mercantile history as one of the greatest sales ever known. The remaining balance—the entire reserve of Taylor's fire stock—all thrown into the melting pot of low prices to make a feast of bargains that will linger long in the pleasant memories of all who attend. Come—don't miss it. Join the crowds tomorrow (Saturday) and get your full share. Let nothing keep you away if you value money. Only a few of the hundreds of money-saving bargains are mentioned. Just to give you an idea of what is going to take place here for the finish of this Great Fire Sale—your last chance. Only a few more days of fast and furious selling. Come tomorrow—extra salespeople will be here. The whirlwind finish starts tomorrow (Saturday) at 10 a. m. Come early!!

Big Stock Shoes Sacrificed

- Boys' Shoes, worth \$1.75, some damaged, now **49c**
- Boys' Blucher Shoes, worth to \$2.50, now **98c**
- Children's Shoes, worth to \$1.50, now **39c**
- Ladies' Shoes that sell to \$3.00, now **69c**
- Lot Ladies' Shoes, sell to \$1.50, sale price **\$1.49**
- Ladies' Shoes, worth to \$3.50, sale price **98c**
- Boys' and Misses' Shoes that sell for \$1.75, now **49c**
- Men's and Ladies' shoes, worth to \$3.00, now **95c**
- Men's Shoes, worth to \$5.00, sale price **\$2.49**
- Men's Shoes, sell to **\$1.29**
- One lot Men's and Ladies' Rubbers, worth to \$1.00, now **29c**
- Misses' Felt Slippers, worth to \$1.00, now **29c**
- Well-known makes, worth to \$5.00, now **\$1.98**

Hats Slaughtered

- Men's Hats, worth to \$2.00, now **49c**
- Big line of Hats, including children's, worth \$3.50, now **98c**
- Stiff Hats, sold, worth to \$3.00, sale price **29c**
- Caps, worth to 75c, now **19c**

Furnishings Slaughtered

- Dress Shirts, worth to \$1.50, now **49c**
- Lot silk shirts, worth \$2.00 and \$3.00, now **98c**
- Arm Bands, Hose Supporters, regular to 25c, now **7c**
- Suit Cases, sell to \$2.00, now **89c**
- Men's Shirts that sell to \$1.00, now **19c**
- Lot soiled President Suspenders, now **15c**
- Lines and Rubber Collars, worth 15c to 25c, sale price **1c**
- Men's Suspenders, regular to 35c, sale price **7c**
- 25c Rubber Collars, now **8c**
- Lot Ladies' necks, some damaged, now **4c**
- Children's Underwear, worth to 50c, sale price **14c**
- One lot Underwear, worth to \$1.00, sale price **39c**
- Children's Underwear, worth to 35c, sale price **8c**
- Lot Ladies' Haincoats and silk coats to \$15.00, now **\$3.98**

LOOK FOR THE BIG SIGN

TAYLOR'S

DEPARTMENT STORE. FIRE SALVAGE SACRIFICED

716 First Av. BETWEEN CHERRY AND COLUMBIA STS. ACROSS STREET FROM WILCOX STORE

WARNING: Look for same number before entering. Do not be misled by other so-called sales and signs. Be sure to get in the right place, 716 First Avenue, next door to Lion Oyster House.

MERCHANDISE EXCHANGED and money refunded, including damaged goods, in order to keep goods from dealers. Many lines limited. New lots are added to lines sold.

Clothing Slaughtered

- Men's and Young Men's Fine Suits, damaged, suits that sold up to \$12.00, **\$2.95**
- Men's High-Class Suits, worth up to \$20.00, sale price **\$5.95 to \$8.95**
- Men's Pants, some damaged, that sold to \$2.50, suit-able for work, sale price **65c**
- Overcoats and Halmannans, worth to \$20.00, now **\$9.85**
- Men's Pants, worth up to \$3.00, now **\$1.49**
- Lot Men's Raincoats, now **\$2.48**
- Men's Finest Dress Pants that sell to \$5.00, sale price **\$2.48**
- Overalls that sell to \$1.00, now **39c**
- Men's Pants, worth to \$2.50, now **98c**
- Odd Vests, damaged, worth to \$1.50, sale price **15c**
- Men's Fine Raincoats, worth to \$16.50, sale price **\$4.95**

Dry Goods Slaughtered

- One lot Calico Gingham, soiled; yard **3c**
- 20c Linings, now, yard **9c**
- Floss Silk, all colors **1c**
- the silk Thread **2c**
- Lot Ladies' and Children's Hose, worth to 25c, now **7c**
- One lot Cotton Batting, smoked or soiled, bundles; now **3c**
- Spoons, worth 5c, now **1c**
- 5c and 10c Lamp Burners **2c**
- Granite Coffee Pots, now **8c**
- Children's Overalls, worth 25c, now **12c**
- Waists, worth to \$1.25, now **29c**
- Corsets, worth to \$2.50, now **49c**
- Children's Suits, worth to \$5.00, sale price **\$1.85**
- One lot Children's Knee Pants, worth to 75c, sale price **29c**
- Children's Sweater Coats, worth to 75c, now **19c**

HORLICK'S RATS KILL FISH

The Original MALTED MILK

Unless you say "HORLICK'S" you may get a Substitute

Rats have turned fishermen at the Samish salmon hatchery and are threatening to deplete the troughs of fingerling sockeye, according to word received Friday by Fish Commissioner Darwin.

Supt. R. B. Watkinson has asked for a shipment of rat traps, which are now on their way to the hatchery by parcel post.

Watkinson said the rats lined up on the edge of the troughs at night and scooped the tiny fish out of the water with their claws.

MUHL PAINT CO.

815 PIKE ST.

WALLPAPER

From 5 Cents a Double Roll

MAIN 5661

BULL BROS. Just Printers

1013 THIRD MAIN 1043

GET PAINTING OF FURTH

The Chamber of Commerce on Thursday formally acknowledged the gift of an oil painting of the late Jacob Furth, by Seattle men.

DON'T PUT IT OFF

Buy now while stocks are complete and with the whole winter before you in which to enjoy it. Price, complete with 18 selections \$90.85

Terms as easy as you would want. No interest and no extras.

Records in every language and by world-famous singers and bands. Records for dancing that make dancing a pleasure. Music for the children, for education and amusement. Come in and ask for a catalog.

This new Grafonola "Push Button" Leader plays any make of record and uses any style of needle.

Don't put it off. Come in and hear it.

Columbia Graphophone Co.

1311 First Ave.

Footwear for Men

If Not Satisfied, Come Here

Men's Shoe Store

814 First Ave.

RID STOMACH OF GASES, SOURNESS AND INDIGESTION

"Pape's Diapepsin" Ends All Stomach Distress in Five Minutes.

You don't want a slow remedy when your stomach is bad—or an uncertain one—or a harmful one—your stomach is too valuable; you mustn't injure it with drastic drugs.

Pape's Diapepsin is noted for its speed in giving relief, its harmlessness; its certain unflinching action in regulating sick, sour, gassy stomachs; its millions of cures in indigestion, dyspepsia, gastritis and other stomach trouble has made it famous the world over.

Keep this perfect stomach doctor in your home—keep it handy—get a large fifty-cent case from any drug store and then if anyone should eat something which doesn't agree with them; if what they eat lies like lead, ferments and sours and forms gas; causes headache, dizziness and nausea; eructations of acid and undigested food—remember as soon as Pape's Diapepsin comes in contact with the stomach all such distress vanishes. Its promptness, certainty and ease in overcoming the worst stomach disorders is a revelation to those who try it.



Mrs. Amy Winship

Authorities of the University of Kansas are considering the application of Mrs. Amy Winship, 84, for permission to enroll as a student. Last year she took special work in sociology and psychology at the University of Wisconsin.

WEST FOR CONGRESS

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ROTARY CLUB WILL HAVE LADIES' NIGHT

At 6 p. m., Oct. 15, E. W. Currier, of the Rotary club, will have been married just three weeks, four hours and 17 minutes.

Dr. W. E. Waldo will have known the joys of matrimony just three months.

At that hour they will tell the ladies assembled at the Rotary club's annual ladies' night banquet, at the Commercial Club, what their wives have done to help them in business.

There will be many other talks and recitations and music.

\$500,000,000

Anglo-French Five-Year 5 Per Cent External Loan

The Joint and Several Obligation of the Governments of the United Kingdom of Great Britain and Ireland and the French Republic

Dated October 15, 1915, due October 15, 1920; interest payable April 15 and October 15, both principal and interest payable in New York City in United States gold coin without deduction for any present or future British or French taxes.

Coupon bonds in denominations \$100, \$500 and \$1,000, which may be registered as to principal.

Registered bonds in denominations of \$1,000, \$10,000 and \$50,000 and authorized multiples.

Coupon and registered bonds interchangeable. Convertible, at the option of the holder, on any date not later than April 15, 1920, or (provided the notice be given not later than April 15, 1920) at maturity, par for par, into 15-25 year joint and several 4 1-2 per cent bonds of the governments of the United Kingdom of Great Britain and Ireland and the French Republic. Such 4 1-2 per cent bonds will be payable, principal and interest, in United States gold coin, in New York City, free from deduction for any present or future British or French taxes; will mature October 15, 1940, but will be redeemable, at par and accrued interest, in whole or in part, on any interest date not earlier than October 15, 1930, upon three months' notice.

A large amount of these bonds having already been withdrawn for investment, we, whose names appear below, offer, on behalf of a country-wide group of institutions and bankers, the unsold balance subject to prior sale and change in price.

PRICE 98 AND INTEREST, YIELDING NEARLY 5 1-2 PER CENT.

Payment may be made either in full on October 29th or at the option of the purchaser, 50 per cent on October 29th and the balance on December 3rd.

Application will be made to list these bonds on the New York stock exchange. Temporary bonds will be ready for delivery on or about October 29th, exchangeable for the definitive bonds when prepared.

J. P. MORGAN & CO., New York.
N. W. HALSEY & CO., San Francisco.
E. H. ROLLINS & SONS, San Francisco.