

GILROY & HETHERTON

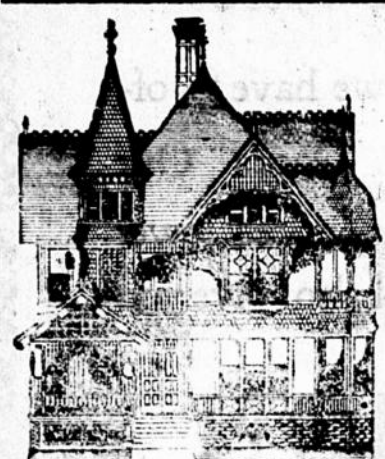


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FRESH AND SALT MEATS

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Highest Prices Paid for Hides and Poultry



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Contractor and Builder

Estimates on all classes
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FREE OF CHARGE

MINOT, - - N. DAK

Emil Kurz, The Confectioner

Hot drinks of all kinds Best Line of Fruit
New Clean Stock of Candies. All kinds of Cigars
and Tobaccos. We give away cards to pur-
chaser. When you have spent five dollars in
our store, each gent gets an elegant pipe and each
lady 6 Roger silver spoons. We sell as
cheap as elsewhere.

Emil Kurz, - - - Minot, N. D.

Coal I guarantee to furnish all the lignite coal you need at right prices I have

Made arrangements with the Larson Mine, one of
the best in the state, for coal, and in cases I cannot
get cars enough I will haul with four teams.

Office with K. T. Hagan,
Telephone No. 166

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Plans and Specifications Made on all Classes of Work. No charges for
Estimates to those who intend to build.

Hoffman Block.

Minot, N. Dak.

Minot Scandinavian Hotel,

St. Olaf, Proprietor

The Only Scandinavian Hotel. First-class. \$1.00 a Day.

Strict attention given the traveling public. Can accommodate eighty people.
Give us a call and let us please you. Telephone. Bus meets all trains.
Half block West of Soo Depot. Minot, N. D.

THE LEADING Furniture Man OF MINOT

Over John Wilson's Store.

The Largest Stock of Furniture Ever Brought to Minot.

LOUNGES, IRON BEDS, CENTER TABLES, SOFAS,
COMMODORES, MATTRESSES, DRESSERS, WARDROBES,
BABY CARRIAGES, PARLOR AND PLAIN CHAIRS.

Licensed Undertaker

McJannet, Minot,

N. Dak

SECOND NATIONAL BANK.

Capital, ... OF MINOT, ... \$50,000
Surplus & Profits, 7,000

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OLDEST BANK IN WARD COUNTY.

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Office over New York Store
Phone 56 MINOT, N. D.

E. L. SUTTON,
ATTORNEY AT LAW,

General Law Practice. Land
Office Business.

Office over P. P. Lee's MINOT.

Appalling Conditions of Minot's Disease and Death Breed- ing Cess Pools

Special to Independent:

The following article was sub-
mitted for publication in an-
other Minot newspaper but was
refused space for fear of injuring
the best interests of the city.

The facts of the case were read-
ily admitted to be true however.
Thro the fair city of Minot
flows a beautiful river but with-
in the confines of its picturesque
banks and sparkling waters lurks
the "Dark horse and its rider."

Jetting in graceful curves on
either side are what nature in-
tended for healthful bayous, but
with all of the destructiveness
which follows in the wake of civil-
ization, man has cheated nature
of its beautiful handiwork, and
has placed within the borders of
the beautiful lagoons, disease
and death dealing agencies.

The filth within these once fair
waters is such that it would drive
to shame the administration of
the Spanish reign in its worst
days of misrule in a Santiago or
an Havana.

The river and sloughs are used
for dumping grounds for all man-
ner of foul refuse, manure, car-
casses and everything imaginable
are dumped within their banks.

Not content with contaminat-
ing the river and its tributaries
with filth, the alleys are also used
in lieu of a sewer.

Step to the rear of almost any
of the many cafes and note the
heaps of old tin cans, swill and
used dish water, scraps of food
all dumped into the alleys. These
are bold statements and could not
be made unless the facts as stated
actually existed.

In a conversation with one of
Minot's leading physicians the
eminent practitioner stated that
the sanitary conditions of Minot
were in a deplorable condition,
that small pox and scarlet fever
are raging right now at an al-
arming degree; that the quaran-
tine law was but partially en-
forced; that Minot had no pest
house; that the law requires that
not merely the room where in a
patient is ill should be quaran-
tined but the whole building. In
case of quarantining the whole
building it would sometimes be
necessary to close perhaps a
large hotel with all the auxilliary
business; theater or perhaps a
whole business block. To do so
would be doing the owners or
proprietors an injustice. To sur-
mount this difficulty several two
room shacks should be built for
pest houses. The expense incur-
red in fumigating a large building
would thus be avoided.

Whenever a person becomes
afflicted with any of these pre-
vailing diseases, and was taken
sick in a place which would work
an injustice to the proprietor by
closing this place business, the
patient could be taken to a pest
house.

Again the doctor stated that
occasionally a person had a very
light attack of small pox and
roved at will about the city. The
authorities of course are not to
blame where the case is not re-
ported.

But to get at the seat of all of
this trouble, the sanitary con-
ditions must first be looked after.

[The above article was sub-
mitted to us for publication and
but for the reliability and strict
integrity of the writer the editors
would not have believed it. This
led to a personal inspection of
affairs and we were appalled to
find that, without scarcely notic-
ing the change so gradually but
surely has it come about, that
the above is only too true of the
deplorable conditions of the
Western Metropolis. We feel it
our duty to publish this as it is
a case of life or death with many
and feel that no longer is "Dis-
cretion the better part of valor."

Game Warden Hale has re-
voked the commission of L. V.
Coulter of Williams county, who
was special game warden. He
himself was convicted of violat-
ing the game law.

WHERE WORK IS

A PLEASURE

The Labor Problem as Solved at The Great
Shoe Factory of the Thomas G. Plant
Company

In these days of strikes and lockouts,
when it seems sometimes as if the
whole country were in the midst of an
industrial revolution, it is refreshing
to turn to the consideration of another
method of solution of the relations be-
tween employer and employee, as suc-
cessfully exemplified by the Thomas G.
Plant Company at its great shoe factory
in Boston.

Let it be clearly borne in mind that
the chief cause of the present industrial
conflicts is the disappearance of that old
friendly relationship between master
and men, which existed when the owner
lived near his factory and went in and
out daily among his workpeople.

Today, in great industrial establish-
ments, such as personal relation is, per-
haps, no longer possible; but there is
another way of "getting together," an-
other way of showing that friendly
consideration which makes for industrial
peace—and the Thomas G. Plant Com-
pany has evidently studied the problem
and splendidly mastered the solution.

It is only an elaboration of an old
precept called the golden rule, but in
point of fact it is sound business eco-
nomics.

The "Queen Quality" shoe factory is
not only the largest shoe factory in the
world making women's fine shoes, but
it is probably the most advanced and
progressive in its methods.

Take, as a single feature, its profit
sharing, sick and death relief and sav-
ing fund department, which is a model
of organization. It operates along the
lines of encouraging the workmen to
higher efforts. He receives special con-
siderations in proportion as he is frugal,
industrious, neat and constant at work.
In the final division of profits, in promo-
tions, in the matter of steady employ-
ment, and in all cases of discharge,
preference is given to the most deserv-
ing members of this department. The
"Book of Regulations" is a model of
what such regulations should be, and is
to be heartily commended to every em-
ployer of labor.

Take another instance. One of the
most successful of the co-operative de-
partments is the recreation department.
The gymnasium is very complete; it is
in charge of one of the best professional
instructors in the country; there is also
a woman instructor from the Boston
Normal School of Gymnastics. The meth-
ods of class work are admirable. Sixty
members can be drilled in evolutions on
the floor at one time. Sixty baths are
provided, controlled from a central point,
with devices for gradation of temper-
ature of the water. All have separate
dressing rooms. Gymnasium suits are
dried in a large fumie by the hot
air system. There are four or five differ-
ent classes each evening. About one-
half of the 2800 employees are members
of the gymnasium.

The library and reading room is an-
other feature. It is in charge of a reg-
ular attendant librarian. It is open at
all times and is a branch of the public
library of the city of Boston.

The bowling alleys and billiard room
for men, and the music, dance and re-
creation rooms for women, need not be
specially described. They are very pop-
ular with the employees. There is a
model lunch room, which supplies clean,
healthful food at the actual cost of its
preparations. The company provides for
its operatives two free beds at the Emer-
gency Hospital and all cases requiring
surgical attention are sent there, with
no cost to the individual. It provides at
the factory a couch and a woman at-
tendant; any one taken sick on the
premises is at once made comfortable.

To begin with, the Thomas G. Plant
Company realized that it was good
business policy to help the employee to
health; that only working people of
healthy mind and body do good work;
and mind and body must play as well
as work to be really vigorous. Hence
the establishment of the gymnasium,
recreation, lunch and reading rooms
(devoting to the above a total floor area
of 25,000 square feet), and a system of
fresh air ventilation which changes the
air throughout the building every 15
minutes; workrooms light and airy and
a marvel of cleanliness.

These are only outlines of some fea-
tures of the system in force at the
"Queen Quality" shoe factory, but they
reveal certain industrial possibilities
which are worth considering. With im-
proved conditions comes industrial
peace. A workman who knows when he
is well off prefers not to strike; an em-
ployer who is making money prefers to
keep things going smoothly. This may
be cold materialism, but it is common
sense. Shoe factories have been no-
toriously the scenes of labor conflicts in
the past; but the relations of the Thomas
G. Plant Company with its employer
shows that it is possible to have vastly
improved conditions in the shoe factories
of New England.

One of Our Rambles.

In his rambles over the city the
other day, the Independent man
visited the H. E. Wheeler store,
which has been decorated beau-
tiful for the holidays. Every-
thing looks nice and neat and it
was noticed in particular what a
sensible line of goods he had for
Christmas girls. The grocery de-
partment also looked spick and
span. Mr. Wheeler will never be
convicted of selling impure foods,
and invites Prof. Ladd to call at
his place of business any old
time. His groceries are nice and
clean and he is selling them
right. The decorations are
tasty. Call at this store, when
you find it convenient and Mr.
Wheeler and his genial force of
clerks will take pleasure in show-
ing you around.

From now until after Christ-
mas, H. E. Wheeler will give with
every ten dollar cash purchase,
a handsome Christmas tree free.

Lumber Sale

Hughes Lumber Company,

Low Prices on
Fir Flooring,
Drop Siding,
And Other Stock.

Good Values
First Class Stock.

J. C. Hughes, Manager,

Yards at Bulington, N. Dak.

MONEY!

MONEY!

In the past year I have loaned more money
in Ward county than has been loaned by all
others on all others on all classes of prop-
erty. I charge no commission and no bonus.
I will make you a loan to make proof on
your claim; to buy your seed grain or for any
other purpose. I will make it quietly and
quickly. If you want money call on me.

J. S. Murphy,

Minot, N. D

TO ALL

Who may be in need of money; Greeting:

We have proposition to place before you
which it will be to your interest to investi-
gate. We expect to place at least forty
loans the next thirty days and if you want
to get some of them call and see us at our
office on West First Street. If it will be
any further inducement we will say that we
are prepared to place your loan at EIGHT
PER CENT, with privilege of repayment
in small amounts. Call and see us one
half block west of Second National Bank.

WILLIAMS & WRIGHT

Branch Office at : : Minot and Hiddenwood, N. D

GO TO Hawley's Drug Store

For Drugs, Medicines, Per-
fumes, Toilet Articles and
Cigars

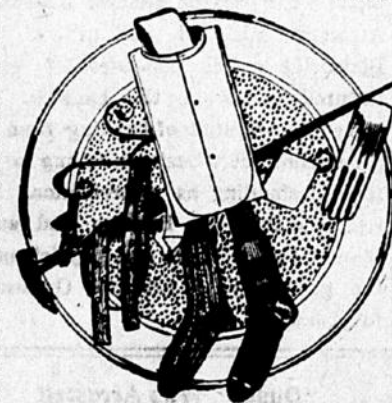
W. B. Hawley Prop.

Telephone 97.

Minot, N. Dak.

CORRECTNESS IN DRESS

Is evidence of refinement; and for this
reason our



Men's
Furnishings

are always in demand. We
handle the leaders in all
lines, and however varied
the taste, there is some-
thing here to suit it. But
the power of price rules
man and we have made
that power a gentle one

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