

## WOULD MAKE LABOR PARTNER

International Harvester Corporation Has Comprehensive Profit-Sharing Plan.

### LION'S SHARE TO EMPLOYEES

Division is to Be 60 Per Cent to Workers and 40 to Company After 7 Per Cent Has Been Paid on Invested Capital.

The International Harvester company has announced that every year it will give its employees 60 per cent of its profits after 7 per cent has been paid on the invested capital. This extra compensation will be paid part in cash and part in stock. The plan probably is the most comprehensive profit-sharing program thus far undertaken by a large industrial corporation.

Some idea of what the plan will mean to employees may be had from the fact that for 1919 the company had a balance of about \$12,000,000 from earnings after paying dividends on its capital stock. This division of profits, which is termed an "extra compensation and stock-ownership plan," is open to all employees of the company in the United States and Canada, with certain limitations regarding length of service.

The employees will receive their share of this year's profits, as the plan is made operative as of January 1, 1920.

### GENERAL LABOR NEWS

Two new mills under construction at Gary, Ind., will give employment to an additional 600 men.

By 1921 Wisconsin expects to lead all the other states in the Union in the manufacture of paper.

In Trinidad carpenters receive from 60 cents to \$1.20 a day, while estate mechanics receive from 84 cents to \$1 per day.

It is estimated that hardware manufacturers in this country are from four to six months behind in their orders, due to their inability to secure raw material.

Plans have been completed by the New Trinidad Lake Asphalt company at Brighton for a model village for its oil companies and construction work will be started immediately.

Five hundred Chinese coolies, under armed guard of United States deputy marshals, are now on their way from San Francisco to Cuba, where they will be employed on sugar plantations.

Philadelphia leads the world in the manufacture of woolen goods, carpets, textiles, locomotives, steel ships, leather, storage batteries, street cars, saws, dental instruments, hosiery, talking machines and felt hats.

The Baldwin Locomotive works at Philadelphia employs now more than 17,000 men, with a weekly payroll of \$500,000. Later in the year it is expected that 22,000 will be employed, with a weekly payroll of \$750,000.

Appointment of a special board to consider readjustment of the wages of 75,000 navy yard employees and to submit recommendations for a new schedule on or before August 20, was announced by Assistant Secretary of the Navy Roosevelt.

In the conventions and gatherings of persons identified with the lumber industry which have taken place recently, women have played an important part. They are said to make excellent foresters where the pursuit is congenial.

The strike of several thousand Mexican employees of the plants of the American Smelting and Refining company at Monterey and Agua Calientes, Mexico, has been settled by the demands of the men for increase of wages being granted. The two smelters have resumed operations after a shutdown caused by the strike.

The number of union workers in the diamond industry in Belgium now reported to be out of work is 6,500, out of a total of 12,000. Owing to a falling off of the demand for cut stones employees are seeking to decrease wages 35 per cent. The diamond workers' union has objected to this and is unwilling to accept a diminution of more than 15 per cent. The matter is being arbitrated. In the meantime hundreds of employees are seeking other work.

Wage increases from 30 to 50 per cent, an eight-hour day and a six-day week were demanded by employees of the Brooklyn Rapid Transit company and the Brooklyn City Railroad company in what was termed by the men a "modified agreement" presented to the transit companies. The car men are members of the Amalgamated Association of Street and Electrical Railway Employees of America. The agreement under which they now are working expires on August 28.

The Haverhill (Mass.) Shoe Manufacturers' association has submitted to the Shoe Workers' Protective union a proposal that conditions in the industry be stabilized by assurance that no further wage increases be sought.

Threats of a strike on privately owned tugs and lighters in New York harbor were dispelled by the signing of a year's agreement, effective August 1, between the American Steamship Owners' association and the Shipping Board on one side and the Association of Steamers, Mates and Pilots on the other.

The National Brotherhood of Operative Printers, with a membership of 8,400, submitted a request to the United States Pottery association for a 25 per cent wage increase for general pottery workers. The present wage agreement does not expire until October 1, 1921.

### UNIONS TO FIGHT OPEN SHOP

Oklahoma City Labor Leaders Plan to Carry Battle into Politics.

The open shop and union labor controversy in Oklahoma City took a new turn when union officials announced they would initiate a determined fight against the chamber of commerce open-shop program. Until now, the latter body pushed the fight. Thousands of pamphlets setting forth the claims of union labor will be distributed and all available sign boards will be plastered with union literature, condemning the open-shop principle, leaders said.

The fight will be carried into politics, it was stated, and according to reports union labor has prepared a white and black list of candidates as to their stand on the open-shop question.

### OTHER LABOR NOTES

Tobacco growing is one of Paraguay's most important industries.

An average of nine days is lost in illness for each worker in the United States.

Enough sheets are manufactured in Philadelphia each year to provide a pair for every home in the United States.

Kansas has flour mills with a capacity of turning out sufficient flour to meet the needs of about 30,000,000 consumers annually.

Several of the numerous industrial plants located in Wilmington, Del., have begun to cut down their working forces, due to unstable conditions.

Several Paterson (N. J.) silk manufacturers have decided to sell their goods direct to the public and many have already opened up stores for that purpose.

A new electric cloth-cutting device has a thin circular knife which revolves at a rate of 6,000 revolutions per minute and cuts through many thicknesses of cloth.

Experiments are being conducted at the Textile Institute at Leeds, Eng., in manufacturing by a chemical process artificial wool from cellulose derived from cotton waste.

Besides employing more than 25,000 men in the shipbuilding industry, Canada gives employment to approximately 25,000 more in the manufacture of marine equipment and supplies.

Eighty-nine per cent of all the electrochemical products made in the United States are manufactured along the Niagara river, where power from Niagara Falls is available.

The average yearly output of coal in Australia is about 10,000,000 tons, of which quantity over 9,000,000 tons are raised in New South Wales, the only Australian state producing any large quantity of coal.

In 1915, when there were 103,976 people employed in the textile industry in Pennsylvania, the wages paid them totaled \$41,971,800, and in 1919, when there were 85,554 employed, the wages amounted to \$79,893,100.

Pennsylvania employers who take disabled soldiers or sailors under the rehabilitation act for vocational education are liable for compensation if the men are injured while working either for training or for small pay.

Fifty thousand men are out in a strike that has spread from the Retlachberg district throughout Gabsion, Friedland and Boehmisch-Leipsa, tying up various businesses. One result has been the granting of the demand that the food allowance be restored to its former level.

A unique plan of profit-sharing whereby employees are to receive \$25 after having served the company for six months has been adopted by the Livingston Mercantile company of Merrill, Wis. The plan does not obligate the employee, as each will receive the sum for six months of continuous service.

The six section hands employed by the Leavenworth & Topeka railway, sometimes known as the "Orphan," threw down their picks and shovels and declared a strike upon their demand for increased pay being denied. The men have been drawing 39 cents an hour and struck for 40. No effort is being made to fill their places.

The pay rolls of the Maine Central Railroad company, including its property of the Portland Terminal company's operation, will be increased approximately \$2,300,000 a year by the wage award of \$600,000,000 recently made by the labor board. It was learned upon inquiry from the management of that company. In addition the award, being retroactive to May 1, will mean the payment in back pay of approximately \$500,000.

One thousand machinists walked out at Norfolk, Va., after notice by the Ironmasters' Association, a union of employers, that the "open-shop" policy would be inaugurated. This decree followed a demand by machinists, boiler-makers and allied ironworkers for increases approximating 25 per cent with a 44-hour week. No discrimination against union men will be attempted, association officials state. Repair work on vessels in port is seriously affected by the strike.

Workers in the Cleveland (O.) women's garment industry, numbering about 7,000, are to receive a guaranteed wage for the annual period of employment. They will also receive a week's vacation each year with pay.

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## Classified Advertising

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**FOR SALE**—One ton Ford truck, nearly new; snap for quick sale. Address D care World. c8-25-tf.

**FOR SALE**—Three room house and three lots with good well, Address O Care World. c8-25-tf.

#### WANTED

**WANTED**—Help for ironing, Kwong Chong Laundry, Devils Lake c8-18-tf

**WANTED**—Cattle, hogs and poultry. Call at West Side Meat Market, 506 Minnewaukan Ave., or phone 155. 7-7-tf

**WANTED**—To hear from owner of good farm for sale. State cash price, full description. D. F. Bush, Minneapolis, Minn. c-5

**WANTED**—Housekeeper for farm home, address W. A. Carl, Devils Lake, N. D. 8-25

#### TAKEN UP

**PICKED UP**—Stray bay mare, with halter on, and has a white spot on the left side. Owner call at the Ed. Lamb farm and pay charges. 7-7-tf

#### LOST

**LOST**—Red and white milch cow; call Kirchoff & Schutte, Devils Lake. c8-11-tf

**LOST**—Black satchel, with name plate

**FOR SALE**—Improved farms in the Lake Region. If you want to buy, we can sell you what you want. If you want to sell, list with us for quick result. Write or come and see us. Morken-Shaw Land Co., Devils Lake, N. Dak. c8-4-tf.

**FOR SALE**—Baby Grand Chevrolet automobile in fine running order. Machine only used 5,000 miles. Price \$750 if taken at once. Address Peter Toscas, care Home Candy Kitchen, Devils Lake. c8-18-tf.

**FOR SALE**—Nearly new steam threshing outfit, 25 H. P., Engine, 36-60 separator. All in A-1 condition. Address A. Care World. c8-7-28-tf.

**FOR SALE**—Six room house, partly modern, recently refinished throughout inside. Want quick sale. Mooers Agency, Bangs block, Phone 407. c8-28-tf.

**FOR SALE**—Two lots on East Fourth Street—50x140 ft. Price right. Address T. A. Haslam. 7-7-tf

of "Gladys Peterson, Minneapolis," attached, on streets of Devils Lake about August 13th or 14th. Party finding same please return to The World office and receive reward. p8-25-9-1

## GRAND FORKS 'U' IS ALIVE

Semester Opens September Twentieth. Enrollment Started

Grand Forks, N. D.—The last half of August brings Grand Forks citizens' attention to the return to school of the university's 1,200 students. The university will open for the coming year on Monday, September 20. Registration days for the first semester will be September 20 and 21. Classes are scheduled to start on Wednesday, September 22.

The largest enrollment in the university's history is looked for. The steady growth of the school during the past years will, it is expected, be continued. Every preparation possible is being made for the reception of the students who will be in attendance.

As is usually the case, the rooms in the dormitories, both of the university proper and of Wesley college, have been all reserved some weeks ago, and the waiting lists have been recently closed. All those students from out of town who have not rooms reserved in halls or fraternity houses, or who do not care arranged privately for rooms, will be cared for through the university housing bureau or the Commercial club, who is co-operating with the university officials in securing rooms for the students.

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