

EXPLAINS STAND OF LABOR

President of American Federation Denies Its Opposition to Improved Methods of Production.

Organized labor welcomes whatever assistance research and science can offer to modern industry, said President Gompers of the American Federation of Labor in an address to delegates at a preliminary conference on industrial research in Washington.

The trade unionist declared that labor does not oppose the greatest production possible, but it does object to making production the object of life. "A persistent effort," he said, "has been made to saddle upon labor the odium of opposition to improved methods and machinery in production. What labor has opposed is an effort to exploit it by the use of improvements that are intended as a blessing to mankind. Labor is rightly suspicious of changes that are introduced without explanation and whose effort upon their welfare is not considered."

"Labor is not opposed to increased production or improved methods. Quite the contrary. We recognize there can be no permanent betterment of standards of living for all except by increasing the things that contribute to better and more satisfactory living. But we hold as a fundamental that material products are not the ultimate of production, but service in a better life of humanity. "Experience has taught organized labor that we can only maintain opportunity for freedom and well-being when laws for industry are made for those directly concerned—the management and the workers."

NO GENERAL WAGE SLUMP

New York Merchants' Association Gives Out Figures Showing Satisfactory Conditions of Industry.

Average earnings of New York city's representative trades in September, 1920, were double what they were six years ago and, generally, \$2 a week higher than they were a year ago, according to a report prepared by the industrial bureau of the Merchants' association. The report declares that, while the city's industrial activity has receded somewhat from the high-water mark established during the war, there is no indication of a general slump in manufacturing.

Charts giving the average weekly earnings of workmen, combining both office and shop employees, for September, 1914, 1919 and 1920, show, for the above named years, respectively:

Stone, clay and glass products, \$18.06, \$26.58, \$35.11; metals, machinery and conveyances, \$14.58, \$27.21, \$36.67; wood manufacturers, \$12.40; \$24.26, \$28.42; fur, leather and rubber goods, \$11.77, \$27.06, \$26.43; chemicals, oils and paints, \$18.07, 24.70, \$27; printing, paper goods, \$15.58, \$27.36, \$31.88; textiles, \$9.72, \$21.03, \$24.70; clothing, millinery, laundry, etc., \$12.40, \$27.98, \$28.46; food, liquors and tobacco, \$11.60, \$23.40, \$28.04; water, light and power, \$15.79, \$30.91, \$35.50. The general average of these industries for the three years runs \$13.06, \$26.17 and \$28.44.

Will Refuse to Work Overtime.
The Sydney (England) branch of the Waterside Workers federation recently announced that its members would refuse to work overtime, and that work ceased at 5 p. m. It was contended by the men that if no overtime was worked more men would be able to find employment. Arrangements, however, were made by which the embargo was removed from the interstate traders, who purchased this concession by consenting to engage men at the dock gates as formerly instead of through the "loyalist" bureau. The strike against overtime, however, remained in force as against vessels in the overseas trade of that state.

ORGANIZED LABOR TO FIGHT ANY WAGE CUT.

"No reduction in wages" is organized labor's ultimatum to employers, Frank Morrison, secretary of the American Federation of Labor, said. The federation will call at once on the 116 international unions affiliated with it to unite in resisting wage cuts. Anti-union employers have set the stage for a bitter "open war," members of the federation executive council stated, and labor will fight "to a finish."

Employees Reduce Wages.

Employees of the Indiana Aluminumware company, Elkhart, Ind., numbering nearly 100, voluntarily voted a ten per cent reduction in their own wages, making an average cut of six cents an hour for each employee in both office and plant. The action was taken after Manager Howard Church addressed a meeting of the workmen, explaining the necessity for maintaining production but decreasing the cost of manufacture to meet changed market conditions.

Decline in Demand for Labor.
Big declines in the demand for skilled and unskilled labor are shown in the figures for October, made public in the report of G. Harry Dunderdale, superintendent of the Boston public employment office. Records show a decrease of 22 per cent in orders from employers as compared with September and 42 per cent when compared with orders of October, 1919.

GREASED WAY FIXED FOR A FEW GAMBLERS

Co-Operative Marketing Plan Results From Conference

ST. LOUIS, Dec. 22.—Preliminary arrangements for launching a national system of cooperative markets and financial institutions designed to rehabilitate the farming industry in this country, were completed here at the concluding session of the Agricultural conference inaugurated by the National Board of farm organizations.

The conference endorsed a plan to establish nine grain handling centers and all seek the united support of all farmers' cooperative grain marketing organizations in carrying out the project, which is designed to eliminate the middleman and speculator. These terminals are to be located in Kansas City, Chicago, Omaha, Sioux City, Oklahoma City, Minneapolis, Seattle, Buffalo and St. Louis. Representatives of agricultural interests in the territory continuous to the points will meet on January 4 to arrange for a convention at which the grain marketing organization in the various sections will be invited to send delegates to arrange for financing the project.

Union of Loan Assns. The financial system advocated by the delegates provides for a national union of farm loan associations. The resolution covering this project stated 4,000 farm loan bodies at present have no chance of getting proper representation at Washington and charged that the policy of the federal farm loan board had been to discourage attempts by the associations to form state federations.

Resolutions were adopted protesting against the various amendments, which it was stated, have been made to the federal farm loan act in the past two years without giving an opportunity for consultation between law-makers and the associations. Oppose Anti-Strike Bill Another resolution protested against the Poindexter anti-strike bill just passed by the senate. The conference recognizes the harmful effect of strikes, the resolution stated, but considers that under certain circumstances united protest is the only means of self-preservation for the workers.

"In these unsettled times, congress should seek to remove the cause of strikes, rather than make strikes a felony" the resolution adds. Federal control of the packing industry and passage of the Kenyon-Kendrick measure was advocated in another resolution.

Ivar Foss Home Is Scene Of Surprise Party And Dancing
The Ivar Foss home, eight miles east of town was the scene of a real old fashioned surprise party Saturday night, when over fifty neighbors under direction of Carl Lee "dropped in" for a social hour and to dance and play whist. Along with the guests to which Mr. and Mrs. Foss were the honored hosts, came lunch baskets filled with things that are good—and the "surprise of the evening." The host and hostess were the recipients of a present to commemorate the occasion—a beautiful modern gas lamp, one of the finest to be purchased in Devils Lake.

While whist occupied the earlier hours of the evening, the time was later enlivened when Mr. Foss brot forth his violin—the visitors had brot along an organ—and the dance began. It filled the house, they danced in the parlor, the sitting room and the kitchen. Old fashioned square dances and round dances, and what not were all in the program while "friend" Kenner officiated as caller.

Five A. M. was the final hour and the throng broke up extending many good wishes for "more of these 'ere occasions" in the neighborhood. The host and hostess still gasped in surprise as the dozen or more autos pulled homeward.

Mercy Hospital Notes of Patients

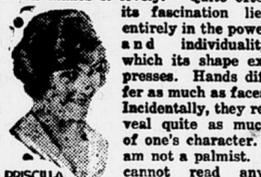
Recent cases at Mercy hospital and reported too late for last week's issue of The World were:
Medical
Mrs. N. Beck, Devils Lake.
Mrs. T. Huesgen, Devils Lake.
Mrs. F. Heltwen, Calio.
Mrs. Gus Garske, Garske.
Surgical
Blanch Stiel, Cando.
Mrs. A. Bertsch, Corrias.
Mrs. Westgaard, Devils Lake.
William Rolle, Brinsmade.
Mrs. N. Swen, St. John.
Miss L. N. Besland.
Births
Mrs. Robert Grey, city—girl.
Mrs. J. D. Ransberry, Brocket—girl.

To Their Discredit.
Those who are the most accomplished do not always accomplish the most.—Boston Transcript.

MI LADY'S Own Little Column

HANDS MADE BEAUTIFUL BY CARE

(By Priscilla Dean)
Beautiful hands can be acquired. It is not always the shape of a hand which makes it lovely. Quite often its fascination lies entirely in the power and individuality which its shape expresses. Hands differ as much as faces. Incidentally, they reveal quite as much of one's character. I am not a palmist. I cannot read anyone's history, past or present of future from the palm. But I do know that training and cultivation will accomplish marvelous results in developing a hand that, naturally, is merely inherited homeliness.



The word "manicure" does not mean just the care of the nails but the care of the entire hand. Firm flesh and taut muscles are marks of a well-cared-for hand. Someone has said that it is impossible for any woman to successfully conceal her age unless she wears gloves all the time. Ordinarily that may be true, for when it comes to a question of age the hands are a great giveaway. With proper treatment however, they can be made to keep the secret.

There are many more than fifty-seven varieties of hands in the world. Strangely enough, the finest hands are usually found among those whose occupations are physical rather than mental. I once knew a woman who would never allow her daughter to help with the housework because she feared the latter's pretty white hands would be spoiled. "My own hands have always been ugly," the mother said, by way of explanation. "When I was young the size of my hands embarrassed me and made me self-conscious. Because I could not have beautiful hands myself, I have taken pride in my daughter's hands. I don't want her to do anything that will spoil them."

So the mother continued to perform all the drudgery about the house with her own, large, capable, efficient and confidence-inspiring hands. With care they would have been beautiful. They suited and expressed her personality but she was unconscious of that fact and, because they offended her eye, she neglected and misused them. Then her daughter married. The man who became her husband was much more interested in acquiring a fortune than in preserving the beauty of his wife's hands. He let her wash the dishes and do all the housework. She scrubbed, sewed, took care of babies, mixed bread, put coal in the furnace and weeded the flower garden. Today she plays bridge and drives her own limousine but her hands are just as plump, white and attractive as when she sat in a hammock on the side porch and let her mother do the housework alone.

The reason was that she had plump, white, well-formed hands naturally and her mother had trained her to give them care and consideration. With all her domestic work after marriage she had not neglected them. So the mother's sacrifice in shielding her from housework was quite unnecessary, had the latter but known it. As an opposite case, I know two women writers who have no recollection of ever performing any manual labor other than women are preoccupied mentally and devote neither time nor thought to their personal appearance, least of all to their hands. Because they are clever their untidiness is condoned. It is never excused nor admired.

Cold, damp hands are an indication of impaired blood circulation. This can be remedied to some extent by exercising the fingers and wrists. In fact, the entire hand should be exercised in order to render the muscles strong and flexible.

Massage will increase the plumpness of a hand and add to its flexibility. Rubbing the hands with olive oil is beneficial nine times out of ten. The old-fashioned custom of using cornmeal in the water when washing the hands is just as productive of good results now as it ever was. Oatmeal is good, but cornmeal is better. It should be used with warm water when the hands are washed at night and with cold water in the morning. After washing the hands olive oil should be applied.

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Clearing the Road to Market
Hundreds of bushels of apples rotted in orchards within less than one hundred miles of New York and Philadelphia this last autumn. At the same time apples from Arkansas and the Pacific Coast were selling for ten cents each in retail markets of these cities. Why were farmers so far distant able to reach these profitable markets when those nearby could not? The answer is COOPERATION. One group has adopted up-to-date marketing machinery, the others are struggling along with outworn selling equipment. American farmers are the most progressive in the world in the use of modern machinery for producing their crops. But many of them still throw away good money by using old-fashioned methods of marketing. In our community let's get the best results—let's all be cooperative farmers. For your good and ours, we urge you to follow the advice of THE COUNTRY GENTLEMAN. Issue after issue, in editorial and article, it has been preaching the value of cooperation. Now it comes to our county to put a shoulder to the wheel—to help us help you. By presenting us with this series of ads it gives us a real example of cooperation. We can aid the good cause by boosting THE COUNTRY GENTLEMAN. If you are not already a regular subscriber, just send in your \$1.00—bill or check—with the coupon below. You'll get the biggest value that one of your dollars ever bought. There is no surer way to keep posted on cooperation and all phases of profitable farming for two pennies a week!

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