IT IS ALL HERE

Continued From First Page.

a reasonable contract, which will be as binding upon you and upon our members.

Second—That said contract will guarantee us in a satisfactory manner against all strikes on the part of your members.

Third—That all differences of interpretation of the said contract shall be adjusted and settled by arbitration.

Fourth—That said contract shall be maintained and executed by you as well as by us, independently of any other organization.

We have no desire to reduce the present scale for newspaper work but if we are to work harmoniously together in the future, it must be done under long term contract, which shall secure both you and us that permanency and peace without which no business can be successfully conducted.

Whether you can or will enter into a contract on the above conditions should be decided at your meeting today. If you vote that you can and will do so, you can authorize your executive committee (or a special committee) as you may prefer, to confer with us as to the details of the contract, the results to be submitted to your office for approval, before final adoption.

During the time required for conference the limit of which time should not exceed sixty days, it will be formally understood that both organizations will strictly observe the existing agreement, and work under the same without interruption.

Trusting on behalf of the members of our Association that your action will result in the permanent establishment of peace and harmony, and waiting a report of said action, I remain,

Yours respectfully,
Frederick Driscoll,
Pres. D. C. P. A.

On Feb. 5th reply was received from Mr. Thomas and Mr. Woodward, Exhibit "C."

Exhibit "C."

St. Paul, Minn., Feb. 5, '96.

Col. Frederick Driscoll,

Dear Sir:—In reply to your communication presented at the last meeting of the Union, I take pleasure in informing you that the executive committee of No. 30 is instructed to confer with a like committee of No. 42, and also of the stereotypers and mailers' unions and if possible, consistent with our present relations with the aforesaid organization, arrange details of such contract with your honorable body.

As it requires some time for our preliminary work, I will notify you when we are prepared to meet you. Hoping we will be able to see our way clear to meet your proposition, we remain,

Respectfully yours,
T. F. Thomas, Sec. T. U. No. 30.

The following is from Mr. Woodward of T. U. No. 42:

Dear Sir.—Your communication regarding a conference about contract was acted upon at our last meeting and the executive board instructed to await the pleasure of the Publishers' Association. Yours,

H. S. Woodward, Sec.

On March 12th Exhibit "D" was sent to the unions.

Exhibit "D."

St. Paul, March 10, 1896.

Secretary Typographical Union, Dear Sir: After a long conference with the executive committees of Typographical Unions Nos. 30 and 42, the Dual City Publishers association herewith proposes to enter into a five years' contract with the above named organizations on the following basis:

The McKeller system of measurement to govern in each and every office of this association;

That all matter set up in each office shall be the exclusive property of said office and shall be wholly subject to disposition by the management thereof. The stereotypes or matrices of said matter shall be interchangeable between the offices of the members of this association at the pleasure of the proprietors thereof.

The prices named for labor in the present scale to be fixed as the price for said labor in the new contract.

This association to have the right at any time, (after thirty days' notice to the secretaries of the two typographical unions), to adopt the time scale wholly in lieu of the present system, but in that case said scale shall obtain in all the offices of the association.

The unions to agree not to strike in any contingency; all differences to be adjusted by conference of union committees and the members of the association or by board of arbitration, each side selecting one representative and these two choosing a third. The decision of this board shall be as binding on each side as are the original terms of this contract.

The contract with the two unions to be guaranteed by a good and sufficient bond or other satisfactorily secured guarantee in the sum of $3,000, to indemnify any publisher for any damage done to his business by any violation of the contract.

A joint conference was held on March 16, and on March 17 Exhibit "E" was sent to the unions.

Exhibit "E."

St. Paul, Minn., March 17, 1896

President Typographical Union No.....Minn.

My Dear Sir:

Immediately after the adjournment of yesterday's joint conference between the Dual City Publishers' Association and the executive committee of the St. Paul and Minneapolis Typographical Union, the publishers held a meeting to consider the terms of another proposition to present to the body over which you preside.

As your committee reported at the joint conference that, on the previous Sunday, Unions Nos. 30 and 42 had voted by a large majority to reject the proposals as formulated and presented for action, the publishers thereupon voted unanimously to withdraw all that had heretofore been proposed by them and commence de novo.

The publishers heretofore had supposed that the employes in our composing rooms would agree with us in considering it a great advantage to have an agreement which would last for a long period of time, and five years was named as the length of that period. It seems, however, that there was a wide difference of opinion on that point among your members. The publishers believed all the time that the advantages resulting from a long contract at the present wages were largely with the employes and that they were making sacrifices in agreeing to guarantee the present wages for so long a period. They therefore propose herewith to make the term one year instead of fives.

As the difference of opinion were found to be so great and the views of parties interested were so conflicting, the publishers have resolved to say no more about the MacKeller or any other system of measurement, and to put at rest all such differences and end all questions of dispute concerning measurement, have hereby decided to embody in the new contract if one is made, to extend the present time scale so as to cover all labor in our composing rooms, whether by machine or hand work.

The publishers furthe must insist that a provision be inserted in the contract by which all matter paid for by the publishers at union wages shall become the property of the party paying for the same to dispose of at the owner's desire.

In addition, this proposition for a new contract is to include a guarantee in substantial form as suggested heretofore.

To briefly sumarize the points in the new contract herewith proposed by the publishers, it may be stated:

1. Length of contract one year.
2. Present time scale extend throughout the offices.
3. Interchange of matter.
4. Guarantee of contract.

In making this new proposition for a contract with the Typographical unions, the publishers desire it to be distinctly understood that this is the only proposition which we can offer for your acceptance. They belief it to be fair and just to extend the present time scale throughout the offices, for half the force in each composing room under it now and for a long time past, without any complaint or friction. The right to interchange matter will also be insisted on to the end. The short term of one year will enable both sides to test the plan of a complete time scale.

Hoping that after our extended conferences the members of your executive committee will deem it wise to recommend the acceptance of this new proposition to your union, and that the members thereof will authorize your committee to execute a contract on this basis, I am

Yours sincerely,
President, D. C. P. A.

Exhibit "F" dated April 5, 1896, is the reply of Typographical Union No. 42.

Exhibit "F."

Mr. Frederick Driscoll, President Dual city Pub'r's Ass'n:

Dear Sir:—I write to inform you that at the regular meeting of Typographical Union No. 42, held today, the propositions of your association were taken up and thoroughly discussed, but that the Union decided that there was no difference between the proposition and the original proposition of the Publishers' Association which was to involve no reduction of the scale, that each proposition was voted down.

Hoping that your association may be able to submit a proposition as outlined in our first proposition, to which the Union would undoubtedly agree, as the present scale is a fairly satisfactory one, I remain,

Very respectfully,
E. E. Stevens, Recorder.

Exhibit "G" is the reply of Typographical Union No. 30, dated April 6.

Exhibit "G."

St. Paul, Minn., April 6, 1896.

Col. Frederick Driscoll, President Dual City Publishers' Association:

Dear Sir:—We are instructed by St. Paul Typographical Union No. 30 to forward you the enclosed resolutions, which were unanimously adopted at our meeting held Sunday, April 5, 1896. These resolutions are in answer to the Publishers' ultimatum

"Whereas, Typographical Unions Nos. 30 and 42 have signified their willingness to comply with the request of the Dual City Publishers' Association for a contract which would secure to both parties peace and harmony, the object specified in the original communication of the present negotiations, and

Whereas, Said communication specifically states that no reduction in the present scale of prices is contemplated by your organization,

Be It Resolved, That we respectfully decline to consider further your request for unlimited transfer of matter, as it is an innovation upon the trade and without precedent in any metropolitan city in the United States.

Resolved, Further, That we prefer the piece system for machine operators, which we have adopted heretofore, at your solicitation, as being the only equitable system for both the employer and employee, and as time and experience have demonstrated the piece system to be equitable and fair,

Resolved, Further, That the only fair time scale in lieu of the present piece scale should be an hour scale, based on the present earning capacity of the machine operators.

Resolved, That a copy of the foregoing be signed by the President and Secretary and forwarded to Frederick Driscoll, President Dual City Publishers' Association." Respectfully yours,

Harry Franklin, President.
T. F. Thomas, Sec.-Treas. No. 30.

Exhibit "H."

St. Paul, Minn., May 5, '96.

The following is a copy of the letter sent to Typographical Unions No. 30 and 42:

"Dear Sir:—It is my official duty to inform you and through you the organization of which you are President, that the Dual City Publishers' Association, have unanimously adopted the following resolutions to-wit:-

"Resolved that the President of the Dual City Publishers Association is hereby directed to notify the president of the typographical unions Nos. 30 and 42, that the existing agreement will be terminated on June 1st, 1896, and that the present time scale wil be extended to the entire office of each paper, included in said Publishers' Association, and further that on and after that date, all matter paid for once will not be paid for again."

By an extensive and full report relative to machine composition published in the Typographical Journal, April 1st, 1896, we note that in 297 offices, the time scale is established in 253 of them. As it is not proposed to reduce the time scale, we trust the members of your organization will acquiesce cheerfully in the changes proposed.

Very respectfully yours,
Frederick Driscoll, President.

On May 9th was received Exhibit "I" replies of the Unions.

Exhibit "I."

St. Paul, Minn., May 9, 1896.

The following is the reply from Harry Franklin, President T. U., No. 30:

Frederick Driscoll:

Dear Sir:—Your communication from the Publishers' Association, relative to the inauguration of the present time scale in the newspaper offices of the Twin Cities, has been received, and the same laid before Typographical Union, No. 30, at a special meeting to be held in the course of a few days.

Very respectfully,
Harry Franklin.

The following is a copy of a letter received from Typographical unions, Nos. 30 and 42:

Mr. Frederick Driscoll:

At a joint meeting of Typographical unions, Nos. 30 and 42, we are instructed to submit to you the following proclamation, in compliance with your request for a time scale, viz.:

"All journeymen employed in your respective offices to be paid for night work $27.00 per week, for week of 44 hours, for day work $24.00 per week, for week of 44 hours, or the present piece scale for machine operators, and for time work ("ad" men, etc.), in other departments $22.00 and $25.00 per week for day and night, respectively, eight hours to constitute a day's work, ten hours allowed for one specified day in each week; thirty-two hundred per hour shall be considered enough to entitle a man to hold his situation

Your proposition for the unlimited transfer of matter was unanimously rejected.

Respectfully,
Harry Franklin, Pres. No. 30.
Thos. E. Lees, Pres. No. 42.

On May 23, publishers met, and Exhibit "J" was sent to the unions.

"Exhibit J."

St. Paul, Minn., May 25, 1896.

The following is the Publishers' Association reply:

"Your letter of the 18th inst. reporting the result of the joint meeting of the two unions, Nos. 30 and 42, held in St. Paul May 17th, was not received by me until yesterday upon my return from Chicago.

While the action taken by your organization may be exceedingly regretted, I must call your attention again to my letter of May 5th containing the final propositin which is t take effect on June 1st, 1896, in the daily newspaper offices of the two cities.

Soliciting your kindly and official cooperation, I am, Yours respectfully,

Frederick Driscoll,
Pres. D. C. P. A.

Exhibit "K" is further communication to the unions.

Exhibit "K."

May 28, 1896.

Dear Sir: On the 23d inst., you were informed in writing by me, that the Dual City Publishers' Association would refer you again to my letter of May 5, 1896, in which it was stated that the present scale would be extended throughout the daily newspaper offices of St. Paul and Minneapolis, on and after June 1, 1896, also that no charge should thereafter be made for the interchange of matter. On the 25th inst., the presidents of the two unions had an interview with the writer officially. After some discussion of the matters at issue, it was decided to hold a joint conference on Wednesday, May 27th, at Minneapolis. The executive committees of both unions met the Publishers' Association at the time stated, when a full and free discussion was had. It was finally arranged unanimously, that a special meeting of both unions should be called to meet next Sunday to consider and finally decide upon the Publishers' proposition, and further that the joint conference of the Executive committee and the Publishers should be adjourned to meet in St. Paul, Wednesday, June 3d, 1896, at 3 p. m., to consider the action o f the unions.

After the adjournment of the conference the Publishers' Association met and instructed their president to make the following, for adoption by the unions, viz.:

"On and after June 8, 1896, the time scale shall be extended throughout each office, fifty hours shall constitute a week's work, with a minimum of six hours to a day. This rule to apply to both machine operators and advertising compositors. The subject of interchange of matter to be dropped."

It is but fair to say that the very material concessions made by the publishers as indicated herewith, were largely due to the ability of contention and earnestness manifested by the officers and members of executive committees of your unions, while in conference. It is also proper to state for the information of members of the unions that this is the final proposition which the publishers will make and no other need be considered. They believe it is so equitable that every fair-minded member of the union will accept it in good faith in the spirit in which it is tendered.

Awaiting the report of the action of the unions upon this communication, I remain, respectfully yours,

Frederick Driscoll,
Pres. D. C. P. A.

June 3d joint meeting executive board unions and Publishers' Association, Exhibit "L" submitted by unions.

Exhibit "L."

St. Paul, Minn., June 3, '96.

The members of the Dual City Publishers Association met at the Pioner Press Building, to-day at three o'clock. The members of the Executvie Committee of Typographical Unions Nos. 30 and 42 were also present. The following time scale was submitted by the Typographical Unions to the Publishers Assn. for consideration.

"All journeymen employed in our respective offices to be paid for night work $23.00 a week, for week of 48 hours, for day work $20.00 per week of 48 hours. Maximum 4 days, 7½ hours-1 day 8 hours-1 day 10 hours. Apprentices last six mouts second term.

2nd.-paid by piece work at one cent per thousand. Reduction and time work, as above on square em measurement."

3rd.-On hour scale 45 and 50 cents. Minimum say, seven hours maximum for week 48 hours.

1.-The Publishers replied that they would accept your scale with the amendment offered with the President of the Unions and maximum of 12 hours.

The Union in reply submitted the following:

TIME SCALE.

$20.00 and $25.00 a week for day and night work respectively for a week of 49 work, seven hours.

Advertising: Maximum for morning papers, 12 hours. Maximum for evening papers, 10 hours. 48 hours per week.

Exhibit "2L."

Time scale continued:

Machine: Minimum says work 7 hours. Maximum, one day, 10 hours. Maximum, one day, 8 hours. Maximum, four days 7½ hours.

The Publishers reply as follows, we will accept your scale with the am,endment of 49 hours in lieu of 48 minimum 6 hours, maximum 12 hours.

The Union declined this proposition.

Upon receipt of this the publishers conferred with the President of the Unions and the publishers stated that they could return to their Unions with the statement that after full conference with the Publishers they were satisfied they could make a contract for $20.00 and $23.00 for day and night work respectively, for a week of 49 hours. Minimum 7 hours, Maximum 12 hours. No machine man was to be required to work more than 10 hours at a stretch.

The President of the Unions agreed to present this proposition and urge its adoption by the Unions and stated they were confident the Executive Boards would unanimously recommend its adoption. On the strength of this statement by the Presidents the Publishers agreed to postpone the termination of their agreement from June 8, to June 15, which was acquiesced in by the Presidents.

Typographical Union No.30 was represented by the folowing: H. Franklin, Cummings, Thomas, Val Renz, Eckley, and Typographical Union No. 42 by Hayes, Holcombe, Drake, Lees and Daly.

Exhibit "M."

Saint Paul Typographical union, No. 30. Office Secretary-Treasurer. St. Paul, Minn. June 8, 1896. Dual City Publishers' Association.—The executive committee of Nos. 30 and 42 acting under instructions from their respective unions, herewith present the following scale of prices to govern all offices in your association, as follows:

"That a general scale of $21 and $24 shall prevail in all offices, eight hours to constitute a day's work (48 per week), no day to be less than seven hours nor more than twelve hours on morning papers, nor less than seven nor more than ten on evening papers; extra men called on "ads" or other work to be paid at the rate of 45 cents and 50 cents per hour, for day and night, respectively, with a minimum of seven and a maximum of eight hours; over time to be price and one half.

Provided, the present piece scale may at the option of the publishers, be retained, em system of measurement to prevail.

Exhibit "N". Publishers' reply.

Exhibit "N."

The publishers executive committee met on Monday, June 8, 1896, 3 o'clock. Present, Murphy, Swift, Haskel, Smith, Driscoll, Thompson.

The following resolution was unanimously adopted. The proposition is so different from the one presented at the last conference by the printers executive committees that we cannot entertain it.

(signed) —Geo. Thompson,
Secy.

Exhibit "O". Unions' reply, which they stated was their definite and ultimate notice of a strike.

Exhibit "O."

St. Paul, Minn., June 8.

In view of the rejection by the Dual City Publishers' association of the proposed scale of prices to govern all offices in their association, we hereby notify said association that we will withdraw from all offices of the association pending the signing of a scale, the same to take effect at 6 o'clock tonight under instructions from our respective unions.

(signed) —Harry Franklin,
Pres't No. 30.
—Thos. E. Leer,
President No. 42.

Received at 3:15.

Exhibit "P". Publishers offer to arbitrate.

Exhibit "P."

St. Paul, Minnesota, June 8th, 1896.

To the Executive Committees of the Typographical Union No. 30 of St. Paul, and 42 of Minneapolis:

The Dual City Publishers' Association herewith submits to you a proposition looking to a mutual satisfaction and equitable adjustment of the differences now existing between the organizations.

Whereas, The Dual City Publishers' Association and the Typographical Unions of the Twin Cities have failed, after repeated conferences during the past several months, to agree upon the terms of a contract to govern their future relations;

And Whereas, It is now evident that no mutually satisfactory agreement can be reached,

Therefore, Be It resolved that a Board of Arbitrators be appointed whose decision shall be final to make an equitable and fair determination on the points herewith submitted.

First, To fix and determine an equitable weekly time scale to cover machine composible time scale to cover machine compositors, ad. compositors and assistant foremen between the following limitations: The present weekly time scale as it now prevails, to-wit: Twenty dollars and twenty-three dollars per week respectively for day and night work. A week's work to constitute fifty-four hours,

Or, twenty-one and twenty-four dollars per week for day and night work respectively. A week's work to constitute forty-eight hours.

Second. To fix a minimum and maximum number of hours to be worked in any one day of a week.

Third. Shall advertising matter once paid for be paid for again.

Fourth. Define what constitutes apprentices.

Fifth. Fix a basis to determine the number of apprentices an office is entitled to.

Sixth. Fix rate of compensation for journeymen printers for machine work done previous to becoming competent machine operators.

The board of arbitrators shall be an odd number not less than three nor more than nine, as the Typographical Union may determine, each organization to select an equal number of arbitrators, and those selected to select the balance.

No arbitrator shall be qualified to act who is a stockholder in any newspaper or a member of any union.

The findings of the board to be embodied in the contract the terms of which shall be at least one year. Both parties agreeing to execute contract for one year at least, and as much longer as is mutually agreed upon.

Respectfully Submitted.

Exhibit "Q." Unions' refusal to arbitrate.

Exhibit "Q."

THEREFORE, Resolved, That the said association has submitted a proposition to the executive board of the two union for arbitration upon matters which have been heretofore mutually agreed, conceded, and

WHEREAS, the only question at issue is the rate of one dollar and one hour per week:

HEREFORE, Resolved, That the said executive boards cannot, under the instructions, of their respective unions, agree to arbitrate upon the condition submitted by said Publishers association.

(Signed) Thomas E. Lees,
President, No. 42.
H. Franklin,
President, No. 30.

The conference then adjourned, whereupon Mr. H. W. Dennett, district organizer International Typographical union, called upon Secretary Mr. Thompson, and stated that the matter was in his hands, and it had not gotten there until it was in a snarl, and asked what he could do to straighten the matter. Mr. Thompson asked him whether he was asking for his personal advice, or was he addressing him as a member of the Dual City Publishers association, and he stated he was asking for personal advice. So Mr. Thompson told him that he could not render his men any better service than to have them back at their cases at seven o'clock, that night, and fulfill their pledge of the executive committee to the Publishers association, and give the Publishers association time to lay the matter before the president of the International Typographical union; or if you want some official expression you must go to the president, Mr. Driscoll, who is our only authorized spokesman.

Shortly thereafter Mr. Dennett called upon the president and in the interview Mr. Dennett stated that he desired to know if there was anything he could do to fix this thing up, as it had now passed beyond the bounds of the local organization and the matter was in the hands of the international organization, and he was the organizer for this district representing that organization.

Mr. Driscoll told him that nothing could be done now until the strike was rescinded and the men went back to work. He also told them there had been a gross failure on their part in not standing by the agreement made by their executive boards as represented by their respective presidents and the Publishers association on the third day of June, where a compromise was proposed of 49 hours at $20 and $23 per week, to be submitted on the 7th day of June at the regular monthly meeting, and it was agreed between the publishers and the board of executive committees that the termination of the existing scale should be postponed until the 15th of June. That the summary action taken by the unions as represented by the boards violated that agreement and prevented any further time for any communications; that the only recourse was for the unions to rescind that resolution and to go to work at seven o'clock. He replied the unions were now in session and he would go up immediately and present our view and urge the adoption of it, and before the interview was ended Mr. Thompson came in the room and substantiated what the president had said.

Soon after Mr. Thompson arrived, Mr. Dennett left and said he would send Mr. Driscoll word by special messenger, which he did, saying that he did not get to the unions in time for their meeting, but that they were to meet again at seven o'clock, and he would report the result of his efforts at that time. Before eight o'clock Mr. Driscoll received the following reply marked Exhibit "R".

Exhibit "R."

Frederick Driscoll, Esq., Pioneer Press, City:

Dear Sir:—The suggestion discussed at our interview was presented to the meeting of the Union, but was defeated.

Very truly yours,
(Signed) H. W. Dennett.

On June 10, Mr. Driscoll received Exhibit "S."

Exhibit "S."

Telegram.

8 Ms. Wd...P. 18 Paid 3 P. M.

Minneapolis, June 10, 1896.

Frederick Driscoll, Pioneer Press, St Paul.

Will you call a meeting of publishers to meet executive boards of unions to adopt mode of arbitration.

Thos. E. Lees.

Reply to same Exhibit "T."

Exhibit "T."

Telegraphic Reply.

St. Paul, June 10, '96.

Thos. E. Lees, Pr., Minneapolis:

At the last meeting of conference with your executive boards you unanimously refused our proposition to arbitrate all matters of difference between us and then in less than three hours thereafter struck. This forced the publishers to either cease publishing their papers or to make other arrangements. Our papers had to be published and to accomplish the same we had entered into obligations which we were honorably and legally bound to keep.

F. Driscoll, Pres't.

On June 11, the Presidents of both organizations called upon the President of the Publishers' Association, and presented the following communication. Exhibit "U."

Exhibit "U."

Saint Paul Typographical Union No. 30. Office Secretary-Treasurer.

June 11, 1896.

The Minneapolis Typographical Union No. 42, subject to the approval of the St. Paul Typographical Union No. 30, hereby propose to the Dual City Publishers' Association to settle the difference between us on the following terms:

We will call off strike at once and return to work the same a s if no strike had occurred, and all differences between us to be submitted to arbitration; arbitrators to be selected in the usual way.

Thomas E. Lees,
President No. 42.

The above proposition is hereby concurred in and ratified by the St. Paul Typographical Union No. 30.

Harry Franklin,
Pres. No. 30.

June 11, 1896.

Whereupon the president offered to hold a meeting of the Publishers' Association at 9 o'clock, the same evening. At 9 o'clock, June 11 all the members of the association met in session and the president presented the proposition to the association for their consideration. After consideration the communication marked Exhibit "V." was delivered to the representatives of the unions.

Exhibit "V."

St. Paul, Minn., June 11, 1896.

Gentlemen: In reply to your communication of this date, we would be willing to arbitrate as per your proposition, if we could do so and honorably fulfill the obligations your conduct has compelled us to incur.

However, we are perfectly willing to permit any of our former employees in our composing rooms to return to their positions, not filled, at the regular time scale prevailing for the past two years, to wit, $20 and $23 per week for day and night work, respectively. Respectfully,

(Signed) Frederick Driscoll,
Prest. D. C. P. A.

Attest:
George Thompson, Secretary.

Copy of Letter Received from Typographical Unions 42 and 30.

Minneapolis, Minn., June 12, '96.

Frederick Driscoll,
President Dual City Pub. Ass'n.

Dear Sir:—Your reply to our proposition of yesterday has been received and is under consideration. In order that we may have a fair understanding of what the conditions stated by you will involve, we ask you to send us without delay, a statement of the obligations which you have incurred and which now interfere with the present return of our members to work.

Very truly yours,
Thomas E. Lees,
President M. T. U. No. 42.

Approved by T. U. No. 30.
Harry Franklin, Pres.

Copy of Answer to Above Communication.

St. Paul, Minn., June 13, 1896.

Dear Sir:—Your communication of date of June 12th was duly received, and as I promised you yesterday, I will reply by saying, I called a meeting of the publishers to consider the contents of your communication and they have instructed me to say, in reply to your communication of yesterday, that in consequence of your withdrawal from our offices at three hours notice, we have been obliged to pledge ourselves to give permanent employment to about sixty men as soon as they come to work, while every day brings an additional number. We cannot discharge these men without dishonor and violation of our pledge.

The motion to instruct the President to reply as above was adopted by the unanimous vote of all the members of the Association, everyone of whom was present.

Very respectfully yours,
Frederick Driscoll, Pres.

The Maccabees' excursion down the river was one of the most enjoyable events of its kind this season.

FIELD, SCHLICK & CO.

(SUCCESSORS TO FIELD, MAHLER & CO.)

BARGAIN DAYS FOR SILKS.

Our Silk Selling has taken the town by storm. When we announced our last week's sale we honestly believed that we could never duplicate the prices. But the unexpected always happens, and we are in a position to offer greater values this coming week than ever before.

We bought two stocks last week—one from a jobber the other from an importer. One stock consists of Fancy Silks, the other consists entirely of Black Silks. To give you an idea how much money was lost on these purchases we need only tell you that we shall sell some Silks at **49 Cents** which are exact duplicates of Silks sold right in this store for $2.00 a yard.

And there will be Remnants of Silks for **19 Cents** that formerly sold for $1.00.

FOR 19 CENTS A YARD

Corded Silks for Fancy Waists.
Checked Silks for Fancy Waists.
Striped Silks for Fancy Waists.
White Habutai Silks, very best quality.

And all the Remnants left over from last week's sale at 39c, 49c and 69c, most of them worth $1.00 a yard.

Sale begins at 9:30 o'clock, rain or shine.

39 CENTS FOR SILKS WORTH up to $1.50

This lot consists entirely of full pieces of Fancy Silks in newer styles and better qualities than have ever been offered in this country at anything near this price.

Taffetas with Satin Stripes,
Heavy Persian Silks,
Printed Warp Taffetas,
French Plaids,
Printed Silk Batistes,
Changeable Striped Taffetas,
Brocaded Chinas,
Dresden Figured Silks,

All for **39 cents**, promptly at 9:30 o'clock.

49 Cents for silks worth up to $2.00

This lot consists of 118 pieces of Fancy Novelty Silks that ought to draw a big crowd even if the price was $1.00. While every piece is new in St. Paul there are some styles among them that we have sold for $2.00 right in this store. The styles are beautiful and the qualities superb. At our price of **49 cents** they will create **the** Silk sensation of the year. Ready at 9:30 o'clock.

Most Important---Black Silks.

A sale of **Black Silks** that will puzzle every merchant in the Northwest and delight the heart of every woman in the Twin Cities. These prices apply only to our special purchase of 137 pieces. If we sold our regular stock in the same way we would lose more money in a single week than we could make on regular Silk sales in six months.

21-inch Black Peau de Soie, $1.00 quality for **60 cents.**
22-inch Black Peau de Soie, $1.25 quality, for **80 cents.**
22-inch Black Peau de Soie, $1.50 quality, for **90 cents.**
24-inch Black Peau de Soie, $1.50 quality for **$1.00.**
20-inch Black Satin, 85c quality, for **50 cents.**
24-inch Black Satin, $1.25 quality, for **75 ecnts.**
22-inch Black Satin, $1.50 quality, for **85 cents.**
20-inch Black Gros Grains, 85c quality, for **50 cents.**
20-inch Black Failles, 85c quality, for **50 cents.**
24-inch Black Gros Grains, $1.25 quality, for **78 cents.**

Black Taffeta Silks—
26 inches wide, $1.00 quality, for **60 cents,**
28 inches wide, $1.25 quality for **80 cents.**

Quite a big lot of Black Brocaded Gros Grain Silks in New Scroll Patterns, formerly sold for $1.25, $1.50 and $1.75, all for **$1.00** a yard to-morrow.

20 pieces of Black Satin Brocaded Taffetas, 24 inches wide, best $1.00 quality, for **60 cents.**

Now we needn't say another word. There can be no mistaking these qualities and prices. The sale will begin at 9:30 o'clock, and many extra salesmen will be pressed into service.

DRESS GOODS BARGAINS.

Some of the most stylish Dress materials of the year are still here. Some are in part pieces—many of them in single dress lengths. Prices are clipped in every instance. Some a quarter off some a third off and some at just HALF PRICE. It's just as though we paid for the linings or paid your dressmaker's bill.

All of our Imported Novelties that sold for $2.25, $2.50 and $3.00 are yours to-morrow for **$1.50** a yard.

20 part pieces of all-wool Suitings that were cheap at $1.00 will go to-morrow at **55 cents** a yard.

22 part pieces of all-wool Homespun Twills and Checked Suitings 54 inches—a yard and a half wide, for **45 cents** to-morrow. Don't linger if you want any.

Silk and wool mixtures, full 36 inches wide for **25 cents** to-morrow.

Black Goods.

Bicycle Serges, black and navy blue, 45 inches wide, for **45 cents.**

All-wool fine French Serges, 44 inches wide, only **29 cents.**

Mohair Sicillians, 56 inches wide, for **79 cents.**

Extra Specials.—10 pieces fine Mohair usually sold for $1.00, only **69 cents** a yard to-morrow.

Figured Sicillians,
39 inches wide, **35 cents.**
39 inches wide, **50 cents.**
42 inches wide, **65 cents.**

Wash Goods.

50 pieces new Irish Dimities, **25 cents.**

The balance of our stock of Printed French Mulls, 35c goods for **10 cents.**

25 pieces of New French Organdies were received last week.

The only stock of French Challis in the Twin Cities. Hundreds of pieces in light and dark grounds. Price **35 cents.** The same qualities used to sell for 60c.

Linings.

A new line of Rustle Taffetas, a superb quality, full 36 inches wide, black and all you want for

9 cents

a yard to-morrow. They have the real silk rustle and wear better than silk.

Cloak Room.

Reductions just in time to benefit teachers and others who are leaving town on their annual vacations or visits. Capes are necessary everywhere for cool days or chilly evenings.

Field, Schlick & Co.

CONTINUED.

75 Tan Capes will go like this to-morrow:

$3.75 to $ 5.00 Capes for **$2.50.**
6.50 to 8.00 Capes for **3.75.**
9.00 to 12.50 Capes for **6.50.**

A lot of highest grade tailor-made Suits in the same way.

$15.00 Suits for $10.50.
18.50 Suits for 13.50.
22.50 Suits for 15.00.
25.00 Suits for 19.50.

We received by express last week 75 dozen Shirt Waists with the new style white collars and detachable white fronts and cuffs. Prices $1.25 to $2.00. 5 prices between.

+ broken lines of Shirt Waists that were $1.25, $1.50, $1.75 and $2.00; choice for **85 cents** to-morrow. Not all sizes.

MID-SUMMER SALE OF MUSLIN UNDERWEAR.

Three broken lines of Corsets about 8 dozen in all, black, drab and white, in sizes, 18, 19, 24, 25, 26, 29 and 30, for **38 cents** to-morrow. They were 50c., 75c. and $1.00.

300 fine Cambric Corset Covers, hemmed with insertion and embroidery..... **35c**

600 fine Muslin and Cambric Night Gowns, half a dozen kinds that sell for $1.25 and $1.50, mid-summer sale price.... **$1.50**

10 dozen fine Muslin Night Gowns, surplice yoke, with four rows insertion; neck and sleeves trimmed with embroidered ruffle, only..... **$1.75**

12 dozen Bishop Night Gowns three styles, trimmed with lace or embroidery, special, **$2.00**

8 dozen finest Cambric Empire Night Gowns, trimmed with finest Swiss embroidery, special..... **$3.50**

6 dozen Umbrella Skirts, trimmed with flounce of lace or embroidery..... **$2.00**

10 dozen Short Underskirts with cluster of tucks and ruffle of embroidery, Monday Special.. **40c**

10 dozen Muslin Shirts, 38 to 42 inches long, cluster of tucks and deep flounce of cambric, very special value..... **50c**

Linen Room.

Getting ready for inventory. Soiled Cloths and Napkins or broken sets at **less than January Linen Sale prices.**

$2.50 Cloths for $1.45.
3.00 Cloths for 1.90.
3.75 Cloths for 2.80.
6.50 Cloths for 4.20.
9.00 Cloths for 6.00.
2.75 Napkins for 2.25.
3.25 Napkins for 2.45.
3.50 Napkins for 2.80.

Some of these Cloths and Napkins are in matched patterns.

65 pairs of Real Brussels Net Curtains for **$4.00** a pair. Have you ever heard of such a price for **Brussels** Curtains? 2½ yards long. 52 inches wide and well covered.

This is "Flag Day." You should have a United States flag. Too late for "flag Day" but not too early to think of Fourth of July. More patriotism in a flag than in fire crackers—less dangerous—less expensive. We have a big stock of Standard Bunting Flags. Linen room.

New Laces.

New Val. Laces.
New Platt Vals.
New Point de Paris Laces.
New Oriental Laces.

The best stock in the Twin Cities and the **lowest prices** in the country.

Black Ostrich Feather Boas, brilliant black, curley fluffy. Prices $3.00 to $15.00.

Highest grade Silk Belts with silver gilt and jet buckles of latest designs. A special purchase enables us to sell them at **less** than wholesale cost. Prices $1.00 to $1.25.

"Harness" Belts, the latest novelties in all colors. Have you seen them? They're all the rage in New York.

$1.65 Saved.

50 Black taffeta silk sun or rain Umbrellas, metal rods or strong Sticks, some of them silver mounted, for

$2.85

each to-morrow. Yesterday they were $4.50 and were very good value at that.

Hosiery and Underwear.

Four leaders that will surprise the closest buyers.

100 dozen imported Lisle Thread stockings "Royal Stainless Black," extra high spliced heels, soles and toes. They ought to sell for 50c but to-morrow they will be sold for..... **25c**

Fancy crocheted ribbed **Silk Vests,** our 75 kinds for..... **50c**

Imported Combination Suits, the first **Shaped** suits brought to this country, $2.00 kind for..... **$1.35**

Boy's knit ribbed Underwaists, the best make in the country, for..... **25c**

For Men.

It doesn't take much money to buy Furnishings here—less than in any other store in town.

New Silk String Ties and new Silk Pull Bows for **25 cents.** They were never sold under 50 cents.

Elastic Web Suspenders, with gilt buckles and elastic ends, for **18 cents.**

Guyot Style Suspenders for **25 cents.**

These are only hints. Lots of other things equally cheap.

Field, Schlick & Co.

[Successors to Field, Mahler & Co.]

DEFECTIVE PAGE

INTENTIONAL DUPLICATE EXPOSURE