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BOTH ARE CONFIDENT

Builders and Strikers Are Hopeful of an Early Victory

MINNEAPOLIS BENEFITED

Merriam Park Work Corralled by Mill City Contractors—Builders' Exchange Issues Statement of Situation as It Stands.

Yesterday and last night saw no material change in the strike situation. Both sides are putting up a strong front and to the outside the finish seems a long way off. While each is determined, however, there is no getting behind the fact that both boss and employe are losing money and the sooner the whole thing is settled the better both will be off in pocket book.

Just now a sympathetic strike seems to be the latest stage of the situation but while it is talked of, the chances of such being done are decidedly remote. With the unions now out, building of any consequence is decidedly at a standstill, so that to call on any of the other trades would avail little.

The greatest demand just now is for bricklayers who it might be said are the backbone of the strike. They had the carpenters' situation, and until they come back little will be done. More than one building in St. Paul is awaiting their return, and until the bricklayers see fit to meet their terms the structures will not be started. It is not to wait or outside men will be called in.

At labor headquarters the greatest confidence prevails. Secretary Krueger says that although his office keeps busy, the calls generally being inquiries for men by parties who have small buildings to construct and repairs to make. This work is being done by the strikers, and in a number of instances the bricklayers' contracts have been secured by them. Mr. Krueger contends that the strike is costing the men little, if anything they are ahead of work is often secured at a rate considerably in advance of the union figure.

Minneapolis is Cutting In. Mr. Krueger also says that Minneapolis is profiting considerably by the strike, as several of the contractors there have secured a number of St. Paul jobs. This, he says, is especially so in Merriam and St. Anthony Parks. Here building has been going on uninterrupted ever since the strike was inaugurated.

While the strikers are confident in their position, the builders are equally so. They contend that the men are losing more money than they are, and if they are satisfied that is sufficient. The builders admit that the difference referred to is a losing game for both but claim to be in a better position to stand the loss. So far the builders, taking advantage of the provision that exists in nearly every contract, have allowed their work to go on at a standstill but they admit that something will have to be done shortly or they will be compelled to go elsewhere for their money. When this time arrives something can be looked for.

Statement by Builders. The Builders' Exchange has made the following statement of the differences existing, and the conference held:

The following article appeared in the Carpentry and Building Magazine of the month of March, 1902, giving a short history of the building line in Chicago in 1900. This article explains, say the contractors, the reasons why they refuse to enter into negotiations with a Building Trades Council.

Reasons for Contractors Refusing to Recognize the Building Trades Council.

The following article appeared in the Carpentry and Building Magazine of the month of March, 1902, giving a short history of the building line in Chicago in 1900. This article explains, say the contractors, the reasons why they refuse to enter into negotiations with a Building Trades Council.

Rules Agreed On. Rule 1—Eight hours to constitute a day's work.

Rule 2—Working hours, 8 a. m. to 12 m.; 1 p. m. to 5 p. m.

Rule 3—Minimum rate of pay, 50 cents per hour, for men over 18 years of age and at liberty to work for wages as they may agree upon with contractors.

Rule 4—Overtime to be paid for at one and one-quarter the minimum rate.

Rule 5—Men to receive their pay during working hours, even on holidays, on Monday or Tuesday following two weeks' period.

Rule 6—Erick masonry to consist of the laying of brick in, under or upon any structure or form of work where bricks are used on the ground or over the ground work, such as sewers, telegraph, electric or telephone conduits, fire proofing, block arching, terra cotta and stone trimmings, etc.

Rule 7—Contractors may employ one apprentice for every seven journeymen in his employ.

Apprentices to serve time in learning trade equal to three full years.

Members of a working apprenticeship shall register their names and nationality in a book kept for that purpose by the contractor.

Any person under the age of twenty-one years may be accepted as an apprentice. At the end of the first year the apprentice shall be given a certificate stating that he has served his apprenticeship and is entitled to work under the regulations applying to journeymen.

Agreement with Carpenters. The following rules were considered and agreed to by the committee from contractors and carpenters' union members, excepted by Rules 8 and 9, which were adopted by committee from the union.

Rule 1—Eight hours shall constitute a day's work.

Rule 2—The hours of labor shall be between 8 a. m. and 5 p. m.

Rule 3—Thirty-seven and one-half cents per hour shall be the minimum scale paid to journeymen carpenters, excepting men who are incapacitated through physical disability and apprentices. Provided further that the employer hiring any of the last named class of men shall notify them of the wages that they intend to pay them not later than four days. The employer will be required to pay him journeyman's wages agreed upon if he should decline to continue in the employer's service at the wage named. Provided further, that the term of apprenticeship shall only apply to properly indentured men.

Rule 4—Time and one-half shall be paid for all overtime.

Rule 5—Double time shall be charged for all Sunday work and the following

holidays: Fourth of July, Thanksgiving, Christmas and New Year's. No member of the local will be allowed to work on Labor day.

Rule 6—Where two shifts of men are at work within twenty-four hours, working eight hours on a shift, no overtime shall be allowed.

Rule 7—Contractors may employ one apprentice for every seven journeymen in his employ. Apprentices to serve time in learning trade equal to three years. Members of a working apprenticeship shall register their names and nationality in a book kept for that purpose by the contractor. No member shall have the right to give consent to any apprenticeship unless said apprentice can consent in writing that his employment shall be in the line of his own employment from others. Any member employing such apprentices shall be required to observe these rules in the person under the age of twenty-one may be accepted as an apprentice. At the end of the first year the apprentice shall be given a certificate stating that he has served his apprenticeship and is entitled to work under the regulations applying to journeymen.

Foreman May Join Union. A foreman should be allowed to belong to the union or not, as he chooses; that no man should be considered a foreman without having first been employed one year for the man he serves as foreman and have a foreman's pay for the time he has been employed as foreman to work from one contractor to another must work for one year before he is considered a foreman. In cases where he is qualified as a foreman he shall be a member of the union; and it is further understood that the foreman's salary shall be in excess of the journeyman's scale.

Rule 8—In case of differences arising between the parties to this agreement, a committee shall be appointed by the employers of carpenters to confer with the committee to be appointed by the strikers' union. If the two parties are unable to reach a satisfactory settlement of their differences and after all reasonable means have been exhausted by them to reach a settlement upon the disputed points, they shall then submit to arbitration a copy of the contract in the following manner: The employers to name one man to act for them, the carpenters' union to name one man who shall act for them. In cases where the two men so chosen are unable to reach an agreement, the two so chosen shall name one or more impartial arbitrators. The decision of such arbitrators shall be binding conclusive on all parties to this agreement.

Agreement with Hoisters. The following is a copy of the agreement proposed between contractors and hoisting engineers' union, offered by the contractors but not accepted by the committee from the union, for the same reasons as those stated by the committee from the bricklayers' union.

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A SECOND WARNING

We desire that none shall be left out, but that all shall have an opportunity to come in before the offer closes. The first announcement of OUR UNPARALLELED OFFER was made a few months ago, and it was the intention to continue this special offer only a few weeks, but the demand was so enormous that the sale has been kept open beyond anticipation. We now give a second warning that our Less Than Half Price Sale will soon end. To those who have deferred ordering this is a reminder that you have

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NEWS OF THE LODGE ROOMS.

Allied Orders.

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Modern Woodmen of America.

Minnehaha camp met Thursday evening at Bowly hall, the second degree being conferred upon the candidates. The contract has been awarded for building the new hall for the camp at Ninth and Exchange streets, to cost \$100, and it is expected to have ready for occupancy by Nov. 1. The camp's new quartette made its first appearance and rendered some pleasing selections. It is composed of Messrs. Howard Young, John H. Kay,

Countess Irma Scoletti.

Who Plans to Cross the Continent on Her Automobile.

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