

Democracy in Industry

IN accordance with its fixed policy of dealing fairly with all, the Standard Oil Company (Indiana), has inaugurated an Industrial Relations Plan, which is designed to promote a spirit of co-operation and mutual understanding between those responsible to the 4623 stockholders for the management of the Company and the nearly 10,000 men and women who make up the personnel of the Manufacturing Department.

This Plan provides that representatives, elected by the employees of the Manufacturing Department, together with representatives appointed by the management, meet in joint conference to consider, discuss, and pass upon all questions, involving the efficiency, welfare, and happiness of the working organization.

This Plan provides an effective means of communication and contact between the management and their employees.

It affords these employees a voice in all matters pertaining to their employment and to their working and living conditions.

It is designed to promote co-operation and confidence between the management and their employees by recognizing their common interest in all matters pertaining to works organization, industrial efficiency and social wellbeing.

The adoption of this Plan by the Company and its employees is but another step toward perfecting the service which the Company is striving to render the public.

Standard Oil Company
(Indiana)
910 S. Michigan Ave., Chicago

1759

SOUTHEAST MISSOURI NEWS

Licenses Raised for More Revenue
Appreciative of the fact that more revenue for the current expenses of the city government must be obtained since the abolition of saloons has cut down one principal source of funds, a special adjourned meeting of the City Council was held last Monday night, adjourned over from the regular meeting for this purpose, at which time an ordinance—No. 373—revising the license system of the city and increasing license fees for most of the ordinary businesses from fifty to one hundred per cent, and even more, was passed.—Caruthersville Democrat.

Fourteen Hogs Stolen
One night last week 14 head of hogs were taken from the pen at the Oddy Layton Feed Store here near the public square. The hogs would average in weight about 185 pounds each, or about \$43 per head, or in other words about \$600. The fact that there was no break in the fence, and the gate tightly closed, shows plainly that the porkers were led out and driven away. Up to the time these lines are written, no trace of them has been found.—Perry County Sun.

Mississippi County to Have Agent
Mississippi county will have an agricultural agent, beginning August 1. For some time the county has been without an agent and now one has been secured, O. H. DeWolf, of Kansas City.

DeWolf is a graduate of the College of Agriculture of the University of Missouri, class of 1917. Since his graduation he has been with the J. P. Peppard Seed Co., of Kansas City.—Sikeston Herald.

Some Record
County Farm Agent Jas. M. Ellison informs us of an instance of extraordinarily rapid growth and culture

of corn in this county, as related to him by Albert Kelley, a farmer in the Pulltitt neighborhood. Mr. Kelley states that he planted forty-five acres in corn, which came up, was plowed three times and laid by within a period of three weeks from the date of its planting, being almost breast-high and of a rich black color at the time of completion, clean of weeds and very thrifty. If there is a place anywhere that can beat this record, we have yet to learn of it.—Caruthersville Democrat.

Visiting By Airplane
Mrs. Emory Mathews of Sikeston established a precedent in this city for traveling in a most modern fashion Tuesday, when she came over from Sikeston in an airplane for a short visit with her mother, Mrs. Geo. VanLear. Mrs. Mathews is the first to use an airplane for a "taxicab" into Charleston, and one of the first in Southeast Missouri, a Vanduser banker acquiring this honor last week by hiring the Sikeston plane to take him back home after a business trip to the city. Lieut. Fawcner, the aviator who brought Mrs. Mathews over, is the same airman who made the flights around Charleston last week, giving over fifty persons here their first experience in the latest mode of locomotion.—Charleston Enterprise-Courier.

Missouri Cobalt Co. to Re-open
Notices were posted at the plant of the Missouri Cobalt Company this morning announcing an increase in wages of the employees, effective the first of August. The amount of the increase is not stated on the notices and at the present time is a matter of conjecture. Probably the market price of the products of the mine at the time of the raise will determine the rate. An official stated that the mine and mill work would be resumed not later than the middle of August at the old capacity. They were closed

something over a month ago because of the extremely low price of copper. The re-opening of these two departments will furnish employment for an additional ninety to a hundred men.—Fredericktown Democrat-News.

Boy Drowns
Lee Smith, the 14-year-old son of Mr. and Mrs. George Smith of Mine La Motte, was drowned Sunday evening in the lake back of the mill at that place.

Lee, with another boy, Fred Dubois, had gone to the lake and Lee was the first into the water. He waded out a few feet and stepped into deeper water and became frightened. The Dubois boy went to his assistance but became frightened and ran home, a distance of a half mile or more where he reported the accident.

Several rushed to the lake as soon as the affair was reported but no sign was found of the missing boy. The Dubois boy showed where he disappeared and Avery Green and Will Johnson went into the water and found the body almost in the exact spot where he went down. He was in about six feet of water and had been there about three-quarters of an hour.—Fredericktown Democrat-News.

Plowing With Fordson Tractors
A new occupation has developed in Southeast Missouri in the way of tractor service for the trade.

Two young men—A. G. Murphy, better known in baseball circles as "Peg Leg" Murphy, and Gene Mitchell, both from Farmington—are now plowing on the A. J. Matthews farm at Oran at contract rates.

Plowing began about two weeks ago. Recently Harvey Halle, another Farmington boy, came down with another tractor and began plowing for the same men. Now two Fordson tractors are plowing steadily all day on the big farm.

Contract rates average \$3.00 an acre and the two men operating one tractor plow about 15 acres each day, beginning about 3 a. m. and quitting near midnight. One of the men gets up early and plows till noon; then the other takes the tractor and plows until late into the night. The tractors each pull two 14-inch plows and the expenses of the machine will approximate \$5 a day for oil and gas for each one.

When asked if paying \$3 an acre was better than plowing with teams, Emory Mathews replied that it was, especially when the ground was dry. "They can make money," he said, "and we can save by it."

"Where are they going from your place when they finish plowing?" "Oh, we will put them to disking," he replied, for plowing on the Cloverdale Farm at Oran is a job of a thousand or so acres.—Sikeston Herald.

Later—Earl McAtee has taken the place of A. G. Murphy.

An Old Fault Finder
An irritable and fault finding disposition is often caused by indigestion. A man with good digestion and bowels that act regularly is usually good natured. When troubled with indigestion or constipation take Chamberlain's Tablets. They strengthen the stomach and enable it to perform its functions naturally. They also cause a gentle movement of the bowels. Obtainable everywhere. (adv.)

No convenience adds more to the comfort and well-being of the family on the farm than a good system of running water. After it has been in use for some time the farmer and his family usually wonder how they ever got along without it. Cardui usually must be done at the busiest time, when other work is most pressing. Extension Circular 49, by F. C. Fenton, explains systems, from the simplest to the most elaborate, by which running water may be had in the farm home. This circular may be had upon request from the University of Missouri College of Agriculture, Columbia.

The Best Physic
When you want a pleasant physic try Chamberlain's Tablets. They are easy to take and mild and gentle in effect. They are highly prized by people who have become acquainted with their good qualities. They only cost a quarter. Obtainable everywhere.

The other day
A fellow came into our office
And he said
I wish that I had done
Like Jim Brown did—
He bought a lot, Jim did, and
He built himself a little home
The first year.
And he planned it so he could
Build more onto his home
The next year
And he did, and
Now he's got a fine big home
Worth a lot of money
And he owns it
And it's his.
And I
Came to town about
The same time
Jim did
And I rented a house
Like a lot of other fellows
And the landlord sold the house
And I had to move
And I did
And I rented another house
And the landlord sold that
And I had to move again
And all I got now is
Some rent receipts
And I've got to move again
Ain't that the limit?

OWN YOUR OWN HOME.
Tetley-Klein Lumber Co.

TOMATO SPRAYING PAYS

Leaf blight diseases which attack tomato plants cause a great deal of loss each season by defoliating the plants and causing their premature death. A. L. Hailey of the East Dale Canning Co., Seymour, Mo., sprayed his forty-acre field of tomatoes last year at the suggestion of the Missouri College of Agriculture. While spraying was started too late to be fully effective, Mr. Hailey estimates that the crop was increased at least one ton per acre by spraying. Tomatoes were worth the \$15 a ton, the spraying cost less than \$5 per acre, even though labor was scarce and expensive. The leaf blight is very prevalent this year, and may do serious damage if not checked. The material recommended for spraying tomatoes is Bordeaux mixture made up of four pounds of copper sulphate, four pounds of lime, and fifty gallons of water, the materials being dissolved separately and then poured together. If fruit worms are troublesome one and one-half pounds of arsenate of lead powder may be added for each fifty gallons of spray. A small compressed or knapsack sprayer is most convenient for spraying. Generally, the earlier spraying is started, the more effective it is in keeping the plants green and healthy. Eggplant blight and fruit rot are controlled by spraying in the same way. Celery blight, melon blight and mildew are also checked very well by spraying with Bordeaux.

State of Ohio, City of Toledo, Lucas County, ss.
Frank J. Cheney makes oath that he is senior partner of the firm of F. J. Cheney & Co., doing business in the City of Toledo, County and State aforesaid, and that said firm will pay the sum of ONE HUNDRED DOLLARS for each and every case of Catarrh that cannot be cured by the use of HALL'S CATARRH MEDICINE. FRANK J. CHENEY.
Sworn to before me and subscribed in my presence, this 6th day of December, A. D. 1918. A. W. GLEASON, (Seal) Notary Public.
Hall's Catarrh Medicine is taken internally and acts through the Blood on the Mucous Surfaces of the System. Send for testimonials, free.
F. J. CHENEY & CO., Toledo, O. Sold by all druggists. 75c.
Hall's Family Pills for constipation.

Man born of woman is small potatoes and few in a hill. In infancy he is full of colic and Godfrey's cordial and rheumatism, in youth his mother taketh him across her knee and sweetens his life with a slipper, and when he is a grown man the sheriff pursueth him through the alleys all the days of his life. He getteth into office and his friends cling to him like flies to a sugar barrel. He swelleth with vanity. He cutteth ice a time, but is hewn down at the salt box and his name is Dennis; out of friends, he goeth busted, and lieth down in the cowpasture. He died out of the world and goeth where it is warm enough without clothes, and the last end of man is worse than the first.—Ex.

A Great Remedy
The merits of Chamberlain's Colic and Diarrhoea Remedy are well known and appreciated, but there is occasionally a man who had no acquaintance with them and should read the following by F. H. Dear, a hotel man at Dupuyer, Mont.: "Four years ago I used Chamberlain's Colic and Diarrhoea Remedy with such wonderful results that I have since recommended it to my friends." Obtainable everywhere.

IRRITABLE NERVOUS

Was Condition of Indiana Lady Before Beginning to Take Card-u-i, the Woman's Tonic.

Kokomo, Ind.—Mrs. H. Hankemeier, of this town, says: "I look so well, and am so well, that it does not seem as if I ever needed Cardui. But I was not always this way... I think I have taken a dozen bottles... before my little girl came.

I was feeling dreadfully bad, had headache, backache, sick at my stomach, no energy... I was very irritable, too, and nervous.

I began taking Cardui about 6 months before my baby came. As a result all those bad feelings left me, and I just felt grand, just as if nothing at all was the matter, and when the end came I was hardly sick at all.

Since that I have never taken Cardui at all... It has done me good, and I know it will help others, if they will only try it."

Many women have written grateful letters like the above, telling of the good that Cardui has done them. Why should it not help you, too? If you suffer from any of the ailments so common to women, and feel the need of a safe, reliable, strengthening tonic, we urge you to begin today and give Cardui a fair trial. Your dealer sells Card-u-i. EB-10

Mr. Glancy of The MARQUETTE
15th St. and Washington Ave. St. Louis
A Refined Hotel for Your Mother, Wife and Sister
Single Room with Private Bath.
\$2.00 \$2.50 \$3.00
Double \$3.00 \$3.50 \$4.00
Room without bath, single, \$1.50
Room without bath, double, \$2.00, \$2.50
4 Short Blochs from Union Station

FOR STUBBORN COUGHS AND COLDS

Dr. King's New Discovery has a fifty year record behind it
It built its reputation on its production of positive results, on its sureness in relieving the throat irritation of colds, coughs, grippe and bronchial attacks.
"Dr. King's New Discovery? Why, my folks wouldn't use anything else!" That's the general nation-wide esteem in which this well-known remedy is held. Its action is prompt, its taste pleasant, its relief gratifying.
Half a century of cold and cough checking. Sold by druggists everywhere.

Bowels Out of Kilter?
That's nature calling for relief. Assist her in her daily duties with Dr. King's New Life Pills. Not a purgative in the usual dose, but a mild, effective, corrective, laxative that teases the bowels into action and chases "blues."

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Office in Farmers Bank Building. Phone 355.
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(Post Office Opposite.)
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Solicits your banking business. Insured against burglary. This is the bank with the Savings Department—Interest paid on time deposits.
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Established 1897.

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Capital Stock - \$50,000
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FARMERS, ATTENTION!
I have again secured the agency for the famous Read Phosphate Co. fertilizers and while I am in Colorado my business will be handled by W. E. Matkin and C. B. Denman. The Read fertilizers have given entire satisfaction. The prices for the coming year are very attractive.
Thanking you for your past patronage and asking that you give it to these men, I am,
Sincerely,
JOHN M. BURLBAW.