

EVERY 16 MINUTES IN DAY A WORKMAN IS SKILLED AT SOME OCCUPATION IN U. S.

Every 16 Seconds Some Workman Is Injured in Some Peaceful Pursuit in the Country - Eighty Percent of the Accidents Can Be Avoided if Public and Employes Will Help - 25,000 Children Killed Playing on Railroads.

By Edward L. Tinker, "Safety First" Supervisor, E. P. & S. W. Ry.

OUR laws best safeguards around the birds of the air and the fish in the sea; dumb oysters are watched with infinite care; the government through its various bureaus has taken up the work of the protection of our trees and forests and is investigating some method of sand-bagging the both weevil in order that cotton may grow; our coal lands in far-away Alaska are being protected from the greedy speculation; yet the protection of our great army of workmen against unnecessary death and accident has just begun.

taken a firm hold and is spreading. The El Paso Street Railway, the Copper Queen mines at Bisbee, the Cananea mines, the C. & A. mines at Bisbee, have all taken up the work of educating their employes to avoid accidents.

Southwestern's Work. Now, let me tell you what we are doing on the El Paso & Southwestern, for "Safety First."

Getting the Men to Think. We have an organization as a board of last appeal, composed of all higher officials of the road; then a committee of men on each division composed of men from the section foremen up to the superintendent and a board in each shop. These men meet and discuss the danger safety when they are put into effect.

Getting Employes Interested. The safety organization accomplishes its results in two ways. It is the man on the job who knows the dangers of his employment; the safety organization provides a method of getting the ideas of every employe as to the improvement of safety conditions and as to where dangers lie. These things can then be remedied immediately by the men themselves into their committees. It provides a method by which a campaign of education along safety lines can be conducted, which will spread to every employe in the service. It arouses the men's interest in taking care of themselves and in not running useless and unnecessary risks. It creates a public opinion as to the character of the industry.

Your Personal Account

THIS bank especially solicits your personal account. Every man of affairs will find it convenient to keep a personal deposit separate from the bank account of his firm or business. This account can be utilized to keep separate the money used for private account, household expenses, etc.

Make OUR Bank YOUR Bank. We Pay 4 Per Cent Interest on Savings Accounts

RIO GRANDE VALLEY BANK & TRUST CO. Just Below Post Office

AN ESTABLISHED BUSINESS FOR SALE. Good live man can make \$500 monthly. Requires very small capital. Anyone interested write immediately Box 565.

The Success Builder

Should deposit his receipts in a bank and make his disbursements, except the small ones, by check. That is the orderly, systematic way that betokens the proper handling of funds and that bears the promise of growing balances.

This bank, dealing as it does, largely with success builders, invites the accounts of all who aim to place themselves on a solid financial footing.

The Commercial National Bank Knows Your Wants and Wants Your Business

4% Paid On Savings Accounts 107 Texas Street

NION BANK AND TRUST CO. The Net Result. It is not what one earns, but what he saves, that counts in the long run. From your weekly income deduct your expenses, and deposit the difference promptly to your credit in the bank. Your account is invited. 4% Interest Paid on Savings Accounts. 4% PAID ON SAVINGS DEPOSITS

Banking by Mail. Just as easy to open a savings account with us as though you lived next door. WE PAY 4 percent interest compounded Twice Every Year. We do business under the Depositor's Guaranty Law of the State of Texas and are a Guaranty Fund Bank as provided by such Law.

STATE NATIONAL BANK. ESTABLISHED APRIL, 1881. CAPITAL, SURPLUS AND PROFITS, \$200,000. INTEREST PAID ON SAVINGS ACCOUNTS. C. R. MOREHEAD, President. C. H. BASSETT, Vice President. JOSEPH MAGOFFIN, V. Pres. GEO. D. FLORY, Cashier. L. J. GILCHRIST, Asst. Cashier.

THE NEW MODERN ENGLISH DICTIONARY CERTIFICATE PRESENTED BY THE EL PASO HERALD, JULY 12, 1913. SIX APPRECIATION CERTIFICATES CONSTITUTE A SET. Show your appreciation of this great educational opportunity by cutting out the above Certificate of Appreciation with five others of consecutive dates, and presenting them at this office, with the expense bonus amount herein set opposite any style of Dictionary selected (which covers the items of the cost of packing, express from the factory, checking, clerks and other necessary EXPENSE items), and you will be presented with your choice of these three books:

Country Girl Now a Princess; With \$20,000,000, Was Lonely



REPRODUCTION OF A RECENT PICTURE OF MRS. JOSEPH STICKNEY. Boston, Mass., July 12.—Folk in Waltham, Mass., hearing about the recent and unexpected marriage, of the former Mrs. Joseph Stickney, originally Carrie Foster, a typical country girl of Waltham, to the prince de Fancigny-Lardine, recall a surprising statement Mrs. Stickney made to one of her old home friends at her beautiful mansion, on Fifth avenue, New York, when she was in America, six months ago.

Country Girl Now a Princess; With \$20,000,000, Was Lonely. The public's loss. Now a word about the public. If the public will join with us in the work, a great many lives can be saved and

SMELTING PROCESS INVENTED HERE MAY RIVAL BESSEMER'S REVOLUTION

Is Declared Most Important Development Since the Discovery of the Cyanide Concentration Process—Smelter Is Now Set Up and in Operation in El Paso. Some History of Copper Production and Treatment in the U. S. and the Old World.

those of us who were to succeed them in that work. Thoroughness of the Ancients. It was my fortune to have charge, for a number of years, of one of the largest mining and metallurgical concerns in that district, and I had thus the opportunity of studying the methods of our celebrated predecessors in that branch of industry.

relative to the railroads, all directed to the child mind: 1. Never cross the tracks by night or by day. Without stopping to listen and look each way. 2. Never walk along the railroad ties—You can't always trust your ears and eyes. 3. Never hop on a freight, for nothing quite so fatal as being crushed under the wheels. 4. Never on a hot or a sunny day, sit beneath box cars to rest or play. 5. Never crawl under a car of freight when the crossing is blocked—play safe, and wait. 6. Never jump on or off a moving train. 7. Never play games 'round the track at the station and or silver.

This country cannot be made to pay if the ores are to be smelted. Greater Saving in Spain. In southern Spain and Portugal copper ores containing as little as one-half percent are treated at a considerable profit by weathering the ore, washing out the resulting copper sulphate with water and conducting the copper liquor through wooden canals, in which the copper is precipitated on iron. This method only recovers the copper, therefore always ready to teach a lesson to those who have eyes to see, and a remarkable example of this is to be found in the copper deposits of Lake Superior.

GUNTER HOTEL! SAN ANTONIO, TEXAS. Absolutely Fireproof, Modern, European. Summer Rates \$1.00 to \$3.00 per day. A HOTEL BUILT FOR THE CLIMATE. PERCY TYRRELL, MGR.

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