

# The Potters Herald

Official Organ  
of the National Brotherhood of Operative Potters

VOL. XLVIII, NO. 29

EAST LIVERPOOL, OHIO, THURSDAY, NOVEMBER 16, 1944

\$2.00 PER YEAR

## Brotherhood Named Agent By Sanitary Workers In NLRB Election On Coast

Agreement Signed Providing  
Substantial Increases  
For Employees

### CONCILIATOR CALLED

Hull And Pace Head Com-  
mittee In Negotiations  
With Firm

Huntington Park, Calif. — After eight months of negotiations with the Eljer Pottery in California, manufacturers of sanitary earthenware, a collective bargaining agreement was signed October 31.

Holding an NLRB election to determine the bargaining agent for employees of the plant, the Brotherhood was chosen by an eighty-five per cent majority, thereby establishing Local Union No. 204 as the collective bargaining agent for all production and maintenance employees.

Under the leadership of Second Vice President Frank Hull and Organizer George Pace, together with our shop committee, Ray Nelson, mouldmaker; Ray Berry, caster; Manuel Almeida, caster and Cash DeRevere, kilnfireman, negotiations got under way and with the assistance of a conciliator from the Department of Labor, an agreement was signed which provides for substantial increases in several departments and a week's paid vacation for each employee with one year's service record.

Although the employees of the Eljer plant have been organized on several occasions, this marks the first time we have succeeded in establishing a signed working agreement.

Through the efforts of our National officials we have succeeded in bringing into existence Local Union No. 204 and the signed agreement. It now becomes the duty and responsibility of each member to put their shoulder to the wheel and establish our local union as a stalwart unit and working force of the Brotherhood.

We join hands with the membership of our great organization and are ready and desirous of giving the best within us in support of the goal of each sanitary local in the Brotherhood, to establish a National Agreement and uniformity within the trade. —O. C. 204.

## RETURNED VETERANS TO GET BETTER JOBS

Washington, D. C. (ILNS).—Most returning veterans will come back to better jobs than they left in the government service, under ruling B-44808 of the Comptroller General, says the American Federation of Government Employees, AFL affiliate.

The ruling cites the Civil Service Commission's determination that a person serving under a probational appointment—whether for 6 months or 1 year—when he enters military service is holding a permanent position within the meaning of the Selective Training and Service Act.

Such an employee, therefore, upon restoration in accordance with the act, to his former position or to one of like seniority, status and pay, is entitled to the salary rates received when he entered the service, plus any within-grade salary advancement to which he would have been entitled, as provided by the executive regulations.

## AFL Metal Trades Unions Win Fight To Protect Rates For Repair Work

San Francisco.—AFL Metal Trades unions on the West Coast have won a long battle against attempts by "brass hats" to chop down wages due workers in ship repair yards and at dry docks.

The issue was settled at a zone conference held here under auspices of the Shipbuilding Stabilization Committee, which is composed of government, labor and industry representatives.

Under resolutions adopted by the conference, all work done on ships in repair yards or drydocks will come under the "repair rate" established in the West coast master agreement between unions and shipyard managements. That rate for workers is 11.6 per cent higher than the scale paid employees in yards building new ships.

On and off for the past year or two, representatives of the War and Navy Departments and Maritime Commission have sought to undermine the "repair rate." They tried to wipe out the 11.6 per cent differential for work done at repair yards in reconverting

## California Rejects Ban On Union Shop

Florida And Arkansas Ap-  
parently Approve Sim-  
ilar Proposal

Washington, D. C. (ILNS).—California, biggest industrial state of 3 to vote Nov. 7 on proposals for outlawing the closed shop, rejected the measure by a vote of 3 to 2, while Florida and Arkansas apparently approved similar proposals. The vote in these last 2 states was incomplete as this was written.

Reports from Florida said that the vote in 1,171 of the state's 1,480 precincts was 116,723 for the amendment and 103,383 against.

In Arkansas the proposal was ahead by about 10,000 votes with around 60 per cent of the precincts reported.

All organized labor waged a vigorous fight against the anti-union measures, with the fight centering in California, where labor charged that the measure, known as Proposition No. 12 would encourage strikes, would invalidate union contracts, do away with collective bargaining and in general strike a deadly blow at union workers.

Gov. Warren, Attorney General Kenny, the California State Chamber of Commerce and 13 local chambers throughout the state, 14 daily newspapers, and scores of churches, ministerial associations, civic bodies and other organizations supported labor's opposition to Proposition No. 12.

The American Federation of Labor expects to challenge the Florida and Arkansas measures as being in conflict with the federal constitution thus bringing the issue before the U. S. Supreme Court.

## Back The 6th War Loan Drive, Duffy Urges Membership

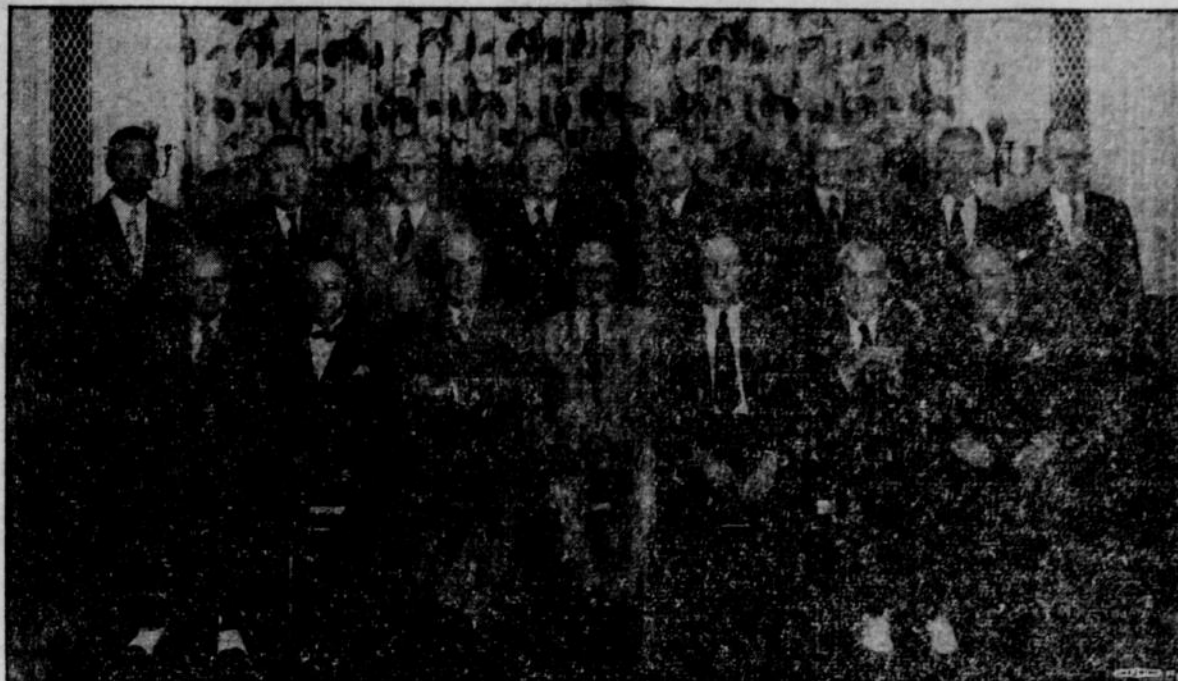
Payroll Deduction Plan Will  
Again Prevail In War  
Bond Sales

East Liverpool again will be asked to shoulder its share of the national drive when the Sixth War Loan opens November 20 and continues through December 16 and continues through December 20, according to Francis P. White, county chairman, told representatives of every local union in this district at a meeting held Monday evening in the Brotherhood auditorium. The city's quota is \$2,452,695 and it is vitally necessary for every worker to make extra Bond purchases to meet our quota, he stated.

Mr. White was supported by President Duffy, chairman of the labor division, who pointed out that the National Brotherhood of Operative Potters already had become active in rallying its members with a special movie, showing actual combat scenes from the war being run off at Bond rallies at The Taylor, Smith & Taylor and Harker plants in Chester, The Edwin M. Knowles and Homer Laughlin plants in Newell and the Hall China Co.

(Turn to Page Two)

## A. F. OF L. EXECUTIVE COUNCIL MEETS



Pictured above are the members of the American Federation of Labor Executive Council who will report to the Convention November 20 on the big issues facing the nation.

## Local Union 124 Has Banner Crowd At Last Meeting

Committee Makes Report Of  
Conference Held With  
Manufacturers

A fine turnout by deal girls, to hear the report of the conference committee regarding the 60-40 bonus on deal machines, doubled the usual attendance at the regular weekly meeting of Local Union 124 Tuesday evening. Judging from the remarks made, this dispute is still far from settled. Perhaps the same enthusiasm displayed at future meetings would aid materially in bringing about a satisfactory settlement.

Every member is urgently requested to be present at our next meeting on November 21 at which time a vote will be taken, asking the Executive Board for a referendum vote, to restore Section 75 of our Constitution.

Sister Leatherberry reported that tickets are now on sale for our dine and dance party to be held on December 1st. The price is only thirty-five cents for the evening's fun.

With the Sixth War Loan Drive now underway, labor again is called upon to do their share. We have in the past and we know this drive will be no exception. Every member is urged to purchase an extra bond in addition to those you are already buying through the payroll deduction plan.—O. C. 124.

## Sebring Labor May Yet Help In Drive To Aid Scout Fund

Central Body Again Delays  
Taking Definite Action  
On Project

Sebring, Ohio.—Labor has at least half-way decided to support the Boy Scout Drive for operational funds in Sebring this year, according to Smith W. Larkins, secretary of the Central Trades and Labor Council, who said that, at the regular meeting last Wednesday night in the council room at Village Hall, a partial report on the drive was made.

The whole proposition had been tabled from the last meeting two weeks ago, when the Mahoning County scout executive appeared before the council, and argued fully for financial support here.

Larkins added that final official endorsement of the Boy Scout Drive will wait until at least two weeks more, since it was again tabled until the next meeting. One member said at the meeting two weeks ago that he was in favor of the Boy Scouts, but he thought Sebring's quota was still too high.

Besides the scout problem, the council heard reports from all the locals represented to the effect that new recruits to the ranks of organized labor were being made every day and all unions reported increased membership.

A resolution of condolence and

(Turn to Page Six)

**WAR MANPOWER SOLUTION**  
Cincinnati, O. (ILNS).—Cincinnati recently adopted a war-duration ordinance authorizing the city manager to use regular employees during their vacation periods and holidays where there is a manpower shortage. These employees will receive extra pay.

## Local Union 174 List Members In Combat Service

Lovelace Killed In Action;  
Jenson Missing After  
Berlin Raid

Perth Amboy, N. J.—A shadow of gloom is often cast over our boys in the shop when news is received of our friends on the fighting front who have had the misfortune to be put out of action from some injury or sickness. Quite a number have seen active service from the very beginning. Michael Smawley has served in Africa and Sicily and is now somewhere in Italy. We are happy to say at this writing he has come through without a scratch. We wish the same

(Turn to Page Two)

## Record Output Is Workers' Reply To Naval Officials

145 Vessels Delivered In Oc-  
tober, Maritime Commis-  
sion Announces

Washington, D. C. — Delivery in October of 145 ships, 53 for military use, is the answer of shipbuilding workers to pleas of Naval and Maritime officials for more rapid production of assault vessels, the United States Maritime Commission announced.

The 145 ships of 1,310,295 deadweight tons delivered during October boosted the year's production from Commission yards to 1,378 vessels and 13,555,878 deadweight tons.

Of the 53 vessels delivered to the armed forces, over half are for use as combat-loaded cargo ships and Navy transports. Eleven others delivered were Naval tankers, frigates, and Army transports.

Thirty of the ships were of the Commission's long-range fast type and included seven Victory cargo, five C-type cargo, and 18 standard tankers. Others delivered during October were: 51 Liberty cargo, nine coastal cargo, one concrete cargo and one concrete barge.

East and West Coast yards built 50 vessels each, while Gulf Coast yards turned out 36 ships and the Great Lakes yards delivered 9 vessels.

## Steelman Resigns, Effective Nov. 25

Head Of Conciliation Ser-  
vice Praised By Perkins  
For Fine Record

Washington, D. C. (ILNS).—Dr. John R. Steelman, director of conciliation of the U. S. Department of Labor since 1937, has resigned, effective Nov. 25. Dr. Steelman, who has the confidence of organized labor throughout the nation, first joined the Labor Department in 1934.

Dr. Steelman submitted his resignation to Secretary Perkins on July 1 and asked that it be made effective on Aug. 1. He said, in his letter to the secretary, that he had worked without interruption for 10 years and therefore hoped to have a brief rest as soon as he could be released from his duties.

In thanking him for his services,

(Turn to Page Two)

## Local Warns That Fines Stand For Non-Attendance

Plant Official Heads Com-  
mittee Raising Christmas  
Fund For Servicemen

Paden City, W. Va.—Following the results of last Tuesday's election, the political experts will now agree that labor's vote meant something. Especially, was this true locally, when Fred Knapp was the winner in the race for sheriff. A member of organized labor, Mr. Knapp was endorsed by Local Union 146.

Action taken at our last meeting substantiates the statement made in previous letters to the Herald, that the Local can collect fines assessed for non-attendance at local meetings. If you have the interests of your trade at heart, it should not be necessary, to urge your attendance.

With the sick: Sisters Edna Haythorne and Hazel Price are confined to their homes with illness; Clyde Hisom is laid up with an injured foot; Lawrence Myler, who has been away from the bench all summer, will be back with us shortly.

Proud of the boys and girls from here who are in the service the people of Paden City will not forget them at Christmas time. Charles S. Ray, chairman, reports that the people were all very cooperative and gave freely, to help raise their quota of \$2.50 for each one in the service.—O. C. 146.

## Clarksburg Local Will Assess Fine On Tardy Members

Medical Service Offered  
New Employees At Flat  
Monthly Rate

Clarksburg, W. Va.—Local Union No. 99 met in regular session last Monday evening with all officers at their respective posts.

Brother Mazzie made a report on the warehouse situation. It seems the personnel of this department are content to leave their troubles for others to solve. At least their laxity in attending meetings to further their claims, leads one to that conclusion.

It was reported that all new employees must undergo a physical examination. Dr. E. D. Lucker, examining physician, has offered a plan of medical service to the employees and their families at a rate of 95 cents a month. This includes office calls only. No action was taken on the innovation, the local deeming it necessary, to hold it over until our next meeting for further consideration.

A resolution was up for first reading to assess a fine of 50 cents for all those who fail to attend at least one meeting a month. If we are to maintain a progressive local it is up to each member to do his part.

We are wondering what happened to Brother Shelhammer and his social committee. We are waiting patiently for the dance you promised us.

(Turn to Page Two)

**NEUTRALITY POLICY APPROVED**  
Stockholm (ILNS).—To the question, "Do you consider Sweden has been right in trying to keep neutral in this war?" submitted by the Swedish Gallup poll, 96 per cent answered yes, 1 per cent no, while 3 per cent were undecided.

## Winning The War Will Be Main Issue At 64th Annual Convention Of Federation

## Smith Backs Down On Seizure Threat

Walkouts Called By Head  
Of MESA Declared 'Equiv-  
alent To Treason'

The slate was almost clean of strikes this week, except for a rash of short-lived walkouts that had been ordered by Matthew Smith, a British subject who is secretary of the Mechanics' Educational Society of America, an organization in no way connected with the regular labor movement.

While other unions have been abiding almost perfectly by their no-strike pledge, the M. E. S. A. has repeatedly called out its members during the war over trivial issues.

During the past week Smith "pulled out" his followers at over 50 plants in Toledo and Detroit because at one factory in Toledo, the Electric Auto-Lite Company, six workers were discharged, reputedly for failure to maintain membership in the United Automobile Workers, which is recognized bargaining agency at the plant.

Secretary of War Robert P. Patterson was so aroused that he sent a wire to Smith branding the M. E. S. A. strikes as "equivalent to treason." He declared neither wages, hours, nor "honest grievances" are involved in the dispute and charged that the strikers were betraying the nation's fighting men. "Labor organizations other than yours are doing their utmost to produce war material," Patterson added.

President Roosevelt followed up by ordering seizure of seven of the strike-bound plants and thereafter Smith and his associates capitulated, ordering their men back to work.

## AFL Unions Gain In Fight To Bargain At Power Project

TVA Labor Plan May Be  
Extended To Bonneville  
And Grand Coulee

Organized labor's long battle to establish real collective bargaining on government-owned power projects gained ground this week when officials of the Bonneville administration in the Northwest agreed to sit down and negotiate with union representatives.

The administration directs the huge Bonneville and Grand Coulee power projects along the Columbia River. It is a division of the Department of the Interior and thus under the control of Secretary Harold L. Ickes. Its labor relations are governed by civil service regulations.

For a long time the Columbia Power Trades Council, central body of AFL unions, representing nearly 6,000 workers on the projects, has been trying to secure genuine collective bargaining with the Bonneville officials.

Heretofore, the officials have maintained limited informal dealings with

(Turn to Page Five)

## Full Post-War Employment Sought By Canadian Labor Convention

Ottawa, Can.—The Canada Trades and Labor Congress highlighted its "diamond jubilee" convention at Toronto with a demand for full post-war employment.

A sweeping program of social and economic reform was also called for, and notice was served of a determination to fight, hammer and tongs, for justice for Canadian workers.

Backing up to the hit this stand, the "Parliament of Labor" broke new ground and overwhelmingly adopted a resolution instructing the incoming officers to take under advisement the setting up of a national non-partisan political committee, in line with the policy so long pursued by the American Federation of Labor in the United States.

This action was significant, for a number of reasons, among them that greater store is placed on party allegiance in the Dominion, that Canada does not have the primary, and that at previous conventions there have been suggestions that a separate labor party be established, following the pattern set in Great Britain.

## Peace Program Will Also Be Formulated At Great New Orleans Conclave

OPENS MONDAY

Many Speakers Of National  
Prominence Will Ad-  
dress Parley

With its membership at the greatest peak in all history, the American Federation of Labor will open its 64th annual convention, and the third during the present war, at the Municipal Auditorium in New Orleans on November 20.

Delegates from all parts of the United States, Canada and American possessions are expected to attend. Fraternal delegates from the British Trade Union Congress and

## Brotherhood Delegates Leave For Convention

President James M. Duffy, Sixth Vice President George Newson and Delegates Elijah Watson and T. J. Desmond left early this week for New Orleans where they will represent the National Brotherhood of Operative Potters at the convention which opens Monday, November 20.

President Duffy, who holds the office of Third Vice President in the Union Label Trades Department was particularly anxious to be present for the two-day meeting of that group which opens on Friday.

observers from the labor movement of other nations are also due to be present.

As a backdrop to the main show, the Federation's departments—Metal Trades, Building Trades and Union Label Trades will meet in New Orleans this week. These parleys, too, will attract several hundred delegates.

Deliberations of the convention will be geared to labor's No. 1 goal of "winning the war." President William Green and Secretary-Treasurer George Meany made it clear in a call to all affiliated unions. Second in importance, they said, will be the formula

(Turn to Page Six)

## STATE COMMANDER HAILS LABOR'S RECORD

Portland, Ore.—Strong support of labor's war record was given by State Commander Peter Frederickson of the Veterans of Foreign Wars in the department's official publication, "The American Veteran." He wrote:

"The principle behind the VFW and union labor is the same—namely, to organize for the purpose of securing by unified strength rights and conditions which we could never secure as individuals."

Criticizing attempts to "smear" labor for wartime strikes, he declared that "a careful analysis would show that many of them were the direct result of actions by the employing companies."

"We of the VFW have refused to damn the entire labor movement because of a few isolated instances of abuse," he said.