

## BUILDING TRADES ELIMINATE STRIKES FOR ARBITRATION

New Agreement Covering  
Twelve Points Binds All  
Unions.

Strikes, lockouts and other stoppages of work are eliminated in favor of arbitration in the twelve principles that are to underlie relations between the Building Trades Employers' Association and the Building Trades Council. They are a modification of the original fourteen points that were rejected by the council at the beginning of this year.

The building trades have been operating this year without contract.

Agreement on the twelve points is believed to make conflict next year improbable. It covers all unions in the Building Trades Council. The bricklayers, plasterers, plumbers and painters are not affiliated, but all except the plasterers have declared their intention of keeping the peace in trade, and want an agreement for 1923. The twelve points ratified are:

1. There shall be no strikes or lockouts or stoppage of work, neither shall members of a union collectively leave the work of a member of the Building Trades Employers' Association. Trade agreements made by the employers' associations, members of the Building Trades Employers' Association and trade unions shall provide that all disputes arising in the trades shall be settled by trade boards or arbitration, with an umpire, if necessary, and the decisions of trade boards and umpires shall be final and binding.

2. There shall be no agreement providing for discrimination against building materials, raw or manufactured.

3. The amount of work a man may perform shall not be restricted by a union or by the representatives, officers or members of a union; and the use of machinery, tools, appliances or methods shall not be restricted or interfered with.

4. The employer shall be at liberty to employ and discharge whomsoever he sees fit; and the members of the unions shall be at liberty to work for whomsoever they shall see fit.

5. The foreman shall be the agent of the employer and shall not be tried for any of his acts as foreman without due notice of the trial, accompanied by a written statement of the charges against him, being given to the Joint Trade Board.

6. The trade associations and unions shall jointly maintain a system which will provide an adequate force of skilled mechanics. The apprenticeship plan of the New York Building Congress is endorsed.

7. The members of the unions shall not refuse to work with men who are not members of their organization, when the unions have failed to supply a sufficient number of mechanics.

8. Overtime shall not be worked, except when unavoidable.

9. There shall be no provision in any trade agreement having for its

object the collection of debts.

10. There shall be no provision in any trade agreement which will prevent the doing of cutting in the trade which installs the work for which the cutting is done.

11. Unskilled work, as defined in the trade agreements, may be performed by laborers or helpers. The work that has been heretofore recognized to be in the possession of a trade shall not be submitted to arbitration, unless possession is claimed by a party or parties to a jurisdiction of trade dispute.

12. All trade agreements shall provide that disputes between trades and disputes relative to questions of jurisdiction of trade shall be adjusted in accordance with the method set forth in the joint arbitration plan of the New York Building Trades as adopted on July 9, 1903, and amended on April 22, 1905, and that all decisions rendered thereunder concerning disputes arising out of the conflicting jurisdictional claim of the various trades shall be recognized by and be binding upon the parties thereto.

A supplementary agreement provides that should any craft in the trade fail to reach an understanding by negotiation, the dispute shall be submitted to arbitration by the employers' association and union having a direct interest in the case.

## LYOYD GEORGE ADOPTS U. S. STUMPING METHOD.

Will Make Whirlwind Campaign on Special Train.

LONDON, Nov. 6.—With 1,366 candidates nominated to fill 558 contested seats in Parliament, the noise of the electoral battle here will rise crescendo from now until the votes are counted, a week from Wednesday.

Although Lloyd George's threat to flood the constituencies with last-hour candidates has not materialized, the enigmatic personality of the Welshman still dominates the political situation. It is reported that he has chartered a special train for a nation-wide speaking tour the coming week, following the American method. It is said that he will be accompanied by Lord Ifford, head, and that he will make ten-minute speeches as and down the country in true whirlwind fashion.

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Lane Bryant is the largest manufacturing retailer of slenderizing apparel in the world and sells daily to thousands of stout women. If you want the best in style, quality, and fit, and want to economize, shop at

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Special — To-Morrow (Election Day)

# DRESSES



POIRET TWILL, TRICOTINE, MIGNONETTE. In all the newest stripes and effects. Colors: Navy, Black, Brown. Many other models besides the six pictured. All specially priced at \$14.95.

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Smart tailored slenderizing models for stout women.  
Greatly Reduced  
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Some with fur collar. Many are emb'd.  
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**Plush, Zibeline, All Wool Coatings**  
Warm Coats for utility as well as dress wear.  
Specially Priced  
**19.85**  
**Broadcloth, Velour, Mixture, Suedine**  
With large fur or plain convertible collars.  
Specially Priced  
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Complete Assortment of Warm Bathrobes, Winter Underwear, Hosiery in Extra Large Size

Spats for Stout Women



Medium, wide and extra wide-top spats. All colors. All sizes. Finest made. Guaranteed.  
Special **3.85**  
Also Adapted Shoes in size range from 2 to 11 widths AAA to EE  
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On Sale Brooklyn and New York Stores

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OPEN ALL DAY ELECTION DAY

## Boys' Wearmoor Overcoats

Special Election Selections

And Splendid Value at

**\$17.00**

A full-belted convertible collar model, tailored in the new winter fabrics and wool lined. Ages 10 to 18 years.

## Boys' Wearmoor Norfolk Suits

With Extra Trousers

Solid Economy at

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Finely tailored in all-wool, all color tweeds or chevots, and reinforced for extra service at those points calling for extra strength. Ages 8 to 18 years.

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**\$10.00**

Double-breasted and full-belted—a great coat for any old kind of weather—and the biggest value in a sheep-lined coat anywhere in New York. Ages 8 to 18 years.

### Boys' Service Leather Shoes

Semi-Orthopedic

**\$4.00**

A new low price for a new high shoe  
Sizes 1 to 6. Sizes 11 to 13½

### Boys' Blanket Bath Robes

All Colors

**\$3.95**

Serviceable, warm, and inexpensive.  
4 to 18 years

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**\$5.95**

All-Wool  
The wanted model in the wanted colors  
6 to 16 years

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**\$2.00**

Silk lining and leather lip.  
Sizes 6½ to 7½

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Special Election Events

Showing Genuine Concessions

**AFTER** voting for Economy in Albany tomorrow, we invite you to come here and get it without waiting for it. We have arranged a series of special election events whose prices show an extraordinary desire to make you a permanent patron of The Men's Shops.

**Finest Selection of Overcoats and Ulsters We Have Ever Shown, at \$50.00**

Overcoats for daytime, Chesterfields for datetime, and plaid-back Ulsters for the football games. Hand-tailored in a magnificent assortment of Winter weaves.

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Single or double-breasted in the largest selection of tweeds, chevots or worsteds, including blues, we have ever shown even at the next highest price, let alone at \$38.00

**Men's Brown Hickory Calf Shoes That'll Wear Like Hickory! \$6.50**

A high shoe, in a new medium toe English last, with rubber inlay dampproof soles. Valid value!

**A Great Collection of Soft Hats at the Smallest Collection Ever Asked \$3.75**

Fine quality felt, edged or welted, grosgrain silk trimmed, in all the new brown and seagull shades.

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Blanket patterns, edges, pockets and cuffs trimmed to match the girdle. All sizes.

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