

# UE Wins \$70,000 at Frigidaire

## TOOLMEN'S GRIEVANCE WINS RAISE

Over \$70,000.00 for 664 toolmakers at Frigidaire, was won by UE Local 801 yesterday as a result of a group grievance filed with the Union by members in the tool room. Accepted by the toolmakers at a special meeting last night, the increase will go into effect January 19.

This increase will be followed by immediate negotiations on the wage question on the contract, it was announced by the Union Negotiating Committee.

The raise for the Frigidaire toolmakers will come in the form of 5¢ per hour increases for all but 31 men in the toolroom, who are excluded because all are now on top rates within their classifications. The rate boost bringing each individual effected a raise of well over one hundred dollars, is the largest departmental increase secured from any Dayton firm.

The increase was negotiated by the Local 801 Negotiating Committee, including Lem Markland, Chairman, Russell Rockwell, Glen Martin, Ben Cromwell, Roscoe Miller, M. M. Miniard, and George Moyer. Rockwell and Robert Foos represented the tool room. The Committee was aided by UE Representatives Arthur L. Garfield, and Henry Fiering.

Negotiating for the Company were O. L. Beardsley, H. E. Hodges, Scotty Davis, and William Kruger.

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## Which Way for our Nation?

SOME QUESTIONS on the direction of politics, the direction of the Administration, and the prospects for war and peace in America, will be found on the FEATURE PAGE.

# Dayton



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## "UNION INSTITUTE" BEGINS JANUARY 24; INVITE ALL TO COME

A LIVELY EDUCATION PROGRAM for all UE members and their families in Dayton will get under way Friday, January 24, at 8 P. M., with the first session of the "Dayton Union Institute," on "The CIO—What It Is and How It Came to Be." Ernest DeMaio will give a brief talk and lead open discussion on this topic.

This will be the first of a series of seven discussion groups, conducted by UE leaders and organizers here. All members are urged to come and bring their families. The Trade Union Institute program has been planned by a joint committee representing all UE locals here, in response to many demands for information and a chance to learn about problems facing unions and labor today.

The Institute plan has been approved by the Steward Councils in Local 755, and Local 801, by a general meeting of Local 804, and by Executive Boards or special committees in Local 753, Local 806, and Local 807. Expenses for the program have been appropriated by the participating locals.

"The future security of wages and other union benefits will be made surer by a large attendance at the UE education sessions," a statement from the Institute Committee declared. "An informed union member is a better union member, and the better the members in our union, the surer our gains."

Institute sessions will be held every Friday for the next seven Fridays. Other topics which will be taken up include, the structure of a local union and national

union, history of unions in America, economics of unionism and the industrial economy, unions and politics, and unions and defense program and war.

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## Leland local secures \$8195 for hundred

Wage increases totalling \$8,195.20 for 108 employees have been secured by UE Local 804 at Leland Electric, in recent negotiations. Twenty-three more increases are provided to come automatically in the next few weeks.

The increases covered 41 employees in Assembly (\$2,641.60), 57 employees in punch press (\$4,971.20), and 10 employees in maintenance (\$582.40). This runs the total money gained for employees at Leland in 1940 to \$31,000. The Union has won \$13,000 in rate adjustments for girls, and \$20,000 in individual and group adjustments.

The latest increase was negotiated by Clyde Mathews, President, Hugh Smiley, Otis Schuler, Mark Leland, Ed Lovett, Thelma Hamilton, George Baudenistel, and Edward Kruger, with the aid of department stewards.

## NCR UE protests job transfers; urges wage increases

Protest was made by the UE Steward Council against the developing practice of transferring men's jobs to women at NCR, and effective action planned, at a meeting last week. A general wage increase was also discussed.

Planks on both these matters will be included in the UE-NCR program, under preparation by a Local 807 Committee, headed by John Dadisman. A report from this Committee is expected at an open meeting January 28.

Transfer of jobs, which has become increasingly prevalent, already has the general effect of reducing rates on jobs and of reducing work, both for men and woman. An example of this is being felt in Assembly F, where the work week has already been reduced to four days. The UE program will demand fair distribution of work, and equal pay for women to maintain proper rates.

Provisions will be included in the UE-NCR program to raise NCR day rates to above the level existing and in Delco and Frigidaire, and to raise piece-work rates.

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## NCR-UE meeting January 28

REMEMBER—Local 807, NCR will meet on TUESDAY, JANUARY 28, at 8 P. M. at the new UE-NCR Hall, Pruden Building, 4 East Fifth Street. Every NCR employee is invited!

## DELCO PRODUCTS: REPORT ON RATES FOR LOCAL 755

A report by the special Delegation on Rates and Classifications, will be made at a membership meeting of Delco Local 755 this Sunday, January 19, 2 P. M., UE Hall.

The report will describe the system in the UAW-CIO contract at the GM Yellow Coach plant in Pontiac, Michigan, a program similar to the one planned at Delco. E. J. Kraft, Ermel Burns, and Arthur L. Garfield will go to Pontiac to review the plan.

Further developments on the contract front include a special meeting for all assemblers in the motor division, Wednesday, 8 P. M., UE Hall, to review classifications. The entire personnel has been submitted by the Company. This is the first of a series of meetings for whole job groups, regardless of department designation.

Meanwhile, the Contract Committee notes progress in negotiations on rates and classifications, and is demanding greater speed in discussions.

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## UE VICTORY 654 TO 101 AT MASTER

A key Dayton plant was added to the UE-CIO list yesterday, when employees of the Master Electric Company voted to be represented by the union by a 654 to 101 margin in an NLRB election. Only the UE was on the ballot, with a YES-NO vote possible.

The election came as a result of a petition by Local 754 of the UE-CIO. Arrangements were worked out in a consent stipulation agreed to between company, union, and NLRB representatives.

The Master election is the most important which the UE has entered here since the Frigidaire poll.

AFL unions, with contracts at Master since 1937 withdrew from the field before election. Withdrawal, by the Dayton AFL Metal Trades Council, was taken as admission of failure of the AFL unions to represent the employees in their three years at Master.

Organization at Master has been under a Steward Council, led by Ernest Black, President, and Anthony Mangold, Chief Steward, assisted by Arthur L. Garfield.

## Delco, Frigidaire

# UNION IN MEMBERSHIP DRIVE TO STRENGTHEN BARGAINING

A MEMBERSHIP DRIVE TO CONSOLIDATE THE UNIONS in Delco and Frigidaire moved into high gear this week, with a spirited race developing between Local 755 and Local 801 Steward Councils. The firm in the bedrock of an overwhelming majority of employees in

The drives follow decision by Stewards in both locals to make MEMBERSHIP for POWERFUL COLLECTIVE BARGAINING their foremost objective. This decision grew out of repeated demands in Steward Council meetings for more emphasis on membership, as the means of ensuring greater strength behind Stewards, Committeemen, and the Union, in handling grievances and other bargaining issues.

The Delco drive is a reflection of a rising tide of sentiment which has permeated all sections of the plant in the last two months. At Delco, many gains have been made in the settlement of grievances.

Through grievance procedure, wages have been increased for numerous individuals and groups. Contract negotiations have reached the final stage of discussion on rates and classifications. Only praise is heard for the union, and only petty excuses for staying out.

It was against this background that the Delco Stewards decided to press the question of increased membership, as the only route by which the full effect of the pro-union spirit at Delco could be made effective in collective bargaining.

The same spirit that won the NLRB election for the UE, began to show at Frigidaire about the

middle of December. The old idea, "Let's see what they'll get for us," is fast disappearing, in the face of union successes on the one hand, and speed-up, re-timing jobs, and the demand for wage increases on the other. Frigidaire workers are realizing the necessity of FULL ORGANIZATION to protect working standards and achieve further improvements.

The race between Local 801 and Local 755 promises to be a hot one, with Delco gaining the initiative in actual membership and in number of members gained the first week. Local 755 has pledged 75% active, paid membership by the end of April, with 100%

organization in some departments. Each department has pledged a definite figure in new members, with a party to go to the department with the greatest gains after two months. A record chart has been drawn up, showing each district according to departments.

Meanwhile, Local 801 has determined to pull ahead, and has set Steward Council meetings for every week. Departments 217, 227, 30, and 36 in Plant 2 are showing big increases, with the tool room, 95% organized, as an example to all. Details of the Frigidaire campaign will be worked out next week, and Local 801 promises to put Local 755 to shame.